

**SECOND AMENDMENT TO THE GRANT AGREEMENT BETWEEN THE CITY OF
FRESNO AND FRESNO ECONOMIC OPPORTUNITIES COMMISSION REGARDING
FUNDING FOR THE ADVANCE PEACE PROGRAM**

THIS SECOND AMENDMENT TO THE GRANT AGREEMENT (Amendment) made and entered into effect on _____, between the CITY OF FRESNO, a California municipal corporation (City), and Fresno Economic Opportunities Commission (GRANTEE), to provide funding for the Advance Peace Program.

RECITALS

WHEREAS, the City and the Grantee entered into a Grant Agreement on June 26, 2024, (Agreement) to provide violence intervention and prevention services to at-risk youth ages nine to twenty-four (9-24) (the Project); and

WHEREAS, the City and Grantee entered into the first amendment on December 12, 2024 to incorporate the Community Violence Intervention Policy which outlines the vetting for contracted organizations who perform community violence intervention work or training, and

WHEREAS, the agreement is set to terminate on June 26, 2025 and Grantee is requesting a one 1-year extension and an update to the scope of services resulting in no change to the total compensation of the grant agreement; and

WHEREAS, GRANTEE represents its desires to and is professionally and legally capable of immediately providing these services for City of Fresno residents; and

WHEREAS, GRANTEE acknowledges these grant funds being provided under this Agreement are from the General Fund.

AGREEMENT

NOW, THEREFORE, the parties agree that the aforesaid Agreement be amended as follows:

1. The recitals to this Amendment are incorporated and made a part of this Amendment.
2. The no-cost extension shall extend the term of the agreement through June 26, 2026 and an update to the scope of services captured on Exhibit A – Amended Scope of Services.
3. Total compensation shall not increase.
4. Except as otherwise provided herein, the Agreement entered into by City and Grantee, dated June 26, 2024, and all obligations contained therein remain in full force and effect. In the event of any conflict between the Agreement or any Exhibits and this Amendment, this Amendment shall control.

[Signatures follow on the next page.]

IN WITNESS WHEREOF, the Parties have executed this Amendment at Fresno, California, the day and year first above written.

CITY OF FRESNO,
A California municipal corporation

By: _____
Georgianne A. White,
City Manager

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

Signed by: Christine Charitar 6/5/2025
By: _____
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Christine C. Charitar Date
Deputy City Attorney

ATTEST:
TODD STERMER, CMC
City Clerk

By: _____
Deputy Date

Addresses:

CITY:
City of Fresno
Parks, After School, Recreation and
Community Services Department
Attention: Aaron A. Aguirre,
Director
1515 E. Divisadero
Fresno, CA 93721

FRESNO ECONOMIC OPPORTUNITIES
COMMISSION
A California nonprofit corporation

Signed by: _____
By: _____ 6/5/2025
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Name: Brian T. Angus, Interim CEO
Title: _____
(If corporation or LLC, Board Chair, Pres.
Or Vice Pres.)

DocuSigned by: _____
By: Oliver Baines 6/5/2025
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Name: Oliver Bains
Board Chairman
Title: _____
(If corporation or LLC., CFO,
Treasurer, Secretary or Assistant
Secretary)

Grantee :
FEOC/AP
Attention:
Title
Address

Attachment:

1. Exhibit A – Amended Scope of Services

Exhibit A – Amended Scope of Services

Agency Name:		Fresno Economic Opportunities Commission - Advance Peace					
Project Title		Advance Peace - Junior Fellows					
Salaries and Benefits							
New or Existing Staff	New or Existing Staff	Description of Role on Project	Percent of Time VIPI*	Base Salary	Salary Requested	Fringe Benefits	Total
Patrick Turner, Interim Director	Existing staff	Monitors overall program and staff.	up to 4% of Base Salary and Fringe Benefits.	\$126,948	\$5,078.	\$1,518	\$6,596
Aaron Foster, Program Manager	Existing staff	The Program Manager works with the field coordinator to oversee implementation of the Advance Peace model, handle programmatic reporting, work with Neighborhood Change Agents as well as enrollees to set direction of program to achieve its goals. The Program Manager updates project partners, funding sources, and the community on the success of the program.	up to 75% of Base Salary and Fringe Benefits.	\$78,525	\$58,894	\$15,064	\$73,958
Rod Wade, Field Coordinator	Existing staff	The Field Coordinator serves as liaison between the Program Manager and the Neighborhood Change Agents. The Field Coordinator provides direct mentoring to many of the participants in conjunction with Neighborhood Change Agents. The Field Coordinator also helps collect data that the program will need to verify program success that can be reviewed by program evaluators. The Field Coordinator also works with NCAs to address operational issues or challenges and develop proposed policies to address them. Field Coordinator provides training for both participants and Neighborhood Change Agents.	up to 60% of Base Salary and Fringe Benefits.	\$73,291	\$43,975	\$11,611	\$55,586
Domingo Gonzales, Neighborhood Change Agent	Existing staff	Change Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Each NCA has a caseload of 5-6 fellows.	up to 50% of Base Salary and Fringe Benefits.	\$44,714	\$22,357.	\$3,353	\$25,710

Joseph McCoy, Neighborhood Change Agent	Existing staff	Change Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Exchange Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Each NCA has a caseload of 5-6 fellows NCA has a caseload of 5-6 fellows.	up to 50% of Base Salary and Fringe Benefits.	\$44,714	\$22,357	\$11,153	\$33,510
Garfield Spencer, Neighborhood Change Agent	Existing staff	Change Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Exchange Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Each NCA has a caseload of 5-6 fellows NCA has a caseload of 5-6 fellows.	up to 100% of Base Salary and Fringe Benefits.	\$44,714	\$44,714	\$22,026	\$66,740
Kyle Gideon, Neighborhood Change Agent	New Staff	Change Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Each NCA has a caseload of 5-6 fellows.	up to 50% of Base Salary and Fringe Benefits.	\$44,714	\$22,357	\$3,353	\$25,710
Christine Aguayo, Accountant II	Existing staff	Financial oversight.	up to 33% of Base Salary and Fringe Benefits.	\$64,043	\$21,134	\$12,957	\$34,091

Notes: Salaries are calculated on an 12-month basis for full-time staff. NCA's conduct street outreach and intervention, have fellows that they are responsible for, and have the same training. All staff who are working in the community are required to complete 6 months of training that includes case management, mental health first aid, de-escalation, conflict mediation, anger management, positive listening, trauma-informed training, strengths-based leadership training, understanding and mastering the Advance Peace app developed by UC Berkeley, learning and understanding the Advance Peace philosophy, and cultivating relationships with potential fellows and community members. Both the Program Manager and Field Coordinator have extensive experience working with and mentoring youth in Fresno communities.

The total compensation for Salaries and Benefits shall not exceed this sub-total: \$321,900

Are any of the positions above being used toward matching funds on another grant program?

Yes

If yes, please list the grant programs and total amount of match:

CalVIP, \$375,000

Are any of the positions above funded for similar work under any other grant programs?

Yes

If yes, list the name of the grant program and percentage of staff time funded for each staff member included

Aaron Foster - 75% CALVIP 25% , Rod Wade - 60% CALVIP 40%, Domingo Gonzales - NCA staff 50% CalVIP 50%, Joseph McCoy 50% CalVIP 50%, Kyle Gideons 50% CalVIP 50%, Garfield Spencer 100%. Christine Aguayo to oversee all invoices to ensure there is no duplication or overlap, time allocation chart will be utilized to ensure no duplication occurs.

in this grant agreement.							
Indirect Costs							
Title & Name (if applicable)	New or Existing	Description of Cost	Percent of Time VIPI*	Base Salary	Salary Requested	Fringe Benefits	Total
sub-total:							\$0
Program #1		Timeline	Estimated Reach	Target Audience			
JUNIOR FELLOWSHIP PROGRAM		18-month program	25	Youth ages 9-24			
VIPI Goal(s):	1) Expand the capacity of Violence Interventionists, especially those serving communities of color.						
Objectives:	1) Recruit 25 junior fellows to participate in the Advance Peace 18-month junior fellowship program. Junior fellowships do not include any stipends for						
Location(s):	Northwest and Southwest Fresno						
Operating	Any time of day or night, as needed						
Supplies for Program	Unit Cost	Description of Cost					Total
Transformative Travel	\$10,000.	Funds to support Fellow group travel (within state) pending meeting specified travel requirements by fellows.					\$10,000
Food	\$1,125.	Missed meals at \$45 per month*12 months * 25 fellows= \$13,500; Will purchase and track gift cards using a log.					\$13,500
Basic needs	\$600.	Clothes and washing supplies/laundry, Hygiene: deodorant, body wash, shampoo/conditioner, toothpaste, toothbrushes, floss, face wash, feminine products, etc. \$20 per month *12 months *25 fellows					\$6,000
Staff training	\$2,430	Registration @ \$45 per month for staff of 9 * 12 months= \$4,860. 50% Junior Fellowship, 50% to Outreach, Gallop trainings;					\$4,860
Educational/Skill development for fellows	\$144.	Registration for parenting classes, drivers training, sport activity involvement needs : equipment, gear, fees, etc. @ \$144 per fellow *25 fellows (as needed)					\$3,600
School/Work Supplies	\$225	Backpack, calculator, work boots, or misc. supplies (notebooks, paper, pencils, pens, books) estimated need @\$468.75 per month x 12 months. Will purchase					\$5,625
Operating Costs	\$1,585.83	Facility costs: \$1,585.83 x 6 months: utilities, yard maintenance, water/trash, security services, telephone/internet, janitorial, maintenance, etc. This line item would also include- liability insurance, lease copier, office water					\$9,515
The total compensation for Program 1 shall not exceed this sub-total:							\$53,100
Scope of Work/Activities							
<p>Identify & Retain Junior Fellows:</p> <p>AP offers this engagement through its Peacemaker Fellowship, a personal- and leadership-development framework that acknowledges and is responsive to each Fellow's untreated trauma and invests in his individual well-being. Through AP Fresno's work in Southwest Fresno communities, staff have built relationships with people of all ages, and because of this has recognized the need for supportive services for youth who are caught in cycles of violence from a very young age. Youth will be identified for the program through existing relationships with AP Fresno staff, referrals from Fresno County Probation who are identified through the outreach efforts of Community Outreach Specialist, individuals identified by Fresno PD as being most at-risk, and AP Fresno's network of local nonprofits including Fresno United, Stop the Violence, Faith in the Valley, and Barrios Unidos. AP Fresno will strategically select program participants based on who is considered most at- risk of being involved in gun violence, including those who have previously offended in some capacity.</p>			<p>Psychosocial 2: Feeling More Connected to Others</p>		<p>Identification of potential Fellows Fellow intake Retention of Fellows</p>		
<p>Create a LifeMAP with each Junior Fellow:</p> <p>A LifeMAP is completed by an NCA and the incoming Fellow during intake. The LifeMAP (or management action plan) provides an individualized comprehensive assessment of a Fellow's circumstances in key areas, including housing, education, employment, transportation, finances, safety, family/relationships, physical health, mental health, and spiritual, recreational, and social connections. For each of these areas, the LifeMAP outlines the Fellow's short-term and long-term goals and specific steps for achieving them. For example, short-term goals may include participating in substance abuse treatment or individual counseling, attending parenting classes, or paying</p>			<p>Skills/Knowledge 3: Improved Life/Healthy Choices/Family Management Skills Psychosocial 4: Feeling Better Able to Make Positive Life Choices</p>		<p>Completed LifeMaps</p>		

outstanding vehicle violations. Long-term goals may focus on rebuilding family relationships or completing a GED program. Each goal has a timeline associated with it, allowing for close monitoring and evaluation. The LifeMAP is updated every six months showing the Fellow's accomplishments and areas of challenge.			
Provide daily-check-ins: NCAs check in with each Fellow on a daily basis, multiple times a day. This daily interaction between staff members and Fellows provides Fellows with support, guidance, encouragement, and mentorship that is often absent in other A46:H49parts of their lives. Fellowship survey results indicate that the relationship building with program staff members is one of the most valuable elements for ensuring continued participation.		Psychosocial 2: Feeling More Connected to Others Psychosocial 4: Feeling Better Able to Make Positive Life Choices Crime 1: Reduced Violent Activity/Gang Involvement	Fellow engagements by unique individual Types of engagements
Provide assistance with social services navigation/referrals: This is an area where Fresno EOC's broad reach as a community-based anti- poverty agency supports the Fellows. Fresno EOC operates over 35 programs that include workforce development services, two charter schools, apprenticeship and training programs with strong placement rates, a health services clinic, housing and homelessness assistance, community food and diaper distributions, energy assistance, Women, Infants, and Children (WIC), Head Start 0-5, the Adolescent Family Life Program (AFLP). Fellows will be referred to all available Fresno EOC programs as well as other responsive community services. Notably, an NCA does not simply give a Fellow the contact information and instruct them to report to that program location. Instead, the NCA will attend the first few meetings of the class or services with the Fellow in order to provide onsite support. Importantly, the NCA will observe the class content, the instructor's interaction, and the Fellow's participation in the programming. Prior to enrolling, Fellows have not typically attended		Psychosocial 5: Increased Feeling of Basic Needs Being Met Health 1: Improved Mental Health 2: Improved Physical Health	# of referrals made Types of Referrals completed Resources attained: food, therapy, public assistance, etc. Appointment types attended (court, DMV, etc.)
Elders Circles - Intergenerational Mentoring: The Elders Circle represents a powerful addition to the daily mentoring NCAs and program staff provide to Fellows. A group of elder male volunteers	Psychosocial 4: Feeling Better Able to Make Positive Life Choices Skills/Knowledge 2: Improved Conflict Resolution/Anger Management/Violence Avoidance/ Social Emotional Skills		Meeting Summary or Agenda Attendance
Internship, Career Path Programs and Educational Opportunities: To guide placement, local staff work individually with a Fellow to determine the work that interests him and the skills he would like to gain or improve, then facilitate a	Employment 1: Found Employment 2: Retained Job/Promoted Employment 3: Increased Earnings Skills/Knowledge 4: Improved Work/Career Readiness K-12 Education 1: Enrollment/Credit Completion K-12 Education 2: Diploma/GED Completion K-12 Education 3: Improved Attendance		Paystub Certifications Work Experience Skills gained Attendance
Is this a new program?			No
If yes, please describe how you will ensure success:			
If no, please describe: The number of years the program has been implemented The number of people who have been served in the last three years Outcomes/accomplishments as a result of the program	The number of years the program has been implemented - Advance Peace Fresno was implemented in 2020. The number of people who have been served in the last three years - Since its inception, Advance Peace Fresno has served 17 men through the first cohort of its Peacekeeper Fellowship Program, with another 25 men currently in the process of joining the second cohort of the program. Outcomes/accomplishments as a result of the program - Preliminary evaluation already shows an 11% reduction in gun homicides in Southwest Fresno with a 35% reduction specifically among African American gun homicide victims.		
Budget Summary			Total
Salaries and Benefits			\$321,900
Services and Supplies for Program			\$53,100
Indirect Costs - Administrative			\$0
Total compensation for this agreement shall not exceed this amount:			\$375,000