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AGREEMENT BETWEEN THE
CITY OF FRESNO
AND
FRESNO POLICE OFFICERS ASSOCIATION (FPOA)
BASIC UNIT 4, AND MANAGEMENT UNIT 9

SIDE LETTER OF AGREEMENT

City of Fresno Fire and Police Retirement System:

During the term of the current MOU which is scheduled to expire on June 30, 2017, the parties agree to meet to study provisions of the Fresno Municipal Code (FMC) regarding "Dissolution or Legal Separation" and the prospect of allowing City of Fresno Fire and Police Retirement System members to "buy back" a portion of a member's retirement which was awarded to an ex-spouse in a domestic relations order and a refund was taken by the ex-spouse.

Any change to the FMC in this regard would proceed only if there is no adverse impact to either the City of Fresno Fire and Police Retirement System or the City of Fresno's employer contribution rate, and requires mutual agreement of all of the affected units in the City of Fresno Fire and Police Retirement System.

Performance Evaluation Forms:

Upon mutual agreement, the City and the Association will meet for the express purpose of discussing changes to the performance evaluation form for Association members. Any changes to the employee evaluation form require mutual agreement.

Signatures of the parties:

**FOR THE CITY OF FRESNO,
POLICE DEPARTMENT:**

Jerry Dyer, Chief of Police

**FOR THE FRESNO POLICE
OFFICERS ASSOCIATION:**

Jacky Parks, President, Basic

Andrew J. Hall, President, Management

FOR THE CITY OF FRESNO

Jeffrey Cardell
Director of Personnel Services

Date _____

APPROVED AS TO FORM
CITY ATTORNEY'S OFFICE

BY: _____
Supervising Deputy Attorney