

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Principal Budget Analyst	135009e	-	E12	8560	-	12123
Principal Internal Auditor	135011e	-	E8	7957	-	11546
Principal Labor Relations/Risk Analyst	150018e	-	E12	8560	-	12123
Project Liaison/Program Administrator	150062e	-	E13	9365	-	13926
Public Affairs Officer	150118e	-	E8	7957	-	11546
Public Works Director	210085e	-	E4	12317	-	20029
Retirement Administrator	135030e	-	E3	16429	-	23267
Retirement Benefits Manager	135045e	-	E7	8968	-	12701
Retirement Office Manager	115007e	-	E17	5123	-	7904
Senior Budget Analyst	135007e	-	E8	7957	-	11546
Senior City Attorney Investigator	160004e	-	E8	7957	-	11546
Senior Deputy City Attorney I	160013e	-	E23	10579	-	14684
Senior Deputy City Attorney II	160014e	-	E21	9939	-	16153
Senior Deputy City Attorney III	160016e	-	E22	10435	-	16959
Senior Human Resources/Risk Analyst	150017e	-	E8	7957	-	11546
Senior Law Clerk	115022 ¹⁰	-	E16	5051	-	7045
Special Assistant City Attorney ^{xv}	160011e	-	E5	9876	-	17054
Supervising Deputy City Attorney	160010e	-	E5	9876	-	17054
Veterinarian	150250e	-	E4	12317	-	20029

^E Exempt class, see Section 4.

¹⁰ Persons in this classification are limited to no more than two (2) consecutive years in this class.

^{xv} Effective 12/1/2025, by the Fifteenth Amendment to the Salary Resolution No. 2025-177.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Engineer I	210015 ⁴	12 ⁴	7223	7584	7963	8360	8779
Engineer II	210016 ⁴	12 ⁴	8151	8560	8988	9437	9908
Engineering Aide I	210001 ³	6 ³	3558	3716	3886	4067	4261
Engineering Aide II	210002 ³	12 ³	4227	4426	4625	4840	5076
Engineering Inspector I	230075 ⁴	12 ⁴	5686	5975	6244	6539	6856
Engineering Inspector II	230076 ⁴	12 ⁴	6225	6518	6832	7159	7504
Engineering Technician I	210005 ⁴	12 ⁴	4180	4375	4586	4790	5017
Engineering Technician II	210006 ⁴	12 ⁴	5113	5363	5609	5871	6152
Environmental Compliance Inspector ^{XV}	620001	12	5338	5594	5852	6131	6419
Facilities Construction Specialist	230085	12	5455	5708	5981	6265	6567
Firearms & Digital Forensics Technician	410070	12	5225	5473	5732	6008	6293
Fire Prevention Inspector I	420001 ⁵	12 ⁵	4821	5047	5277	5536	5799
Fire Prevention Inspector II	420002 ⁵	12 ⁵	5557	5810	6089	6388	6689
Fleet Operations Specialist	710105	12	5098	5335	5593	5856	6138
Geographic Information System (GIS) Specialist	125025	12	6917	7249	7598	7962	8348
Geographic Information System (GIS) Technician I	125026 ⁴	12 ⁴	5745	6012	6297	6600	6912
Geographic Information System (GIS) Technician II	125027 ⁴	12 ⁴	6302	6599	6915	7245	7596
Graphics Technician	120013	12	4485	4702	4929	5170	5422
Helicopter Pilot	410033	12	6800	7131	7480	7847	8234
Housing Rehabilitation Specialist	230056	12	5526	5795	6082	6380	6689
Industrial/Commercial Water Conservation Representative	610015	12	5347	5602	5862	6142	6432
Interpreter/Translator	150232	12	5904	6229	6532	6844	7171
Laboratory Assistant	620010	12	3733	3910	4091	4281	4479
Laboratory Technician I	620011 ⁴	12 ⁴	4487	4698	4918	5147	5388
Laboratory Technician II	620012 ⁴	12 ⁴	4928	5158	5401	5659	5929
Landscape Water Conservation Specialist	610005	12	5332	5586	5852	6129	6419

³This class is in a flexibly-staffed series which allows an employee to "flex" to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

^{XV}Effective 12/1/2025, by the Fifteenth Amendment to the Salary Resolution No. 2025-177.