

EXHIBIT 13-1 Unit 13 – Exempt Supervisory and Professional (CFPEA)							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6256	6564	6882	7223	7575
Airports Airside/Landside Superintendent	310018e	12	6881	7218	7574	7944	8334
Airports Projects Supervisor	310016e	12	7232	7586	7959	8350	8763
Airports Property Supervisor	175005e	12	6262	6567	6886	7227	7575
Architect	210045e	12	8738	9170	9621	10102	10606
Assistant Law Office Manager	115019e	12	7150	7495	7866	8246	8651
Business Process & Systems Analyst	125044e	12	7149	7495	7864	8248	8651
Call Center Supervisor**	115073e	12	5767	6048	6340	6645	6969
Capital Development Specialist	310007e	12	6878	7220	7573	7946	8335
Central Print Supervisor	120007e	12	5168	5423	5686	5965	6254
Chief Engineering Inspector	230078e	12	7061	7405	7770	8153	8552
Chief Engineering Technician	210009e	12	7939	8328	8738	9170	9621
Chief of Facilities Maintenance	810037e	12	6921	7262	7618	7992	8386
Chief of Wastewater Environmental Services	620075e	12	6623	6949	7290	7647	8022
Chief of Wastewater Facilities Maintenance	620085e	12	6921	7262	7618	7992	8386
Chief of Wastewater Treatment Operations	620080e	12	6997	7346	7707	8085	8482
Chief of Water Operations	610070e	12	7113	7460	7830	8215	8617
Chief Police Pilot	410031e	12	7818	8201	8608	9032	9480
Chief Surveyor	210032e	12	9573	10047	10542	11064	11617
Community Services and Recreation Supervisor	520016e	12	6273	6580	6904	7246	7595
Contract Compliance Officer	150061e	12	6262	6567	6886	7227	7575
Custodial Supervisor	810025e	12	6262	6567	6886	7227	7575
Database Administrator	125045e	12	7149	7495	7864	8248	8651
DBE/Small Business Program Coordinator**	150070e	12	6271	6575	6897	7235	7593

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Dispatch Supervisor*	410004e	12	6590	6911	7246	7602	7973
Energy Efficiency Supervisor	230058e	12	5551	5824	6108	6410	6724
Equipment Supervisor	720031e	12	6809	7140	7491	7859	8247
Fire Prevention Engineer	210055e	12	7025	7370	7732	8111	8512
Fleet Administration Supervisor	720025e	12	6262	6567	6886	7227	7575
Forestry Supervisor I	510030e	12	5168	5423	5686	5965	6254
Forestry Supervisor II	510031e	12	5293	5551	5825	6114	6410
Grant Writer**	150105e	12	5043	5291	5547	5820	6102
Historic Preservation Specialist	230066e	12	6565	6889	7230	7582	7953
Housing Program Supervisor	230055e	12	6767	7105	7460	7833	8226
Human Resources Analyst**	150016e	12	5793	6076	6370	6683	7012
Human Resources Records Supervisor**	115050e	12	5734	6015	6312	6615	6943
Information Services Supervisor	125032e	12	7861	8248	8651	9077	9527
Landscape Maintenance Superintendent	510027e	12	7799	8184	8583	9005	9448
Lead Risk Analyst**	150008e	12	6271	6582	6912	7257	7621
Management Analyst I	150020e ⁴	12 ⁴	4178	4381	4594	4818	5055
Management Analyst II**	150021e ⁴	12 ⁴	5161	5415	5677	5956	6244
Parking Supervisor**	720035e	12	5616	5884	6168	6468	7072
Parks Supervisor I	510025e	12	5168	5423	5686	5965	6254
Parks Supervisor II	510026e	12	6273	6580	6904	7246	7595
Planner III**	220007e	12	6083	6380	6691	7021	7368
Police Support Services Supervisor	115047e	12	5527	5798	6085	6377	6693
Principal Accountant**	130014e	12	6895	7233	7589	7961	8352
Procurement Supervisor**	140004e	12	6247	6559	6886	7231	7593

e Exempt class, see Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*Effective 3/27/2023, by the Ninth Amendment to the Salary Resolution No. 2022-152.

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EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	8738	9170	9621	10102	10606
Project Manager**	150065e	12	7990	8389	8809	9249	9712
Records Supervisor	115045e	12	5527	5798	6085	6377	6693
Recycling Coordinator	640001e	12	5226	5479	5747	6026	6323
Revenue Supervisor	135025e	12	5538	5808	6089	6382	6693
Risk Analyst**	150010e	12	5793	6076	6370	6683	7012
Sanitation Supervisor	640029e	12	6262	6567	6886	7227	7575
Senior Accountant-Auditor**	130013e	12	6304	6612	6937	7276	7630
Senior Building Inspector**	230034e	12	6923	7265	7621	7995	8393
Senior Database Administrator**	125046e	12	7888	8264	8661	9076	9527
Senior Electrical Safety Consultant**	230024e	12	6922	7265	7620	7995	8392
Senior Engineering Inspector**	230077e	12	6417	6734	7064	7411	7778
Senior Environmental & Safety Consultant**	230005e	12	6935	7278	7634	8009	8407
Senior Plumbing & Mechanical Consultant**	230014e	12	6923	7265	7621	7995	8393
Senior Programmer Analyst	125019e	12	7861	8248	8651	9077	9527
Senior Real Estate Agent	170012e	12	6262	6567	6886	7227	7575
Senior Retirement Counselor	135052e	12	6887	7234	7594	7972	8372
Street Maintenance Superintendent	720004e	12	7799	8184	8583	9005	9448
Street Maintenance Supervisor	720001e	12	6881	7218	7574	7944	8334
Supervising Airports Building Maintenance Technician	310014e	12	6262	6567	6886	7227	7575
Supervising Airports Operations Officer	310013e	12	6262	6567	6886	7227	7575
Supervising Commercial Building Inspector**	230036e	12	6923	7265	7621	7995	8393
Supervising Engineering Technician	210008e	12	6878	7220	7573	7946	8335
Supervising Fire Prevention Inspector**	420005e	12	6634	6960	7303	7663	8039
Supervising Paralegal**	160020e	12	6582	6905	7242	7600	7972
Supervising Planner**	220008e	12	6909	7247	7600	7973	8362

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner**	210044e	12	8028	8425	8841	9272	9728
Supervising Professional Engineer	210110e	12	9573	10047	10542	11064	11617
Supervising Real Estate Agent**	170013e	12	6882	7219	7575	7945	8335
Supervising Traffic Signal Operations Specialist	720050e	12	7140	7490	7862	8249	8651
Survey Party Chief**	210031e	12	7052	7393	7755	8132	8536
Systems Security Administrator	125050e	12	7150	7495	7866	8246	8651
Transit Supervisor I	320050e	12	6050	6344	6651	6979	7319
Transit Supervisor II	320051e	12	6810	7139	7491	7860	8247
Treasury Officer**	135015e	12	6895	7233	7589	7961	8352
Wastewater Environmental Supervisor	620073e	12	7330	7686	8066	8464	8879
Wastewater Operations Supervisor	620072e	12	7330	7686	8066	8464	8879
Wastewater System Supervisor	620071e	12	7330	7686	8066	8464	8879
Water Conservation Supervisor	610045e	12	6477	6795	7127	7479	7845
Water System Supervisor	610055e	12	7330	7686	8066	8464	8879

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-1 Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 19, 2023							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6444	6761	7089	7440	7803
Airports Airside/Landside Superintendent	310018e	12	7088	7435	7802	8183	8585
Airports Projects Supervisor	310016e	12	7449	7814	8198	8601	9026
Airports Property Supervisor	175005e	12	6450	6765	7093	7444	7803
Architect	210045e	12	9001	9446	9910	10406	10925
Assistant Law Office Manager	115019e	12	7365	7720	8102	8494	8911
Business Process & Systems Analyst	125044e	12	7364	7720	8100	8496	8911
Call Center Supervisor	115073e	12	5941	6230	6531	6845	7179
Capital Development Specialist	310007e	12	7085	7437	7801	8185	8586
Central Print Supervisor	120007e	12	5324	5586	5857	6144	6442
Chief Engineering Inspector	230078e	12	7273	7628	8004	8398	8809
Chief Engineering Technician	210009e	12	8178	8578	9001	9446	9910
Chief of Facilities Maintenance	810037e	12	7129	7480	7847	8232	8638
Chief of Wastewater Environmental Services	620075e	12	6822	7158	7509	7877	8263
Chief of Wastewater Facilities Maintenance	620085e	12	7129	7480	7847	8232	8638
Chief of Wastewater Treatment Operations	620080e	12	7207	7567	7939	8328	8737
Chief of Water Operations	610070e	12	7327	7684	8065	8462	8876
Chief Police Pilot	410031e	12	8053	8448	8867	9303	9765
Chief Surveyor	210032e	12	9861	10349	10859	11396	11966
Community Services and Recreation Supervisor*	520016e	12	6462	6778	7112	7464	7823
Contract Compliance Officer	150061e	12	6450	6765	7093	7444	7803
Custodial Supervisor	810025e	12	6450	6765	7093	7444	7803
Database Administrator	125045e	12	7364	7720	8100	8496	8911
DBE/Small Business Program Coordinator	150070e	12	6460	6773	7104	7453	7821

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-1 Unit 13 – Exempt Supervisory and Professional (CFPEA), June 19, 2023							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Dispatch Supervisor*	410004e	12	6788	7119	7464	7831	8213
Energy Efficiency Supervisor	230058e	12	5718	5999	6292	6603	6926
Equipment Supervisor	720031e	12	7014	7355	7716	8095	8495
Fire Prevention Engineer	210055e	12	7236	7592	7964	8355	8768
Fleet Administration Supervisor	720025e	12	6450	6765	7093	7444	7803
Forestry Supervisor I	510030e	12	5324	5586	5857	6144	6442
Forestry Supervisor II	510031e	12	5452	5718	6000	6298	6603
Grant Writer	150105e	12	5195	5450	5714	5995	6286
Historic Preservation Specialist	230066e	12	6762	7096	7447	7810	8192
Housing Program Supervisor	230055e	12	6971	7319	7684	8068	8473
Human Resources Analyst	150016e	12	5967	6259	6562	6884	7223
Human Resources Records Supervisor	115050e	12	5907	6196	6502	6814	7152
Information Services Supervisor	125032e	12	8097	8496	8911	9350	9813
Landscape Maintenance Superintendent	510027e	12	8033	8430	8841	9276	9732
Lead Risk Analyst	150008e	12	6460	6780	7120	7475	7850
Management Analyst I	150020e ⁴	12 ⁴	4304	4513	4732	4963	5207
Management Analyst II	150021e ⁴	12 ⁴	5316	5578	5848	6135	6432
Parking Supervisor	720035e	12	5785	6061	6354	6663	7285
Parks Supervisor I	510025e	12	5324	5586	5857	6144	6442
Parks Supervisor II	510026e	12	6462	6778	7112	7464	7823
Planner III	220007e	12	6266	6572	6892	7232	7590
Police Support Services Supervisor	115047e	12	5693	5972	6268	6569	6894
Principal Accountant	130014e	12	7102	7450	7817	8200	8603
Procurement Supervisor	140004e	12	6435	6756	7093	7448	7821

e Exempt class, see Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*Effective 3/27/2023, by the Ninth Amendment not the Salary Resolution No. 2022-152.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-1 Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 19, 2023							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	9001	9446	9910	10406	10925
Project Manager**	150065e	12	8230	8641	9074	9527	10004
Records Supervisor	115045e	12	5693	5972	6268	6569	6894
Recycling Coordinator	640001e	12	5383	5644	5920	6207	6513
Revenue Supervisor	135025e	12	5705	5983	6272	6574	6894
Risk Analyst	150010e	12	5967	6259	6562	6884	7223
Sanitation Supervisor	640029e	12	6450	6765	7093	7444	7803
Senior Accountant-Auditor	130013e	12	6494	6811	7146	7495	7859
Senior Building Inspector	230034e	12	7131	7483	7850	8235	8645
Senior Database Administrator	125046e	12	8125	8512	8921	9349	9813
Senior Electrical Safety Consultant	230024e	12	7130	7483	7849	8235	8644
Senior Engineering Inspector	230077e	12	6610	6937	7276	7634	8012
Senior Environmental & Safety Consultant	230005e	12	7144	7497	7864	8250	8660
Senior Plumbing & Mechanical Consultant	230014e	12	7131	7483	7850	8235	8645
Senior Programmer Analyst	125019e	12	8097	8496	8911	9350	9813
Senior Real Estate Agent	170012e	12	6450	6765	7093	7444	7803
Senior Retirement Counselor	135052e	12	7094	7452	7822	8212	8624
Street Maintenance Superintendent	720004e	12	8033	8430	8841	9276	9732
Street Maintenance Supervisor	720001e	12	7088	7435	7802	8183	8585
Supervising Airports Building Maintenance Technician	310014e	12	6450	6765	7093	7444	7803
Supervising Airports Operations Officer	310013e	12	6450	6765	7093	7444	7803
Supervising Commercial Building Inspector	230036e	12	7131	7483	7850	8235	8645
Supervising Engineering Technician	210008e	12	7085	7437	7801	8185	8586
Supervising Paralegal	160020e	12	6834	7169	7523	7893	8281
Supervising Fire Prevention Inspector	420005e	12	6780	7113	7460	7828	8212
Supervising Planner	220008e	12	7117	7465	7828	8213	8613

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	8269	8678	9107	9551	10020
Supervising Professional Engineer	210110e	12	9861	10349	10859	11396	11966
Supervising Real Estate Agent	170013e	12	7089	7436	7803	8184	8586
Supervising Traffic Signal Operations Specialist	720050e	12	7355	7715	8098	8497	8911
Survey Party Chief	210031e	12	7264	7615	7988	8376	8793
Systems Security Administrator	125050e	12	7365	7720	8102	8494	8911
Transit Supervisor I	320050e	12	6232	6535	6851	7189	7539
Transit Supervisor II	320051e	12	7015	7354	7716	8096	8495
Treasury Officer	135015e	12	7102	7450	7817	8200	8603
Wastewater Environmental Supervisor	620073e	12	7550	7917	8308	8718	9146
Wastewater Operations Supervisor	620072e	12	7550	7917	8308	8718	9146
Wastewater System Supervisor	620071e	12	7550	7917	8308	8718	9146
Water Conservation Supervisor	610045e	12	6672	6999	7341	7704	8081
Water System Supervisor	610055e	12	7550	7917	8308	8718	9146

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-2 Unit 13 – Non-Exempt Professional (CFPEA)							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3735	3916	4104	4301	4510
Legal Secretary II	115016	12	4133	4334	4542	4761	4992
Paralegal	160001	12	5273	5530	5798	6082	6381
Senior Human Resources Technician**	150014	12	4929	5164	5410	5675	5948
Senior Legal Secretary	115017	12	4756	4994	5243	5505	5780
Senior Paralegal	160002	12	5789	6077	6382	6701	7036
Supervising Crime Scene Technician	410013	12	5534	5804	6086	6383	6693

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

EXHIBIT 13-2 Unit 13 – Non-Exempt Professional (CFPEA), effective June 19, 2023							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3848	4034	4228	4431	4646
Legal Secretary II	115016	12	4257	4465	4679	4904	5142
Paralegal	160001	12	5432	5696	5972	6265	6573
Senior Human Resources Technician**	150014	12	5077	5319	5573	5846	6127
Senior Legal Secretary	115017	12	4899	5144	5401	5671	5954
Senior Paralegal	160002	12	5963	6260	6574	6903	7248
Supervising Crime Scene Technician	410013	12	5701	5979	6269	6575	6894

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.