

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	<u>6073</u> 5896	<u>6372</u> 6186	<u>6681</u> 6486	<u>7012</u> 6807	<u>7354</u> 7139
Airports Airside/Landside Superintendent	310018e	12	<u>6680</u> 6485	<u>7007</u> 6802	<u>7353</u> 7138	<u>7712</u> 7487	<u>8091</u> 7855
Airports Projects Supervisor	310016e	12	<u>7021</u> 6816	<u>7365</u> 7150	<u>7727</u> 7504	<u>8106</u> 7869	<u>8507</u> 8259
Airports Property Supervisor	175005e	12	<u>6079</u> 5904	<u>6375</u> 6189	<u>6685</u> 6490	<u>7016</u> 6814	<u>7354</u> 7139
Architect	210045e	12	<u>6420</u> 6233	<u>6735</u> 6538	<u>7064</u> 6858	<u>7412</u> 7196	<u>7777</u> 7550
Assistant Law Office Manager	115019e	12	<u>6941</u> 6738	<u>7276</u> 7064	<u>7636</u> 7413	<u>8005</u> 7774	<u>8399</u> 8154
Business Process & Systems Analyst	125044e	12	<u>6940</u> 6737	<u>7276</u> 7064	<u>7634</u> 7411	<u>8007</u> 7773	<u>8399</u> 8154
Call Center Supervisor	115073e	12	<u>5376</u> 5219	<u>5638</u> 5473	<u>5911</u> 5738	<u>6196</u> 6015	<u>6498</u> 6308
Capital Development Specialist	310007e	12	<u>6677</u> 6482	<u>7009</u> 6804	<u>7352</u> 7137	<u>7714</u> 7489	<u>8092</u> 7856
Central Print Supervisor	120007e	12	<u>5017</u> 4870	<u>5265</u> 5114	<u>5520</u> 5359	<u>5791</u> 5622	<u>6071</u> 5894
Chief Engineering Inspector	230078e	12	<u>6855</u> 6655	<u>7189</u> 6979	<u>7543</u> 7323	<u>7915</u> 7684	<u>8302</u> 8060
Chief Engineering Technician	210009e	12	<u>7707</u> 7482	<u>8085</u> 7849	<u>8483</u> 8235	<u>8902</u> 8642	<u>9340</u> 9067
Chief of Facilities Maintenance	810037e	12	<u>6719</u> 6523	<u>7050</u> 6844	<u>7396</u> 7180	<u>7759</u> 7533	<u>8141</u> 7903
Chief of Wastewater Environmental Services	620075e	12	<u>6430</u> 6242	<u>6746</u> 6549	<u>7077</u> 6870	<u>7424</u> 7207	<u>7788</u> 7561
Chief of Wastewater Facilities Maintenance	620085e	12	<u>6719</u> 6523	<u>7050</u> 6844	<u>7396</u> 7180	<u>7759</u> 7533	<u>8141</u> 7903
Chief of Wastewater Treatment Operations	620080e	12	<u>6793</u> 6595	<u>7132</u> 6924	<u>7482</u> 7264	<u>7849</u> 7620	<u>8234</u> 7994
Chief of Water Operations	610070e	12	<u>6905</u> 6703	<u>7242</u> 7034	<u>7601</u> 7379	<u>7975</u> 7742	<u>8366</u> 8122
Chief Police Pilot	410031e	12	<u>7590</u> 7368	<u>7962</u> 7730	<u>8357</u> 8113	<u>8768</u> 8512	<u>9203</u> 8934

Chief Surveyor	210032e	12	8858 8600	9294 9023	9754 9469	1023 4993 5	1074 1404 28
Community Services and Recreation Supervisor*	520016e	12	6090 5912	6388 6204	6702 6506	7034 6829	7373 7158
Contract Compliance Officer	150061e	12	6079 5904	6375 6189	6685 6490	7016 6814	7354 7139
Custodial Supervisor	810025e	12	6079 5904	6375 6189	6685 6490	7016 6814	7354 7139
Database Administrator	125045e	12	6940 6737	7276 7064	7634 7411	8007 7773	8399 8154
DBE/Small Business Program Coordinator	150070e	12	5996 5824	6286 6102	6595 6402	6917 6715	7260 7048

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Communications Supervisor	410004e	12	<u>5370</u> <u>5213</u>	<u>5633</u> <u>5468</u>	<u>5905</u> <u>5733</u>	<u>6196</u> <u>6015</u>	<u>6498</u> <u>6308</u>
Energy Efficiency Supervisor	230058e	12	<u>5389</u> <u>5232</u>	<u>5654</u> <u>5489</u>	<u>5930</u> <u>5757</u>	<u>6223</u> <u>6044</u>	<u>6528</u> <u>6337</u>
Equipment Supervisor	720031e	12	<u>6610</u> <u>6417</u>	<u>6932</u> <u>6730</u>	<u>7272</u> <u>7060</u>	<u>7630</u> <u>7407</u>	<u>8006</u> <u>7772</u>
Fire Prevention Engineer	210055e	12	<u>6820</u> <u>6621</u>	<u>7155</u> <u>6946</u>	<u>7506</u> <u>7287</u>	<u>7874</u> <u>7644</u>	<u>8264</u> <u>8023</u>
Fleet Administration Supervisor	720025e	12	<u>6079</u> <u>5904</u>	<u>6375</u> <u>6189</u>	<u>6685</u> <u>6490</u>	<u>7016</u> <u>6844</u>	<u>7354</u> <u>7139</u>
Forestry Supervisor I	510030e	12	<u>5017</u> <u>4870</u>	<u>5265</u> <u>5111</u>	<u>5520</u> <u>5359</u>	<u>5791</u> <u>5622</u>	<u>6071</u> <u>5894</u>
Forestry Supervisor II	510031e	12	<u>5138</u> <u>4988</u>	<u>5389</u> <u>5232</u>	<u>5655</u> <u>5490</u>	<u>5935</u> <u>5762</u>	<u>6223</u> <u>6041</u>
Grant Writer	150105e	12	<u>4836</u> <u>4695</u>	<u>5074</u> <u>4926</u>	<u>5320</u> <u>5165</u>	<u>5581</u> <u>5418</u>	<u>5852</u> <u>5684</u>
Historic Preservation Specialist	230066e	12	<u>6373</u> <u>6187</u>	<u>6688</u> <u>6493</u>	<u>7019</u> <u>6814</u>	<u>7361</u> <u>7146</u>	<u>7721</u> <u>7496</u>
Housing Program Supervisor	230055e	12	<u>6569</u> <u>6377</u>	<u>6898</u> <u>6697</u>	<u>7242</u> <u>7031</u>	<u>7604</u> <u>7382</u>	<u>7986</u> <u>7753</u>
Human Resources Analyst	150016e	12	<u>5448</u> <u>5289</u>	<u>5714</u> <u>5547</u>	<u>5991</u> <u>5816</u>	<u>6285</u> <u>6104</u>	<u>6595</u> <u>6402</u>
Human Resources Records Supervisor	115050e	12	<u>5366</u> <u>5209</u>	<u>5629</u> <u>5465</u>	<u>5907</u> <u>5734</u>	<u>6191</u> <u>6010</u>	<u>6498</u> <u>6308</u>
Information Services Supervisor	125032e	12	<u>7632</u> <u>7409</u>	<u>8007</u> <u>7773</u>	<u>8399</u> <u>8154</u>	<u>8812</u> <u>8555</u>	<u>9249</u> <u>8979</u>
Landscape Maintenance Superintendent	510027e	12	<u>7571</u> <u>7350</u>	<u>7945</u> <u>7713</u>	<u>8333</u> <u>8090</u>	<u>8742</u> <u>8487</u>	<u>9172</u> <u>8904</u>
Lead Risk Analyst	150008e	12	<u>5983</u> <u>5808</u>	<u>6279</u> <u>6096</u>	<u>6595</u> <u>6402</u>	<u>6924</u> <u>6722</u>	<u>7270</u> <u>7058</u>
Management Analyst I	150020e ⁴	12 ⁴	<u>4056</u> <u>3937</u>	<u>4253</u> <u>4129</u>	<u>4460</u> <u>4330</u>	<u>4677</u> <u>4540</u>	<u>4907</u> <u>4764</u>
Management Analyst II	150021e ⁴	12 ⁴	<u>4982</u> <u>4836</u>	<u>5227</u> <u>5074</u>	<u>5480</u> <u>5320</u>	<u>5749</u> <u>5584</u>	<u>6028</u> <u>5852</u>
Parking Supervisor	720035e	12	<u>5160</u> <u>5009</u>	<u>5406</u> <u>5248</u>	<u>5667</u> <u>5504</u>	<u>5943</u> <u>5769</u>	<u>6498</u> <u>6308</u>
Parks Supervisor I	510025e	12	<u>5017</u> <u>4870</u>	<u>5265</u> <u>5111</u>	<u>5520</u> <u>5359</u>	<u>5791</u> <u>5622</u>	<u>6071</u> <u>5894</u>

Parks Supervisor II	510026e	12	6090 5912	6388 6201	6702 6506	7034 6829	7373 7158
Police Support Services Supervisor*	115047e	12	5366 5209	5629 5465	5907 5734	6191 6010	6498 6308
Planner III	220007e	12	5843 5672	6129 5950	6427 6239	6744 6547	7077 6870
Principal Accountant	130014e	12	6385 6199	6698 6502	7028 6823	7372 7157	7734 7508
Procurement Supervisor	140004e	12	5972 5798	6271 6088	6584 6392	6914 6712	7260 7048

e Exempt class, see Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	<u>7707</u> <u>7482</u>	<u>8085</u> <u>7849</u>	<u>8483</u> <u>8235</u>	<u>8902</u> <u>8642</u>	<u>9340</u> <u>9067</u>
Project Manager	150065e	12	<u>6372</u> <u>6186</u>	<u>6688</u> <u>6493</u>	<u>7019</u> <u>6814</u>	<u>7361</u> <u>7146</u>	<u>7721</u> <u>7496</u>
Records Supervisor	115045e	12	<u>5366</u> <u>5209</u>	<u>5629</u> <u>5465</u>	<u>5907</u> <u>5734</u>	<u>6191</u> <u>6010</u>	<u>6498</u> <u>6308</u>
Recycling Coordinator	640001e	12	<u>5073</u> <u>4925</u>	<u>5319</u> <u>5164</u>	<u>5579</u> <u>5416</u>	<u>5850</u> <u>5679</u>	<u>6138</u> <u>5959</u>
Revenue Supervisor	135025e	12	<u>5376</u> <u>5219</u>	<u>5638</u> <u>5473</u>	<u>5911</u> <u>5738</u>	<u>6196</u> <u>6015</u>	<u>6498</u> <u>6308</u>
Risk Analyst	150010e	12	<u>5448</u> <u>5289</u>	<u>5714</u> <u>5547</u>	<u>5991</u> <u>5816</u>	<u>6285</u> <u>6101</u>	<u>6595</u> <u>6402</u>
Sanitation Supervisor	640029e	12	<u>6079</u> <u>5904</u>	<u>6375</u> <u>6189</u>	<u>6685</u> <u>6490</u>	<u>7016</u> <u>6811</u>	<u>7354</u> <u>7139</u>
Senior Accountant-Auditor	130013e	12	<u>5342</u> <u>5186</u>	<u>5603</u> <u>5439</u>	<u>5878</u> <u>5706</u>	<u>6166</u> <u>5986</u>	<u>6466</u> <u>6277</u>
Senior Building Inspector	230034e	12	<u>6242</u> <u>6060</u>	<u>6551</u> <u>6360</u>	<u>6871</u> <u>6670</u>	<u>7209</u> <u>6999</u>	<u>7567</u> <u>7346</u>
Senior Database Administrator	125046e	12	<u>7658</u> <u>7434</u>	<u>8023</u> <u>7789</u>	<u>8408</u> <u>8163</u>	<u>8811</u> <u>8554</u>	<u>9249</u> <u>8979</u>
Senior Electrical Safety Consultant	230024e	12	<u>6242</u> <u>6060</u>	<u>6551</u> <u>6360</u>	<u>6871</u> <u>6670</u>	<u>7209</u> <u>6999</u>	<u>7567</u> <u>7346</u>
Senior Engineering Inspector	230077e	12	<u>6180</u> <u>6000</u>	<u>6486</u> <u>6297</u>	<u>6803</u> <u>6604</u>	<u>7137</u> <u>6929</u>	<u>7492</u> <u>7273</u>
Senior Environmental & Safety Consultant	230005e	12	<u>6242</u> <u>6060</u>	<u>6551</u> <u>6360</u>	<u>6871</u> <u>6670</u>	<u>7209</u> <u>6999</u>	<u>7567</u> <u>7346</u>
Senior Plumbing & Mechanical Consultant	230014e	12	<u>6242</u> <u>6060</u>	<u>6551</u> <u>6360</u>	<u>6871</u> <u>6670</u>	<u>7209</u> <u>6999</u>	<u>7567</u> <u>7346</u>
Senior Programmer Analyst*	125019e	12	<u>7632</u> <u>7409</u>	<u>8007</u> <u>7773</u>	<u>8399</u> <u>8154</u>	<u>8812</u> <u>8555</u>	<u>9249</u> <u>8979</u>
Senior Real Estate Agent	170012e	12	<u>6079</u> <u>5904</u>	<u>6375</u> <u>6189</u>	<u>6685</u> <u>6490</u>	<u>7016</u> <u>6811</u>	<u>7354</u> <u>7139</u>
Senior Retirement Counselor	135052e	12	<u>6686</u> <u>6494</u>	<u>7023</u> <u>6818</u>	<u>7372</u> <u>7157</u>	<u>7739</u> <u>7513</u>	<u>8128</u> <u>7894</u>
Street Maintenance Superintendent	720004e	12	<u>7571</u> <u>7350</u>	<u>7945</u> <u>7713</u>	<u>8333</u> <u>8090</u>	<u>8742</u> <u>8487</u>	<u>9172</u> <u>8904</u>
Street Maintenance Supervisor	720001e	12	<u>6680</u> <u>6485</u>	<u>7007</u> <u>6802</u>	<u>7353</u> <u>7138</u>	<u>7712</u> <u>7487</u>	<u>8091</u> <u>7855</u>

Supervising Airports Building Maintenance Technician	310014e	12	6079 5904	6375 6189	6685 6490	7016 6811	7354 7139
Supervising Airports Operations Officer	310013e	12	6079 5904	6375 6189	6685 6490	7016 6811	7354 7139
Supervising Commercial Building Inspector	230036e	12	6242 6060	6551 6360	6871 6670	7209 6999	7567 7346
Supervising Engineering Technician	210008e	12	6677 6482	7009 6804	7352 7137	7714 7489	8092 7856
Supervising Paralegal	160020e	12	6288 6104	6597 6404	6919 6717	7261 7049	7616 7394
Supervising Fire Prevention Inspector	420005e	12	6351 6166	6663 6468	6992 6788	7336 7122	7697 7472
Supervising Planner	220008e	12	6495 6305	6812 6613	7144 6935	7495 7276	7861 7632

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Fifth Amendment
Supersedes Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	<u>7352</u> <u>7137</u>	<u>7716</u> <u>7491</u>	<u>8097</u> <u>7861</u>	<u>8492</u> <u>8244</u>	<u>89098</u> <u>649</u>
Supervising Professional Engineer	210110e	12	<u>8858</u> <u>8600</u>	<u>9294</u> <u>9023</u>	<u>9754</u> <u>9469</u>	<u>1023</u> <u>4993</u> 5	<u>10741</u> <u>10428</u>
Supervising Real Estate Agent	170013e	12	<u>6680</u> <u>6485</u>	<u>7007</u> <u>6802</u>	<u>7353</u> <u>7138</u>	<u>7712</u> <u>7487</u>	<u>80917</u> <u>855</u>
Supervising Traffic Signal Operations Specialist	720050e	12	<u>6932</u> <u>6730</u>	<u>7271</u> <u>7059</u>	<u>7633</u> <u>7410</u>	<u>8008</u> <u>7774</u>	<u>83998</u> <u>154</u>
Survey Party Chief	210031e	12	<u>5845</u> <u>5674</u>	<u>6128</u> <u>5949</u>	<u>6428</u> <u>6240</u>	<u>6740</u> <u>6543</u>	<u>70756</u> <u>868</u>
Systems Security Administrator	125050e	12	<u>6941</u> <u>6738</u>	<u>7276</u> <u>7064</u>	<u>7636</u> <u>7413</u>	<u>8005</u> <u>7771</u>	<u>83998</u> <u>154</u>
Transit Supervisor I	320050e	12	<u>5873</u> <u>5701</u>	<u>6159</u> <u>5979</u>	<u>6457</u> <u>6268</u>	<u>6775</u> <u>6577</u>	<u>71056</u> <u>898</u>
Transit Supervisor II	320051e	12	<u>6611</u> <u>6418</u>	<u>6931</u> <u>6729</u>	<u>7272</u> <u>7060</u>	<u>7631</u> <u>7408</u>	<u>80067</u> <u>772</u>
Treasury Officer	135015e	12	<u>6385</u> <u>6199</u>	<u>6698</u> <u>6502</u>	<u>7028</u> <u>6823</u>	<u>7372</u> <u>7157</u>	<u>77347</u> <u>508</u>
Wastewater Environmental Supervisor	620073e	12	<u>7116</u> <u>6908</u>	<u>7462</u> <u>7244</u>	<u>7831</u> <u>7602</u>	<u>8217</u> <u>7977</u>	<u>86208</u> <u>368</u>
Wastewater Operations Supervisor	620072e	12	<u>7116</u> <u>6908</u>	<u>7462</u> <u>7244</u>	<u>7831</u> <u>7602</u>	<u>8217</u> <u>7977</u>	<u>86208</u> <u>368</u>
Wastewater System Supervisor	620071e	12	<u>7116</u> <u>6908</u>	<u>7462</u> <u>7244</u>	<u>7831</u> <u>7602</u>	<u>8217</u> <u>7977</u>	<u>86208</u> <u>368</u>
Water Conservation Supervisor	610045e	12	<u>6288</u> <u>6104</u>	<u>6597</u> <u>6404</u>	<u>6919</u> <u>6717</u>	<u>7261</u> <u>7049</u>	<u>76167</u> <u>394</u>
Water System Supervisor	610055e	12	<u>7116</u> <u>6908</u>	<u>7462</u> <u>7244</u>	<u>7831</u> <u>7602</u>	<u>8217</u> <u>7977</u>	<u>86208</u> <u>368</u>

e Exempt class, see Section 4.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-2
Unit 13 – Non-Exempt Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3626 <u>3520</u>	3801 <u>3690</u>	3984 <u>3867</u>	4175 <u>4053</u>	4378 <u>4250</u>
Legal Secretary II	115016	12	4012 <u>3895</u>	4207 <u>4084</u>	4409 <u>4280</u>	4622 <u>4487</u>	4846 <u>4704</u>
Paralegal	160001	12	5119 <u>4969</u>	5368 <u>5211</u>	5629 <u>5465</u>	5904 <u>5732</u>	6195 <u>6014</u>
Senior Human Resources Technician	150014	12	3968 <u>3852</u>	4158 <u>4036</u>	4356 <u>4229</u>	4569 <u>4435</u>	4790 <u>4650</u>
Senior Legal Secretary	115017	12	4617 <u>4482</u>	4848 <u>4706</u>	5090 <u>4941</u>	5344 <u>5188</u>	5611 <u>5447</u>
Senior Paralegal	160002	12	5620 <u>5456</u>	5900 <u>5728</u>	6196 <u>6015</u>	6505 <u>6315</u>	6831 <u>6632</u>
Supervising Crime Scene Technician	410013	12	5372 <u>5215</u>	5634 <u>5469</u>	5908 <u>5735</u>	6197 <u>6016</u>	6498 <u>6308</u>

12/9/2021 Fifth Amendment
Supersedes Original