

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE THIRD AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 1, Unit 1, Non-Supervisory Blue Collar (Local 39), is hereby amended to modify various classification titles and to provide new salary ranges for certain classes in said Exhibit 1, pursuant to the results of the classification and compensation study required by the Memorandum of Understanding and Side Letter of Agreement between the City and International Union of Operating Engineers, Stationary Engineers, Local 39, effective September 5, 2016.

SECTION 2.

Upon final legislative approval, this Resolution shall become effective September 5, 2016.

* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

_____ day of _____, 2016.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2016
Mayor Approval/No Return: _____, 2016
Mayor Veto: _____, 2016
Council Override Vote: _____, 2016

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____
Tina R. Griffin, Assistant City Attorney

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airport Maintenance Leadworker Airports Operations Leadworker	310010	6	3529 3856	3704 4049	3891 4251	4087 4464	4288 4687
Airports Building Maintenance Technician	310011	12	3204 3302	3365 3467	3535 3640	3710 3822	3896 4013
Airports Operations Specialist	310012	6	3204 3505	3365 3680	3535 3864	3710 4057	3896 4260
Automotive Parts Leadworker	145006	6	3322 3505	3489 3680	3664 3864	3847 4057	4040 4260
Automotive Parts Specialist	145005	6	3015 3186	3164 3345	3322 3512	3489 3688	3664 3872
Body & Fender Repairer	320036	6	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Body & Fender Repairer Leadworker	320037	6	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Body & Fender Repairer Trainee	320035	6	3495 3855	3670 4048	3854 4250	4047 4463	4250 4686
Brake & Front End Specialist	710085	6	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Bus Air Conditioning Mechanic	320031	6	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Bus Air Conditioning Mechanic Leadworker	320032	6	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Bus Air Conditioning Mechanic Trainee	320030	6 ⁷	3495 3855	3670 4048	3854 4250	4047 4463	4250 4686
Bus Equipment Attendant Leadworker	320040	6	3042 3505	3196 3680	3358 3864	3525 4057	3701 4260
Bus Mechanic I	320020 ²	-	3495 3855	3670 4048	3854 4250	4047 4463	4250 4686
Bus Mechanic II	320021	6	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Bus Mechanic Leadworker	320022	6	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Collection System Maintenance Operator I	630003 ²	-	2656 3223	2778 3384	2905 3553	3038 3730	3181 3917
Collection System Maintenance Operator II	630001	12	3288 3545	3451 3722	3625 3908	3804 4104	3996 4309
Collection System Maintenance Operator III	630002	12	3625 3900	3804 4095	3996 4299	4195 4514	4407 4740

Combination Welder II Welder	710065	6	3854 3855	4047 4048	4250 4250	4463 4463	4685 4686
Combination Welder	xxxxxx	6	4278	4492	4717	4952	5200
Combination Welder Leadworker	710066	6	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Communications Technician I	710050 ²	-	3835	4026	4226	4436	4660
Communications Technician II	710051 ⁴	12	4226	4436	4660	4892	5138
Cross Connection Control Technician	610040	6	3814 4097	4007 4302	4207 4517	4419 4743	4641 4980

- 2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.
- 7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

[09/05/16 Second Council Amendment](#)
[Supersedes Original](#)

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Custodian	810001	12	2368 <u>2617</u>	2477 <u>2748</u>	2598 <u>2885</u>	2716 <u>3030</u>	2841 <u>3181</u>
Electronic Equipment Installer	710060	6	3085 <u>3110</u>	3240 <u>3265</u>	3402 <u>3429</u>	3570 <u>3600</u>	3751 <u>3780</u>
Equipment Service Worker I	710075	12	2459 <u>3186</u>	2579 <u>3345</u>	2710 <u>3512</u>	2845 <u>3688</u>	2985 <u>3872</u>
Equipment Service Worker II	710076	6	3219 <u>3505</u>	3380 <u>3680</u>	3549 <u>3864</u>	3729 <u>4057</u>	3915 <u>4260</u>
Fire Equipment Mechanic I	420010	6	3495 <u>3855</u>	3670 <u>4048</u>	3854 <u>4250</u>	4047 <u>4463</u>	4250 <u>4686</u>
Fire Equipment Mechanic II	420011	6	3854 <u>4278</u>	4047 <u>4492</u>	4250 <u>4717</u>	4463 <u>4952</u>	4685 <u>5200</u>
Fire Equipment Mechanic Leadworker	420012	6	4250 <u>4706</u>	4463 <u>4941</u>	4685 <u>5188</u>	4920 <u>5448</u>	5168 <u>5720</u>
Heavy Equipment Mechanic I	710100 ²	–	3495 <u>3855</u>	3670 <u>4048</u>	3854 <u>4250</u>	4047 <u>4463</u>	4250 <u>4686</u>
Heavy Equipment Mechanic II	710101	6	3854 <u>4278</u>	4047 <u>4492</u>	4250 <u>4717</u>	4463 <u>4952</u>	4685 <u>5200</u>
Heavy Equipment Mechanic Leadworker	710102	6	4250 <u>4706</u>	4463 <u>4941</u>	4685 <u>5188</u>	4920 <u>5448</u>	5168 <u>5720</u>
Heavy Equipment Operator	710025	6	3854 <u>3979</u>	4048 <u>4178</u>	4252 <u>4386</u>	4464 <u>4606</u>	4686 <u>4836</u>
Helicopter Mechanic Aviation Mechanic	410040	12	3854 <u>4706</u>	4047 <u>4941</u>	4250 <u>5188</u>	4463 <u>5448</u>	4685 <u>5720</u>
Helicopter Mechanic Leadworker Aviation Mechanic Leadworker	410041	12	4250 <u>5176</u>	4463 <u>5435</u>	4685 <u>5707</u>	4920 <u>5992</u>	5168 <u>6292</u>
Instrumentation Specialist	620025	6	4296 <u>4506</u>	4508 <u>4731</u>	4734 <u>4968</u>	4971 <u>5216</u>	5222 <u>5477</u>
Instrumentation Technician	620026	12	3765 <u>4097</u>	3953 <u>4302</u>	4152 <u>4517</u>	4359 <u>4743</u>	4577 <u>4980</u>
Irrigation Specialist	510005	6	3317 <u>3459</u>	3482 <u>3632</u>	3658 <u>3813</u>	3841 <u>4004</u>	4033 <u>4204</u>
Laborer	710005	12	2656	2778	2905	3038	3181
Light Equipment Mechanic I	710095 ²	–	3495 <u>3855</u>	3670 <u>4048</u>	3854 <u>4250</u>	4047 <u>4463</u>	4250 <u>4686</u>
Light Equipment Mechanic II	710096	6	3854 <u>4278</u>	4047 <u>4492</u>	4250 <u>4717</u>	4463 <u>4952</u>	4685 <u>5200</u>
Light Equipment Mechanic Leadworker	710097	6	4250	4463	4685	4920	5168

			4706	4941	5188	5448	5720
Light Equipment Operator	710020	6	3393 3505	3562 3680	3741 3864	3930 4057	4127 4260
Locksmith	810015	6	3204 3205	3365 3366	3535 3534	3710 3710	3896 3896
Maintenance & Construction Worker	710015	6	3077 3186	3233 3345	3393 3512	3562 3688	3741 3872
Maintenance & Service Worker Maintenance & Operations Assistant	710001	6	2281 2656	2395 2778	2515 2905	2643 3038	2775 3181
Maintenance Carpenter I	810020	6	3526 3528	3702 3704	3888 3889	4083 4084	4288 4288
Maintenance Carpenter II	810021	6	3888 3891	4083 4086	4288 4290	4503 4505	4730 4730
Park Equipment Mechanic II	710110	6	3496 3505	3669 3680	3854 3864	4047 4057	4250 4260
Park Equipment Mechanic Leadworker	710111	6	3854 3855	4047 4048	4250 4250	4463 4463	4685 4686

- 2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

[09/05/16 Second Council Amendment](#)
[Supersedes Original](#)

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Parking Meter Attendant I	710125 ⁴	12 ⁴	2552 <u>2879</u>	2680 <u>3023</u>	2815 <u>3175</u>	2954 <u>3333</u>	3101 <u>3500</u>
Parking Meter Attendant II	710126 ⁴	12 ⁴	2815 <u>3167</u>	2954 <u>3326</u>	3101 <u>3492</u>	3259 <u>3667</u>	3422 <u>3850</u>
Parking Meter Attendant III	710127	6	3101 <u>3484</u>	3259 <u>3658</u>	3422 <u>3841</u>	3592 <u>4033</u>	3772 <u>4235</u>
Parks Maintenance Leadworker	510003	6	3317 <u>3459</u>	3482 <u>3632</u>	3658 <u>3813</u>	3841 <u>4004</u>	4033 <u>4204</u>
Parks Maintenance Worker I	510001	12	2596 <u>2617</u>	2727 <u>2748</u>	2862 <u>2885</u>	3007 <u>3030</u>	3157 <u>3181</u>
Parks Maintenance Worker II	510002	6	3144	3301	3467	3639	3822
Power Generation Operator/Mechanic	620055	6	4180 <u>4747</u>	4389 <u>4984</u>	4608 <u>5234</u>	4839 <u>5495</u>	5082 <u>5770</u>
Property Maintenance Leadworker	810007	6	3535	3710	3896	4091	4297
Property Maintenance Worker	810006	12	3302	3467	3641	3823	4013
Roofer	810010	6	3204	3365	3535	3710	3896
Senior Communications Technician	710052	6	4660	4892	5138	5396	5668
Senior Custodian	810002	6	2493 <u>2879</u>	2617 <u>3023</u>	2747 <u>3175</u>	2889 <u>3333</u>	3031 <u>3500</u>
Senior Heavy Equipment Operator	710026	6	4743 <u>4898</u>	4984 <u>5143</u>	5231 <u>5400</u>	5492 <u>5670</u>	5769 <u>5954</u>
Senior Wastewater Mechanical Specialist	620062	6	4180 <u>4315</u>	4389 <u>4531</u>	4608 <u>4757</u>	4839 <u>4995</u>	5082 <u>5245</u>
Senior Wastewater Treatment Plant Operator	620043	6	4397 <u>5013</u>	4616 <u>5263</u>	4848 <u>5527</u>	5090 <u>5803</u>	5345 <u>6093</u>
Solid Waste Safety & Training Specialist	640005	6	3657	3840	4034	4237	4448
Street Maintenance Leadworker	710040	6	3393 <u>3591</u>	3562 <u>3771</u>	3741 <u>3959</u>	3930 <u>4157</u>	4127 <u>4365</u>
Street Sweeper Lead Operator	710036	6	3529 <u>3855</u>	3705 <u>4048</u>	3892 <u>4250</u>	4085 <u>4463</u>	4291 <u>4686</u>
Street Sweeper Operator II <u>Street Sweeper Operator</u>	710035	6	3200 <u>3505</u>	3361 <u>3680</u>	3529 <u>3864</u>	3705 <u>4057</u>	3892 <u>4260</u>
Tire Maintenance & Repair Technician	710081	6	3109 <u>3505</u>	3264 <u>3680</u>	3429 <u>3864</u>	3600 <u>4057</u>	3780 <u>4260</u>
Tire Maintenance Worker	710080	6	2847 <u>3186</u>	2987 <u>3345</u>	3139 <u>3512</u>	3298 <u>3688</u>	3462 <u>3872</u>
Traffic Maintenance Leadworker	710046	6	3419 <u>3591</u>	3590 <u>3771</u>	3770 <u>3959</u>	3959 <u>4157</u>	4157 <u>4365</u>

Traffic Maintenance Worker I	710044 ⁴	12 ⁴	2819 <u>2962</u>	2961 <u>3110</u>	3108 <u>3265</u>	3263 <u>3429</u>	3429 <u>3600</u>
Traffic Maintenance Worker II	710045 ⁴	6 ⁴	3099 <u>3257</u>	3254 <u>3420</u>	3419 <u>3591</u>	3590 <u>3770</u>	3770 <u>3959</u>
Tree Trimmer Leadworker	510010	6	3565	3743	3930	4127	4333
Utility Leadworker	710010	6	3082 <u>3459</u>	3224 <u>3632</u>	3379 <u>3813</u>	3535 <u>4004</u>	3701 <u>4204</u>

- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

09/05/16 Second Council Amendment
Supersedes Original

EXHIBIT 1 Unit 1 – Non-Supervisory Blue Collar (Local 39)							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Waste Collector II	640020	6	2770	2906	3051	3205	3365
Waste Collector Leadworker <u>Sanitation Operator</u>	640021	6	3205 3505	3365 3680	3534 3864	3709 4057	3897 4260
<u>Senior Sanitation Operator</u>	xxxxxx	6	3855	4048	4250	4463	4686
Waste Container Maintenance Assistant <u>Waste Container Maintenance Worker</u>	640010	6	2711 2879	2846 3023	2986 3175	3137 3333	3297 3500
Waste Container Maintenance Worker	640011	6	3190	3348	3515	3692	3879
Wastewater Distributor <u>Wastewater Distributor Technician</u>	620050	6	2739 3223	2881 3384	3023 3553	3175 3730	3334 3917
Wastewater Lead Distributor	620051	6	3262	3425	3596	3776	3965
Wastewater Mechanical Specialist	620061	6	3900 4097	4095 4302	4300 4517	4514 4743	4740 4980
Wastewater Mechanical Technician	620060	6	3097 3724	3240 3911	3387 4106	3549 4311	3720 4527
Wastewater Treatment Plant Operator-In-Training	620040 ¹	–	2739	2881	3023	3175	3334
Wastewater Treatment Plant Operator <u>Wastewater Treatment Plant Technician</u>	620041	6	3375 4097	3544 4302	3722 4517	3908 4743	4102 4980
Wastewater Treatment Plant Operator <u>Wastewater Treatment Plant Specialist</u>	620042	6	3788 4315	3978 4531	4180 4757	4385 4995	4607 5245
Water System Operator I	610025	6	3337	3505	3678	3862	4057
<u>Water Distribution Technician</u>	xxxxxx	6	3724	3911	4106	4311	4527
<u>Water Maintenance Mechanic Technician</u>	xxxxxx	6	3724	3911	4106	4311	4527
<u>Ground Water Production Technician</u>	xxxxxx	6	3724	3911	4106	4311	4527
<u>Water Quality Technician</u>	xxxxxx	6	3724	3911	4106	4311	4527
Water System Operator II	610026	6	3701	3887	4080	4286	4501
<u>Water Distribution Specialist</u>	xxxxxx	6	4097	4302	4517	4743	4980
<u>Water Maintenance Mechanic Specialist</u>	xxxxxx	6	4097	4302	4517	4743	4980
<u>Ground Water Production Specialist</u>	xxxxxx	6	4097	4302	4517	4743	4980
<u>Water Quality Specialist</u>	xxxxxx	6	4097	4302	4517	4743	4980
Water System Operator III	610027	12	4653	4887	5133	5388	5657
<u>Senior Water Distribution Operator</u>	xxxxxx	6	5013	5263	5527	5803	6093
<u>Senior Ground Water Production Operator</u>	xxxxxx	6	5013	5263	5527	5803	6093
<u>Senior Water Treatment Operator</u>	xxxxxx	6	5116	5371	5640	5922	6218

1 This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC

Section 3-202 (p)(5).

- 2 This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

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