

**EXHIBIT 13-2**  
**Unit 13 – Non-Exempt Professional (CFPEA), effective December 10, 2018**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3179	3332	3492	3660	3838
Legal Secretary II	115016	12	3584	3758	3938	4129	4329
Paralegal	160001	12	4706	4935	5175	5429	5696
Senior Human Resources Technician	150014	12	3479	3645	3819	4005	4200
Senior Legal Secretary	115017	12	4124	4330	4547	4774	5013
Senior Paralegal	160002	12	5167	5425	5696	5981	6281
Supervising Crime Scene Technician	410013	12	4883	5121	5370	5634	5908

*12/10/2018 Ninth Amendment  
 Supersedes Third Council Amendment*

EXHIBIT 14  
Unit 14 – Management Classes (CFMEA), effective December 10, 2018

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
ADA Coordinator	150231e	-	E14		6143		7671	
Administrative Manager	220025e	-	E11		8096	-	10111	
Airports Marketing & Public Relations Coordinator	310150e	-	E14		6143	-	7671	
Airports Operations Manager	310020e	-	E12		7361	-	9192	
Airports Planning Manager	310019e	-	E11		8096	-	10111	
Airports Properties Manager	310021e	-	E12		7361	-	9192	
Assistant City Clerk	115030e	-	E14		6143	-	7671	
Building Services Manager	230031e	-	E18		9593	-	11991	
Business Manager	150019e	-	E12		7361	-	9192	
Communications Manager	125060e	-	E11		8096	-	10111	
Community Sanitation Manager	720040e	-	E14		6143	-	7671	
Construction Manager	210096e	-	E12		7361	-	9192	
Crime Scene Investigation Bureau Manager	410015e	-	E12		7361	-	9192	
Deputy City Engineer	210081e	-	E18		9593	-	11991	
Division Manager	150024e	-	E12		7361	-	9192	
Economic Development Analyst	150095e	-	E14		6143	-	7671	
Facilities Manager	810040e	-	E12		7361	-	9192	
Fleet Manager	720032e	-	E12		7361	-	9192	
Housing & Neighborhood Revitalization Manager	230065e	-	E11		8096	-	10111	
Information Services Manager	125055e	-	E11		8096	-	10111	
Law Office Manager	115020e	-	E12		7361	-	9192	
Parks Manager	510035e	-	E12		7361	-	9192	
Personnel Manager	150026e	-	E12		7361	-	9192	
Planning Manager	220010e	-	E11		8096	-	10111	
Projects Administrator	150063e	-	E11		8096	-	10111	
Public Works/Public Utilities Manager	210095e	-	E11		8096	-	10111	
Public Works/Public Utilities Manager – Licensed Engineer	210094e	-	E13		9359	-	11698	
Purchasing Manager	140005e	-	E12		7361	-	9192	

e Exempt class, see Section 4.  
12/10/2018 Ninth Amendment  
Supersedes Third Council Amendment  
SEE APPENDIX FOR FOOTNOTES