

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6073	6372	6681	7012	7354
Airports Airside/Landside Superintendent	310018e	12	6680	7007	7353	7712	8091
Airports Projects Supervisor	310016e	12	7021	7365	7727	8106	8507
Airports Property Supervisor	175005e	12	6079	6375	6685	7016	7354
Architect	210045e	12	6420	6735	7064	7412	7777
Assistant Law Office Manager	115019e	12	6941	7276	7636	8005	8399
Business Process & Systems Analyst	125044e	12	6940	7276	7634	8007	8399
Call Center Supervisor	115073e	12	5376	5638	5911	6196	6498
Capital Development Specialist	310007e	12	6677	7009	7352	7714	8092
Central Print Supervisor	120007e	12	5017	5265	5520	5791	6071
Chief Engineering Inspector	230078e	12	6855	7189	7543	7915	8302
Chief Engineering Technician	210009e	12	7707	8085	8483	8902	9340
Chief of Facilities Maintenance	810037e	12	6719	7050	7396	7759	8141
Chief of Wastewater Environmental Services	620075e	12	6430	6746	7077	7424	7788
Chief of Wastewater Facilities Maintenance	620085e	12	6719	7050	7396	7759	8141
Chief of Wastewater Treatment Operations	620080e	12	6793	7132	7482	7849	8234
Chief of Water Operations	610070e	12	6905	7242	7601	7975	8366
Chief Police Pilot	410031e	12	7590	7962	8357	8768	9203
Chief Surveyor	210032e	12	8858	9294	9754	10234	10741
Community Services and Recreation Supervisor*	520016e	12	6090	6388	6702	7034	7373
Contract Compliance Officer	150061e	12	6079	6375	6685	7016	7354
Custodial Supervisor	810025e	12	6079	6375	6685	7016	7354
Database Administrator	125045e	12	6940	7276	7634	8007	8399
DBE/Small Business Program Coordinator	150070e	12	5996	6286	6595	6917	7260

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Supersedes Original

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Communications Supervisor	410004e	12	5370	5633	5905	6196	6498
Energy Efficiency Supervisor	230058e	12	5389	5654	5930	6223	6528
Equipment Supervisor	720031e	12	6610	6932	7272	7630	8006
Fire Prevention Engineer	210055e	12	6820	7155	7506	7874	8264
Fleet Administration Supervisor	720025e	12	6079	6375	6685	7016	7354
Forestry Supervisor I	510030e	12	5017	5265	5520	5791	6071
Forestry Supervisor II	510031e	12	5138	5389	5655	5935	6223
Grant Writer	150105e	12	4836	5074	5320	5581	5852
Historic Preservation Specialist	230066e	12	6373	6688	7019	7361	7721
Housing Program Supervisor	230055e	12	6569	6898	7242	7604	7986
Human Resources Analyst	150016e	12	5448	5714	5991	6285	6595
Human Resources Records Supervisor	115050e	12	5366	5629	5907	6191	6498
Information Services Supervisor	125032e	12	7632	8007	8399	8812	9249
Landscape Maintenance Superintendent	510027e	12	7571	7945	8333	8742	9172
Lead Risk Analyst	150008e	12	5983	6279	6595	6924	7270
Management Analyst I	150020e ⁴	12 ⁴	4056	4253	4460	4677	4907
Management Analyst II	150021e ⁴	12 ⁴	4982	5227	5480	5749	6028
Parking Supervisor	720035e	12	5160	5406	5667	5943	6498
Parks Supervisor I	510025e	12	5017	5265	5520	5791	6071
Parks Supervisor II	510026e	12	6090	6388	6702	7034	7373
Police Support Services Supervisor*	115047e	12	5366	5629	5907	6191	6498
Planner III	220007e	12	5843	6129	6427	6744	7077
Principal Accountant	130014e	12	6385	6698	7028	7372	7734
Procurement Supervisor	140004e	12	5972	6271	6584	6914	7260

e Exempt class, see Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

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Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	7707	8085	8483	8902	9340
Project Manager	150065e	12	6372	6688	7019	7361	7721
Records Supervisor	115045e	12	5366	5629	5907	6191	6498
Recycling Coordinator	640001e	12	5073	5319	5579	5850	6138
Revenue Supervisor	135025e	12	5376	5638	5911	6196	6498
Risk Analyst	150010e	12	5448	5714	5991	6285	6595
Sanitation Supervisor	640029e	12	6079	6375	6685	7016	7354
Senior Accountant-Auditor	130013e	12	5342	5603	5878	6166	6466
Senior Building Inspector	230034e	12	6242	6551	6871	7209	7567
Senior Database Administrator	125046e	12	7658	8023	8408	8811	9249
Senior Electrical Safety Consultant	230024e	12	6242	6551	6871	7209	7567
Senior Engineering Inspector	230077e	12	6180	6486	6803	7137	7492
Senior Environmental & Safety Consultant	230005e	12	6242	6551	6871	7209	7567
Senior Plumbing & Mechanical Consultant	230014e	12	6242	6551	6871	7209	7567
Senior Programmer Analyst*	125019e	12	7632	8007	8399	8812	9249
Senior Real Estate Agent	170012e	12	6079	6375	6685	7016	7354
Senior Retirement Counselor	135052e	12	6686	7023	7372	7739	8128
Street Maintenance Superintendent	720004e	12	7571	7945	8333	8742	9172
Street Maintenance Supervisor	720001e	12	6680	7007	7353	7712	8091
Supervising Airports Building Maintenance Technician	310014e	12	6079	6375	6685	7016	7354
Supervising Airports Operations Officer	310013e	12	6079	6375	6685	7016	7354
Supervising Commercial Building Inspector	230036e	12	6242	6551	6871	7209	7567
Supervising Engineering Technician	210008e	12	6677	7009	7352	7714	8092
Supervising Paralegal	160020e	12	6288	6597	6919	7261	7616
Supervising Fire Prevention Inspector	420005e	12	6351	6663	6992	7336	7697
Supervising Planner	220008e	12	6495	6812	7144	7495	7861

e Exempt class, see Section 4.

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SEE APPENDIX FOR FOOTNOTES

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	7352	7716	8097	8492	8909
Supervising Professional Engineer	210110e	12	8858	9294	9754	10234	10741
Supervising Real Estate Agent	170013e	12	6680	7007	7353	7712	8091
Supervising Traffic Signal Operations Specialist	720050e	12	6932	7271	7633	8008	8399
Survey Party Chief	210031e	12	5845	6128	6428	6740	7075
Systems Security Administrator	125050e	12	6941	7276	7636	8005	8399
Transit Supervisor I	320050e	12	5873	6159	6457	6775	7105
Transit Supervisor II	320051e	12	6611	6931	7272	7631	8006
Treasury Officer	135015e	12	6385	6698	7028	7372	7734
Wastewater Environmental Supervisor	620073e	12	7116	7462	7831	8217	8620
Wastewater Operations Supervisor	620072e	12	7116	7462	7831	8217	8620
Wastewater System Supervisor	620071e	12	7116	7462	7831	8217	8620
Water Conservation Supervisor	610045e	12	6288	6597	6919	7261	7616
Water System Supervisor	610055e	12	7116	7462	7831	8217	8620

e Exempt class, see Section 4.

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 Supersedes Original*

EXHIBIT 13-2
Unit 13 – Non-Exempt Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3626	3801	3984	4175	4378
Legal Secretary II	115016	12	4012	4207	4409	4622	4846
Paralegal	160001	12	5119	5368	5629	5904	6195
Senior Human Resources Technician	150014	12	3968	4158	4356	4569	4790
Senior Legal Secretary	115017	12	4617	4848	5090	5344	5611
Senior Paralegal	160002	12	5620	5900	6196	6505	6831
Supervising Crime Scene Technician	410013	12	5372	5634	5908	6197	6498

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