

**EXHIBIT 1**

Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	<u>3966</u> <u>3850</u>	<u>4166</u> <u>4044</u>	<u>4373</u> <u>4245</u>	<u>4591</u> <u>4457</u>	<u>48204</u> <u>679</u>
Airports Operations Leadworker	310010	12	<u>4633</u> <u>4498</u>	<u>4864</u> <u>4722</u>	<u>5108</u> <u>4959</u>	<u>5364</u> <u>5207</u>	<u>56325</u> <u>467</u>
Airports Operations Specialist	310012	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Automotive Parts Leadworker	145006	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Automotive Parts Specialist	145005	12	<u>3827</u> <u>3715</u>	<u>4019</u> <u>3901</u>	<u>4218</u> <u>4095</u>	<u>4431</u> <u>4301</u>	<u>46514</u> <u>515</u>
Aviation Mechanic I	410039 <sup>4</sup>	12 <sup>4</sup>	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>
Aviation Mechanic II	410040 <sup>4</sup>	12 <sup>4</sup>	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Aviation Mechanic Leadworker	410041	12	<u>6218</u> <u>6036</u>	<u>6528</u> <u>6337</u>	<u>6854</u> <u>6654</u>	<u>7196</u> <u>6986</u>	<u>75577</u> <u>336</u>
Body & Fender Repairer	320036	12	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>
Body & Fender Repairer Leadworker	320037	12	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Body & Fender Repairer Trainee	320035 <sup>7</sup>	6 <sup>7</sup>	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>
Brake & Front End Specialist	710085	12	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Bus Air Conditioning Mechanic	320031	12	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>
Bus Air Conditioning Mechanic Leadworker	320032	12	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Bus Air Conditioning Mechanic Trainee	320030 <sup>7</sup>	6 <sup>7</sup>	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>
Bus Equipment Attendant Leadworker	320040	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Bus Mechanic I	320020 <sup>4</sup>	12 <sup>4</sup>	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>57135</u> <u>546</u>
Bus Mechanic II	320021 <sup>4</sup>	12 <sup>4</sup>	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>

Bus Mechanic Leadworker	320022	12	<del>5653</del> 5488	<del>5934</del> 5761	<del>6231</del> 6049	<del>6544</del> 6353	<del>68696</del> 668
Collection System Maintenance Specialist	630002	12	<del>4685</del> 4548	<del>4919</del> 4775	<del>5165</del> 5014	<del>5422</del> 5264	<del>56935</del> 527
Collection System Maintenance Technician	630001	12	<del>4260</del> 4135	<del>4472</del> 4344	<del>4696</del> 4559	<del>4929</del> 4785	<del>51765</del> 025
Combination Welder	710067	12	<del>5138</del> 4988	<del>5397</del> 5239	<del>5663</del> 5498	<del>5949</del> 5775	<del>62456</del> 063
Combination Welder Leadworker	710066	12	<del>5653</del> 5488	<del>5934</del> 5761	<del>6231</del> 6049	<del>6544</del> 6353	<del>68696</del> 668
Communications Technician I	710050	12	<del>4606</del> 4471	<del>4837</del> 4696	<del>5077</del> 4929	<del>5331</del> 5175	<del>55985</del> 434
Communications Technician II	710051	12	<del>5077</del> 4929	<del>5331</del> 5175	<del>5598</del> 5434	<del>5877</del> 5705	<del>61715</del> 991

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7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

[6/29/2023 Fifteenth Amendment](#)  
[Supersedes Original](#)

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Specialist	610040	12	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Custodian	810001	12	<u>3145</u> <u>3053</u>	<u>3302</u> <u>3205</u>	<u>3467</u> <u>3366</u>	<u>3639</u> <u>3533</u>	<u>38213</u> <u>709</u>
Electronic Equipment Installer	710060	12	<u>3736</u> <u>3627</u>	<u>3922</u> <u>3807</u>	<u>4119</u> <u>3999</u>	<u>4324</u> <u>4198</u>	<u>45414</u> <u>408</u>
Equipment Service Worker I	710075	12	<u>3827</u> <u>3715</u>	<u>4019</u> <u>3901</u>	<u>4218</u> <u>4095</u>	<u>4431</u> <u>4304</u>	<u>46514</u> <u>515</u>
Equipment Service Worker II	710076	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Fire Equipment Mechanic I	420010 <sup>7</sup>	6 <sup>7</sup>	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>
Fire Equipment Mechanic II	420011	12	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>
Fire Equipment Mechanic Leadworker	420012	12	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Graffiti Abatement Technician	710009	12	<u>3776</u> <u>3666</u>	<u>3965</u> <u>3849</u>	<u>4166</u> <u>4044</u>	<u>4373</u> <u>4245</u>	<u>45914</u> <u>457</u>
Heavy Equipment Mechanic I	710100 <sup>4</sup>	12 <sup>4</sup>	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>
Heavy Equipment Mechanic II	710101 <sup>4</sup>	12 <sup>4</sup>	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>
Heavy Equipment Mechanic Leadworker	710102	12	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Heavy Equipment Operator	710025	12	<u>4779</u> <u>4639</u>	<u>5020</u> <u>4873</u>	<u>5269</u> <u>5115</u>	<u>5534</u> <u>5372</u>	<u>58085</u> <u>638</u>
Instrumentation Specialist	620025	12	<u>5411</u> <u>5253</u>	<u>5683</u> <u>5517</u>	<u>5967</u> <u>5793</u>	<u>6265</u> <u>6082</u>	<u>65776</u> <u>385</u>
Instrumentation Technician	620026	12	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Irrigation Specialist	510005	12	<u>4157</u> <u>4035</u>	<u>4365</u> <u>4237</u>	<u>4582</u> <u>4448</u>	<u>4811</u> <u>4670</u>	<u>50504</u> <u>902</u>
Laborer	710005	12	<u>3191</u> <u>3098</u>	<u>3338</u> <u>3240</u>	<u>3490</u> <u>3388</u>	<u>3650</u> <u>3543</u>	<u>38213</u> <u>709</u>

Light Equipment Mechanic I	710095 <sup>4</sup>	12 <sup>4</sup>	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>
Light Equipment Mechanic II	710096 <sup>4</sup>	12 <sup>4</sup>	<u>5138</u> <u>4988</u>	<u>5397</u> <u>5239</u>	<u>5663</u> <u>5498</u>	<u>5949</u> <u>5775</u>	<u>62456</u> <u>063</u>
Light Equipment Mechanic Leadworker	710097	12	<u>5653</u> <u>5488</u>	<u>5934</u> <u>5761</u>	<u>6231</u> <u>6049</u>	<u>6544</u> <u>6353</u>	<u>68696</u> <u>668</u>
Light Equipment Operator	710020	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Locksmith	810015	12	<u>3852</u> <u>3739</u>	<u>4044</u> <u>3926</u>	<u>4245</u> <u>4121</u>	<u>4457</u> <u>4327</u>	<u>46804</u> <u>543</u>
Maintenance & Construction Worker	710015	12	<u>3827</u> <u>3715</u>	<u>4019</u> <u>3901</u>	<u>4218</u> <u>4095</u>	<u>4431</u> <u>4301</u>	<u>46514</u> <u>515</u>
Maintenance & Operations Assistant	710001	12	<u>3191</u> <u>3098</u>	<u>3338</u> <u>3240</u>	<u>3490</u> <u>3388</u>	<u>3650</u> <u>3543</u>	<u>38213</u> <u>709</u>

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[6/29/2023 Fifteenth Amendment](#)  
[Supersedes Original](#)

EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39) retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	<u>4239</u> <u>4115</u>	<u>4450</u> <u>4320</u>	<u>4673</u> <u>4536</u>	<u>4905</u> <u>4762</u>	<u>5150</u> <u>5000</u>
Maintenance Carpenter II	810021	12	<u>4675</u> <u>4538</u>	<u>4909</u> <u>4766</u>	<u>5154</u> <u>5003</u>	<u>5410</u> <u>5252</u>	<u>5682</u> <u>5516</u>
Park Equipment Mechanic I***	710109 <sup>4</sup>	12 <sup>4</sup>	<u>3827</u> <u>3715</u>	<u>4019</u> <u>3901</u>	<u>4218</u> <u>4095</u>	<u>4431</u> <u>4304</u>	<u>4651</u> <u>4515</u>
Park Equipment Mechanic II	710110	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>5117</u> <u>4967</u>
Park Equipment Mechanic Leadworker	710111	12	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>5630</u> <u>5466</u>
Parking Meter Attendant I	710125 <sup>4</sup>	12 <sup>4</sup>	<u>3459</u> <u>3358</u>	<u>3632</u> <u>3526</u>	<u>3815</u> <u>3703</u>	<u>4004</u> <u>3887</u>	<u>4205</u> <u>4082</u>
Parking Meter Attendant II	710126 <sup>4</sup>	12 <sup>4</sup>	<u>3807</u> <u>3696</u>	<u>3997</u> <u>3880</u>	<u>4195</u> <u>4072</u>	<u>4405</u> <u>4276</u>	<u>4626</u> <u>4494</u>
Parking Meter Attendant III	710127	12	<u>4186</u> <u>4064</u>	<u>4394</u> <u>4266</u>	<u>4614</u> <u>4479</u>	<u>4846</u> <u>4704</u>	<u>5086</u> <u>4937</u>
Parks Maintenance Leadworker	510003	12	<u>4157</u> <u>4035</u>	<u>4365</u> <u>4237</u>	<u>4582</u> <u>4448</u>	<u>4811</u> <u>4670</u>	<u>5050</u> <u>4902</u>
Parks Maintenance Worker I	510001	12	<u>3145</u> <u>3053</u>	<u>3302</u> <u>3205</u>	<u>3467</u> <u>3366</u>	<u>3639</u> <u>3533</u>	<u>3821</u> <u>3709</u>
Parks Maintenance Worker II	510002	12	<u>3778</u> <u>3667</u>	<u>3966</u> <u>3850</u>	<u>4166</u> <u>4044</u>	<u>4373</u> <u>4245</u>	<u>4591</u> <u>4457</u>
Power Generation Operator/Mechanic	620055	12	<u>5703</u> <u>5536</u>	<u>5986</u> <u>5811</u>	<u>6287</u> <u>6103</u>	<u>6599</u> <u>6406</u>	<u>6929</u> <u>6727</u>
Property Maintenance Leadworker	810007	12	<u>4247</u> <u>4123</u>	<u>4458</u> <u>4328</u>	<u>4682</u> <u>4545</u>	<u>4917</u> <u>4773</u>	<u>5162</u> <u>5014</u>
Property Maintenance Worker	810006	12	<u>3966</u> <u>3850</u>	<u>4166</u> <u>4044</u>	<u>4375</u> <u>4247</u>	<u>4592</u> <u>4458</u>	<u>4820</u> <u>4679</u>
Rofer	810010	12	<u>3852</u> <u>3739</u>	<u>4043</u> <u>3925</u>	<u>4246</u> <u>4122</u>	<u>4457</u> <u>4327</u>	<u>4680</u> <u>4543</u>
Sanitation Operator	640021	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>5117</u> <u>4967</u>
Senior Collection System Maintenance Specialist	630004	12	<u>5153</u> <u>5002</u>	<u>5409</u> <u>5251</u>	<u>5681</u> <u>5515</u>	<u>5964</u> <u>5790</u>	<u>6262</u> <u>6079</u>
Senior Communications Technician	710052	12	<u>5601</u> <u>5437</u>	<u>5880</u> <u>5708</u>	<u>6175</u> <u>5995</u>	<u>6482</u> <u>6293</u>	<u>6807</u> <u>6608</u>
Senior Custodian	810002	12	<u>3459</u> <u>3358</u>	<u>3632</u> <u>3526</u>	<u>3815</u> <u>3703</u>	<u>4004</u> <u>3887</u>	<u>4205</u> <u>4082</u>

Senior Heavy Equipment Operator	710026	12	<u>5883</u> <u>5711</u>	<u>6177</u> <u>5997</u>	<u>6485</u> <u>6296</u>	<u>6810</u> <u>6611</u>	<u>7151</u> <u>6942</u>
Senior Sanitation Operator	640022	12	<u>4779</u> <u>4639</u>	<u>5020</u> <u>4873</u>	<u>5269</u> <u>5115</u>	<u>5534</u> <u>5372</u>	<u>5808</u> <u>5638</u>
Senior Wastewater Mechanical Specialist	620062	12	<u>5183</u> <u>5032</u>	<u>5443</u> <u>5284</u>	<u>5714</u> <u>5547</u>	<u>6001</u> <u>5826</u>	<u>6299</u> <u>6115</u>
Senior Wastewater Treatment Plant Operator	620043	12	<u>6020</u> <u>5844</u>	<u>6323</u> <u>6138</u>	<u>6638</u> <u>6444</u>	<u>6969</u> <u>6766</u>	<u>7318</u> <u>7104</u>
Senior Water Distribution/Production Operator	610030	12	<u>6020</u> <u>5844</u>	<u>6323</u> <u>6138</u>	<u>6638</u> <u>6444</u>	<u>6969</u> <u>6766</u>	<u>7318</u> <u>7104</u>
Senior Water Treatment Plant Operator	610039	12	<u>6531</u> <u>5965</u>	<u>6857</u> <u>6263</u>	<u>7200</u> <u>6576</u>	<u>7561</u> <u>6905</u>	<u>7939</u> <u>7249</u>
Solid Waste Safety & Training Specialist	640005	12	<u>4559</u> <u>4426</u>	<u>4781</u> <u>4641</u>	<u>5018</u> <u>4871</u>	<u>5262</u> <u>5108</u>	<u>5519</u> <u>5358</u>

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\*\*\* Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.

[6/29/2023 Fifteenth Amendment](#)  
[Supersedes Original](#)

EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	<u>4316</u> <u>4190</u>	<u>4530</u> <u>4398</u>	<u>4756</u> <u>4617</u>	<u>4995</u> <u>4849</u>	<u>52435</u> <u>090</u>
Street Sweeper Lead Operator	710036	12	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>
Street Sweeper Operator	710035	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Tire Maintenance & Repair Technician	710081	12	<u>4212</u> <u>4089</u>	<u>4421</u> <u>4292</u>	<u>4642</u> <u>4506</u>	<u>4874</u> <u>4732</u>	<u>51174</u> <u>967</u>
Tire Maintenance Worker	710080	12	<u>3827</u> <u>3715</u>	<u>4019</u> <u>3904</u>	<u>4218</u> <u>4095</u>	<u>4431</u> <u>4301</u>	<u>46514</u> <u>515</u>
Traffic Maintenance Leadworker	710046	12	<u>4316</u> <u>4190</u>	<u>4530</u> <u>4398</u>	<u>4756</u> <u>4617</u>	<u>4995</u> <u>4849</u>	<u>52435</u> <u>090</u>
Traffic Maintenance Worker I	710044 <sup>4</sup>	12 <sup>4</sup>	<u>3558</u> <u>3454</u>	<u>3736</u> <u>3627</u>	<u>3922</u> <u>3807</u>	<u>4119</u> <u>3999</u>	<u>43244</u> <u>198</u>
Traffic Maintenance Worker II	710045 <sup>4</sup>	12 <sup>4</sup>	<u>3913</u> <u>3799</u>	<u>4108</u> <u>3988</u>	<u>4315</u> <u>4189</u>	<u>4529</u> <u>4397</u>	<u>47544</u> <u>615</u>
Tree Trimmer Leadworker	510010	12	<u>4282</u> <u>4157</u>	<u>4495</u> <u>4364</u>	<u>4721</u> <u>4583</u>	<u>4958</u> <u>4813</u>	<u>52065</u> <u>054</u>
Utility Leadworker	710010	12	<u>4157</u> <u>4035</u>	<u>4365</u> <u>4237</u>	<u>4582</u> <u>4448</u>	<u>4811</u> <u>4670</u>	<u>50504</u> <u>902</u>
Waste Container Maintenance Worker	640010	12	<u>3459</u> <u>3358</u>	<u>3632</u> <u>3526</u>	<u>3815</u> <u>3703</u>	<u>4004</u> <u>3887</u>	<u>42054</u> <u>082</u>
Wastewater Distributor Technician	620050	12	<u>3872</u> <u>3759</u>	<u>4065</u> <u>3946</u>	<u>4269</u> <u>4144</u>	<u>4481</u> <u>4350</u>	<u>47054</u> <u>567</u>
Wastewater Mechanical Specialist	620061	12	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Wastewater Mechanical Technician	620060	12	<u>4476</u> <u>4345</u>	<u>4699</u> <u>4562</u>	<u>4932</u> <u>4788</u>	<u>5179</u> <u>5028</u>	<u>54385</u> <u>279</u>
Wastewater Treatment Plant Operator-In-Training	620040 <sup>1</sup>	-	<u>3872</u> <u>3759</u>	<u>4065</u> <u>3946</u>	<u>4269</u> <u>4144</u>	<u>4481</u> <u>4350</u>	<u>47054</u> <u>567</u>
Wastewater Treatment Plant Specialist	620042 <sup>5</sup>	12 <sup>5</sup>	<u>5183</u> <u>5032</u>	<u>5443</u> <u>5284</u>	<u>5714</u> <u>5547</u>	<u>6001</u> <u>5826</u>	<u>62996</u> <u>115</u>
Wastewater Treatment Plant Technician	620041 <sup>5</sup>	12 <sup>5</sup>	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Water Distribution/Production Specialist	610029	12	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Water Distribution/Production Technician	610028	12	<u>4476</u> <u>4345</u>	<u>4699</u> <u>4562</u>	<u>4932</u> <u>4788</u>	<u>5179</u> <u>5028</u>	<u>54385</u> <u>279</u>

Water Maintenance Mechanic Specialist	610032	12	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Water System Trainee	610023 <sup>1</sup>	-	<u>3191</u> <u>3098</u>	<u>3338</u> <u>3240</u>	<u>3490</u> <u>3388</u>	<u>3650</u> <u>3543</u>	<u>38213</u> <u>709</u>
Water Treatment Plant Operator	610042	12	<u>5308</u> <u>4778</u>	<u>5574</u> <u>5018</u>	<u>5853</u> <u>5267</u>	<u>6145</u> <u>5530</u>	<u>64525</u> <u>805</u>
Water Treatment Plant Operator-In-Training	610041 <sup>1</sup>	-	<u>3872</u> <u>3759</u>	<u>4065</u> <u>3946</u>	<u>4269</u> <u>4144</u>	<u>4481</u> <u>4350</u>	<u>47054</u> <u>567</u>
Water Maintenance Mechanic Technician	610031	12	<u>4476</u> <u>4345</u>	<u>4699</u> <u>4562</u>	<u>4932</u> <u>4788</u>	<u>5179</u> <u>5028</u>	<u>54385</u> <u>279</u>
Water Quality Specialist	610034	12	<u>4922</u> <u>4778</u>	<u>5169</u> <u>5018</u>	<u>5426</u> <u>5267</u>	<u>5696</u> <u>5530</u>	<u>59805</u> <u>805</u>
Water Quality Technician	610033	12	<u>4476</u> <u>4345</u>	<u>4699</u> <u>4562</u>	<u>4932</u> <u>4788</u>	<u>5179</u> <u>5028</u>	<u>54385</u> <u>279</u>
Welder	710065	12	<u>4632</u> <u>4497</u>	<u>4863</u> <u>4721</u>	<u>5107</u> <u>4958</u>	<u>5363</u> <u>5206</u>	<u>56305</u> <u>466</u>

1 \_\_\_\_\_ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 \_\_\_\_\_ (p)(5).

4 \_\_\_\_\_ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level.

\_\_\_\_\_ Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In \_\_\_\_\_ those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

5 \_\_\_\_\_ This class is in a flexibly-staffed series. \_\_\_\_\_ The probationary period for employees in these classes shall be up to 18 months, at the discretion \_\_\_\_\_ of management. \_\_\_\_\_ An employee in this series must serve a minimum one year probationary period.

[6/29/2023 Fifteenth Amendment](#)

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EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective June 19, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Airports Building Maintenance Technician</u>	<u>310011</u>	<u>12</u>	<u>4085</u>	<u>4291</u>	<u>4505</u>	<u>4729</u>	<u>4965</u>
<u>Airports Operations Leadworker</u>	<u>310010</u>	<u>12</u>	<u>4772</u>	<u>5010</u>	<u>5262</u>	<u>5525</u>	<u>5801</u>
<u>Airports Operations Specialist</u>	<u>310012</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Automotive Parts Leadworker</u>	<u>145006</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Automotive Parts Specialist</u>	<u>145005</u>	<u>12</u>	<u>3942</u>	<u>4140</u>	<u>4345</u>	<u>4564</u>	<u>4791</u>
<u>Aviation Mechanic I</u>	<u>410039<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Aviation Mechanic II</u>	<u>410040<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Aviation Mechanic Leadworker</u>	<u>410041</u>	<u>12</u>	<u>6405</u>	<u>6724</u>	<u>7060</u>	<u>7412</u>	<u>7784</u>
<u>Body &amp; Fender Repairer</u>	<u>320036</u>	<u>12</u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Body &amp; Fender Repairer Leadworker</u>	<u>320037</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Body &amp; Fender Repairer Trainee</u>	<u>320035<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Brake &amp; Front End Specialist</u>	<u>710085</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Bus Air Conditioning Mechanic</u>	<u>320031</u>	<u>12</u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Bus Air Conditioning Mechanic Leadworker</u>	<u>320032</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Bus Air Conditioning Mechanic Trainee</u>	<u>320030<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Bus Equipment Attendant Leadworker</u>	<u>320040</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Bus Mechanic I</u>	<u>320020<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5885</u>
<u>Bus Mechanic II</u>	<u>320021<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Bus Mechanic Leadworker</u>	<u>320022</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Collection System Maintenance Specialist</u>	<u>630002</u>	<u>12</u>	<u>4826</u>	<u>5067</u>	<u>5320</u>	<u>5585</u>	<u>5864</u>
<u>Collection System Maintenance Technician</u>	<u>630001</u>	<u>12</u>	<u>4388</u>	<u>4607</u>	<u>4837</u>	<u>5077</u>	<u>5332</u>
<u>Combination Welder</u>	<u>710067</u>	<u>12</u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Combination Welder Leadworker</u>	<u>710066</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Communications Technician I</u>	<u>710050</u>	<u>12</u>	<u>4745</u>	<u>4983</u>	<u>5230</u>	<u>5491</u>	<u>5766</u>
<u>Communications Technician II</u>	<u>710051</u>	<u>12</u>	<u>5230</u>	<u>5491</u>	<u>5766</u>	<u>6054</u>	<u>6357</u>

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

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6/29/2023 Fifteenth Amendment  
Supersedes Original

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective June 19, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Cross Connection Control Specialist</u>	<u>610040</u>	<u>12</u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Custodian</u>	<u>810001</u>	<u>12</u>	<u>3240</u>	<u>3402</u>	<u>3572</u>	<u>3749</u>	<u>3936</u>
<u>Electronic Equipment Installer</u>	<u>710060</u>	<u>12</u>	<u>3849</u>	<u>4040</u>	<u>4243</u>	<u>4454</u>	<u>4678</u>
<u>Equipment Service Worker I</u>	<u>710075</u>	<u>12</u>	<u>3942</u>	<u>4140</u>	<u>4345</u>	<u>4564</u>	<u>4791</u>
<u>Equipment Service Worker II</u>	<u>710076</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Fire Equipment Mechanic I</u>	<u>420010<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Fire Equipment Mechanic II</u>	<u>420011</u>	<u>12</u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Fire Equipment Mechanic Leadworker</u>	<u>420012</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Graffiti Abatement Technician</u>	<u>710009</u>	<u>12</u>	<u>3890</u>	<u>4084</u>	<u>4291</u>	<u>4505</u>	<u>4729</u>
<u>Heavy Equipment Mechanic I</u>	<u>710100<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Heavy Equipment Mechanic II</u>	<u>710101<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Heavy Equipment Mechanic Leadworker</u>	<u>710102</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Heavy Equipment Operator</u>	<u>710025</u>	<u>12</u>	<u>4923</u>	<u>5171</u>	<u>5428</u>	<u>5701</u>	<u>5983</u>
<u>Instrumentation Specialist</u>	<u>620025</u>	<u>12</u>	<u>5574</u>	<u>5854</u>	<u>6147</u>	<u>6453</u>	<u>6775</u>
<u>Instrumentation Technician</u>	<u>620026</u>	<u>12</u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Irrigation Specialist</u>	<u>510005</u>	<u>12</u>	<u>4282</u>	<u>4496</u>	<u>4720</u>	<u>4956</u>	<u>5202</u>
<u>Laborer</u>	<u>710005</u>	<u>12</u>	<u>3287</u>	<u>3439</u>	<u>3595</u>	<u>3760</u>	<u>3936</u>
<u>Light Equipment Mechanic I</u>	<u>710095<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Light Equipment Mechanic II</u>	<u>710096<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5293</u>	<u>5559</u>	<u>5833</u>	<u>6128</u>	<u>6433</u>
<u>Light Equipment Mechanic Leadworker</u>	<u>710097</u>	<u>12</u>	<u>5823</u>	<u>6113</u>	<u>6418</u>	<u>6741</u>	<u>7076</u>
<u>Light Equipment Operator</u>	<u>710020</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Locksmith</u>	<u>810015</u>	<u>12</u>	<u>3968</u>	<u>4166</u>	<u>4373</u>	<u>4591</u>	<u>4821</u>
<u>Maintenance &amp; Construction Worker</u>	<u>710015</u>	<u>12</u>	<u>3942</u>	<u>4140</u>	<u>4345</u>	<u>4564</u>	<u>4791</u>
<u>Maintenance &amp; Operations Assistant</u>	<u>710001</u>	<u>12</u>	<u>3287</u>	<u>3439</u>	<u>3595</u>	<u>3760</u>	<u>3936</u>

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<u>Maintenance Carpenter I</u>	<u>810020</u>	<u>12</u>	<u>4367</u>	<u>4584</u>	<u>4814</u>	<u>5053</u>	<u>5305</u>
<u>Maintenance Carpenter II</u>	<u>810021</u>	<u>12</u>	<u>4816</u>	<u>5057</u>	<u>5309</u>	<u>5573</u>	<u>5853</u>
<u>Park Equipment Mechanic I</u>	<u>710109<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3942</u>	<u>4140</u>	<u>4345</u>	<u>4564</u>	<u>4791</u>
<u>Park Equipment Mechanic II</u>	<u>710110</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Park Equipment Mechanic Leadworker</u>	<u>710111</u>	<u>12</u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Parking Meter Attendant I</u>	<u>710125<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3563</u>	<u>3741</u>	<u>3930</u>	<u>4125</u>	<u>4332</u>
<u>Parking Meter Attendant II</u>	<u>710126<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3922</u>	<u>4117</u>	<u>4321</u>	<u>4538</u>	<u>4765</u>
<u>Parking Meter Attendant III</u>	<u>710127</u>	<u>12</u>	<u>4312</u>	<u>4526</u>	<u>4753</u>	<u>4992</u>	<u>5239</u>
<u>Parks Maintenance Leadworker</u>	<u>510003</u>	<u>12</u>	<u>4282</u>	<u>4496</u>	<u>4720</u>	<u>4956</u>	<u>5202</u>
<u>Parks Maintenance Worker I</u>	<u>510001</u>	<u>12</u>	<u>3240</u>	<u>3402</u>	<u>3572</u>	<u>3749</u>	<u>3936</u>
<u>Parks Maintenance Worker II</u>	<u>510002</u>	<u>12</u>	<u>3892</u>	<u>4085</u>	<u>4291</u>	<u>4505</u>	<u>4729</u>
<u>Power Generation Operator/Mechanic</u>	<u>620055</u>	<u>12</u>	<u>5875</u>	<u>6166</u>	<u>6476</u>	<u>6797</u>	<u>7137</u>
<u>Property Maintenance Leadworker</u>	<u>810007</u>	<u>12</u>	<u>4375</u>	<u>4592</u>	<u>4823</u>	<u>5065</u>	<u>5317</u>
<u>Property Maintenance Worker</u>	<u>810006</u>	<u>12</u>	<u>4085</u>	<u>4291</u>	<u>4507</u>	<u>4730</u>	<u>4965</u>
<u>Roofer</u>	<u>810010</u>	<u>12</u>	<u>3968</u>	<u>4165</u>	<u>4374</u>	<u>4591</u>	<u>4821</u>
<u>Sanitation Operator</u>	<u>640021</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Senior Collection System Maintenance Specialist</u>	<u>630004</u>	<u>12</u>	<u>5308</u>	<u>5572</u>	<u>5852</u>	<u>6143</u>	<u>6450</u>
<u>Senior Communications Technician</u>	<u>710052</u>	<u>12</u>	<u>5770</u>	<u>6057</u>	<u>6361</u>	<u>6677</u>	<u>7012</u>
<u>Senior Custodian</u>	<u>810002</u>	<u>12</u>	<u>3563</u>	<u>3741</u>	<u>3930</u>	<u>4125</u>	<u>4332</u>
<u>Senior Heavy Equipment Operator</u>	<u>710026</u>	<u>12</u>	<u>6060</u>	<u>6363</u>	<u>6680</u>	<u>7015</u>	<u>7366</u>
<u>Senior Sanitation Operator</u>	<u>640022</u>	<u>12</u>	<u>4923</u>	<u>5171</u>	<u>5428</u>	<u>5701</u>	<u>5983</u>
<u>Senior Wastewater Mechanical Specialist</u>	<u>620062</u>	<u>12</u>	<u>5339</u>	<u>5607</u>	<u>5886</u>	<u>6182</u>	<u>6488</u>
<u>Senior Wastewater Treatment Plant Operator</u>	<u>620043</u>	<u>12</u>	<u>6201</u>	<u>6513</u>	<u>6838</u>	<u>7179</u>	<u>7538</u>
<u>Senior Water Distribution/Production Operator</u>	<u>610030</u>	<u>12</u>	<u>6201</u>	<u>6513</u>	<u>6838</u>	<u>7179</u>	<u>7538</u>
<u>Senior Water Treatment Plant Operator</u>	<u>610039</u>	<u>12</u>	<u>6727</u>	<u>7063</u>	<u>7416</u>	<u>7788</u>	<u>8178</u>
<u>Solid Waste Safety &amp; Training Specialist</u>	<u>640005</u>	<u>12</u>	<u>4696</u>	<u>4925</u>	<u>5169</u>	<u>5420</u>	<u>5685</u>

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

[6/29/2023 Fifteenth Amendment](#)  
[Supersedes Original](#)

EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective June 19, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Street Maintenance Leadworker</u>	<u>710040</u>	<u>12</u>	<u>4446</u>	<u>4666</u>	<u>4899</u>	<u>5145</u>	<u>5401</u>
<u>Street Sweeper Lead Operator</u>	<u>710036</u>	<u>12</u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>
<u>Street Sweeper Operator</u>	<u>710035</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Tire Maintenance &amp; Repair Technician</u>	<u>710081</u>	<u>12</u>	<u>4339</u>	<u>4554</u>	<u>4782</u>	<u>5021</u>	<u>5271</u>
<u>Tire Maintenance Worker</u>	<u>710080</u>	<u>12</u>	<u>3942</u>	<u>4140</u>	<u>4345</u>	<u>4564</u>	<u>4791</u>
<u>Traffic Maintenance Leadworker</u>	<u>710046</u>	<u>12</u>	<u>4446</u>	<u>4666</u>	<u>4899</u>	<u>5145</u>	<u>5401</u>
<u>Traffic Maintenance Worker I</u>	<u>710044<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3665</u>	<u>3849</u>	<u>4040</u>	<u>4243</u>	<u>4454</u>
<u>Traffic Maintenance Worker II</u>	<u>710045<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4031</u>	<u>4232</u>	<u>4445</u>	<u>4665</u>	<u>4897</u>
<u>Tree Trimmer Leadworker</u>	<u>510010</u>	<u>12</u>	<u>4411</u>	<u>4630</u>	<u>4863</u>	<u>5107</u>	<u>5363</u>
<u>Utility Leadworker</u>	<u>710010</u>	<u>12</u>	<u>4282</u>	<u>4496</u>	<u>4720</u>	<u>4956</u>	<u>5202</u>
<u>Waste Container Maintenance Worker</u>	<u>640010</u>	<u>12</u>	<u>3563</u>	<u>3741</u>	<u>3930</u>	<u>4125</u>	<u>4332</u>
<u>Wastewater Distributor Technician</u>	<u>620050</u>	<u>12</u>	<u>3989</u>	<u>4187</u>	<u>4398</u>	<u>4616</u>	<u>4847</u>
<u>Wastewater Mechanical Specialist</u>	<u>620061</u>	<u>12</u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Wastewater Mechanical Technician</u>	<u>620060</u>	<u>12</u>	<u>4611</u>	<u>4840</u>	<u>5080</u>	<u>5335</u>	<u>5602</u>
<u>Wastewater Treatment Plant Operator-In-Training</u>	<u>620040<sup>1</sup></u>	<u>-</u>	<u>3989</u>	<u>4187</u>	<u>4398</u>	<u>4616</u>	<u>4847</u>
<u>Wastewater Treatment Plant Specialist</u>	<u>620042<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5339</u>	<u>5607</u>	<u>5886</u>	<u>6182</u>	<u>6488</u>
<u>Wastewater Treatment Plant Technician</u>	<u>620041<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Water Distribution/Production Specialist</u>	<u>610029</u>	<u>12</u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Water Distribution/Production Technician</u>	<u>610028</u>	<u>12</u>	<u>4611</u>	<u>4840</u>	<u>5080</u>	<u>5335</u>	<u>5602</u>
<u>Water Maintenance Mechanic Specialist</u>	<u>610032</u>	<u>12</u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Water System Trainee</u>	<u>610023<sup>1</sup></u>	<u>-</u>	<u>3287</u>	<u>3439</u>	<u>3595</u>	<u>3760</u>	<u>3936</u>
<u>Water Treatment Plant Operator</u>	<u>610042</u>	<u>12</u>	<u>5468</u>	<u>5742</u>	<u>6029</u>	<u>6330</u>	<u>6646</u>
<u>Water Treatment Plant Operator-In-Training</u>	<u>610041<sup>1</sup></u>	<u>-</u>	<u>3989</u>	<u>4187</u>	<u>4398</u>	<u>4616</u>	<u>4847</u>
<u>Water Maintenance Mechanic Technician</u>	<u>610031</u>	<u>12</u>	<u>4611</u>	<u>4840</u>	<u>5080</u>	<u>5335</u>	<u>5602</u>
<u>Water Quality Specialist</u>	<u>610034</u>	<u>12</u>	<u>5070</u>	<u>5325</u>	<u>5589</u>	<u>5867</u>	<u>6160</u>
<u>Water Quality Technician</u>	<u>610033</u>	<u>12</u>	<u>4611</u>	<u>4840</u>	<u>5080</u>	<u>5335</u>	<u>5602</u>
<u>Welder</u>	<u>710065</u>	<u>12</u>	<u>4771</u>	<u>5009</u>	<u>5261</u>	<u>5524</u>	<u>5799</u>

<sup>1</sup> This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

<sup>5</sup> This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Airports Building Maintenance Technician</u>	<u>310011</u>	<u>12</u>	<u>4126</u>	<u>4334</u>	<u>4551</u>	<u>4777</u>	<u>5015</u>
<u>Airports Operations Leadworker</u>	<u>310010</u>	<u>12</u>	<u>4820</u>	<u>5061</u>	<u>5315</u>	<u>5581</u>	<u>5860</u>
<u>Airports Operations Specialist</u>	<u>310012</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Automotive Parts Leadworker</u>	<u>145006</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Automotive Parts Specialist</u>	<u>145005</u>	<u>12</u>	<u>3982</u>	<u>4182</u>	<u>4389</u>	<u>4610</u>	<u>4839</u>
<u>Aviation Mechanic I</u>	<u>410039<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Aviation Mechanic II</u>	<u>410040<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Aviation Mechanic Leadworker</u>	<u>410041</u>	<u>12</u>	<u>6470</u>	<u>6792</u>	<u>7131</u>	<u>7487</u>	<u>7862</u>
<u>Body &amp; Fender Repairer</u>	<u>320036</u>	<u>12</u>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Body &amp; Fender Repairer Leadworker</u>	<u>320037</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Body &amp; Fender Repairer Trainee</u>	<u>320035<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Brake &amp; Front End Specialist</u>	<u>710085</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Bus Air Conditioning Mechanic</u>	<u>320031</u>	<u>12</u>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Bus Air Conditioning Mechanic Leadworker</u>	<u>320032</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Bus Air Conditioning Mechanic Trainee</u>	<u>320030<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Bus Equipment Attendant Leadworker</u>	<u>320040</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Bus Mechanic I</u>	<u>320020<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5944</u>
<u>Bus Mechanic II</u>	<u>320021<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Bus Mechanic Leadworker</u>	<u>320022</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Collection System Maintenance Specialist</u>	<u>630002</u>	<u>12</u>	<u>4875</u>	<u>5118</u>	<u>5374</u>	<u>5641</u>	<u>5923</u>
<u>Collection System Maintenance Technician</u>	<u>630001</u>	<u>12</u>	<u>4432</u>	<u>4654</u>	<u>4886</u>	<u>5128</u>	<u>5386</u>
<u>Combination Welder</u>	<u>710067</u>	<u>12</u>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Combination Welder Leadworker</u>	<u>710066</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Communications Technician I</u>	<u>710050</u>	<u>12</u>	<u>4793</u>	<u>5033</u>	<u>5283</u>	<u>5546</u>	<u>5824</u>
<u>Communications Technician II</u>	<u>710051</u>	<u>12</u>	<u>5283</u>	<u>5546</u>	<u>5824</u>	<u>6115</u>	<u>6421</u>

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Cross Connection Control Specialist</u>	<u>610040</u>	<u>12</u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Custodian</u>	<u>810001</u>	<u>12</u>	<u>3273</u>	<u>3437</u>	<u>3608</u>	<u>3787</u>	<u>3976</u>
<u>Electronic Equipment Installer</u>	<u>710060</u>	<u>12</u>	<u>3888</u>	<u>4081</u>	<u>4286</u>	<u>4499</u>	<u>4725</u>
<u>Equipment Service Worker I</u>	<u>710075</u>	<u>12</u>	<u>3982</u>	<u>4182</u>	<u>4389</u>	<u>4610</u>	<u>4839</u>
<u>Equipment Service Worker II</u>	<u>710076</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Fire Equipment Mechanic I</u>	<u>420010</u> <sup>7</sup>	<u>6</u> <sup>7</sup>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Fire Equipment Mechanic II</u>	<u>420011</u>	<u>12</u>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Fire Equipment Mechanic Leadworker</u>	<u>420012</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Graffiti Abatement Technician</u>	<u>710009</u>	<u>12</u>	<u>3929</u>	<u>4125</u>	<u>4334</u>	<u>4551</u>	<u>4777</u>
<u>Heavy Equipment Mechanic I</u>	<u>710100</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Heavy Equipment Mechanic II</u>	<u>710101</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Heavy Equipment Mechanic Leadworker</u>	<u>710102</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Heavy Equipment Operator</u>	<u>710025</u>	<u>12</u>	<u>4973</u>	<u>5223</u>	<u>5483</u>	<u>5759</u>	<u>6043</u>
<u>Instrumentation Specialist</u>	<u>620025</u>	<u>12</u>	<u>5630</u>	<u>5913</u>	<u>6209</u>	<u>6518</u>	<u>6843</u>
<u>Instrumentation Technician</u>	<u>620026</u>	<u>12</u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Irrigation Specialist</u>	<u>510005</u>	<u>12</u>	<u>4325</u>	<u>4541</u>	<u>4768</u>	<u>5006</u>	<u>5255</u>
<u>Laborer</u>	<u>710005</u>	<u>12</u>	<u>3320</u>	<u>3474</u>	<u>3631</u>	<u>3798</u>	<u>3976</u>
<u>Light Equipment Mechanic I</u>	<u>710095</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Light Equipment Mechanic II</u>	<u>710096</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>5346</u>	<u>5615</u>	<u>5892</u>	<u>6190</u>	<u>6498</u>
<u>Light Equipment Mechanic Leadworker</u>	<u>710097</u>	<u>12</u>	<u>5882</u>	<u>6175</u>	<u>6483</u>	<u>6809</u>	<u>7147</u>
<u>Light Equipment Operator</u>	<u>710020</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Locksmith</u>	<u>810015</u>	<u>12</u>	<u>4008</u>	<u>4208</u>	<u>4417</u>	<u>4637</u>	<u>4870</u>
<u>Maintenance &amp; Construction Worker</u>	<u>710015</u>	<u>12</u>	<u>3982</u>	<u>4182</u>	<u>4389</u>	<u>4610</u>	<u>4839</u>
<u>Maintenance &amp; Operations Assistant</u>	<u>710001</u>	<u>12</u>	<u>3320</u>	<u>3474</u>	<u>3631</u>	<u>3798</u>	<u>3976</u>

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment  
Supersedes Original



EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Maintenance Carpenter I</u>	<u>810020</u>	<u>12</u>	<u>4411</u>	<u>4630</u>	<u>4863</u>	<u>5104</u>	<u>5359</u>
<u>Maintenance Carpenter II</u>	<u>810021</u>	<u>12</u>	<u>4865</u>	<u>5108</u>	<u>5363</u>	<u>5629</u>	<u>5912</u>
<u>Park Equipment Mechanic I</u>	<u>710109<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3982</u>	<u>4182</u>	<u>4389</u>	<u>4610</u>	<u>4839</u>
<u>Park Equipment Mechanic II</u>	<u>710110</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Park Equipment Mechanic Leadworker</u>	<u>710111</u>	<u>12</u>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Parking Meter Attendant I</u>	<u>710125<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3599</u>	<u>3779</u>	<u>3970</u>	<u>4167</u>	<u>4376</u>
<u>Parking Meter Attendant II</u>	<u>710126<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3962</u>	<u>4159</u>	<u>4365</u>	<u>4584</u>	<u>4813</u>
<u>Parking Meter Attendant III</u>	<u>710127</u>	<u>12</u>	<u>4356</u>	<u>4572</u>	<u>4801</u>	<u>5042</u>	<u>5292</u>
<u>Parks Maintenance Leadworker</u>	<u>510003</u>	<u>12</u>	<u>4325</u>	<u>4541</u>	<u>4768</u>	<u>5006</u>	<u>5255</u>
<u>Parks Maintenance Worker I</u>	<u>510001</u>	<u>12</u>	<u>3273</u>	<u>3437</u>	<u>3608</u>	<u>3787</u>	<u>3976</u>
<u>Parks Maintenance Worker II</u>	<u>510002</u>	<u>12</u>	<u>3931</u>	<u>4126</u>	<u>4334</u>	<u>4551</u>	<u>4777</u>
<u>Power Generation Operator/Mechanic</u>	<u>620055</u>	<u>12</u>	<u>5934</u>	<u>6228</u>	<u>6541</u>	<u>6865</u>	<u>7209</u>
<u>Property Maintenance Leadworker</u>	<u>810007</u>	<u>12</u>	<u>4419</u>	<u>4638</u>	<u>4872</u>	<u>5116</u>	<u>5371</u>
<u>Property Maintenance Worker</u>	<u>810006</u>	<u>12</u>	<u>4126</u>	<u>4334</u>	<u>4553</u>	<u>4778</u>	<u>5015</u>
<u>Roofer</u>	<u>810010</u>	<u>12</u>	<u>4008</u>	<u>4207</u>	<u>4418</u>	<u>4637</u>	<u>4870</u>
<u>Sanitation Operator</u>	<u>640021</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Senior Collection System Maintenance Specialist</u>	<u>630004</u>	<u>12</u>	<u>5362</u>	<u>5628</u>	<u>5911</u>	<u>6205</u>	<u>6515</u>
<u>Senior Communications Technician</u>	<u>710052</u>	<u>12</u>	<u>5828</u>	<u>6118</u>	<u>6425</u>	<u>6744</u>	<u>7083</u>
<u>Senior Custodian</u>	<u>810002</u>	<u>12</u>	<u>3599</u>	<u>3779</u>	<u>3970</u>	<u>4167</u>	<u>4376</u>
<u>Senior Heavy Equipment Operator</u>	<u>710026</u>	<u>12</u>	<u>6121</u>	<u>6427</u>	<u>6747</u>	<u>7086</u>	<u>7440</u>
<u>Senior Sanitation Operator</u>	<u>640022</u>	<u>12</u>	<u>4973</u>	<u>5223</u>	<u>5483</u>	<u>5759</u>	<u>6043</u>
<u>Senior Wastewater Mechanical Specialist</u>	<u>620062</u>	<u>12</u>	<u>5393</u>	<u>5664</u>	<u>5945</u>	<u>6244</u>	<u>6553</u>
<u>Senior Wastewater Treatment Plant Operator</u>	<u>620043</u>	<u>12</u>	<u>6264</u>	<u>6579</u>	<u>6907</u>	<u>7251</u>	<u>7614</u>
<u>Senior Water Distribution/Production Operator</u>	<u>610030</u>	<u>12</u>	<u>6264</u>	<u>6579</u>	<u>6907</u>	<u>7251</u>	<u>7614</u>
<u>Senior Water Treatment Plant Operator</u>	<u>610039</u>	<u>12</u>	<u>6795</u>	<u>7134</u>	<u>7491</u>	<u>7866</u>	<u>8260</u>
<u>Solid Waste Safety &amp; Training Specialist</u>	<u>640005</u>	<u>12</u>	<u>4743</u>	<u>4975</u>	<u>5221</u>	<u>5475</u>	<u>5742</u>

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

[6/29/2023 Fifteenth Amendment](#)  
[Supersedes Original](#)

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Street Maintenance Leadworker</u>	<u>710040</u>	<u>12</u>	<u>4491</u>	<u>4713</u>	<u>4948</u>	<u>5197</u>	<u>5456</u>
<u>Street Sweeper Lead Operator</u>	<u>710036</u>	<u>12</u>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>
<u>Street Sweeper Operator</u>	<u>710035</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Tire Maintenance &amp; Repair Technician</u>	<u>710081</u>	<u>12</u>	<u>4383</u>	<u>4600</u>	<u>4830</u>	<u>5072</u>	<u>5324</u>
<u>Tire Maintenance Worker</u>	<u>710080</u>	<u>12</u>	<u>3982</u>	<u>4182</u>	<u>4389</u>	<u>4610</u>	<u>4839</u>
<u>Traffic Maintenance Leadworker</u>	<u>710046</u>	<u>12</u>	<u>4491</u>	<u>4713</u>	<u>4948</u>	<u>5197</u>	<u>5456</u>
<u>Traffic Maintenance Worker I</u>	<u>710044<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3702</u>	<u>3888</u>	<u>4081</u>	<u>4286</u>	<u>4499</u>
<u>Traffic Maintenance Worker II</u>	<u>710045<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4072</u>	<u>4275</u>	<u>4490</u>	<u>4712</u>	<u>4946</u>
<u>Tree Trimmer Leadworker</u>	<u>510010</u>	<u>12</u>	<u>4456</u>	<u>4677</u>	<u>4912</u>	<u>5159</u>	<u>5417</u>
<u>Utility Leadworker</u>	<u>710010</u>	<u>12</u>	<u>4325</u>	<u>4541</u>	<u>4768</u>	<u>5006</u>	<u>5255</u>
<u>Waste Container Maintenance Worker</u>	<u>640010</u>	<u>12</u>	<u>3599</u>	<u>3779</u>	<u>3970</u>	<u>4167</u>	<u>4376</u>
<u>Wastewater Distributor Technician</u>	<u>620050</u>	<u>12</u>	<u>4029</u>	<u>4229</u>	<u>4442</u>	<u>4663</u>	<u>4896</u>
<u>Wastewater Mechanical Specialist</u>	<u>620061</u>	<u>12</u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Wastewater Mechanical Technician</u>	<u>620060</u>	<u>12</u>	<u>4658</u>	<u>4889</u>	<u>5131</u>	<u>5389</u>	<u>5659</u>
<u>Wastewater Treatment Plant Operator-In-Training</u>	<u>620040<sup>1</sup></u>	<u>-</u>	<u>4029</u>	<u>4229</u>	<u>4442</u>	<u>4663</u>	<u>4896</u>
<u>Wastewater Treatment Plant Specialist</u>	<u>620042<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5393</u>	<u>5664</u>	<u>5945</u>	<u>6244</u>	<u>6553</u>
<u>Wastewater Treatment Plant Technician</u>	<u>620041<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Water Distribution/Production Specialist</u>	<u>610029</u>	<u>12</u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Water Distribution/Production Technician</u>	<u>610028</u>	<u>12</u>	<u>4658</u>	<u>4889</u>	<u>5131</u>	<u>5389</u>	<u>5659</u>
<u>Water Maintenance Mechanic Specialist</u>	<u>610032</u>	<u>12</u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Water System Trainee</u>	<u>610023<sup>1</sup></u>	<u>-</u>	<u>3320</u>	<u>3474</u>	<u>3631</u>	<u>3798</u>	<u>3976</u>
<u>Water Treatment Plant Operator</u>	<u>610042</u>	<u>12</u>	<u>5523</u>	<u>5800</u>	<u>6090</u>	<u>6394</u>	<u>6713</u>
<u>Water Treatment Plant Operator-In-Training</u>	<u>610041<sup>1</sup></u>	<u>-</u>	<u>4029</u>	<u>4229</u>	<u>4442</u>	<u>4663</u>	<u>4896</u>
<u>Water Maintenance Mechanic Technician</u>	<u>610031</u>	<u>12</u>	<u>4658</u>	<u>4889</u>	<u>5131</u>	<u>5389</u>	<u>5659</u>
<u>Water Quality Specialist</u>	<u>610034</u>	<u>12</u>	<u>5121</u>	<u>5379</u>	<u>5645</u>	<u>5926</u>	<u>6222</u>
<u>Water Quality Technician</u>	<u>610033</u>	<u>12</u>	<u>4658</u>	<u>4889</u>	<u>5131</u>	<u>5389</u>	<u>5659</u>
<u>Welder</u>	<u>710065</u>	<u>12</u>	<u>4819</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>	<u>5857</u>

<sup>1</sup> This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

<sup>5</sup> This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

6/29/2023 Fifteenth Amendment  
Supersedes Original



EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Airports Building Maintenance Technician</u>	<u>310011</u>	<u>12</u>	<u>4250</u>	<u>4465</u>	<u>4688</u>	<u>4921</u>	<u>5166</u>
<u>Airports Operations Leadworker</u>	<u>310010</u>	<u>12</u>	<u>4965</u>	<u>5213</u>	<u>5475</u>	<u>5749</u>	<u>6036</u>
<u>Airports Operations Specialist</u>	<u>310012</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Automotive Parts Leadworker</u>	<u>145006</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Automotive Parts Specialist</u>	<u>145005</u>	<u>12</u>	<u>4102</u>	<u>4308</u>	<u>4521</u>	<u>4749</u>	<u>4985</u>
<u>Aviation Mechanic I</u>	<u>410039<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Aviation Mechanic II</u>	<u>410040<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Aviation Mechanic Leadworker</u>	<u>410041</u>	<u>12</u>	<u>6665</u>	<u>6996</u>	<u>7345</u>	<u>7712</u>	<u>8098</u>
<u>Body &amp; Fender Repairer</u>	<u>320036</u>	<u>12</u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Body &amp; Fender Repairer Leadworker</u>	<u>320037</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Body &amp; Fender Repairer Trainee</u>	<u>320035<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Brake &amp; Front End Specialist</u>	<u>710085</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Bus Air Conditioning Mechanic</u>	<u>320031</u>	<u>12</u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Bus Air Conditioning Mechanic Leadworker</u>	<u>320032</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Bus Air Conditioning Mechanic Trainee</u>	<u>320030<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Bus Equipment Attendant Leadworker</u>	<u>320040</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Bus Mechanic I</u>	<u>320020<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6123</u>
<u>Bus Mechanic II</u>	<u>320021<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Bus Mechanic Leadworker</u>	<u>320022</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Collection System Maintenance Specialist</u>	<u>630002</u>	<u>12</u>	<u>5022</u>	<u>5272</u>	<u>5536</u>	<u>5811</u>	<u>6101</u>
<u>Collection System Maintenance Technician</u>	<u>630001</u>	<u>12</u>	<u>4565</u>	<u>4794</u>	<u>5033</u>	<u>5282</u>	<u>5548</u>
<u>Combination Welder</u>	<u>710067</u>	<u>12</u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Combination Welder Leadworker</u>	<u>710066</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Communications Technician I</u>	<u>710050</u>	<u>12</u>	<u>4937</u>	<u>5184</u>	<u>5442</u>	<u>5713</u>	<u>5999</u>
<u>Communications Technician II</u>	<u>710051</u>	<u>12</u>	<u>5442</u>	<u>5713</u>	<u>5999</u>	<u>6299</u>	<u>6614</u>

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

<sup>7</sup> This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment  
Supersedes Original

EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Cross Connection Control Specialist</u>	<u>610040</u>	<u>12</u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Custodian</u>	<u>810001</u>	<u>12</u>	<u>3372</u>	<u>3541</u>	<u>3717</u>	<u>3901</u>	<u>4096</u>
<u>Electronic Equipment Installer</u>	<u>710060</u>	<u>12</u>	<u>4005</u>	<u>4204</u>	<u>4415</u>	<u>4634</u>	<u>4867</u>
<u>Equipment Service Worker I</u>	<u>710075</u>	<u>12</u>	<u>4102</u>	<u>4308</u>	<u>4521</u>	<u>4749</u>	<u>4985</u>
<u>Equipment Service Worker II</u>	<u>710076</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Fire Equipment Mechanic I</u>	<u>420010<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Fire Equipment Mechanic II</u>	<u>420011</u>	<u>12</u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Fire Equipment Mechanic Leadworker</u>	<u>420012</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Graffiti Abatement Technician</u>	<u>710009</u>	<u>12</u>	<u>4047</u>	<u>4249</u>	<u>4465</u>	<u>4688</u>	<u>4921</u>
<u>Heavy Equipment Mechanic I</u>	<u>710100<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Heavy Equipment Mechanic II</u>	<u>710101<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Heavy Equipment Mechanic Leadworker</u>	<u>710102</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Heavy Equipment Operator</u>	<u>710025</u>	<u>12</u>	<u>5123</u>	<u>5380</u>	<u>5648</u>	<u>5932</u>	<u>6225</u>
<u>Instrumentation Specialist</u>	<u>620025</u>	<u>12</u>	<u>5799</u>	<u>6091</u>	<u>6396</u>	<u>6714</u>	<u>7049</u>
<u>Instrumentation Technician</u>	<u>620026</u>	<u>12</u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Irrigation Specialist</u>	<u>510005</u>	<u>12</u>	<u>4455</u>	<u>4678</u>	<u>4912</u>	<u>5157</u>	<u>5413</u>
<u>Laborer</u>	<u>710005</u>	<u>12</u>	<u>3420</u>	<u>3579</u>	<u>3740</u>	<u>3912</u>	<u>4096</u>
<u>Light Equipment Mechanic I</u>	<u>710095<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Light Equipment Mechanic II</u>	<u>710096<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5507</u>	<u>5784</u>	<u>6069</u>	<u>6376</u>	<u>6693</u>
<u>Light Equipment Mechanic Leadworker</u>	<u>710097</u>	<u>12</u>	<u>6059</u>	<u>6361</u>	<u>6678</u>	<u>7014</u>	<u>7362</u>
<u>Light Equipment Operator</u>	<u>710020</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Locksmith</u>	<u>810015</u>	<u>12</u>	<u>4129</u>	<u>4335</u>	<u>4550</u>	<u>4777</u>	<u>5017</u>
<u>Maintenance &amp; Construction Worker</u>	<u>710015</u>	<u>12</u>	<u>4102</u>	<u>4308</u>	<u>4521</u>	<u>4749</u>	<u>4985</u>
<u>Maintenance &amp; Operations Assistant</u>	<u>710001</u>	<u>12</u>	<u>3420</u>	<u>3579</u>	<u>3740</u>	<u>3912</u>	<u>4096</u>

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment  
Supersedes Original

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Maintenance Carpenter I</u>	<u>810020</u>	<u>12</u>	<u>4544</u>	<u>4769</u>	<u>5009</u>	<u>5258</u>	<u>5520</u>
<u>Maintenance Carpenter II</u>	<u>810021</u>	<u>12</u>	<u>5011</u>	<u>5262</u>	<u>5524</u>	<u>5798</u>	<u>6090</u>
<u>Park Equipment Mechanic I</u>	<u>710109<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4102</u>	<u>4308</u>	<u>4521</u>	<u>4749</u>	<u>4985</u>
<u>Park Equipment Mechanic II</u>	<u>710110</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Park Equipment Mechanic Leadworker</u>	<u>710111</u>	<u>12</u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Parking Meter Attendant I</u>	<u>710125<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3707</u>	<u>3893</u>	<u>4090</u>	<u>4293</u>	<u>4508</u>
<u>Parking Meter Attendant II</u>	<u>710126<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4081</u>	<u>4284</u>	<u>4496</u>	<u>4722</u>	<u>4958</u>
<u>Parking Meter Attendant III</u>	<u>710127</u>	<u>12</u>	<u>4487</u>	<u>4710</u>	<u>4946</u>	<u>5194</u>	<u>5451</u>
<u>Parks Maintenance Leadworker</u>	<u>510003</u>	<u>12</u>	<u>4455</u>	<u>4678</u>	<u>4912</u>	<u>5157</u>	<u>5413</u>
<u>Parks Maintenance Worker I</u>	<u>510001</u>	<u>12</u>	<u>3372</u>	<u>3541</u>	<u>3717</u>	<u>3901</u>	<u>4096</u>
<u>Parks Maintenance Worker II</u>	<u>510002</u>	<u>12</u>	<u>4049</u>	<u>4250</u>	<u>4465</u>	<u>4688</u>	<u>4921</u>
<u>Power Generation Operator/Mechanic</u>	<u>620055</u>	<u>12</u>	<u>6113</u>	<u>6415</u>	<u>6738</u>	<u>7071</u>	<u>7426</u>
<u>Property Maintenance Leadworker</u>	<u>810007</u>	<u>12</u>	<u>4552</u>	<u>4778</u>	<u>5019</u>	<u>5270</u>	<u>5533</u>
<u>Property Maintenance Worker</u>	<u>810006</u>	<u>12</u>	<u>4250</u>	<u>4465</u>	<u>4690</u>	<u>4922</u>	<u>5166</u>
<u>Roofer</u>	<u>810010</u>	<u>12</u>	<u>4129</u>	<u>4334</u>	<u>4551</u>	<u>4777</u>	<u>5017</u>
<u>Sanitation Operator</u>	<u>640021</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Senior Collection System Maintenance Specialist</u>	<u>630004</u>	<u>12</u>	<u>5523</u>	<u>5797</u>	<u>6089</u>	<u>6392</u>	<u>6711</u>
<u>Senior Communications Technician</u>	<u>710052</u>	<u>12</u>	<u>6003</u>	<u>6302</u>	<u>6618</u>	<u>6947</u>	<u>7296</u>
<u>Senior Custodian</u>	<u>810002</u>	<u>12</u>	<u>3707</u>	<u>3893</u>	<u>4090</u>	<u>4293</u>	<u>4508</u>
<u>Senior Heavy Equipment Operator</u>	<u>710026</u>	<u>12</u>	<u>6305</u>	<u>6620</u>	<u>6950</u>	<u>7299</u>	<u>7664</u>
<u>Senior Sanitation Operator</u>	<u>640022</u>	<u>12</u>	<u>5123</u>	<u>5380</u>	<u>5648</u>	<u>5932</u>	<u>6225</u>
<u>Senior Wastewater Mechanical Specialist</u>	<u>620062</u>	<u>12</u>	<u>5555</u>	<u>5834</u>	<u>6124</u>	<u>6432</u>	<u>6750</u>
<u>Senior Wastewater Treatment Plant Operator</u>	<u>620043</u>	<u>12</u>	<u>6452</u>	<u>6777</u>	<u>7115</u>	<u>7469</u>	<u>7843</u>
<u>Senior Water Distribution/Production Operator</u>	<u>610030</u>	<u>12</u>	<u>6452</u>	<u>6777</u>	<u>7115</u>	<u>7469</u>	<u>7843</u>
<u>Senior Water Treatment Plant Operator</u>	<u>610039</u>	<u>12</u>	<u>6999</u>	<u>7349</u>	<u>7716</u>	<u>8102</u>	<u>8508</u>
<u>Solid Waste Safety &amp; Training Specialist</u>	<u>640005</u>	<u>12</u>	<u>4886</u>	<u>5125</u>	<u>5378</u>	<u>5640</u>	<u>5915</u>

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

[6/29/2023 Fifteenth Amendment](#)  
[Supersedes Original](#)

**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024**

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Street Maintenance Leadworker</u>	<u>710040</u>	<u>12</u>	<u>4626</u>	<u>4855</u>	<u>5097</u>	<u>5353</u>	<u>5620</u>
<u>Street Sweeper Lead Operator</u>	<u>710036</u>	<u>12</u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>
<u>Street Sweeper Operator</u>	<u>710035</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Tire Maintenance &amp; Repair Technician</u>	<u>710081</u>	<u>12</u>	<u>4515</u>	<u>4738</u>	<u>4975</u>	<u>5225</u>	<u>5484</u>
<u>Tire Maintenance Worker</u>	<u>710080</u>	<u>12</u>	<u>4102</u>	<u>4308</u>	<u>4521</u>	<u>4749</u>	<u>4985</u>
<u>Traffic Maintenance Leadworker</u>	<u>710046</u>	<u>12</u>	<u>4626</u>	<u>4855</u>	<u>5097</u>	<u>5353</u>	<u>5620</u>
<u>Traffic Maintenance Worker I</u>	<u>710044<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3814</u>	<u>4005</u>	<u>4204</u>	<u>4415</u>	<u>4634</u>
<u>Traffic Maintenance Worker II</u>	<u>710045<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4195</u>	<u>4404</u>	<u>4625</u>	<u>4854</u>	<u>5095</u>
<u>Tree Trimmer Leadworker</u>	<u>510010</u>	<u>12</u>	<u>4590</u>	<u>4818</u>	<u>5060</u>	<u>5314</u>	<u>5580</u>
<u>Utility Leadworker</u>	<u>710010</u>	<u>12</u>	<u>4455</u>	<u>4678</u>	<u>4912</u>	<u>5157</u>	<u>5413</u>
<u>Waste Container Maintenance Worker</u>	<u>640010</u>	<u>12</u>	<u>3707</u>	<u>3893</u>	<u>4090</u>	<u>4293</u>	<u>4508</u>
<u>Wastewater Distributor Technician</u>	<u>620050</u>	<u>12</u>	<u>4150</u>	<u>4356</u>	<u>4576</u>	<u>4803</u>	<u>5043</u>
<u>Wastewater Mechanical Specialist</u>	<u>620061</u>	<u>12</u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Wastewater Mechanical Technician</u>	<u>620060</u>	<u>12</u>	<u>4798</u>	<u>5036</u>	<u>5285</u>	<u>5551</u>	<u>5829</u>
<u>Wastewater Treatment Plant Operator-In-Training</u>	<u>620040<sup>1</sup></u>	<u>-</u>	<u>4150</u>	<u>4356</u>	<u>4576</u>	<u>4803</u>	<u>5043</u>
<u>Wastewater Treatment Plant Specialist</u>	<u>620042<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5555</u>	<u>5834</u>	<u>6124</u>	<u>6432</u>	<u>6750</u>
<u>Wastewater Treatment Plant Technician</u>	<u>620041<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Water Distribution/Production Specialist</u>	<u>610029</u>	<u>12</u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Water Distribution/Production Technician</u>	<u>610028</u>	<u>12</u>	<u>4798</u>	<u>5036</u>	<u>5285</u>	<u>5551</u>	<u>5829</u>
<u>Water Maintenance Mechanic Specialist</u>	<u>610032</u>	<u>12</u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Water System Trainee</u>	<u>610023<sup>1</sup></u>	<u>-</u>	<u>3420</u>	<u>3579</u>	<u>3740</u>	<u>3912</u>	<u>4096</u>
<u>Water Treatment Plant Operator</u>	<u>610042</u>	<u>12</u>	<u>5689</u>	<u>5974</u>	<u>6273</u>	<u>6586</u>	<u>6915</u>
<u>Water Treatment Plant Operator-In-Training</u>	<u>610041<sup>1</sup></u>	<u>-</u>	<u>4150</u>	<u>4356</u>	<u>4576</u>	<u>4803</u>	<u>5043</u>
<u>Water Maintenance Mechanic Technician</u>	<u>610031</u>	<u>12</u>	<u>4798</u>	<u>5036</u>	<u>5285</u>	<u>5551</u>	<u>5829</u>
<u>Water Quality Specialist</u>	<u>610034</u>	<u>12</u>	<u>5275</u>	<u>5541</u>	<u>5815</u>	<u>6104</u>	<u>6409</u>
<u>Water Quality Technician</u>	<u>610033</u>	<u>12</u>	<u>4798</u>	<u>5036</u>	<u>5285</u>	<u>5551</u>	<u>5829</u>
<u>Welder</u>	<u>710065</u>	<u>12</u>	<u>4964</u>	<u>5212</u>	<u>5474</u>	<u>5748</u>	<u>6033</u>

1 This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

5 This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

[6/29/2023 Fifteenth Amendment](#)  
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EXHIBIT 1  
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Airports Building Maintenance Technician</u>	<u>310011</u>	<u>12</u>	<u>4335</u>	<u>4555</u>	<u>4782</u>	<u>5020</u>	<u>5270</u>
<u>Airports Operations Leadworker</u>	<u>310010</u>	<u>12</u>	<u>5065</u>	<u>5318</u>	<u>5585</u>	<u>5864</u>	<u>6157</u>
<u>Airports Operations Specialist</u>	<u>310012</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Automotive Parts Leadworker</u>	<u>145006</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Automotive Parts Specialist</u>	<u>145005</u>	<u>12</u>	<u>4185</u>	<u>4395</u>	<u>4612</u>	<u>4844</u>	<u>5085</u>
<u>Aviation Mechanic I</u>	<u>410039<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Aviation Mechanic II</u>	<u>410040<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Aviation Mechanic Leadworker</u>	<u>410041</u>	<u>12</u>	<u>6799</u>	<u>7136</u>	<u>7492</u>	<u>7867</u>	<u>8260</u>
<u>Body &amp; Fender Repairer</u>	<u>320036</u>	<u>12</u>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Body &amp; Fender Repairer Leadworker</u>	<u>320037</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Body &amp; Fender Repairer Trainee</u>	<u>320035<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Brake &amp; Front End Specialist</u>	<u>710085</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Bus Air Conditioning Mechanic</u>	<u>320031</u>	<u>12</u>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Bus Air Conditioning Mechanic Leadworker</u>	<u>320032</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Bus Air Conditioning Mechanic Trainee</u>	<u>320030<sup>7</sup></u>	<u>6<sup>7</sup></u>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Bus Equipment Attendant Leadworker</u>	<u>320040</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Bus Mechanic I</u>	<u>320020<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6246</u>
<u>Bus Mechanic II</u>	<u>320021<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Bus Mechanic Leadworker</u>	<u>320022</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Collection System Maintenance Specialist</u>	<u>630002</u>	<u>12</u>	<u>5123</u>	<u>5378</u>	<u>5647</u>	<u>5928</u>	<u>6224</u>
<u>Collection System Maintenance Technician</u>	<u>630001</u>	<u>12</u>	<u>4657</u>	<u>4890</u>	<u>5134</u>	<u>5388</u>	<u>5659</u>
<u>Combination Welder</u>	<u>710067</u>	<u>12</u>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Combination Welder Leadworker</u>	<u>710066</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Communications Technician I</u>	<u>710050</u>	<u>12</u>	<u>5036</u>	<u>5288</u>	<u>5551</u>	<u>5828</u>	<u>6119</u>
<u>Communications Technician II</u>	<u>710051</u>	<u>12</u>	<u>5551</u>	<u>5828</u>	<u>6119</u>	<u>6425</u>	<u>6747</u>

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

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EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Cross Connection Control Specialist</u>	<u>610040</u>	<u>12</u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Custodian</u>	<u>810001</u>	<u>12</u>	<u>3440</u>	<u>3612</u>	<u>3792</u>	<u>3980</u>	<u>4178</u>
<u>Electronic Equipment Installer</u>	<u>710060</u>	<u>12</u>	<u>4086</u>	<u>4289</u>	<u>4504</u>	<u>4727</u>	<u>4965</u>
<u>Equipment Service Worker I</u>	<u>710075</u>	<u>12</u>	<u>4185</u>	<u>4395</u>	<u>4612</u>	<u>4844</u>	<u>5085</u>
<u>Equipment Service Worker II</u>	<u>710076</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Fire Equipment Mechanic I</u>	<u>420010</u> <sup>7</sup>	<u>6</u> <sup>7</sup>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Fire Equipment Mechanic II</u>	<u>420011</u>	<u>12</u>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Fire Equipment Mechanic Leadworker</u>	<u>420012</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Graffiti Abatement Technician</u>	<u>710009</u>	<u>12</u>	<u>4128</u>	<u>4334</u>	<u>4555</u>	<u>4782</u>	<u>5020</u>
<u>Heavy Equipment Mechanic I</u>	<u>710100</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Heavy Equipment Mechanic II</u>	<u>710101</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Heavy Equipment Mechanic Leadworker</u>	<u>710102</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Heavy Equipment Operator</u>	<u>710025</u>	<u>12</u>	<u>5226</u>	<u>5488</u>	<u>5761</u>	<u>6051</u>	<u>6350</u>
<u>Instrumentation Specialist</u>	<u>620025</u>	<u>12</u>	<u>5915</u>	<u>6213</u>	<u>6524</u>	<u>6849</u>	<u>7190</u>
<u>Instrumentation Technician</u>	<u>620026</u>	<u>12</u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Irrigation Specialist</u>	<u>510005</u>	<u>12</u>	<u>4545</u>	<u>4772</u>	<u>5011</u>	<u>5261</u>	<u>5522</u>
<u>Laborer</u>	<u>710005</u>	<u>12</u>	<u>3489</u>	<u>3651</u>	<u>3815</u>	<u>3991</u>	<u>4178</u>
<u>Light Equipment Mechanic I</u>	<u>710095</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Light Equipment Mechanic II</u>	<u>710096</u> <sup>4</sup>	<u>12</u> <sup>4</sup>	<u>5618</u>	<u>5900</u>	<u>6191</u>	<u>6504</u>	<u>6827</u>
<u>Light Equipment Mechanic Leadworker</u>	<u>710097</u>	<u>12</u>	<u>6181</u>	<u>6489</u>	<u>6812</u>	<u>7155</u>	<u>7510</u>
<u>Light Equipment Operator</u>	<u>710020</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Locksmith</u>	<u>810015</u>	<u>12</u>	<u>4212</u>	<u>4422</u>	<u>4641</u>	<u>4873</u>	<u>5118</u>
<u>Maintenance &amp; Construction Worker</u>	<u>710015</u>	<u>12</u>	<u>4185</u>	<u>4395</u>	<u>4612</u>	<u>4844</u>	<u>5085</u>
<u>Maintenance &amp; Operations Assistant</u>	<u>710001</u>	<u>12</u>	<u>3489</u>	<u>3651</u>	<u>3815</u>	<u>3991</u>	<u>4178</u>

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

<sup>7</sup> This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

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**EXHIBIT 1**  
**Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024**

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Maintenance Carpenter I</u>	<u>810020</u>	<u>12</u>	<u>4635</u>	<u>4865</u>	<u>5110</u>	<u>5364</u>	<u>5631</u>
<u>Maintenance Carpenter II</u>	<u>810021</u>	<u>12</u>	<u>5112</u>	<u>5368</u>	<u>5635</u>	<u>5914</u>	<u>6212</u>
<u>Park Equipment Mechanic I</u>	<u>710109<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4185</u>	<u>4395</u>	<u>4612</u>	<u>4844</u>	<u>5085</u>
<u>Park Equipment Mechanic II</u>	<u>710110</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Park Equipment Mechanic Leadworker</u>	<u>710111</u>	<u>12</u>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Parking Meter Attendant I</u>	<u>710125<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3782</u>	<u>3971</u>	<u>4172</u>	<u>4379</u>	<u>4599</u>
<u>Parking Meter Attendant II</u>	<u>710126<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4163</u>	<u>4370</u>	<u>4586</u>	<u>4817</u>	<u>5058</u>
<u>Parking Meter Attendant III</u>	<u>710127</u>	<u>12</u>	<u>4577</u>	<u>4805</u>	<u>5045</u>	<u>5298</u>	<u>5561</u>
<u>Parks Maintenance Leadworker</u>	<u>510003</u>	<u>12</u>	<u>4545</u>	<u>4772</u>	<u>5011</u>	<u>5261</u>	<u>5522</u>
<u>Parks Maintenance Worker I</u>	<u>510001</u>	<u>12</u>	<u>3440</u>	<u>3612</u>	<u>3792</u>	<u>3980</u>	<u>4178</u>
<u>Parks Maintenance Worker II</u>	<u>510002</u>	<u>12</u>	<u>4130</u>	<u>4335</u>	<u>4555</u>	<u>4782</u>	<u>5020</u>
<u>Power Generation Operator/Mechanic</u>	<u>620055</u>	<u>12</u>	<u>6236</u>	<u>6544</u>	<u>6873</u>	<u>7213</u>	<u>7575</u>
<u>Property Maintenance Leadworker</u>	<u>810007</u>	<u>12</u>	<u>4644</u>	<u>4874</u>	<u>5120</u>	<u>5376</u>	<u>5644</u>
<u>Property Maintenance Worker</u>	<u>810006</u>	<u>12</u>	<u>4335</u>	<u>4555</u>	<u>4784</u>	<u>5021</u>	<u>5270</u>
<u>Roofer</u>	<u>810010</u>	<u>12</u>	<u>4212</u>	<u>4421</u>	<u>4643</u>	<u>4873</u>	<u>5118</u>
<u>Sanitation Operator</u>	<u>640021</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Senior Collection System Maintenance Specialist</u>	<u>630004</u>	<u>12</u>	<u>5634</u>	<u>5913</u>	<u>6211</u>	<u>6520</u>	<u>6846</u>
<u>Senior Communications Technician</u>	<u>710052</u>	<u>12</u>	<u>6124</u>	<u>6429</u>	<u>6751</u>	<u>7086</u>	<u>7442</u>
<u>Senior Custodian</u>	<u>810002</u>	<u>12</u>	<u>3782</u>	<u>3971</u>	<u>4172</u>	<u>4379</u>	<u>4599</u>
<u>Senior Heavy Equipment Operator</u>	<u>710026</u>	<u>12</u>	<u>6432</u>	<u>6753</u>	<u>7089</u>	<u>7445</u>	<u>7818</u>
<u>Senior Sanitation Operator</u>	<u>640022</u>	<u>12</u>	<u>5226</u>	<u>5488</u>	<u>5761</u>	<u>6051</u>	<u>6350</u>
<u>Senior Wastewater Mechanical Specialist</u>	<u>620062</u>	<u>12</u>	<u>5667</u>	<u>5951</u>	<u>6247</u>	<u>6561</u>	<u>6885</u>
<u>Senior Wastewater Treatment Plant Operator</u>	<u>620043</u>	<u>12</u>	<u>6582</u>	<u>6913</u>	<u>7258</u>	<u>7619</u>	<u>8000</u>
<u>Senior Water Distribution/Production Operator</u>	<u>610030</u>	<u>12</u>	<u>6582</u>	<u>6913</u>	<u>7258</u>	<u>7619</u>	<u>8000</u>
<u>Senior Water Treatment Plant Operator</u>	<u>610039</u>	<u>12</u>	<u>7139</u>	<u>7496</u>	<u>7871</u>	<u>8265</u>	<u>8679</u>
<u>Solid Waste Safety &amp; Training Specialist</u>	<u>640005</u>	<u>12</u>	<u>4984</u>	<u>5228</u>	<u>5486</u>	<u>5753</u>	<u>6034</u>

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

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EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Street Maintenance Leadworker</u>	<u>710040</u>	<u>12</u>	<u>4719</u>	<u>4953</u>	<u>5199</u>	<u>5461</u>	<u>5733</u>
<u>Street Sweeper Lead Operator</u>	<u>710036</u>	<u>12</u>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>
<u>Street Sweeper Operator</u>	<u>710035</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Tire Maintenance &amp; Repair Technician</u>	<u>710081</u>	<u>12</u>	<u>4606</u>	<u>4833</u>	<u>5075</u>	<u>5330</u>	<u>5594</u>
<u>Tire Maintenance Worker</u>	<u>710080</u>	<u>12</u>	<u>4185</u>	<u>4395</u>	<u>4612</u>	<u>4844</u>	<u>5085</u>
<u>Traffic Maintenance Leadworker</u>	<u>710046</u>	<u>12</u>	<u>4719</u>	<u>4953</u>	<u>5199</u>	<u>5461</u>	<u>5733</u>
<u>Traffic Maintenance Worker I</u>	<u>710044<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>3891</u>	<u>4086</u>	<u>4289</u>	<u>4504</u>	<u>4727</u>
<u>Traffic Maintenance Worker II</u>	<u>710045<sup>4</sup></u>	<u>12<sup>4</sup></u>	<u>4279</u>	<u>4493</u>	<u>4718</u>	<u>4952</u>	<u>5197</u>
<u>Tree Trimmer Leadworker</u>	<u>510010</u>	<u>12</u>	<u>4682</u>	<u>4915</u>	<u>5162</u>	<u>5421</u>	<u>5692</u>
<u>Utility Leadworker</u>	<u>710010</u>	<u>12</u>	<u>4545</u>	<u>4772</u>	<u>5011</u>	<u>5261</u>	<u>5522</u>
<u>Waste Container Maintenance Worker</u>	<u>640010</u>	<u>12</u>	<u>3782</u>	<u>3971</u>	<u>4172</u>	<u>4379</u>	<u>4599</u>
<u>Wastewater Distributor Technician</u>	<u>620050</u>	<u>12</u>	<u>4233</u>	<u>4444</u>	<u>4668</u>	<u>4900</u>	<u>5144</u>
<u>Wastewater Mechanical Specialist</u>	<u>620061</u>	<u>12</u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Wastewater Mechanical Technician</u>	<u>620060</u>	<u>12</u>	<u>4894</u>	<u>5137</u>	<u>5391</u>	<u>5663</u>	<u>5946</u>
<u>Wastewater Treatment Plant Operator-In-Training</u>	<u>620040<sup>1</sup></u>	<u>-</u>	<u>4233</u>	<u>4444</u>	<u>4668</u>	<u>4900</u>	<u>5144</u>
<u>Wastewater Treatment Plant Specialist</u>	<u>620042<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5667</u>	<u>5951</u>	<u>6247</u>	<u>6561</u>	<u>6885</u>
<u>Wastewater Treatment Plant Technician</u>	<u>620041<sup>5</sup></u>	<u>12<sup>5</sup></u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Water Distribution/Production Specialist</u>	<u>610029</u>	<u>12</u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Water Distribution/Production Technician</u>	<u>610028</u>	<u>12</u>	<u>4894</u>	<u>5137</u>	<u>5391</u>	<u>5663</u>	<u>5946</u>
<u>Water Maintenance Mechanic Specialist</u>	<u>610032</u>	<u>12</u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Water System Trainee</u>	<u>610023<sup>1</sup></u>	<u>-</u>	<u>3489</u>	<u>3651</u>	<u>3815</u>	<u>3991</u>	<u>4178</u>
<u>Water Treatment Plant Operator</u>	<u>610042</u>	<u>12</u>	<u>5803</u>	<u>6094</u>	<u>6399</u>	<u>6718</u>	<u>7054</u>
<u>Water Treatment Plant Operator-In-Training</u>	<u>610041<sup>1</sup></u>	<u>-</u>	<u>4233</u>	<u>4444</u>	<u>4668</u>	<u>4900</u>	<u>5144</u>
<u>Water Maintenance Mechanic Technician</u>	<u>610031</u>	<u>12</u>	<u>4894</u>	<u>5137</u>	<u>5391</u>	<u>5663</u>	<u>5946</u>
<u>Water Quality Specialist</u>	<u>610034</u>	<u>12</u>	<u>5381</u>	<u>5652</u>	<u>5932</u>	<u>6227</u>	<u>6538</u>
<u>Water Quality Technician</u>	<u>610033</u>	<u>12</u>	<u>4894</u>	<u>5137</u>	<u>5391</u>	<u>5663</u>	<u>5946</u>
<u>Welder</u>	<u>710065</u>	<u>12</u>	<u>5064</u>	<u>5317</u>	<u>5584</u>	<u>5863</u>	<u>6154</u>

<sup>1</sup> This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

<sup>4</sup> This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

<sup>5</sup> This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

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