

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

CCSPCA  
Exhibit A

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/18	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Labors and Helpers	16	Animal Care Assistant	\$ 11.00	\$ 12.00	\$ 13.00	\$ 15,782.00	\$26,355.94	\$ 15,782.00	\$ 26,355.94
Labors and Helpers	1	Animal Care Assistant	\$ 10.94	\$ 11.44	\$ 12.44	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Labors and Helpers	2	Animal Care Assistant	\$ 12.44	\$ 13.44	\$ 14.44	\$ 2,080.00	\$3,473.60	\$ 2,080.00	\$ 3,473.60
Labors and Helpers	1	Animal Care Assistant	\$ 11.94	\$ 12.44	\$ 13.44	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Labors and Helpers	1	Animal Care Assistant	\$ 13.07	\$ 14.07	\$ 15.07	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 20,982.00</b>	<b>\$35,039.94</b>	<b>\$ 20,982.00</b>	<b>\$ 35,039.94</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Compensation Requested for 1-1-20 to 6-30-20
21 Animal Care Assistants	\$35,039.94	21 Animal Care Assistants \$ 35,039.94

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Labors and Helpers	6	Adoption Agent	\$ 11.50	\$ 12.50	\$ 13.50	\$ 5,096.00	\$8,510.32	\$ 5,096.00	\$ 8,510.32
						<b>\$ 5,096.00</b>	<b>\$ 8,510.32</b>	<b>\$ 5,096.00</b>	<b>\$ 8,510.32</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Compensation Requested for 1-1-20 to 6-30-20
6 Adoption Agents	\$ 8,510.32	6 Adoption Agents \$ 8,510.32

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Labors and Helpers	6	Customer Service Agent	\$ 11.50	\$ 12.50	\$ 13.50	\$ 5,668.00	\$9,465.56	\$ 5,668.00	\$ 9,465.56
						<b>\$5,668.00</b>	<b>\$9,465.56</b>	<b>\$5,668.00</b>	<b>\$9,465.56</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Compensation Requested for 1-1-20 to 6-30-20
6 Customer Serv Agents	\$9,465.56	6 Customer Service Agents \$9,465.56

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Workers	5	Animal Control Officer	\$ 12.00	\$ 13.00	\$ 14.00	\$ 5,200.00	\$8,684.00	\$ 5,200.00	\$ 8,684.00
Service Workers	4	Animal Control Officer	\$ 12.25	\$ 13.25	\$ 14.25	\$ 4,160.00	\$6,947.20	\$ 4,160.00	\$ 6,947.20
Service Workers	1	Animal Control Officer	\$ 14.50	\$ 15.50	\$ 16.50	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80

Service Workers	1	Animal Control Officer	\$ 13.00	\$ 14.00	\$ 15.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Workers	1	Animal Control Officer	\$ 17.51	\$ 18.51	\$ 19.51	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
<b>\$ 12,480.00</b>						<b>\$ 20,841.60</b>	<b>\$ 12,480.00</b>	<b>\$ 20,841.60</b>	

<b>Summary:</b>	<b>Total Compensation Requested for 7-1-19 to 12-31-19</b>					<b>Total Compensation Requested for 1-1-20 to 6-30-20</b>				
<i>12 Animal Control Officers</i>	<i>\$ 20,841.60</i>					<i>12 Animal Control Officers</i>				<i>\$ 20,841.60</i>

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Field Ops Manager	\$ 24.00	\$ 25.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
First/Mid Managers	1	Field Ops Supervisor	\$ 24.00	\$ 25.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
<b>\$2,080.00</b>						<b>\$3,473.60</b>	<b>\$2,080.00</b>	<b>\$3,473.60</b>	

<b>Summary:</b>	<b>Total Compensation Requested for 7-1-19 to 12-31-19</b>					<b>Total Compensation Requested for 1-1-20 to 6-30-20</b>				
<i>1 Field Ops Manager</i>	<i>\$3,473.60</i>					<i>1 Field Ops Manager</i>				<i>\$3,473.60</i>
<i>1 Field Ops Supervisor</i>						<i>1 Field Ops Supervisor</i>				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Workers	1	License Investigator	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Workers	1	License Investigator	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
<b>\$2,080.00</b>						<b>\$3,473.60</b>	<b>\$2,080.00</b>	<b>\$3,473.60</b>	

<b>Summary:</b>	<b>Total Compensation Requested for 7-1-19 to 12-31-19</b>					<b>Total Compensation Requested for 1-1-20 to 6-30-20</b>				
<i>2 License Investigators</i>	<i>\$3,473.60</i>					<i>2 License Investigators</i>				<i>\$3,473.60</i>

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Dispatch Supervisor	\$ 18.00	\$ 19.00	\$ 20.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
1 Dispatch Supervisor	\$1,736.80				1 Dispatch Supervisor \$1,736.80				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Dispatcher	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Worker	1	Dispatcher	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$2,080.00</b>	<b>\$3,473.60</b>	<b>\$2,080.00</b>	<b>\$3,473.60</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
2 Dispatchers	\$3,473.60				2 Dispatchers \$3,473.60				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Maintenance Asst	\$ 11.50	\$ 12.50	\$ 13.50	\$ 780.00	\$1,302.60	780	\$ 1,302.60
Service Worker	1	Maintenance Asst	\$ 13.00	\$ 14.00	\$ 15.00	\$ 780.00	\$1,302.60	780	\$ 1,302.60
						<b>\$1,560.00</b>	<b>\$2,605.20</b>	<b>\$1,560.00</b>	<b>\$2,605.20</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
2 Maintenance Assts	\$2,605.20				2 Maintenance Assts \$2,605.20				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Admin Support	1	Operator	\$ 12.36	\$ 13.36	\$ 14.36	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>	<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
1 Operator	\$ 1,736.80				1 Operator \$ 1,736.80				

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Admin Support	1	Computer Assistant	\$ 12.50	\$ 13.50	\$ 14.50	\$ 780.00	\$1,302.60	\$ 780.00	\$ 1,302.60
						<b>\$780.00</b>	<b>\$1,302.60</b>	<b>\$780.00</b>	<b>\$1,302.60</b>

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Computer Assistant</i>		\$1,302.60				<i>1 Computer Assistant</i> \$1,302.60			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Admin Support	1	Inventory Clerk	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$ 1,040.00</b>	<b>\$1,736.80</b>

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Inventory Clerk</i>		\$1,736.80				<i>1 Inventory Control Analyst</i> \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Workers	1	Humane Educator	\$ 12.35	\$ 14.25	\$ 15.25	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Humane Educator</i>		\$1,736.80				<i>1 Humane Educator</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Volunteer Serv Manager	\$ 22.00	\$ 24.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Volunteer Services Mgr</i>		\$1,736.80				<i>1 Humane Educator</i> \$1,736.80			

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Accounting Clerk	\$ 23.00	\$ 24.00	\$ 26.00	\$ 520.00	\$868.40	\$ 1,040.00	\$ 1,736.80
						<b>\$ 520.00</b>	<b>\$ 868.40</b>	<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Accounting Clerk</i>	\$ 868.40					<i>1 Accounting Clerk</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Executive Secretary	\$ 38.00	\$ 39.00	\$ 40.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Exec Secretary</i>	\$1,736.80					<i>1 Exec Secretary</i> \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Data Manager	\$ 23.50	\$ 24.50	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,560.00	\$ 2,605.20
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,560.00</b>	<b>\$2,605.20</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Data Base Manager</i>	\$1,736.80					<i>1 Data Base Manager</i> \$2,605.20			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Facilities Maint Mgr	\$ 27.00	\$ 28.00	\$ 29.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Facilities Maint Mgr</i>	\$1,736.80					<i>1 Facilities Maint Mgr</i> \$1,736.80			

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Animal Care Manager	\$ 26.00	\$ 27.00	\$ 28.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
1 Animal Care Manager	\$1,736.80					1 Animal Care Manager \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Cust Serv Spvrs	\$ 14.00	\$ 15.00	\$ 16.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
1 Customer Serv Spvrs	\$1,736.80					1 Customer Serv Spvrs \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Kennel Spvrs	\$ 15.50	\$ 16.50	\$ 17.50	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
1 Kennel Supervisor	\$1,736.80					1 Kennel Supervisor \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Offsite Adoptions Coord	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$1,040.00</b>	<b>\$1,736.80</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
1 Offsite Adoptions Coord	\$1,736.80					1 Offsite Adoptions Coord \$1,736.80			

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Foster Care Coordinator	\$ 14.25	\$ 15.25	\$ 16.25	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$1,736.80</b>	<b>\$ 1,040.00</b>	<b>\$1,736.80</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Foster Care Coordinator</i>	\$ 1,736.80					<i>1 Foster Care Coordinator</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Rescue Coordinator	\$ 13.25	\$ 14.25	\$ 15.25	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>	<b>\$ 1,040.00</b>	<b>\$ 1,736.80</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Rescue Coordinator</i>	\$ 1,736.80					<i>1 Rescue Coordinator</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	2	Intake Associate	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,794.00	\$2,995.98	\$ 1,794.00	\$ 2,995.98
						<b>\$ 1,794.00</b>	<b>\$ 2,995.98</b>	<b>\$ 1,794.00</b>	<b>\$ 2,995.98</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>2 Intake Associates</i>	\$ 2,995.98					<i>2 Intake Associates</i> \$ 2,995.98			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Shelter Vet Assistant	\$ 11.50	\$ 12.50	\$ 13.50	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Worker	1	Shelter Vet Assistant	\$ 14.00	\$ 15.00	\$ 16.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						<b>\$ 2,080.00</b>	<b>\$ 3,473.60</b>	<b>\$ 2,080.00</b>	<b>\$ 3,473.60</b>

<b>Summary:</b>	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>2 Shelter Vet Assistants</i>	\$ 3,473.60					<i>2 Shelter Vet Assistants</i> \$ 3,473.60			

CCSPCA  
7-1-19 to 12-31-19 Increase Report  
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Transporter	\$ 17.00	\$ 18.00	\$ 19.00	\$ 754.00	\$1,259.18	\$ 754.00	\$ 1,259.18
						<b>\$ 754.00</b>	<b>\$ 1,259.18</b>	<b>\$ 754.00</b>	<b>\$ 1,259.18</b>

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
1 Transporter	\$1,259.18				1 Transporter \$ 1,259.18				

Total # of Employees	Total Comp for 7-1-19 to 12-31-19
74	\$ 121,098.38

Total # of Employees	Total Comp for 1-1-20 to 6-30-20
74	\$ 124,571.98

**Grand Total: \$ 245,670.36**

\* Total Compensation includes workers comp insurance, payroll taxes, insurance costs, etc. Additional funding needed for minimum wage increase from 7-1-19 to 12-31-19 and 1-1-20 to 6-30-20