

EXHIBIT 13-1
Unit 13 - Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6904	7244	7596	7971	8360
Airports Airside/Landside Superintendent	310018e	12	7595	7965	8359	8767	9198
Airports Credentialing Supervisor	115081e	12	7010	7355	7719	8089	8489
Airports Operations Supervisor	310013e	12	7460	7824	8204	8608	9024
Airports Projects Supervisor	310016e	12	7980	8372	8783	9215	9671
Airports Property Supervisor	175005e	12	6910	7249	7600	7975	8360
Animal Center Supervisor	560035e	12	6910	7249	7600	7975	8360
Animal Programs Coordinator	560050e	12	4612	4856	5071	5319	5580
Architect	210045e	12	9644	10120	10618	11150	11704
Assistant Law Office Manager	115019e	12	7891	8272	8681	9100	9548
Business Process & Systems Analyst	125044e	12	7890	8272	8678	9102	9548
Call Center Supervisor	115073e	12	7152	7498	7861	8239	8642
Capital Development Specialist	310007e	12	7591	7968	8358	8769	9199
Central Print Supervisor	120007e	12	6328	6638	6960	7302	7655
Chief Engineering Inspector	230078e	12	7793	8172	8576	8997	9438
Chief Engineering Technician	210009e	12	8762	9190	9644	10120	10618
Chief of Facilities Maintenance	810037e	12	7638	8015	8408	8819	9255
Chief of Wastewater Environmental Services	620075e	12	7309	7670	8046	8440	8854
Chief of Wastewater Facilities Maintenance	620085e	12	7638	8015	8408	8819	9255
Chief of Wastewater Treatment Operations	620080e	12	7722	8108	8506	8923	9361
Chief of Water Operations	610070e	12	7851	8233	8642	9067	9510
Chief Police Pilot	410031e	12	8629	9051	9501	9968	10462
Chief Surveyor	210032e	12	1216 3	12771	13410	14081	14784
Community Services and Recreation Supervisor	520016e	12	6924	7262	7621	7998	8381
Contract Compliance Officer	150061e	12	6910	7249	7600	7975	8360
Custodial Supervisor	810025e	12	6910	7249	7600	7975	8360
Cybersecurity Specialist	125093e	12	9515	9992	10492	11017	11569
Database Administrator	125045e	12	7890	8272	8678	9102	9548
DBE/Small Business Coordinator	150070e	12	6922	7257	7612	7986	8379
Emergency Services Dispatch Supervisor	410004e	12	7273	7628	7998	8390	8799
Energy Efficiency Supervisor	230058e	12	6127	6427	6742	7075	7421
Equipment Supervisor	720031e	12	7515	7881	8267	8673	9101
Fire Prevention Engineer	210055e	12	8371	8783	9212	9666	10143
Fleet Administration Supervisor	720025e	12	6910	7249	7600	7975	8360

EXHIBIT 13-1
Unit 13 - Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Grant Writer	150105e	12	5771	6053	6348	6659	6983
Historic Preservation Specialist	230066e	12	7245	7603	7978	8368	8776
Housing Program Supervisor	230055e	12	7469	7842	8233	8645	9078
Human Resources Analyst	150016e	12	7010	7354	7708	8087	8486
Human Resources Records Supervisor	115050e	12	7038	7382	7746	8118	8521
Information Services Supervisor	125032e	12	8675	9102	9548	10017	10514
Landscape Maintenance Superintendent	510027e	12	8606	9031	9472	9938	10426
Lead Risk Analyst	150008e	12	7283	7645	8028	8428	8852
Licensed Professional Engineer	210110e	12	1216 3	12771	13410	14081	14784
Management Analyst I	150020e	12	4612	4837	5071	5319	5580
Management Analyst II	150021e	12	5793	6077	6372	6684	7008
Parking Supervisor	720035e	12	7251	7596	7962	8350	9130
Parks Supervisor I	510025e	12	6328	6638	6960	7302	7655
Parks Supervisor II	510026e	12	6924	7262	7621	7998	8381
Planner III	220007e	12	6928	7266	7621	7997	8392
Police Support Services Supervisor	115047e	12	7010	7355	7719	8089	8489
Principal Accountant	130014e	12	7610	7981	8375	8785	9217
Procurement Supervisor	140004e	12	6894	7239	7600	7979	8379
Professional Engineer	210100e	12	9644	10120	10618	11150	11704
Project Manager	150065e	12	8817	9258	9722	10207	10719
Records Supervisor	115045e	12	7010	7355	7719	8089	8489
Recycling Coordinator	640001e	12	5768	6047	6344	6651	6979
Registered Veterinary Tech	560060e	12	5182	5441	5714	5999	6299
Revenue Supervisor	135025e	12	7119	7466	7828	8205	8602
Risk Analyst	150010e	12	7010	7354	7708	8087	8486
Sanitation Supervisor	640029e	12	6910	7249	7600	7975	8360
Senior Accountant-Auditor	130013e	12	6958	7298	7656	8030	8421
Senior Building Inspector	230034e	12	7640	8018	8411	8822	9262
Senior Database Administrator	125046e	12	8705	9120	9558	10016	10514
Senior Electrical Safety Consultant	230024e	12	7639	8018	8410	8822	9261
Senior Engineering Inspector	230077e	12	7082	7433	7796	8179	8584
Senior Environmental & Safety Consultant	230005e	12	7654	8032	8426	8839	9279
Senior Plumbing & Mechanical Consultant	230014e	12	7640	8018	8411	8822	9262
Senior Programmer Analyst	125019e	12	8675	9102	9548	10017	10514
Senior Real Estate Agent	170012e	12	6910	7249	7600	7975	8360

EXHIBIT 13-1							
Unit 13 - Exempt Supervisory and Professional (CFPEA)							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Retirement Counselor	135052e	12	7601	7985	8380	8798	9239
Street Maintenance Superintendent	720004e	12	8606	9031	9472	9938	10426
Street Maintenance Supervisor	720001e	12	7595	7965	8359	8767	9198
Supervising Airports Building Maintenance Technician	310014e	12	6910	7249	7600	7975	8360
Supervising Commercial Building Inspector	230036e	12	7640	8018	8411	8822	9262
Supervising Engineering Technician	210008e	12	7591	7968	8358	8769	9199
Supervising Fire Prevention Inspector	420005e	12	7630	8004	8398	8811	9245
Supervising Paralegal	160020e	12	7618	7992	8380	8793	9225
Supervising Planner	220008e	12	7626	7999	8387	8799	9228
Supervising Plans Examiner	210044e	12	8860	9298	9758	10233	10736
Supervising Real Estate Agent	170013e	12	7596	7967	8360	8768	9199
Supervising Traffic Signal Operations Specialist	720050e	12	7881	8266	8676	9103	9548
Survey Party Chief	210031e	12	7784	8159	8558	8974	9420
Systems Security Administrator	125050e	12	7891	8272	8681	9100	9548
Transit Supervisor I	320050e	12	6677	7002	7341	7702	8077
Transit Supervisor II	320051e	12	7516	7880	8267	8674	9101
Treasury Officer	135015e	12	7610	7981	8375	8785	9217
Trolley Supervisor	720060e	12	6677	7002	7341	7702	8077
Urban Forestry Supervisor I	510030e	12	6328	6638	6960	7302	7655
Urban Forestry Supervisor II	510031e	12	6924	7262	7621	7998	8381
Wastewater Environmental Supervisor	620073e	12	8089	8483	8902	9341	9798
Wastewater Operations Supervisor	620072e	12	8089	8483	8902	9341	9798
Wastewater System Supervisor	620071e	12	8089	8483	8902	9341	9798
Water Conservation Supervisor	610045e	12	7149	7498	7865	8255	8658
Water System Supervisor	610055e	12	8089	8483	8902	9341	9798

e Exempt class, see Section 4.

Effective 10/20/2025 by the Ninth Amendment to the FY26 Salary Resolution No. 2025-177.

EXHIBIT 13-2 Unit 13 - Non-Exempt Professional (CFPEA)							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	5264	5517	5782	6060	6354
Legal Secretary II	115016	12	5790	6072	6364	6669	6993
Paralegal	160001	12	6519	6836	7167	7518	7888
Senior Human Resources Technician	150014	12	5440	5700	5972	6263	6565
Senior Legal Secretary	115017	12	6662	6996	7345	7712	8097
Senior Paralegal	160002	12	6800	7139	7496	7871	8266
Supervising Crime Scene Technician	410013	12	6901	7238	7589	7958	8345

Effective 10/20/2025 by the Ninth Amendment to the FY26 Salary Resolution No. 2025-177.