

**Side Letter of Agreement  
Between  
City of Fresno  
and  
Fresno Airports Public Safety Officers' Association**

**Updated Salary Table**

This Side Letter of Agreement ("Agreement") is entered into by and between the City of Fresno ("City") and the Fresno Airports Public Safety Officers' Association ("Association"), and sets forth the full and entire understanding of the parties regarding the updated salary table in EXHIBIT I – SALARIES section in the current Memorandum of Understanding ("MOU") between the City and the Association.

<b>EXHIBIT I</b>								
<b>Fresno Airports Public Safety Officers' Association - Unit 11</b>								
<b>Hourly Rates Effective November 17, 2025</b>								
<b>CLASS TITLE</b>	<b>JOB CODE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>
<b>Airports Public Safety Officer</b>	<b>310002</b>	<b>35.20</b>	<b>36.94</b>	<b>38.69</b>	<b>40.61</b>	<b>42.61</b>	<b>44.75</b>	<b>46.99</b>
<b>Airports Public Safety Supervisor</b>	<b>310005</b>	<b>41.06</b>	<b>43.11</b>	<b>45.26</b>	<b>47.52</b>	<b>49.89</b>	<b>52.38</b>	<b>55.00</b>

This Agreement shall be retroactively effective November 17, 2025.

FOR THE FRESNO AIRPORTS PUBLIC SAFETY OFFICERS' ASSOCIATION:

FOR THE CITY OF FRESNO:

Signed by:

*Lance King*

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LANCE KING  
Legal Counsel

DocuSigned by:

*Sumeet Malhi*

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SUMEET MALHI  
Director of Personnel Services

DATE: 2/3/2026

<p>APPROVED AS TO FORM CITY ATTORNEY'S OFFICE</p> <p>BY:  Assistant City Attorney</p>
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