RESOLUTION NO.
----------------

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE THIRTEENTH AMENDMENT TO RESOLUTION NO. 2024-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2025"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

## SECTION 1.

Exhibit 1, Unit 1 – Non-Supervisory Blue Collar (Local 39), is hereby amended to correct the salary increases for Senior Water Treatment Plant Operator and Water Treatment Plant Operator as required by Memorandum of Understanding between the City of Fresno and International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39), retroactively effective June 17, 2024.

#### SECTION 2.

Exhibit 1, Unit 1 – Non-Supervisory Blue Collar (Local 39), is hereby amended to correct the salary increases for Senior Water Treatment Plant Operator and Water Treatment Plant Operator as required by Memorandum of Understanding between the City of Fresno and International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39), retroactively effective December 30, 2024

## SECTION 3.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to modify the salary step plan range for the classifications of Administrative Clerk I from \$2,853 - \$3,410 to \$2,860 - \$3,410 monthly, Senior Secretary from \$4,103 - \$4,928 to \$4,120 - \$4,944 monthly, Staff Assistant from \$4,109 - \$4,129 to \$4,120 - \$4,944 monthly, and deleting the classification of Secretary, effective February 24, 2025.

1 of 3

Date Adopted:
Date Approved:
Effective Date: 6/17/2024
City Attorney Approval:

Thirteenth Amendment to Salary Resolution No. 2024-120 Resolution No. \_\_\_\_\_

### SECTION 4.

Exhibit 16, Benchmark of Deleted Job Classifications or Deleted Pay Step since 1/28/16, is hereby amended by adding the deleted classification of Airports Public Safety Supervisor (310003) and its respective benchmark classification, effective July 1, 2024, and adding the deleted classification of Secretary and its respective benchmark classification, effective February 24, 2025.

# SECTION 5.

Upon final legislative approval, this Resolution shall become retroactively effective June 17, 2024.

STATE OF CALIFORNIA ) COUNTY OF FRESNO ) ss. CITY OF FRESNO )		
I, TODD STERMER, City Clerk of the Resolution was adopted by the Council of th on the day of	e City of Fresno, at a re	hat the foregoing egular meeting held
AYES : NOES : ABSENT : ABSTAIN :		
Mayor Approval: Mayor Approval/No Return: Mayor Veto: Council Override Vote:		_, 2025
	TODD STERMER City Clerk	
APPROVED AS TO FORM:	By: Deputy	Date
ANDREW JANZ City Attorney		
By: Jennifer DeRuosi Date Assistant City Attorney		