

EXHIBIT 14
Unit 14 – Management Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
ADA Coordinator	150231e	-	E14		6143		7671	
Administrative Manager	220025e	-	E11		8096	-	10111	
Airports Marketing & Public Relations Coordinator	310150e	-	E14		6143	-	7671	
Airports Operations Manager	310020e	-	E12		7361	-	9192	
Airports Planning Manager	310019e	-	E11		8096	-	10111	
Airports Properties Manager	310021e	-	E12		7361	-	9192	
Airports Safety Management Systems Manager	310161e	-	E12		7361	-	9192	
Assistant City Clerk	115030e	-	E14		6143	-	7671	
Building Services Manager	230031e	-	E18		9593	-	11991	
Business Manager	150019e	-	E12		7361	-	9192	
Communications Manager	125060e	-	E11		8096	-	10111	
Construction Manager	210096e	-	E12		7361	-	9192	
Crime Scene Investigation Bureau Manager	410015e	-	E12		7361	-	9192	
Deputy City Engineer	210081e	-	E18		9593	-	11991	
Division Manager	150024e	-	E12		7361	-	9192	
Economic Development Analyst	150095e	-	E14		6143	-	7671	
Facilities Manager	810040e	-	E12		7361	-	9192	
Fleet Manager	720032e	-	E12		7361	-	9192	
Graffiti Abatement Manager*	720040e	-	E12		7361	-	9192	
Housing & Neighborhood Revitalization Manager	230065e	-	E11		8096	-	10111	
Information Services Manager	125055e	-	E11		8096	-	10111	
Law Office Manager	115020e	-	E12		7361	-	9192	
Parks Manager	510035e	-	E12		7361	-	9192	
Personnel Manager	150026e	-	E12		7361	-	9192	
Planning Manager	220010e	-	E11		8096	-	10111	
Projects Administrator	150063e	-	E11		8096	-	10111	
Public Works/Public Utilities Manager	210095e	-	E11		8096	-	10111	

e — Exempt class, see Section 4.

* — Effective 12/09/19, by the Third Amendment to Salary Resolution No. 2019-135.

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Unit 14 – Management Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Public Works/Public Utilities Manager – Licensed Engineer	210094e	-	E13		9359	-	11698	
Purchasing Manager	140005e	-	E12		7364	-	9192	
Records Manager	115046e	-	E12		7364	-	9192	
Recreation Manager	520025e	-	E12		7364	-	9192	
Retirement Accounting Manager*	135044e	=	E24		8294	-	10364	
Revenue Manager	135026e	-	E12		7364	-	9192	
Senior Management Analyst	150023e	-	E14		6143	-	7671	
Solid Waste Manager	640040e	-	E12		7364	-	9192	
Training Officer	150046e	-	E14		6143	-	7671	
Transit Maintenance Manager	320060e	-	E12		7364	-	9192	
Transit Operations Manager	320055e	-	E12		7364	-	9192	
Wastewater Manager	620095e	-	E12		7364	-	9192	
Water Manager	610075e	-	E12		7364	-	9192	
Water/Wastewater Manager-Certified	620096e	-	E23		8456	-	10570	

~~e~~ — Exempt class, see Section 4.

~~*~~ — Effective 12/9/19, by the Third Amendment to Salary Resolution No. 2019-135.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective January 6, 2020

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
<u>ADA Coordinator</u>	<u>150231e</u>	=	<u>6,423</u>	<u>6,584</u>	<u>6,748</u>	<u>6,916</u>	<u>7,088</u>	<u>7,266</u>	<u>7,448</u>	<u>7,634</u>	<u>7,825</u>
<u>Administrative Manager</u>	<u>220025e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Airports Marketing & Public Relations Coordinator</u>	<u>310150e</u>	=	<u>6,423</u>	<u>6,584</u>	<u>6,748</u>	<u>6,916</u>	<u>7,088</u>	<u>7,266</u>	<u>7,448</u>	<u>7,634</u>	<u>7,825</u>
<u>Airports Operations Manager</u>	<u>310020e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Airports Planning Manager</u>	<u>310019e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Airports Properties Manager</u>	<u>310021e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Airports Safety Management Systems Manager</u>	<u>310161e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Assistant City Clerk</u>	<u>115030e</u>	=	<u>6,423</u>	<u>6,584</u>	<u>6,748</u>	<u>6,916</u>	<u>7,088</u>	<u>7,266</u>	<u>7,448</u>	<u>7,634</u>	<u>7,825</u>
<u>Building Services Manager</u>	<u>230031e</u>	=	<u>10,039</u>	<u>10,290</u>	<u>10,547</u>	<u>10,811</u>	<u>11,082</u>	<u>11,359</u>	<u>11,643</u>	<u>11,933</u>	<u>12,231</u>
<u>Business Manager</u>	<u>150019e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Communications Manager</u>	<u>125060e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Construction Manager</u>	<u>210096e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Crime Scene Investigation Bureau Manager</u>	<u>410015e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Deputy City Engineer</u>	<u>210081e</u>	=	<u>10,039</u>	<u>10,290</u>	<u>10,547</u>	<u>10,811</u>	<u>11,082</u>	<u>11,359</u>	<u>11,643</u>	<u>11,933</u>	<u>12,231</u>
<u>Division Manager</u>	<u>150024e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Economic Development Analyst</u>	<u>150095e</u>	=	<u>6,423</u>	<u>6,584</u>	<u>6,748</u>	<u>6,916</u>	<u>7,088</u>	<u>7,266</u>	<u>7,448</u>	<u>7,634</u>	<u>7,825</u>
<u>Facilities Manager</u>	<u>810040e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>

e Exempt class, see Section 4.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective January 6, 2020

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
<u>Fleet Manager</u>	<u>720032e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Graffiti Abatement Manager*</u>	<u>720040e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Housing & Neighborhood Revitalization Manager</u>	<u>230065e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Information Services Manager</u>	<u>125055e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Law Office Manager</u>	<u>115020e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Parks Manager</u>	<u>510035e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Personnel Manager</u>	<u>150026e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Planning Manager</u>	<u>220010e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Projects Administrator</u>	<u>150063e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Public Works/Public Utilities Manager</u>	<u>210095e</u>	=	<u>8,464</u>	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>
<u>Public Works/Public Utilities Manager – Licensed Engineer</u>	<u>210094e</u>	=	<u>9,795</u>	<u>10,039</u>	<u>10,290</u>	<u>10,547</u>	<u>10,810</u>	<u>11,081</u>	<u>11,358</u>	<u>11,642</u>	<u>11,932</u>
<u>Purchasing Manager</u>	<u>140005e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Records Manager</u>	<u>115046e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Recreation Manager</u>	<u>520025e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Retirement Accounting Manager*</u>	<u>135044e</u>	=	<u>8,676</u>	<u>8,893</u>	<u>9,115</u>	<u>9,343</u>	<u>9,576</u>	<u>9,816</u>	<u>10,062</u>	<u>10,314</u>	<u>10,572</u>
<u>Revenue Manager</u>	<u>135026e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>

e Exempt class, see Section 4.

* Effective 12/9/19, by the Third Amendment to Salary Resolution No. 2019-135.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective January 6, 2020

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
<u>Senior Management Analyst</u>	<u>150023e</u>	=	<u>6,423</u>	<u>6,584</u>	<u>6,748</u>	<u>6,916</u>	<u>7,088</u>	<u>7,266</u>	<u>7,448</u>	<u>7,634</u>	<u>7,825</u>
<u>Solid Waste Manager</u>	<u>640040e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Training Officer</u>	<u>150046e</u>	=	<u>6,423</u>	<u>6,584</u>	<u>6,748</u>	<u>6,916</u>	<u>7,088</u>	<u>7,266</u>	<u>7,448</u>	<u>7,634</u>	<u>7,825</u>
<u>Transit Operations Manager</u>	<u>320055e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Wastewater Manager</u>	<u>620095e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Water Manager</u>	<u>610075e</u>	=	<u>7,696</u>	<u>7,889</u>	<u>8,086</u>	<u>8,288</u>	<u>8,495</u>	<u>8,707</u>	<u>8,924</u>	<u>9,148</u>	<u>9,376</u>
<u>Water/Wastewater Manager-Certified</u>	<u>620096e</u>	=	<u>8,849</u>	<u>9,070</u>	<u>9,297</u>	<u>9,529</u>	<u>9,678</u>	<u>10,012</u>	<u>10,262</u>	<u>10,519</u>	<u>10,782</u>

e Exempt class, see Section 4.