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2021 APR -7 P 2:06

Agenda Date: 4/8/2021  
Council Meeting

CITY OF FRESNO  
CITY CLERK'S OFFICE

**FRESNO CITY COUNCIL**  
City of  
**FRESNO**

## Information Packet

### ITEM(S)

#### File ID 21-482 (1-B)

BILL No. B-5 (Intro 3/4/21) (for adoption) - An emergency ordinance adding Section 2-517 to the Fresno Municipal Code related to grocery store employee hazard pay. (Requires five affirmative votes)

**Contents of Supplement: Community emails and eComments in opposition.**

### Item(s)

#### **Supplemental Information:**

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2)). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

#### **Americans with Disabilities Act (ADA):**

The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Requests for additional accommodations for the disabled, sign language interpreters, assistive listening devices, or translators should be made one week prior to the meeting. Please call City Clerk's Office at 621-7650. Please keep the doorways, aisles and wheelchair seating areas open and accessible. If you need assistance with seating because of a disability, please see Security.

## **City Council on 2021-04-08 9:00 AM - Regular Meeting**

04-08-21 09:00

Robyn Bowman

Location: 93703, fresno

Submitted At: 11:48am 04-07-21

If you mandate this pay my son who works for a grocery store could lose his part-time job. He is going to school and needs the extra income from his work. Raising the pay raises the prices also. How does it benefit anybody if the raise is mute because of the cost of living increasing? This does nothing for anybody! How about the government offer to give bonuses to people that continued working and providing services while everybody else was sitting at home collecting their unemployment. The people on unemployment were getting more money than if they were working. How is that fair to the people that were still out there earning their living? The answer to that is it wasn't and still isn't fair. My question too is how can the government justify paying out to absolutely everybody but the people who actually kept our society going? Why should the businesses incur more cost because the government shut everything else down? You're not actually doing anything to help the people that helped us. Quit with the mandates already!!!!

**From:** [david davenport](#)  
**To:** [Clerk](#)  
**Subject:** premium pay  
**Date:** Wednesday, April 07, 2021 11:24:21 AM

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**External Email: Use caution with links and attachments**

Dear Councilpersons,

It is way too late to declare that grocery store employees are "essential" and need "hazardous duty pay."

The time for such a declaration was a year ago, when they worked for regular wages and may have received a Christmas bonus in December, 2020, for doing so.

Giving any of them extra right now will force some grocery stores to close and raise prices at others to the detriment of underprivileged residents.

Frankly, I believe this proposal is nothing more than an effort to raise the minimum wage for some people and not for others, and cause the elderly to suffer even worse than we already are prices skyrocket due to increased delivery costs caused by increased fuel costs associated with President Biden's decision to make the US dependent on foreign oil.

So I humbly ask that you reject Premium pay for grocery store employees.

Regards,

David Paul Davenport  
6156 N. Mitre Ave  
Fresno, CA 93722  
(559) 277-3283

**From:** [gobulldogs](#)  
**To:** [Clerk](#)  
**Subject:** Vote No  
**Date:** Wednesday, April 07, 2021 11:29:25 AM

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**External Email:** Use caution with links and attachments

Please vote No on premium pay mandate. It doesn't help anybody and is very bad policy

Sent from my Galaxy

**From:** [Ryan Allain](#)  
**To:** [Clerk](#)  
**Subject:** Item 1-B 4/8/21 Meeting --Petitions from Californians for a Safe and Rapid Recovery  
**Date:** Wednesday, April 07, 2021 10:53:47 AM  
**Attachments:** [Fresno Petitions FINAL 4.6.21.pdf](#)

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**External Email:** Use caution with links and attachments

Hello --

Attached are petitions submitted to Californians for a Safe and Rapid Recovery in opposition to the proposed premium pay ordinance.

Let me know if you have any questions.

Thank you,

**Ryan Allain**

Manager, State and Local Government Affairs  
California Retailers Association  
1121 L Street, Suite 607  
Sacramento, CA 95814  
(916) 443-1975

# **CALIFORNIANS for a SAFE and RAPID RECOVERY**

JobsNotPolitics.com

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April 7, 2021

Dear Fresno City Council Members:

We are making significant strides in keeping our communities safe from COVID-19 while also safely reopening the economy. Health experts have said that the end of the pandemic is in sight, and in California we are leading the nation and world in vaccinations.

Now is not the time to jeopardize economic recovery and put more families out of work by enacting premium pay mandates that will destroy jobs, raise the cost of living and hurt our communities.

Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Linda Knotts  
Fresno, California

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Sincerely,

Pha Cha  
Fresno, California

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Sincerely,

Tom  
Fresno, California

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Sincerely,

Laura Leon  
Fresno, California

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Sincerely,

Loretta Ingram  
Fresno, California

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Sincerely,

Rita Molina  
Fresno, California

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Sincerely,

Antonia Perez  
Fresno, California

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Sincerely,

Carmen Martinez  
Fresno, California

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Sincerely,

Dawn Mashburn  
Fresno, California

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Sincerely,

Joe MacGray  
Fresno, California

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Sincerely,

Kathy Vang  
Fresno, California

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Sincerely,

Susie Garcia  
Fresno, California

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Sincerely,

Terry Appleton  
Fresno, California

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Sincerely,

Alice Moreno  
Fresno, California

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Sincerely,

Gary Wagner  
Fresno, California

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Sincerely,

Kristin Garcia  
Fresno, California

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Sincerely,

Liz  
Fresno, California

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Sincerely,

Lydia  
Fresno, California

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Sincerely,

Paula  
Fresno, California

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Sincerely,

Paula Eurich  
Fresno, California

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Sincerely,

Robyn Bowman  
Fresno, California

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Sincerely,

Briscoe Pam  
Fresno, California

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Sincerely,

Bruce Leslie  
Fresno, California

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Sincerely,

Edward Grijalva  
Fresno, California

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Sincerely,

James Spradlin  
Fresno, California

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Sincerely,

Jane Feist  
Fresno, California

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Sincerely,

June Smith  
Fresno, California

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Sincerely,

Kim Lee  
Fresno, California

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Sincerely,

Kimiko Schmidt Smallen  
Fresno, California

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Sincerely,

Linda Jakusz  
Fresno, California

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Sincerely,

Maria V. Guglielmino  
Fresno, California

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Sincerely,

Marie Brichetto  
Fresno, California

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Sincerely,

Micheal Fenn  
Fresno, California

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Sincerely,

Olivia Romo  
Fresno, California

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Sincerely,

Pam D Petersen-Lambert  
Fresno, California

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Sincerely,

Ursula Thielen  
Fresno, California

# **CALIFORNIANS for a SAFE and RAPID RECOVERY**

JobsNotPolitics.com

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Sincerely,

Greg Stone  
Fresno, California

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Sincerely,

Jesse Craver-Newton  
Fresno, California

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Sincerely,

Lea Lynn Hayes Kephart  
Fresno, California

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Sincerely,

Llaunda Willingham  
Fresno, California

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Sincerely,

Randy Adams  
Fresno, California

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Sincerely,

Berta A. Cortes Cortes  
Fresno, California

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Sincerely,

Claudia Allen  
Fresno, California

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Sincerely,

De Boudreaux  
Fresno, California

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Sincerely,

Gavino Delatorre  
Fresno, California

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Sincerely,

Marqueda Greene  
Fresno, California

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Sincerely,

Queener Hawkins  
Fresno, California

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Sincerely,

Thomas Campbell  
Fresno, California

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Sincerely,

Anita Dupras  
Fresno, California

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Sincerely,

Brian Amrhein  
Fresno, California

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Sincerely,

Dwayne Auernheimer  
Fresno, California

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Sincerely,

Keith Mann  
Fresno, California

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Sincerely,

Racheal  
Fresno, California

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Sincerely,

Sharon Stevenson Nelson  
Fresno, California

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Sincerely,

Susan Linda Yepiz Patchell  
Fresno, California

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Sincerely,

Troy Barnett  
Fresno, California

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Sincerely,

Betty Mckenzieo  
Fresno, California

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Carol Reba  
Fresno, California

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Christine  
Fresno, California

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Deborah Sato  
Fresno, California

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Deborah Sherrick  
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Dianne Cox  
Fresno, California

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Jess Frampton  
Fresno, California

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Sincerely,

Linda Motschiedler  
Fresno, California

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Sincerely,

M. Jared  
Fresno, California

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Sincerely,

Marie  
Fresno, California

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Michael Wade Anderson  
Fresno, California

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Richard Bruce  
Fresno, California

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Roberta T. Genini  
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Sonja Galvan  
Fresno, California

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Vicki Mathiesen  
Fresno, California

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Alecia Willems  
Fresno, California

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Amanda Arena  
Fresno, California

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Sincerely,

Anne Marie  
Fresno, California

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Sincerely,

Astghik Ajamian  
Fresno, California

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Sincerely,

Don Lisle  
Fresno, California

# CALIFORNIANS for a SAFE *and* RAPID RECOVERY

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April 7, 2021

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Sincerely,

Elfriede Philpott  
Fresno, California

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Sincerely,

Gina  
Fresno, California

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Sincerely,

Harry Singh  
Fresno, California

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Sincerely,

John Romeo  
Fresno, California

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Sincerely,

Leilani Stockdale  
Fresno, California

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Sincerely,

Pam Henderson  
Fresno, California

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Sincerely,

Steve Daddato  
Fresno, California

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Sincerely,

Susan OConnor  
Fresno, California

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Sincerely,

Vicki Miller  
Fresno, California

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Sincerely,

Victoria Benson  
Fresno, California

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Sincerely,

Arthur Esqueda  
Fresno, California

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Sincerely,

David R. T. Wright  
Fresno, California

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Sincerely,

Glenn Kuykendall  
Fresno, California

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Sincerely,

Oscar Rangel  
Fresno, California

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Sincerely,

Ayda Cordoba  
Fresno, California

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Sincerely,

Bao Cook  
Fresno, California

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Sincerely,

Bonnie Marco  
Fresno, California

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Sincerely,

Bryan Jones  
Fresno, California

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Sincerely,

Catherine Yanes Cano  
Fresno, California

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Sincerely,

Cora Contreras  
Fresno, California

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Ginny Baptista  
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Fresno, California

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Joe Cruz  
Fresno, California

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Joseph D. Cowles  
Fresno, California

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Sincerely,

Kathleen A. Timmons  
Fresno, California

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Sincerely,

Margarita Melchor  
Fresno, California

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Sincerely,

Mike R. Spinuzzi  
Fresno, California

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Sincerely,

Rosemarie Douglass  
Fresno, California

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Sincerely,

Sharon J. Hansen  
Fresno, California

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Sincerely,

T Carr  
Fresno, California

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Sincerely,

Tanichia Newsome  
Fresno, California

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Terry Rostro  
Fresno, California

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Tina Burton  
Fresno, California

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Toni Richardson  
Fresno, California

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Trevor Thatch  
Fresno, California

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Vicki Spinuzzi  
Fresno, California

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Virginia Trigo  
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Virginia Tyler  
Fresno, California

# CALIFORNIANS for a SAFE *and* RAPID RECOVERY

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April 7, 2021

Dear Fresno City Council Members:

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Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Maria Guadalupe Rodríguez  
Fresno, California

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Sincerely,

Shanti Steinauer  
Fresno, California

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Sincerely,

Ashley Rodriguez  
Fresno, California

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Sincerely,

Lischa Salas Hinojosa  
Fresno, California

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Sincerely,

Sherry Garcia  
Fresno, California

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Sincerely,

Vixeth Rajmontry  
Fresno, California

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Sincerely,

Alan Kiyomoto  
Fresno, California

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Sincerely,

Angie Flores  
Fresno, California

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Sincerely,

Bea String  
Fresno, California

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Sincerely,

Brittany Gomez  
Fresno, California

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Sincerely,

Dora Walker  
Fresno, California

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Sincerely,

Eddie Aguilera  
Fresno, California

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Sincerely,

Eileen Wineinger  
Fresno, California

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Sincerely,

Elizabeth Mata  
Fresno, California

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Sincerely,

Harlene Johnson  
Fresno, California

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Sincerely,

Helen Leal  
Fresno, California

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Sincerely,

Linda C. Calton  
Fresno, California

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Sincerely,

Marcia Alec  
Fresno, California

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Sincerely,

Mir Ali  
Fresno, California

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Sincerely,

Trae Fenton Bojorquez  
Fresno, California

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Sincerely,

Vickie Hamada  
Fresno, California

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Sincerely,

Alice Ruby-Jones  
Fresno, California

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Sincerely,

Andrea Barron-Jackson  
Fresno, California

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Antonio Pura  
Fresno, California

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Sincerely,

Cathryn Chapman  
Fresno, California

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Darren Brimhall  
Fresno, California

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Debbie Bish  
Fresno, California

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Ellen Nelson  
Fresno, California

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Gilbert Singh  
Fresno, California

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Howard Colbert  
Fresno, California

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J William Bylsma  
Fresno, California

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Jill Englehorn Carroll  
Fresno, California

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Jr Corona  
Fresno, California

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Sincerely,

Justine  
Fresno, California

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Larry Tatman  
Fresno, California

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Lynda Huffman Key  
Fresno, California

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Margaret Pearce  
Fresno, California

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Mark Robinson  
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Mary Abbott Shearer  
Fresno, California

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Richard Martin  
Fresno, California

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Roberto Benavides  
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Now is not the time to jeopardize economic recovery and put more families out of work by enacting premium pay mandates that will destroy jobs, raise the cost of living and hurt our communities.

Local governments should be focused on quickly administering vaccinations to keep everyone safe, ensuring a rapid recovery and a return to normalcy. Don't play politics with our jobs.

Sincerely,

Sandy Nelson  
Fresno, California

# CALIFORNIANS for a SAFE *and* RAPID RECOVERY

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April 7, 2021

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Sincerely,

Stephany Rosales  
Fresno, California

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Steve Lane  
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Theresa Watterud  
Fresno, California

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Andy Rotea  
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Sincerely,

Carole Robin Cross  
Fresno, California

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Sincerely,

Cheri Hickey  
Fresno, California

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Kimberlie Braninburg  
Fresno, California

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Sincerely,

Stacy Jura  
Fresno, California

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Sincerely,

Justin R. Seaton  
Fresno, California

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Sincerely,

Arthur Stotts  
Fresno, California

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Sincerely,

Laura L.  
Fresno, California

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Sincerely,

Mary Kawakami  
Fresno, California

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Sincerely,

William Clark  
Fresno, California