



November 29, 2018

TO: Raul Gonzalez, Project Manager
Department of Public Utilities

FROM: Joe Olivo
Operations Manager
Hal Hays Construction

SUBJECT: HEADWORKS ODOR CONTROL UPGRADE PROJECT – SUBCONTRACTOR SUBSTITUTION

Dear Mr. Gonzalez,

Please accept this correspondence as a request to substitute US Controls (Electrical Subcontractor) for Industrial Electric Company.

Pursuant to section 04107 subsection 3 of the California Public Contract Code, Hal Hays Construction is requesting the substitution US Controls (Electrical Subcontractor) for Industrial Electric Company.

US Controls has been sent a 48hr Notice to Perform Work Dated November 1, 2018 (attached). To date Hal Hays Construction has not received any type of communication back from US Controls. In addition, the work that was performed by US Controls has since been inspected and most of the work was substandard and will have to be removed and reinstalled. Inspection document attached.

Best regards,

A handwritten signature in blue ink, appearing to read "Joe Olivo", is written over a horizontal line.

Joe Olivo
Operations Manager
Hal Hays Construction, Inc.
jolivo@halhays.com