Regular Council Meeting

September 28, 2023



1-II ID 23-1395

***Bill B-27 (Intro'd August 10, 2023) (For adoption) - Amending Sections 3-616, 7-1510, 9-234 and 9-915 of the Fresno Municipal Code, relating to human rights, including protections against discrimination based on an individual's caste and indigeneity

Contents of Supplement: Public comment emails in opposition.

Supplemental Information:

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

Americans with Disabilities Act (ADA):

The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Requests for additional accommodations for the disabled, sign language interpreters, assistive listening devices, or translators should be made one week prior to the meeting. Please call City Clerk's Office at 621-7650. Please keep the doorways, aisles and wheelchair seating areas open and accessible. If you need assistance with seating because of a disability, please see Security.

From: John Doe

Sent: Tuesday, September 26, 2023 8:27 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

I oppose adding Caste into the City code

Pls veto this bill B-27

Thanks, John D

From: JoTi

Sent: Tuesday, September 26, 2023 9:03 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

I oppose this bill. Please don't use the word caste and make our lives miserable.

Don't divide us... being unity

From: Nikhil Kale

Sent: Tuesday, September 26, 2023 10:06 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

Dear Sir/Madam

The bill targets my community based on ancestry and nationality by singling out statements such as:

"Caste discrimination is present across South Asia and the South Asian diaspora, as well as around the world. While caste systems are strongly associated with South Asia, similar systems exist in regions including, but not limited to, South America, Asia, and Africa. Caste discrimination is also found across communities of religious practice."

As a person of Indian origin, I find it troubling that the bill specifically calls out my region and diaspora by name, while referring to other regions as "around the world." Is the bill trying to suggest that only people from my region and/or belonging to this diaspora are more likely to engage in so-called "caste discrimination," while regions and diaspora which are not mentioned do not? If not, then why only exclusively mention the region and diaspora where I come from?

Furthermore, in prevailing academia and school curriculums in the US and California, the term "caste system" has been directly or indirectly associated only with my religious faith of Hinduism and not with any other religions of the world. Even though the bill mentions "across communities of religious practices," I have never seen this term receive even a passing reference when non-Hindu religions and communities are discussed in my kid's school curriculum. This perspective, which is a living reality for me as a Hindu living in this country, makes me feel that the bill is directly targeting me and my family, including my kids — labeling them as more likely to be an "oppressor" compared to other geographical regions or diaspora that do not follow the "caste system." This negative label, which is now being forced upon my kids, and something which they are not even aware of, opens them up to **bullying and harassment for their religious belief** in school. Have the honorary members of the committee thought about these consequences?

As a practicing member of the Hindu religion, there are many more open and alarming questions for me, such as:

1.

2.	
3.	The bill also does not specify how
4.	a person's "caste" is determined for the diaspora they are referring to. Who would determine the "caste" for me?
5.	
6. 7.	
	Who would select the agency?
9.	
10. 11.	

- 12. Was my community which this bill
- 13. directly referring to consulted before any such misguided labels were used against them?

14.

There are endless questions for me as a practicing Hindu, which I won't even be able to put in letter form. I believe this issue requires much broader community engagement and buy-in. I believe this bill is a complete violation of the protection granted to me by US and California law to be considered a true equal in the eyes of the law, adding a category such as "class" that can only be selectively applied to my community and nobody else.

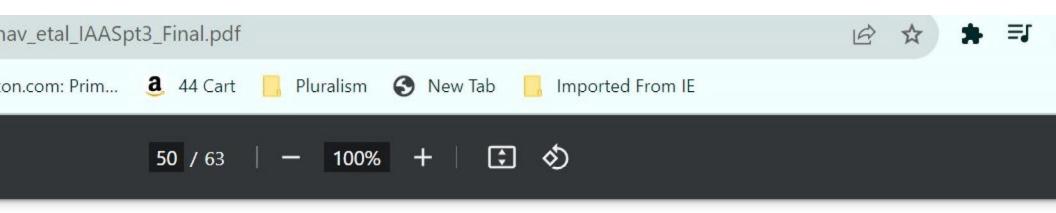
I strongly urge you to please veto this bill B-27.

Sincerely,

Nikhil Kale,

From: Sent: To: Subject: Attachments:	Tuesday, September 26, 2023 10:21 PM Clerk Veto Bill B-27 (Introduced August 10, 2023) only5percentcastediscrimination.jpg
Follow Up Flag: Flag Status:	Follow up Flagged
External Email:	Use caution with links and attachments
Good Evening Ci	ty Administrators,
We at Equality M	ath are a civil rights group working to empower the less privileged.
across any caste	non issue. A study by Carnegie provides lucid details: only 5% in their survey have come discrimination (from endowment.org/files/Vaishnav etal IAASpt3 Final.pdf).
volunteering to f	at against the 30% poverty rate that cripples children, and to adrres that we are ill that gap. Or, compare that against the percentage of Blacks who have experienced er Pew Foundation studies.
Let's not waste t bigger issues like	ime and money and a nonexistent problem. Please can this bill and spend time addressing poverty.
Thank you,	
DR. Narayan Raj	u
Equality Math	
REFERENCE:	
Agenda Date: 09/	/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E



How might non-Indians discriminate against Indians on the basis of caste if caste is not a salient category for them? This is a genuine puzzle. One possibility is that the person or persons engaged in caste discrimination could be from another South Asian country, where caste might be a meaningful marker of status and hold greater salience. Another possibility is that respondents interpret caste discrimination as a stand-in for other forms of discrimination—on the basis of skin color or country of origin, for example. Given that only 5 percent of IAAS respondents report being victims of caste discrimination, any subgroup analysis must be interpreted with due care given the small sample sizes involved.

From: Padmaja Indukuri

Sent: Tuesday, September 26, 2023 10:47 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

Dear City of Fresno and council members,

Please Veto Bill B-27 (Intro'd August 10, 2023) as I oppose for below reasons.

- 1) The word "caste" has very negative connotation, it is as offensive as "N" word for Hindus. We Hindu Americans don't like to talk about caste, as we grew up in a secular country and this question was never asked. We never bring it up because we don't discriminate any one based on their caste. Our kids who were born and grew up here don't know what it is, california schools taught them wrongly that "caste system" is associated with only "Hindus". We fought with schools and publishers for the last 15 years, yet nobody listens to us.
- Now, if this bill passes as law not only us, our kids feel really small and humiliated as it encourages racial profiling, as caste is not facially neutral, people will see us that all brown skinned people are originally Hindus and that we discriminate based on "caste". We can not take it and it is really humiliating.
- 2) Exisiting California laws already allow any one to fight any type of discrimination, it already allowed CRD to fight against Cisco for caste based discrimination, Which they eventually voluntarily dropped out the 2 defendents as their allegations are baseless. Please watch this video for clear understanding.
- 3) I never heard caste discrimination until only Thenmozhi Sounderrajan of Equality Labs(EL) came up with a fraudulent data of caste discrimination happening in USA. It is a profit organization, publicly anti-Hindu group, employed people like Prem Pariyar and other self declared Dalits who are telling these one sided stories. They can not put their past misery and hatred ness onto innocent Hindus in USA accusing them that they discriminated them based on their caste... as new people come to USA, they need to follow certain hygiene they are all single sided stories... to bring a bill like this...

This bill is nothing but to put shame on Hindus, when you are supposed to make us feel proud to live in City of Fresno, but not make us feel small and humiliated.

https://www.youtube.com/watch?v=fRZq-uL1GCw

4) Please Watch the above Video for facts, They are using the Cisco case over and over when it was thrown out by the court in April 2023, CRD withdrew voluntarily as they had no evidence. Which shows that EL insitagated this false case only bring caste into limelight so they can come with SB-403 bill, and now adding this similar bill in Fresno City is not acceptable at all.

Dear Clty of Fresno, Please VETO B-27

Padmaja Indukuri (resident of Fremont and Fresno)

From: Prabhakar Maramreddy

Sent: Tuesday, September 26, 2023 10:55 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

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DEC1455B919E

Caste's Indian and Hindu Connection, documented on record by SB-403 sponsors.

Hindu Culture strives for universal righteousness and peace. Whereas the Authors, Sponsors and Supporters of this bill SB403 are working very hard exactly for the opposite.

The fact that Senator Wahab can so easily change her definition of caste despite her supposed passion for caste protection, is an indication that caste is actually whatever Senator Wahab wants it to be. It appears that caste is a political football to be kicked and thrown in whatever direction Senator Wahab and her allies want it to go in. We are troubled that policy makers are taking it too lightly.

Caste, Jatis, Biradaris, Tribes: It is important to refresh that each caste category contains thousands of jatis. Even assuming hypothetically, if discrimination happens within the same caste but amongst those jatis, such addition of caste into the law not only proves meaningless, but also would potentially require yet more law to add jatis, and more such laws are based on other terms of social classifications.

Authors, supporters owe apology to Californians originating from Global South

Please veto Bill B-27. Thanks & Regards Prabhakar

From:

Sent: Tuesday, September 26, 2023 11:00 PM

To: Clerk

Subject: From largest 501c3 of Dalit Bahujans: Veto Bill B-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Subject: From APNADB, the largest 501c3 of Dalit Bahujans: Veto Bill B-27

Regarding: Agenda Date: 09/28/23, Agenda Item Number: 1.-II. ID 23-1395 Bill B-27.

Honorable City Counsel Members, Fresno.

The Ambedkar-Phule Network of American Dalits and Bahujans, or APNADB, is the largest grassroots 501(c)(3) organization representing individuals from marginalized backgrounds from the Indian subcontinent. We were officially designated as protected classes by carefully maintained Indian government records by the Indian government, due to the socio-economic deprivations faced by our communities (scheduled caste, scheduled tribes and other backward classes). Our members span a spectrum of **100+** communities known as *jatis*, *varnas*, *biradaris* and *tribes* residing primarily in California, as well as other American states. Notably, we are also the very marginalized people that the sponsors and supporters of B-27 claim to represent.

We will continue to oppose this bill as long as the word "caste" exists anywhere in it including under Ancestry; the word "caste" must not be institutionalized in California law. If passed, this and any such bill will recreate a system of racial discrimination, which will be a major step back in civil rights in California. As people who have historically suffered from colonial caste laws, racial discrimination, and religious discrimination, we know that such bills will be another colonial law that will harm us, our children, and our future generations in these ways. The trauma will be incalculable for our communities and that is why we oppose B-27. Please Veto B-27.

Please do not hesitate to contact us for any questions.

Thank you

Madhu K., Communications Director

Ambedkar Phule Network of American Dalits and Bahujans,

APNMADB, a California Non-Profit 501(c)(3)

https:/www.apnadb.org

re

From: Ajay Lele

Sent: Tuesday, September 26, 2023 11:01 PM

To: Clerk

Subject: Veto Bill B-27 (Introduced on August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Hello,

This is regarding the below agenda item:

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

This is a blatant attempt to mislead the city and discriminate against the minority Hindu community of Indian origin. The existing provisions are more than sufficient and there is no need to add additional measures such as these which will lead to profiling and bullying of the Hindu community. I strongly oppose the measure.

Request you to veto this proposal and vote NO on it.

Regards

Ajay Lele

US citizen and California resident for 15 years

From: Bhaskar Ymail

Sent: Tuesday, September 26, 2023 11:03 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

City Council:

I request that you protect our civil rights and Veto Bill B-27. The bill is not facially neutral, allows for the targeting and profiling of Hindus and violates our civil rights.

Ymfspx1 Gmfxpfw[jr ufyn

From: Mugdha Lele

Sent: Tuesday, September 26, 2023 11:03 PM

To: Clerk

Subject: Veto Bill B-27 (Introduced: August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Hi City Council,

This is regarding the below agenda item:

Agenda Date: 09/28/23

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This measure is highly discriminatory for Hindu community, as caste is used without proof of any existing discriminations, to create divide among the community. I strongly oppose the measure, and ask that you veto it as well. Please vote NO on this measure.

Thanks and Regards Mugdha Musale

From: Brajesh Choubisa

Sent: Tuesday, September 26, 2023 11:07 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up **Flag Status:** Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For

adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-

48B9-A6BA-DEC1455B919E

Honorable Members!

Find regards from Brajesh Choubisa, a proud Californian.

I urge you to veto Bill-27, which inflames hatred and division of the society and creates stereotyping and bias.

I believe in philosophy of "One World One Family" and Humanity being the Supreme thread of unity and love.

Please VETO Bill B-27, and stand on the right side of the history.

Thanks

Brajesh Choubisa

From:	T. 1. 6. 1. 1. 26.2022 11.26 PM
Sent: To:	Tuesday, September 26, 2023 11:26 PM Clerk
Cc:	Clerk
Subject:	Re: Veto Bill B-27 (Introduced August 10, 2023)
Attachments:	only5percentcastediscrimination.jpg
Follow Up Flag: Flag Status:	Follow up Flagged
External Email:	Use caution with links and attachments
Good Evening Cit	y Administrators,
We at Equality Ma	ath are a civil rights group working to empower the less privileged.
across any form of	non issue. A study by Carnegie provides lucid details: only 5% in their survey have come of caste discrimination (from and ownent.org/files/Vaishnav_etal_IAASpt3_Final.pdf).
	It against the 30% poverty rate that cripples children, and to address that we are compare that against the percentage of Blacks who have experienced racism - 95% per studies.
Let's not waste ti bigger issues like	me and money on a nonexistent problem. Please can this bill and spend time addressing poverty.
Thank you,	
Dr. Narayan Raju	
Equality Math	

REFERENCE:

Agenda Date: 09/28/23

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DEC1455B919E

On 2023-09-27 10:50,

wrote:

Good Evening City Administrators,

We at Equality Math are a civil rights group working to empower the less privileged.

B-27 addreses a non issue. A study by Carnegie provides lucid details: only 5% in their survey have come across any caste discrimination (from

https://carnegieendowment.org/files/Vaishnav_etal_IAASpt3_Final.pdf).

Now compare that against the 30% poverty rate that cripples children, and to address that we are volunteering to fill that gap. Or, compare that against the percentage of Blacks who have experienced racism - 95% per Pew Foundation studies.

Let's not waste time and money and a nonexistent problem. Please can this bill and spend time addressing bigger issues like poverty.

Thank you,

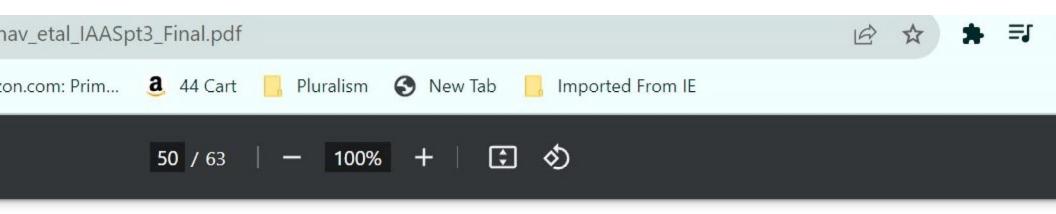
DR. Narayan Raju

Equality Math

REFERENCE:

Agenda Date: 09/28/23

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How might non-Indians discriminate against Indians on the basis of caste if caste is not a salient category for them? This is a genuine puzzle. One possibility is that the person or persons engaged in caste discrimination could be from another South Asian country, where caste might be a meaningful marker of status and hold greater salience. Another possibility is that respondents interpret caste discrimination as a stand-in for other forms of discrimination—on the basis of skin color or country of origin, for example. Given that only 5 percent of IAAS respondents report being victims of caste discrimination, any subgroup analysis must be interpreted with due care given the small sample sizes involved.

From: Manohar Mandadi

Sent: Tuesday, September 26, 2023 11:26 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

External Email: Use caution with links and attachments

Dear Sir/Madem,

This is in regards to Agenda Date: 09/28/23 and Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

- 4. I am writing this email to strongly oppose this bill because of the following reasons:
- 5. 1). This bill is to address an issue that is not present in the society, probably it is proposed based on not factual data!
- 6. 2) this is going to be a redundant bill as the said issue is already very well addressed under ancestry related discrimination laws.
- 7. 3). Since this issue is projected as prevalent among south east asian communities, specifically among Indian Hindus, this will become major cause in the future for Hindu phobia in the society.

8.

9. As such I humbly request you to consider the factual data and veto the bill.

10.

Thanks,

Manohar Mandadi

From:

Sent: Tuesday, September 26, 2023 11:30 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

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DEC1455B919E

I urge on behalf of my family to veto this unjust and unconstitutional bill. The premise is based on falsehood and fabricated data.

This bill perceives Hindu community at fault and penalizes law abiding citizens while claimants have no responsibility to prove.

If this bill is passed it will pave way for California's decline.

Regards,

Vivek

From: Maggie Kumar

Sent: Tuesday, September 26, 2023 11:35 PM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

to: The Honorable Fresno City Council Members

Greetings. I am writing this letter to register my strong opposition to Bill-27. I would like to request you to Veto Bill-27 for the following reasons:

- 1. Federal laws already cover discrimination based on a number of criteria such as ethnicity, nationality, race, gender, religion, and so on. Bill-27 adds no value. Who has the authority or expertise to define Caste? Caste does not have a scientifically proven or universally agreed upon definition. Everyone has a race, a gender, a nationality and ethnicity. Not everyone has a caste or even knows what caste is. Caste is not facially neutral. To try and define caste is unconstitutional.
- 2. Bringing in "caste" as a a new category causes unnecessary burden financial and logistical, on businesses, schools, and pretty much all establishments that cater to the public. Who will bear the expense of training employers and employees about caste and who will monitor, arbitrate and ensure the implementation of Bill-27? City of Seattle's caste bill cost \$280K this year and will cost an estimated \$185K per year.
- 3. The word "Caste" is being introduced to America by a hate group called Equality Labs. Hundreds of Hindus have exposed its founder Tenmozhy Soundararajan as a hate monger, a bigot, a blatant liar and peddler of distorted information about Hindus and Hinduism. Here's a video that shows her Hindu hatred. https://twitter.com/i/status/1643135761351421952
- 4. With the current economic situation and budget deficit, how can any city justify spending our tax dollars on a non-issue like Caste when there are glaring issues such as rampant homelessness, unemployment, lack of healthcare and poverty? Shouldn't these issues take priority over Bill-27? How many LEGITIMATE police reports or HR complaints have you heard of claiming caste discrimination?
- 5. CA civil rights department (CRD) sued Cisco and harassed two Cisco employees in a falsified caste discrimination case. The case was tossed out by the Santa Clara supreme court and CRD ultimately withdrew its case. Here is information debunking the Cisco case. https://youtu.be/fRZq-uL1GCw
- 6. It is evident that <u>misunderstanding combined with abundant misinformation available on search engines, AND lack of a clear definition of caste, will be major contributors to a court's inability to arrive at a meaningful definition.</u> What will be the cost of litigating caste related cases? Who will pay for them? Santa Clara County DA Jeff Rosen has clearly stated that there is absolutely no need to add Caste into the civil rights bill. Please listen to his statements. https://youtu.be/ 41wmoXLHms?si=TEoH4MRI499NrYID
- 7. Hindu hate group Equality Labs has been called out for its questionable survey methodology and the data it touts. It got the survey filled out by people living outside the USA and told them to use a US ZIpcode, using that the data as applicable to America,

Equality Labs has also published totally twisted arguments about caste discrimination specifically targeting Hindu Americans as "upper caste" based on their last names, the festivals they celebrate and their dietary habits. Hindus are a micro-minority in America. The weaponization of caste by equality labs is a SCAM to fleece affluent businesses and individuals.

8. Hindus have contributed to California's economy in numerous fields from technology to education to medicine and finance. Bill-27 must look at the damage it will do to stigmatize and traumatize Hindus. Hindu children will be subjected to bullying, harassment and violence.

Thank you for allowing me the opportunity to state my reasons for OPPOSING BILL-27. I am submitting this letter on behalf of myself, my husband and my adult son.

Maggie Kumar

-

From: girish thobbi

Sent: Wednesday, September 27, 2023 12:10 AM

To: Clerk

Subject: Veto bill B-27 (Intrd Aug 10, 20203)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda date: 9/29/23

Item number: 1.-11. ID 23-1395

****Bill B-27 (Introd Aug 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-4889-A6BA-DEC1455B919E

We the family of four oppose the bill B-27 as this adding caste to ordinance which is a hate, divisive and constitutional violation. This bill is baseless and based on false data

regards ~GiTi

From: Pavan Kumar Perali

Sent: Wednesday, September 27, 2023 12:15 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up **Flag Status:** Flagged

External Email: Use caution with links and attachments

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DEC1455B919E

I oppose the bill as I believe caste should not be mentioned anywhere by anyone. That is the only way we can forget caste. With this bill called protection of caste is actually causes discrimination and uncontious bias in people. Ideally, caste shynever be talked about. That is the only way we can remove discrimination if any. I don't this any such discrimination exists in states. With this bill caste is used against certain communities to discriminate.

I strongly oppose this bill on behalf of my family, and community.

Thanks

Pavan

From: Ramya

Sent: Wednesday, September 27, 2023 2:00 AM

To: Clerk

Subject: Opposition to Bill-27

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

To: The Honorable Fresno City Council Members Greetings.

I'm Ramya and I write on behalf of Women of Color for Mental Health Equality organization. Bill-27 introduces colonial construct and slur "caste" into the law here in America which will significantly perpetuate profiling, stereotyping and discriminating of women like us. We already hold intergenerational traumas from being oppressed by colonizers, enslaved by slave owners and being lawfully denied civil rights right here until the civil rights movement. There is no dearth for discrimination and bullying of people like me in the system already. Even without the law in place and merely with this level of "commercial caste activism", many of us have already been targeted in workplaces and education institutions. Such draconian attempts by the city of Fresno will only perpetuate safety issues for women of color especially of India origin and make this City unlivable. We elect people to ensure to protect us not to find fancy ways to take away our protection and covertly throw us in harm's way.

The caste based bills are due to the commercial-caste-activism by a for-profit anti-Hindu-hate monetizing organization Equality Labs and colonial-caste-slur-based-training-material business woman masquerading as a civil-rights-activist. It is a great insult to the civil rights movement's heroes and especially to the leadership of Martin Luther King Jr to have Bill-27 which is a systemic and systematic discriminatory law against a section of people of color of India origin.

Please reject Bill-27 in entirety as long the word "caste" is associated with it and vote NO on it.

Thank you

Best, Ramya

Women of Color for Mental Health Equality

From: Shyam Desai

Sent: Wednesday, September 27, 2023 6:02 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

We oppose this bill because there is no basis for such proposal. Adding castism is against basic principles of democracy and harmful for the innovation economy. See what happened to UK with Brexit and you will know the consequences of such discriminatory bill. We oppose the bill.

Thank you.

Sam Desa

From: Sent:

Wednesday, September 27, 2023 6:29 AM

To:

Clerk

Cc:

Subject:

Please Veto Caste Bill B-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments



Caste Files

San Francisco, CA 94108

www.castefiles.com 0784

Caste

(919) 454-

Re: Concerns Regarding Bill B-27

September 27, 2023

We write on behalf of Caste Files; an advocacy think tank that is working on Caste and Race studies in the context of Diversity and Inclusion. We are striving to eliminate all forms of discrimination rooted in social class, status, or inherited stratification, including the archaic concept of caste, while advocating against the use of such terminology and treat all with equal respect and dignity.

Discrimination is wrong, and it's all too real in modern America. But we cannot eradicate bigotry by racially profiling a minority community – which is exactly what this so-called caste anti-discrimination bill would do.

Federal laws already cover discrimination based on a number of criteria such as ethnicity, nationality, race, gender, religion, and so on. Bill-27 adds no value. Who has the authority or expertise to define Caste? Caste does not have a scientifically proven or universally agreed upon definition. Everyone has a race, a gender, a nationality and ethnicity. Not everyone has a caste or even knows what caste is. Caste is not facially neutral. To try and define caste is unconstitutional.

The legislation aims to outlaw discrimination based on "caste," which has become identified as an ancient Hindu social stratification system in not only the modern-day lexicon but also textbooks taught in the California public school system and its state agencies. With "caste" linked only to the customs of the Indian subcontinent, this category of discrimination, by its very nature, can only be perpetrated in practice by Indian Americans against fellow Indian Americans.

But the premise of the new "anti-caste" effort is built on anti-Indian and anti-Hindu bigotry. The implication that Americans with Hindu origins are more susceptible to "old country" biases is nothing more than along standing xenophobic trope that has been used against immigrants for centuries. How can German Americans engage in "caste" discrimination? They cannot – in practice, only Indian and South Asian Americans can. And to single them out as unique purveyors of hate is a rejection of our (and their) nation's democratic, egalitarian, and meritocratic ideals. Profiling any American based on their origins is insulting. Worse, the underlying "proof" of such discrimination lacks any factual basis and is based on a faulty case set in Silicon Valley.

The potential vagueness and overextension of this bill could notably disrupt businesses, thereby impacting our state's economy and the livelihoods of countless Californians. We are steadfast in our belief that any legislation designed to combat discrimination should be accurate, equitable, and feasible to implement without imposing unnecessary burdens on businesses and employees.

It's essential that this legislation is transparent, equitable, and precisely articulated to ensure it fulfills its intended objectives without inadvertently leading to negative outcomes or disproportionately affecting certain sections of California's populace.

Indian Americans, like generations of immigrants, came to America to make a new life – divorced from the prejudices and privations of the past. And they have proved themselves amazingly capable and eager to overcome the myriad hardships faced by immigrants.

So, it is especially bitter that Indian Americans now face accusations of bigotry against fellow Indian Americans. Ordinary Indian Americans are collateral damage in this slander campaign. It must stop.

We appreciate your focus on this significant issue. As you assess this legislation, we trust that our concerns will be considered. We welcome ongoing dialogue and cooperation on this matter to ensure an equitable and well-rounded strategy.

Sincerely, Dated: September 27, 2023

-

Richa Gautam

Founder, Caste Files

Abhijit Bagal

Legal Analyst, Caste Files

From: Mouli Nagarajan

Sent: Wednesday, September 27, 2023 6:45 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

I oppose this bill on the grounds that it is not taking into account the changed reality in India and Indians:

- 1. India has taken huge leaps in affirmative action for the erstwhile backward classes: The President, Vice President and Prime Minister are from backward classes. This is opposite to the dark picture being painted.
- 2. "Caste" a European concept is completely absent in reality, only kept alive by politicians
- 3. Any discrimination is already covered by existing US laws

Thanks

From: Ruchita

Sent: Wednesday, September 27, 2023 7:13 AM

To: Clerk

Subject: Veto bill b-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda date 9/28/2023

Pls veto bill b-27

There is no such thing as caste. It is discrimination to all.

Sent from my iPhone

From: Sharan Jayanti

Sent: Wednesday, September 27, 2023 7:15 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

We are facing similar Bill in the CA already and we Oppose the same.

Oppose this Bill.

From: Anup S

Sent: Wednesday, September 27, 2023 7:15 AM

To: Clerk

Subject: Reject Bill-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

To: The Honorable Fresno City Council Members Greetings.

I write on behalf of South Asian Racket Sports Enthusiasts (SARSE) consisting of 400+ members. We strongly object to Bill-27 which injects a poison called "caste" into our community and the law which will only adversely impact us — this will significantly tear our community apart and create an environment of mistrust especially out of fear of frivolous lawsuits. Draconian Bill-27 must be voted against as it codifies systemic bias, and will subject categories of community to irreversible harm.

As it stands, Bill-27 is also not facially neutral as it is selectively applicable to a narrow category of American citizens and residents. This results in fundamental inequity. Further, the notion that "perceived identity" can trigger a plaintiff's case is antithetical to the standards of literal objectivity, clarity, and consistency needed to ensure equal protection under the law.

Thank you in advance for your support in fighting the agenda-driven commercial caste nexus behind bills like Bill-27 and for equally protecting us all from caste menace with your strong rejection of this bill. Also, existing laws provide necessary protections. Please reject Bill-27 in entirety.

Kind regards,

Anup

South Asian Racket Sports Enthusiasts (SARSE)

From: Anand Sethuraman

Sent: Wednesday, September 27, 2023 7:25 AM

To: Clerk

Subject: Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Hi,

I am writing this letter to express that I am not in favor of the Bill B-27. (Agenda Date: 09/28/23; Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E)

Please veto this xenophobic bill that paints Hindu Americans as casteists who are hellbent on enforcing caste-based hierarchies at work, and harms them despite the fact they have left such archaic notions behind and have worked to hire, promote and celebrate untold numbers of Californians through the dynamic and cutting edge Silicon Valley companies and other businesses that form the economic backbone of this state.

This bill singles out an exemplary, law-abiding minority for baseless, frivolous litigation, discriminatory lawsuits and hiring prejudice, and diminishes the employment prospects of hundreds of thousands of children of South Asian origin who are growing up with no knowledge of caste, secure in the belief that they are Americans and Californians first and foremost.

This bill will reduce the economic competitiveness of our great state, encouraging people and businesses to set up in jurisdictions that do not expose them to such poorly written, redundant laws.

Most of all, this sends the message that Hindus are backward and unwanted in this great State, despite being responsible in no small part for what makes California so great. This will shake the confidence of other minorities who have found a haven here, and will deter other folks who just want to get on with making their lives and that of other Californians, better.

Please do not sow discord where there isn't any: the existing legal protections for Californians are already the strongest in the country and include what this bill claims to add.

Please do the right thing and veto this ill-considered, xenophobic, discriminatory bill.

Regards,
Anand Sethuraman

From: Geeta Sikand

Sent: Wednesday, September 27, 2023 7:30 AM

To: Clerk

Subject: Oppose Bill B-27/Agenda date 9/28/23

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Subject Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

Honorable Members of Fresno City Council

I strongly urge you to oppose SB 403. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

Thank you for considering my request.

Geeta Sikand

Sent from my iPhone

From: Venu Acharya

Sent: Wednesday, September 27, 2023 7:36 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023)

No need of this bill since caste based issues already covered under religion.

Is a separate bill needed to separate subgroups in Christianity like protestant and catholics? The answer is NO.

how many caste based legal cases are there so far? Almost none.

thanks for understanding.

Thanks Venu Acharya

From: Lalit Kumar

Sent: Wednesday, September 27, 2023 7:38 AM

To: Clerk

Subject: Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

I strongly oppose this bill for the reasons stated below:

All existing laws dealing with discrimination and referenced to be amended in California Senate Bill 403 call out ancestry as one of the protected categories. The Bill claims that the Caste is based on individuals' hereditary status. So any discrimination which takes place based on caste will automatically come under the category of discrimination based on ancestry and is already protected by law.

SB-403 is a violation of the equal protection of the laws

"All persons born or naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and of the State wherein they reside. No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws." - AMENDMENT XIV Section 1 All the protected categories listed under existing laws apply to all the people of the United States. SB-403 is targeted to apply exclusively to people of mainly South Asian origin. The bill mentions South Asia four times and specifically lists India, Nepal, Sri Lanka, Bangladesh, and Pakistan. This makes the bill itself discriminatory in nature and in violation of the equal protection of the laws as guaranteed in section 1 of the fourteenth amendment of the Constitution.

Sincerely yours, Lalit Kumar

From: Meena Sharma

Sent: Wednesday, September 27, 2023 7:45 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10,2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date 09/28/23

Agenda Item no. 1.II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For Adoption)

I strongly oppose this SB403 as it is violation of the equal protection of the laws .

Meena Sharma

From: Mauj Patre

Sent: Wednesday, September 27, 2023 7:46 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

PIs VETO Bill B-27

I request that you protect our civil rights and Veto SB403. The bill is not facially neutral, allows for the targeting and profiling of Hindus and violates our civil rights. We showed up in huge numbers outside of the Capitol building in Sacramento on 9/9/2023 to express our concern about this bill. More than 50 organizations representing hundreds of thousands of concerned Californians also participated in the rally

"Caste" is not neutral like race, religion, gender, ethnicity, ancestry and other categories. And, existing California laws can already address any claims of caste discrimination.

In addition, Equality Labs, primary sponsor and a group that works closely with Senator Aisha Wahab, has called Hindus "Nazis," has attacked the beautiful Hindu festival of Holi, has claimed Hindu texts promote violence, slavery and genocide.

Bill is based on faulty data from Equality Labs, data that was thrown out as inadmissible by Santa Clara Superior Court in 2021! Why would you sign a law based on the same data?

Siding with such groups and activists amounts to endorsing and institutionalizing hate and prejudice.

Protecting civil rights of some at the expense of those of an immigrant community of a minority faith is not right, especially when the State is aware that it is unconstitutional!

We urge you to stand on the right side of history.

Thanks Mugdha

From: Sonal S Ladva

Sent: Wednesday, September 27, 2023 7:46 AM

To: Clerk

Subject: Agenda Item number 1-11. ID 23-1395***Bill B27 (Intro'd August 10,2023

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Honorable Members of Fresno City Council I strongly urge you to oppose SB 403. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying. Thank you for considering my request.

Sonal Ladva

From: Nima ForJustice

Sent: Wednesday, September 27, 2023 7:53 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Subject Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

Honorable Members of Fresno City Council

I strongly urge you to oppose SB 403. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

I am submitting this email on behalf of my family of 4.

Thank you for considering my request.

Poornima

From: Dilip Shah

Sent: Wednesday, September 27, 2023 7:54 AM

To: Clerk

Subject: Strong opposition to Bill 27

Follow Up Flag: Follow up **Flag Status:** Flagged

External Email: Use caution with links and attachments

9/26/23, 11:35 PM Gmail - Veto Bill B-27 (Intro'd August 10, 2023)

Veto Bill B-27 (Intro'd August 10, 2023)

1 message

Maggie Kumar

Maggie Kumar

Tue, Sep 26, 2023 at 11:34 PM To:

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

to: The Honorable Fresno City Council Members

Greetings. I am writing this letter to register my strong opposition to Bill-27. I would like to request you to Veto Bill-27 for the following reasons:

- 1. Federal laws already cover discriminaon based on a number of criteria such as ethnicity, naonality, race, gender, religion, and so on. Bill-27 adds no value. Who has the authority or experse to define Caste? Caste does not have a scienfically proven or universally agreed upon definion. Everyone has a race, a gender, a naonality and ethnicity. Not everyone has a caste or even knows what caste is. Caste is not facially neutral. To try and define caste is unconstuonal.
- 2. Bringing in "caste" as a a new category causes unnecessary burden financial and logiscal, on businesses, schools, and prey much all establishments that cater to the public. Who will bear the expense of training employers and employees about caste and who will monitor, arbitrate and ensure the implementaon of Bill-27? City of Seale's caste bill cost \$280K this year and will cost an esmated \$185K per year.
- 3. The word "Caste" is being introduced to America by a hate group called Equality Labs. Hundreds of Hindus have exposed its founder Tenmozhy Soundararajan as a hate monger, a bigot, a blatant liar and peddler of distorted informaon about Hindus and Hinduism. Here's a video that shows her Hindu hatred.
- https://twitter.com/i/status/1643135761351421952
- 4. With the current economic situaon and budget deficit, how can any city jusfy spending our tax dollars on a non-issue like Caste when there are glaring issues such as rampant homelessness, unemployment, lack of healthcare and poverty? Shouldn't these issues take priority over Bill-27? How many LEGITIMATE police reports or HR complaints have you heard of claiming caste discriminaon?
- 5. CA civil rights department (CRD) sued Cisco and harassed two Cisco employees in a falsified caste discriminaon case. The case was tossed out by the Santa Clara supreme court and CRD ulmately withdrew its case. Here is informaon debunking the Cisco case. https://youtu.be/fRZq-uL1GCw
- 6. It is evident that misunderstanding combined with abundant misinformaon available on search engines, AND lack of a clear definion of caste, will be major contributors to a court's inability to arrive at a meaningful definion. What will be the cost of ligang caste related cases? Who will pay for them? Santa Clara County DA Jeff Rosen has clearly stated that there is absolutely no need to add Caste into the civil rights bill. Please listen to his statements.

https://youtu.be/_41wmoXLHms? si=TEoH4MRI499NrYID

7. Hindu hate group Equality Labs has been called out for its quesonable survey methodology and the data it touts. It got the survey filled out by people living outside the USA and told them to use a US ZIpcode, using that the data as applicable to America, Equality Labs has also published totally twisted arguments about caste discriminaon specifically targeng Hindu Americans as "upper caste" based on their last names, the fesvals they celebrate and their dietary habits. Hindus are a micro-minority in America. The weaponizaon of caste by equality labs is a SCAM to fleece affluent businesses and individuals.

9/26/23, 11:35 PM Gmail - Veto Bill B-27 (Intro'd August 10, 2023)

8. Hindus have contributed to California's economy in numerous fields from technology to educaon to medicine and finance. Bill-27 must look at the damage it will do to sgmaze and traumaze Hindus. Hindu children will be subjected to bullying, harassment and violence.

Thank you for allowing me the opportunity to state my reasons for OPPOSING BILL-27. I am subming this leer on behalf of myself, my husband and my adult son.

Maggie Kumar

https:/

Dilip Shah

From: Meghana Khadkikar

Sent: Wednesday, September 27, 2023 7:55 AM

To: Clerk

Subject: Veto bill B-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

To whom it may concern:

I am a California resident requesting the city to please veto bill B27 on behalf of my family of five and as a Hindu American community member.

This bill will single out Hindu Americans and profile them on basis of their faith, festivals, food choices etc.

The city should refrain from supporting any bill targeting a single community, it is supported by rabid Hindu hate groups.

It will have devastating effects on children of our community, they will be subjected to bullying and harassment in schools.

Thanks, Meghana Sent from my iPhone

From: Rajesh

Sent: Wednesday, September 27, 2023 7:56 AM

To: Clerk

Subject: Subject: Veto Bill B-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

4. I **oppose** this bill because it adds no value. We are protected by current laws.

Thank you,

Rajesh Srivastava

From: Nima ForJustice

Sent: Wednesday, September 27, 2023 8:02 AM

To: Clerk

Subject: Re: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Subject Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For

adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

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Honorable Members of Fresno City Council

I strongly urge you to oppose B-27. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

I am submitting this email on behalf of my family of 4.

Thank you for considering my request.

Poornima

From: Deepak Sharma

Sent: Wednesday, September 27, 2023 8:04 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

Honorable Members of Fresno City Council:

I am the President of a non-profit which has over 2K members. We strongly urge you to oppose bill B-27. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

Thank you for considering our request.

With best regards, Deepak

From: ysr sridhar

Sent: Wednesday, September 27, 2023 8:04 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For

adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-

48B9-A6BA-DEC1455B919E

My point of view:

I am against all forms of Discrimination. With this bills inclusion of the racially charged term caste, employers will be wary of hiring or promoting South Asians because the State of California as a result of this bill gives a license to presume that they are inherently discriminatory. This is not merely speculative, as employers have already started taking preemptive actions against South Asians, and particularly Hindu employees. For instance, South Asian employees now report being asked their caste or witnessing intrusive and xenophobic passing remarks about Indians and Hindus for the first time in the workplace.

Similarly, "caste audits" are already being offered to assign castes to lists of South Asian employees, while DEI training by the primary sponsor, Equality Labs, teaches businesses to be wary of Hindu employees.

So please do NOT pass this bill which is very detrimental and profiles a specific community.

Thanks

Satya Yenamandra.

From: Prashant Kediyal

Sent: Wednesday, September 27, 2023 8:13 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Honorable Members of Fresno City Council

Please know that asking "caste" is the "N" word for Hindus. This law will make it legal to ask for caste i.e, being called "N" even in a court of law!!

I strongly urge you to oppose SB 403. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

Thank you.

Prashant Kediyal

Agenda Date: 09/28/23 Subject Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

From: Satish

Sent: Wednesday, September 27, 2023 8:14 AM

To: Clerk

Subject: Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Honorable Members of Fresno City Council,

I strongly urge you to oppose SB 403. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

Thank you

Regards Satish

Sent from my Galaxy

From: Prashant Kediyal > Sent: Wednesday, September 27, 2023 8:20 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Honorable Members of Fresno City Council

Please know that asking "caste" is the "N" word for Hindus. This law will make it legal to ask for caste i.e, being called "N" even in a court of law !!

I strongly urge you to oppose B-27. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying.

Thank you.

Prashant Kediyal

Agenda Date: 09/28/23 Subject Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For

adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

From: Sarascare USA

Sent: Wednesday, September 27, 2023 8:20 AM

To:

Subject: Re: Please Veto Caste Bill B-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Can I post on Twitter as open letter

Sent from my iPhone

On Sep 27, 2023, at 7:30 AM,

Caste Files

San Francisco, CA 94108

www.castefiles.com

(91

Re: Concerns Regarding Bill B-27 Caste

September 27, 2023

We write on behalf of Caste Files; an advocacy think tank that is working on Caste and Race studies in the context of Diversity and Inclusion. We are striving to eliminate all forms of discrimination rooted in social class, status, or inherited stratification, including the archaic concept of caste, while advocating against the use of such terminology and treat all with equal respect and dignity.

Discrimination is wrong, and it's all too real in modern America. But we cannot eradicate bigotry by racially profiling a minority community – which is exactly what this so-called caste anti-discrimination bill would do.

Federal laws already cover discrimination based on a number of criteria such as ethnicity, nationality, race, gender, religion, and so on. Bill-27 adds no value. Who has the authority or expertise to define Caste? Caste does not have a scientifically proven or universally agreed upon definition. Everyone has a race, a gender, a nationality and ethnicity. Not everyone has a caste or even knows what caste is. Caste is not facially neutral. To try and define caste is unconstitutional.

The legislation aims to outlaw discrimination based on "caste," which has become identified as an ancient Hindu social stratification system in not only the modern-day lexicon but also textbooks taught in the California public school system and its state agencies. With "caste" linked only to the customs of the Indian subcontinent, this category of discrimination, by its very nature, can only be perpetrated in practice by Indian Americans against fellow Indian Americans.

But the premise of the new "anti-caste" effort is built on anti-Indian and anti-Hindu bigotry. The implication that Americans with Hindu origins are more susceptible to "old country" biases is nothing more than along standing xenophobic trope that has been used against immigrants for centuries. How can German Americans engage in "caste" discrimination? They cannot – in practice, only Indian and South Asian Americans can. And to single them out as unique purveyors of hate is a rejection of our (and their) nation's democratic, egalitarian, and meritocratic ideals. Profiling any American based on their origins is insulting. Worse, the underlying "proof" of such discrimination lacks any factual basis and is based on a faulty case set in Silicon Valley.

The potential vagueness and overextension of this bill could notably disrupt businesses, thereby impacting our state's economy and the livelihoods of countless Californians. We are steadfast in our belief that any legislation designed to combat discrimination should be accurate, equitable, and feasible to implement without imposing unnecessary burdens on businesses and employees.

It's essential that this legislation is transparent, equitable, and precisely articulated to ensure it fulfills its intended objectives without inadvertently leading to negative outcomes or disproportionately affecting certain sections of California's populace.

Indian Americans, like generations of immigrants, came to America to make a new life – divorced from the prejudices and privations of the past. And they have proved themselves amazingly capable and eager to overcome the myriad hardships faced by immigrants.

So, it is especially bitter that Indian Americans now face accusations of bigotry against fellow Indian Americans. Ordinary Indian Americans are collateral damage in this slander campaign. It must stop.

We appreciate your focus on this significant issue. As you assess this legislation, we trust that our concerns will be considered. We welcome ongoing dialogue and cooperation on this matter to ensure an equitable and well-rounded strategy.

Sincerely, *27, 2023*

Founder, Caste Files

Richa Gautam

Abhijit Bagal

Legal Analyst, Caste Files

Dated: September

From: chkirank

Sent: Wednesday, September 27, 2023 8:22 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

External Email: Use caution with links and attachments

Hello Fresno City,

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For

adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-

48B9-A6BA-DEC1455B919E

I request that you protect our civil rights and Veto this bill. The bill is not facially neutral, allows for the targeting and profiling of Hindus and violates our civil rights.

Respectfully, Kiran Cheedalla

From: Poonam Shrivastava

Sent: Wednesday, September 27, 2023 8:36 AM

To: Clerk

Subject: Veto Bill B-27 Introduced on August 10, 2023

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Honorable Fresno City Council Members,

Agenda date 9/28/23. Agenda Item Number 1.-11. 1D 23-1395 Bill B-27 (introduced August 10, 2023) (For adoption)

I have lived in United States citizen for 45 plus years and have never experienced caste issue.

This bill is based on a faulty survey by Equality Labs, a Hindu hating group and has been completely debunked by a much larger and rigorous study by Carnegie Endowment.

The bill is promoted by violent extremity Khalistani groups that set fire to the SF

Indian Consulate, assaulted an Indian man in Taco Bell in Fremont and destroyed Gandhi statue recently. In 1985, Khalistanis bombed an Air India plane killing 320 people

There are enough laws currently to prosecute any complaints of caste discrimination as was done in the Cisco case before such a bill. The Cisco case against 2 accused engineers was dismissed upon discovery of multiple lies by the Civil Rights Department to implicate the innocent managers.

So please do not discriminate against innocent people with this Bill. It will affect innocent American born Indian and Hindu children for generations by shaming them in schools and work, and provide a hostile environment.

Thank you, Poonam Shrivatava

"A truth can walk naked..., but a lie always needs to be dressed.." K Gibran

From:

Sent: Wednesday, September 27, 2023 8:53 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

This bill is extremely racist, and targets Hindu community directly. I vehemently oppose this bill. And you should too.

Mohan

From:

Sent: Wednesday, September 27, 2023 8:56 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

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DEC1455B919E

This bill is not facially neutral and it paints people of one community as oppressors - making them guilty before being proven innocent. I vehemently oppose this bill. And you should too. Jaya

From:

Sent: Wednesday, September 27, 2023 8:58 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

You're introducing a bill that is not fair - and will kill innovation and equality among your citizens in the city. Why are you doing that? Is this what fairness means in Fresno? Should I be afraid of visiting the city?

Please veto Bill B-27

Thanks, Ratna

From: rajat mahajan

Sent: Wednesday, September 27, 2023 8:59 AM

To: Clerk

Subject: Please Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

I oppose this bill since it will stigmatise the Hindu and Sikh Community of California and will serve as a means to split these communities and cause a rift among them.

Caste is a colonial label which has been used for decades to to subvert basic human rights of people in India and for deviant political purposes to divide and rule. This is the same reason why such bills should not be brought in unless a thorough investigation into the underlying issues has been made.

Otherwise we risk alienating the law abiding and hardworking immigrant communities in California.

So, I would urge you to reconsider this bill and talk to community members before passing this.

Thanks

From:

Sent: Wednesday, September 27, 2023 8:59 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

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DEC1455B919E

This bill is not good for your community. I condemn the bill. Please veto the bill.

Neeraj

From: Rashmika S S

Sent: Wednesday, September 27, 2023 9:00 AM

To: Clerk

Subject: Opposition to Bill-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

To: The Honorable Fresno City Council Members Greetings.

I, Rashmika, am a devotee of Mata Amritanandamayi (Amma), a living present day woman Saint whose family hails from the "marginalized" Dalit community of Hindus. I'm a Founding Member of Dalit and Bahujan Women Devotees of Amma in California and we have 216 members as of today. On behalf of the members, I submit the below statement as public testimony in opposition of Bill-27, a bill that claims to ban caste-based discrimination but is covertly discriminatory against our community.

I grew up in India in a multi-generational joint family of 19 members and most of my life was led in a 100 Sq. Ft. home with the majority of family members who slept outside the home and under the open sky stargazing. People must learn the true lived experiences of Hindus that all Hindus are pagan heathen survivors of a 1000+ years of religion-based oppression. The entire Hindu community has been wronged and with great hard work, sections of the community have a roof over their heads while we have collectively been major contributors to the economy as a minority community in the USA and the entire world. We, the Dalits and Bahujans cannot be viewed as separate entities who need protection from our own people. All of us need equal protection and that must include Hindus and Bill-27 is a law that takes away equal protection for Hindu community as the bill is covertly anti-Hindu just by the reference "caste". Every educational literature and mainstream propaganda in America has been for decades imparting that caste belongs with Hindus. The bill's reference to "caste" implies that it's about the Hindus (no matter how much anyone tries to dress it up with words). Bill-27 will remain an anti-Hindu thereby anti-Human-Rights bill as long as it has even one mention of the word "caste" in it.

In closing, I strongly urge you to support authentic Human Rights of Dalits and Bahujans by opposing Bill-27

Thank you,
Rashmika
Founding Member
Dalit and Bahujan Women Devotees of Amma in California

From: Srinivas Ramachandra

Sent: Wednesday, September 27, 2023 9:02 AM

To: Clerk

Subject: ID-23-1395- Ordinance adding Caste and Indigeneity- 9-6-23 FINAL

External Email: Use caution with links and attachments

Subject- Veto BillB-27

Dear Sir/ Madam,

As loyal California citizens for 42 years, we strongly oppose this bill that merely divides the community by highlighting a non existent problem. we request your kind offices to veto this unnecessary bill. Thank

you. Pramela and Ram

Ramachandra CA 94539

From: Sarah Baxter

Sent: Wednesday, September 27, 2023 9:18 AM

To: Clerk

Subject: Subject: Veto Bill B-27 (Intro'd August 10, 2023)

External Email: Use caution with links and attachments

To Whom it May Concern,

Regarding Bill B-27, Agenda Date: 09/28/23, Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

I oppose this bill, until its language is clearer and does not intentionally -or otherwise-marginalize or further represent Hindu people from all backgrounds as a monolith. Thank you!

Sarah Baxter

US Citizen, Resident of California, Orange County.

From: Venkateswararao Nagam

Sent: Wednesday, September 27, 2023 9:21 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Dear Fresno City Officials,

Namasthe.

My name is Venkat Nagam. I am citizen of US and a long time resident of California since 1999, now living in Folsom, CA.

I oppose this bill B-27 since it will stigmatize the Hindu and Sikh Community of California and will serve as a means to split these communities and cause a rift among them.

Caste is a colonial label which has been used for decades to to subvert basic human rights of people in India and for deviant political purposes to divide and rule. This is the same reason why such bills should not be brought in unless a thorough investigation into the underlying issues has been made.

Otherwise we risk alienating the law abiding and hardworking immigrant communities in California.

So , I would urge you to reconsider this bill and talk to community members before passing this .

Thank you,

-Venkat Nagam

From: Aarti Kaushal Chopra

Sent: Wednesday, September 27, 2023 9:23 AM

To: Clerk

Subject: No To Bill B-27

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Subject Agenda Item Number: 1.-II. ID 23-1395
***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-DEC1455B919E

Honorable Members of Fresno City Council,

I strongly urge you to oppose Bill B-27. It is a racist, bigoted, discriminatory bill that racially profiles Indian Americans, especially Hindus. It will subject Hindus to unfair, unconstitutional racial profiling and vulnerable Hindu children to bullying.

Thank you for considering my request on behalf of my family of 5.

Aarti Chopra

From: tusatya

Sent: Wednesday, September 27, 2023 10:07 AM

To: Clerk

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

This is regarding:

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption)

https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-A6BA-

DEC1455B919E

I oppose this bill as it stereotypes and discriminates Hindus using an issue that is nonexistent in CA. I expect elected official not to create discrimination in the name of nonexistent social justice probelm.

Thanks Satya

From: kiran sharma

Sent: Tuesday, September 26, 2023 9:06 PM

To: Clerk

Subject: Veto SB 403

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Dear Sir/ Madam

Please veto sb403 bill. This bill will target Hindus (micro mini minority). It will increase Hindu phobia.

Thank you

From: Venkata Manish Maramreddy

Sent: Tuesday, September 26, 2023 11:02 PM

To: Cler

Subject: Veto Bill B-27 (Intro'd August 10, 2023)

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Agenda Date: 09/28/23

Agenda Item Number: 1.-II. ID 23-1395 ***Bill B-27 (Intro'd August 10, 2023) (For adoption) https://fresno.legistar.com/LegislationDetail.aspx?ID=6358836&GUID=4C08C79A-B872-48B9-

A6BA-DEC1455B919E

I request that you protect our civil rights and **Veto B-27**. The bill is not facially neutral, allows for the targeting and profiling of Hindus and violates our civil rights. We showed up in huge numbers outside of the Capitol building in Sacramento on 9/9/2023 to express our concern about this bill. More than 50 organizations representing hundreds of thousands of concerned Californians also participated in the rally

However, we are troubled by the sweeping scope of the <u>Ancestry clause (Clause 2.e.8) in</u> B-27. The wording in the Ancestry clause is so broad that it allows for potential litigation over "any inherited social status", and can be termed as an "anyone can sue anybody for anything" bill. Since poverty or wealth, one's physical looks, one's weight and height, class, etc. are all inherited, the possibility of litigation and claims that our employees may file against their co-workers or against us employers is limitless and wasteful with such broad language.

The ambiguity and overreach of this bill have the potential to significantly damage individuals/businesses, disrupt the daily lives of millions of supervisors and coworkers, thereby affecting our state's economy and the livelihood of millions of Californians. We firmly believe that any legislation aiming to prevent discrimination should be precise, fair, give due process, and be implementable without causing undue hardship to individuals/businesses and workers.

Protecting civil rights of some at the expense of those of an immigrant community of a minority faith is not right, especially when the State is aware that it is unconstitutional!

We urge you to **Veto** the Ancestry Bill and insist legislation be more thought through with well defined terms in laws & to stand on the right side of history

Thank you

Venkata Manish Maramreddy

From: Asha Vora

Sent: Wednesday, September 27, 2023 7:49 AM

To: Asha Vora; Clerk **Subject:** No on SB 403

Follow Up Flag: Follow up Flag Status: Flagged

External Email: Use caution with links and attachments

Honorable Members of Fresno City Council I strongly urge you to oppose SB 403. It is a discriminatory bill that racially profiles Indian Americans especially Hindus. It will subject Hindus to racial profiling and Hindu children to bullying. Thank you for considering my request. Geeta Sikand Sent from my iPhone

From: Asha Vora

Sent: Wednesday, September 27, 2023 8:08 AM

To: Asha Vora; Clerk **Subject:** Veto SB 403

External Email: Use caution with links and attachments

Please, Veto SB 403 because it is going to cause more racial profiling ,more lawsuits , anybody can sue anybody . It is a scam and Genocide against hardworking and tax paying American Hindus - I really urge yu to veto SB403 - Please NO on SB403

thank you so much Asha Vora