

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4544	4769	5009	5258	5520
Maintenance Carpenter II	810021	12	5011	5262	5524	5798	6090
Park Equipment Mechanic I	710109 ⁴	12 ⁴	4102	4308	4521	4749	4985
Park Equipment Mechanic II	710110	12	4515	4738	4975	5225	5484
Park Equipment Mechanic Leadworker	710111	12	4964	5212	5474	5748	6033
Parking Meter Attendant I	710125 ⁴	12 ⁴	3707	3893	4090	4293	4508
Parking Meter Attendant II	710126 ⁴	12 ⁴	4081	4284	4496	4722	4958
Parking Meter Attendant III	710127	12	4487	4710	4946	5194	5451
Parks Maintenance Leadworker	510003	12	4455	4678	4912	5157	5413
Parks Maintenance Worker I	510001	12	3372	3541	3717	3901	4096
Parks Maintenance Worker II	510002	12	4049	4250	4465	4688	4921
Power Generation Operator/Mechanic	620055	12	6113	6415	6738	7071	7426
Property Maintenance Leadworker	810007	12	4552	4778	5019	5270	5533
Property Maintenance Worker	810006	12	4250	4465	4690	4922	5166
Roofer	810010	12	4129	4334	4551	4777	5017
Sanitation Operator	640021	12	4515	4738	4975	5225	5484
Senior Collection System Maintenance Specialist	630004	12	5523	5797	6089	6392	6711
Senior Communications Technician	710052	12	6003	6302	6618	6947	7296
Senior Custodian	810002	12	3707	3893	4090	4293	4508
Senior Heavy Equipment Operator	710026	12	6305	6620	6950	7299	7664
Senior Sanitation Operator	640022	12	5123	5380	5648	5932	6225
Senior Wastewater Mechanical Specialist	620062	12	5555	5834	6124	6432	6750
Senior Wastewater Treatment Plant Operator	620043	12	6452	6777	7115	7469	7843
Senior Water Distribution/Production Operator	610030	12	6452	6777	7115	7469	7843
Senior Water Treatment Plant Operator ^{XIII}	610039	12	6999	7349	7716	8102	8508
Solid Waste Safety & Training Specialist	640005	12	4886	5125	5378	5640	5915

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

^{XIII} Effective 6/17/2024, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4626	4855	5097	5353	5620
Street Sweeper Lead Operator	710036	12	4964	5212	5474	5748	6033
Street Sweeper Operator	710035	12	4515	4738	4975	5225	5484
Tire Maintenance & Repair Technician	710081	12	4515	4738	4975	5225	5484
Tire Maintenance Worker	710080	12	4102	4308	4521	4749	4985
Traffic Maintenance Leadworker	710046	12	4626	4855	5097	5353	5620
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3814	4005	4204	4415	4634
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4195	4404	4625	4854	5095
Tree Trimmer Leadworker	510010	12	4590	4818	5060	5314	5580
Utility Leadworker	710010	12	4455	4678	4912	5157	5413
Waste Container Maintenance Worker	640010	12	3707	3893	4090	4293	4508
Wastewater Distributor Technician	620050	12	4150	4356	4576	4803	5043
Wastewater Mechanical Specialist	620061	12	5275	5541	5815	6104	6409
Wastewater Mechanical Technician	620060	12	4798	5036	5285	5551	5829
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	4150	4356	4576	4803	5043
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5555	5834	6124	6432	6750
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	5275	5541	5815	6104	6409
Water Distribution/Production Specialist	610029	12	5275	5541	5815	6104	6409
Water Distribution/Production Technician	610028	12	4798	5036	5285	5551	5829
Water Maintenance Mechanic Specialist	610032	12	5275	5541	5815	6104	6409
Water Maintenance Mechanic Technician	610031	12	4798	5036	5285	5551	5829
Water Quality Specialist	610034	12	5275	5541	5815	6104	6409
Water Quality Technician	610033	12	4798	5036	5285	5551	5829
Water System Trainee	610023 ¹	-	3420	3579	3740	3912	4096
Water Treatment Plant Operator ^{xiii}	610042	12	5689	5974	6273	6586	6915
Water Treatment Plant Operator-In-Training	610041 ¹	-	4150	4356	4576	4803	5043
Welder	710065	12	4964	5212	5474	5748	6033

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

^{xiii} Effective 6/17/2024, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4635	4865	5110	5364	5631
Maintenance Carpenter II	810021	12	5112	5368	5635	5914	6212
Park Equipment Mechanic I	710109 ⁴	12 ⁴	4185	4395	4612	4844	5085
Park Equipment Mechanic II	710110	12	4606	4833	5075	5330	5594
Park Equipment Mechanic Leadworker	710111	12	5064	5317	5584	5863	6154
Parking Meter Attendant I	710125 ⁴	12 ⁴	3782	3971	4172	4379	4599
Parking Meter Attendant II	710126 ⁴	12 ⁴	4163	4370	4586	4817	5058
Parking Meter Attendant III	710127	12	4577	4805	5045	5298	5561
Parks Maintenance Leadworker	510003	12	4545	4772	5011	5261	5522
Parks Maintenance Worker I	510001	12	3440	3612	3792	3980	4178
Parks Maintenance Worker II	510002	12	4130	4335	4555	4782	5020
Power Generation Operator/Mechanic	620055	12	6236	6544	6873	7213	7575
Property Maintenance Leadworker	810007	12	4644	4874	5120	5376	5644
Property Maintenance Worker	810006	12	4335	4555	4784	5021	5270
Roofer	810010	12	4212	4421	4643	4873	5118
Sanitation Operator	640021	12	4606	4833	5075	5330	5594
Senior Collection System Maintenance Specialist	630004	12	5634	5913	6211	6520	6846
Senior Communications Technician	710052	12	6124	6429	6751	7086	7442
Senior Custodian	810002	12	3782	3971	4172	4379	4599
Senior Heavy Equipment Operator	710026	12	6432	6753	7089	7445	7818
Senior Sanitation Operator	640022	12	5226	5488	5761	6051	6350
Senior Wastewater Mechanical Specialist	620062	12	5667	5951	6247	6561	6885
Senior Wastewater Treatment Plant Operator	620043	12	6582	6913	7258	7619	8000
Senior Water Distribution/Production Operator	610030	12	6582	6913	7258	7619	8000
Senior Water Treatment Plant Operator ^{XIII}	610039	12	7139	7496	7871	8265	8679
Solid Waste Safety & Training Specialist	640005	12	4984	5228	5486	5753	6034

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

^{XIII} Effective 12/30/2024, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4719	4953	5199	5461	5733
Street Sweeper Lead Operator	710036	12	5064	5317	5584	5863	6154
Street Sweeper Operator	710035	12	4606	4833	5075	5330	5594
Tire Maintenance & Repair Technician	710081	12	4606	4833	5075	5330	5594
Tire Maintenance Worker	710080	12	4185	4395	4612	4844	5085
Traffic Maintenance Leadworker	710046	12	4719	4953	5199	5461	5733
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3891	4086	4289	4504	4727
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4279	4493	4718	4952	5197
Tree Trimmer Leadworker	510010	12	4682	4915	5162	5421	5692
Utility Leadworker	710010	12	4545	4772	5011	5261	5522
Waste Container Maintenance Worker	640010	12	3782	3971	4172	4379	4599
Wastewater Distributor Technician	620050	12	4233	4444	4668	4900	5144
Wastewater Mechanical Specialist	620061	12	5381	5652	5932	6227	6538
Wastewater Mechanical Technician	620060	12	4894	5137	5391	5663	5946
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	4233	4444	4668	4900	5144
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5667	5951	6247	6561	6885
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	5381	5652	5932	6227	6538
Water Distribution/Production Specialist	610029	12	5381	5652	5932	6227	6538
Water Distribution/Production Technician	610028	12	4894	5137	5391	5663	5946
Water Maintenance Mechanic Specialist	610032	12	5381	5652	5932	6227	6538
Water Maintenance Mechanic Technician	610031	12	4894	5137	5391	5663	5946
Water Quality Specialist	610034	12	5381	5652	5932	6227	6538
Water Quality Technician	610033	12	4894	5137	5391	5663	5946
Water System Trainee	610023 ¹	-	3489	3651	3815	3991	4178
Water Treatment Plant Operator ^{xiii}	610042	12	5803	6094	6399	6718	7054
Water Treatment Plant Operator-In-Training	610041 ¹	-	4233	4444	4668	4900	5144
Welder	710065	12	5064	5317	5584	5863	6154

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

^{xiii} Effective 12/30/2024, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA) Effective December 30, 2024

CLASS TITLE	JOB CODE	PRO B PER	A	B	C	D	E
Account Clerk I	130001 ³	6 ³	3075	3215	3359	3515	3683
Account Clerk II	130002 ³	12 ³	3399	3555	3725	3893	4072
Accountant-Auditor I	130011 ⁴	12 ⁴	4973	5201	5442	5706	5974
Accountant-Auditor II	130012 ⁴	12 ⁴	5450	5702	5979	6263	6560
Accounting Technician	130010	12	4103	4296	4498	4705	4928
Administrative Clerk I ^{XIII}	110001 ³	6 ³	2860	2986	3119	3262	3410
Administrative Clerk II	110002 ³	12 ³	3410	3566	3729	3903	4082
Airports Credentialing Technician	115080	12	3972	4157	4350	4557	4771
Airports Operations Officer I	310006 ⁴	12 ⁴	4977	5222	5473	5747	6034
Airports Operations Officer II	310009 ⁴	12 ⁴	5473	5747	6034	6336	6653
Airports Public Safety Agent I ^{VII}	310061	12 ⁴	4105	4292	4491	4699	4917
Airports Public Safety Agent II ^{VII}	310062	12 ⁴	4504	4713	4932	5166	5410
Animal Care Specialist I	560020	6 ³	3359	3528	3704	3889	4084
Animal Care Specialist II	560021	12 ³	3696	3881	4074	4278	4493
Animal Resource Officer I	560001	12 ⁴	4105	4292	4491	4699	4917
Animal Resource Officer II	560002	12 ⁴	4504	4713	4932	5166	5410
Animal Services Representative I	560030	6 ³	3429	3584	3747	3921	4105
Animal Services Representative II	560031	12 ³	3745	3919	4104	4290	4486
Associate Electrical Safety Consultant I	230022	12	6214	6509	6822	7144	7488
Associate Electrical Safety Consultant II	230023	12	6846	7174	7514	7875	8257
Associate Environmental & Safety Consultant I	230003	12	6214	6509	6822	7144	7488
Associate Environmental & Safety Consultant II	230004	12	6846	7174	7514	7875	8257
Associate Plumbing & Mechanical Consultant I	230012	12	6214	6509	6822	7144	7488
Associate Plumbing & Mechanical Consultant II	230013	12	6846	7174	7514	7875	8257
Billing System Specialist	125075	12	4518	4731	4955	5178	5420
Budget Technician	135005	12	4104	4293	4495	4706	4928
Building Inspector I	230007 ⁴	12 ⁴	5681	5950	6232	6533	6841
Building Inspector II	230008 ⁴	12 ⁴	6214	6509	6822	7144	7488
Building Inspector III	230009	12	6846	7174	7514	7875	8257

³ This class is in a flexibly-staffed series which allows an employee to "flex" to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

^{VII} Effective 12/2/2024 by the Seventh Amendment to the Salary Resolution No. 2024-120

^{XIII} Effective 2/24/2025, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA) Effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Real Estate Finance Specialist I	170001 ⁴	12 ⁴	4318	4520	4725	4952	5185
Real Estate Finance Specialist II	170002 ⁴	12 ⁴	5647	5913	6196	6488	6795
Recreation Specialist	520005	12	4455	4660	4879	5109	5347
Retirement Counselor I	135050 ⁴	12 ⁴	4102	4295	4497	4707	4928
Retirement Counselor II	135051 ⁴	12 ⁴	4509	4719	4941	5175	5420
Safety and Training Specialist	150050	12	4815	5048	5297	5555	5828
Senior Account Clerk	130003	12	3738	3907	4087	4279	4480
Senior Administrative Clerk	110003	12	3749	3923	4104	4295	4496
Senior Airports Public Safety Agent ^{VII}	310063	12	4964	5197	5440	5692	5962
Senior Animal Care Specialist	560022	12	4065	4268	4481	4706	4941
Senior Animal Resource Officer	560003	12	4964	5197	5440	5692	5962
Senior Animal Services Representative	560032	12	4572	4777	4998	5233	5479
Senior Call Center Representative	115072	12	4494	4710	4937	5177	5428
Senior Commercial Building Inspector	230016	12	6846	7174	7514	7875	8257
Senior Community Revitalization Specialist	230054	12	6214	6506	6809	7138	7484
Senior Community Services Officer	410027	12	4964	5197	5440	5692	5962
Senior Crime Scene Technician	410012	12	5225	5473	5732	6008	6293
Senior Customer Services Clerk	115062	12	4572	4777	4998	5233	5479
Senior Cybersecurity Analyst	125091	12	7595	7965	8350	8748	9170
Senior Deputy City Clerk	115029 ⁴	12 ⁴	4103	4292	4495	4705	4928
Senior Engineering Technician	210007	12	5630	5897	6174	6470	6768
Senior Fire Prevention Inspector	420003	12	6214	6506	6809	7138	7484
Senior Laboratory Technician	620013	12	5493	5756	6031	6317	6618
Senior Network Systems Specialist	125031	12	7595	7965	8350	8748	9170
Senior Park Ranger	410062	12	4964	5197	5440	5692	5962
Senior Plans Examiner	210042	12	6546	6852	7171	7519	7885
Senior Procurement Specialist	140003	12	5653	5923	6205	6502	6810
Senior Property & Evidence Technician	145011	12	4928	5161	5404	5656	5927
Senior Radio Frequency (RF) Network Engineer	125097	12	7595	7965	8350	8748	9170
Senior Records Clerk	110101	12	3738	3910	4092	4282	4479
Senior Secretary ^{XIII}	110051	12	4120	4312	4513	4721	4944

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

^{VII} Effective 12/2/2024 by the Seventh Amendment to the Salary Resolution No. 2024-120

^{XIII} Effective 2/24/2025, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA) Effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Storeskeeper	145002	12	4482	4692	4913	5144	5387
Senior Utility Service Representative	230092	12	4507	4718	4941	5173	5420
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	7595	7965	8350	8748	9170
Staff Assistant ^{XIII}	150001	12	4120	4312	4513	4721	4944
Storeskeeper	145001	12	4072	4263	4460	4669	4888
Survey Party Technician	210030	12	5113	5363	5609	5871	6152
Tax/Permit Inspector	135001	12	4821	5048	5279	5539	5800
Traffic Signal Operations Specialist	710150	12	6909	7238	7588	7949	8338
Transit Scheduler	320049	12	6909	7238	7588	7949	8338
Tree Program Specialist	510015	12	5097	5337	5595	5860	6138
Utility Service Representative I	230090 ⁴	12 ⁴	3737	3909	4090	4281	4479
Utility Service Representative II	230091 ⁴	12 ⁴	4102	4295	4495	4706	4927
Wastewater Reclamation Coordinator	620035	12	5326	5583	5847	6122	6418
Water Conservation Representative	610001	12	3856	4037	4224	4422	4631
Water Systems Telemetry & Distributed Control Specialist	610021	12	6289	6587	6902	7231	7579

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*Effective 6/17/2024, by the Fourth Amendment to Salary Resolution No. 2024-120.
 Supersedes Original*

^{XIII} Effective 2/24/2025, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 16
Benchmarked Deleted Job Classifications or Deleted Pay Step, since 1/28/2016

Classification Title	Deleted	Benchmarked To	Percent	Effective
Airport Public Safety Supervisor (310003) ^{xiii}	7/1/24	Airport Public Safety Supervisor (310005)	114.44%	7/1/24
Assistant Chief of Wastewater Treatment Operations (620079)	7/1/18	Wastewater Operations Supervisor (620072)	100%	7/1/18
Bus Driver – F Step (320015)	1/1/17	Bus Driver – E Step (320015)	100%	1/1/17
Buyer I (140001)	1/28/16	Procurement Specialist (140002)	90%	1/28/16
Chief of Solid Waste Operations (640035)	7/1/18	Landscape Maintenance Superintendent (510027)	100%	7/1/18
City Traffic Engineer (210076)	7/1/18	Construction Manager (210096)	100%	7/1/18
Collection System Maintenance Operator I (630003)	5/29/17	Collection System Maintenance Technician (630001)	90%	5/29/17
Collection System Maintenance Supervisor (630005)	7/1/18	Wastewater Operations Supervisor (620072)	100%	7/1/18
Community Revitalization Specialist – F Step (230053)	10/3/16	Community Revitalization Specialist – E Step (230053)	100%	10/3/16
Community Sanitation Supervisor I (720042)	7/1/18	Sanitation Supervisor (640029)	100%	7/1/18
Community Recreation Supervisor I (520015)	7/1/20	Community Services and Recreation Supervisor (520016)	96%	7/1/20
Executive Assistant to the Retirement Administrator (115006e)	7/1/21	Executive Assistant to the City Attorney (115004e)	100%	7/1/21
Ground Water Production Specialist (610037)	7/1/20	Water Distribution/Production Specialist (610029)	100%	7/1/20
Ground Water Production Technician (610036)	7/1/20	Water Distribution/Production Technician (610028)	100%	7/1/20
Senior Ground Water Production Operator (610038)	7/1/20	Senior Water Distribution/Production Operator (610030)	100%	7/1/20
Emergency Preparedness Officer (420020)	7/1/18	Management Analyst II (150021)	100%	7/1/18

^{xiii} Effective 7/1/2024, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 16
Benchmarked Deleted Job Classifications or Deleted Pay Step, since 1/28/16

Classification Title	Deleted	Benchmarked To	Percent	Effective
Industrial Electrician Supervisor (720020)	7/1/18	Wastewater System Supervisor (620071)	100%	7/1/18
Labor Relations Secretary (115010)	7/1/18	Executive Assistant to Department Director (115003)	100%	7/1/18
Laboratory Supervisor (620014)	7/1/18	Wastewater Environmental Supervisor (620073)	100%	7/1/18
Management Analyst III (150022)	7/1/18	Business Manager (150019)	100%	7/1/18
Police Officer – A Step (415002)	1/31/22	Police Officer – C Step (415002)	90.72%	1/31/22
Police Officer – B Step (415002)	1/31/22	Police Officer – C Step (415002)	95.23%	1/31/22
Police Specialist (415003)	7/1/19	Police Officer (415002)	100%	7/1/19
Plans Examiner I (210040)	10/3/16	Plans Examiner (210041)	84.61%	10/3/16
Power Generation System Supervisor (620056)	7/1/18	Wastewater System Supervisor (620071)	100%	7/1/18
Risk/Safety Manager (150035)	7/1/18	Human Resources Manager (150025)	100%	7/1/18
Redevelopment Administrator (150080)	7/1/18	Assistant Director of Personnel Services (150043)	100%	7/1/18
Secretary (110050) ^{xiii}	2/24/25	Senior Secretary (110051)	100%	2/24/25
Sewer Maintenance Manager (630010)	7/1/18	Wastewater Manager (620095)	100%	7/1/18
Solid Waste System Supervisor (640030)	7/1/18	Sanitation Supervisor (640029)	100%	7/1/18
Supervising Environmental Control Officer (620005)	7/1/18	Wastewater Environmental Supervisor (620073)	100%	7/1/18
Special Guard (940010)	4/1/02	Police Cadet II (940006)	100%	12/10/20
Transit Maintenance Manager (320060)	7/1/18	Transit Operations Manager (320055)	100%	7/1/18

^{xiii} Effective 2/24/2025, by the Thirteenth Amendment to the Salary Resolution No. 2024-120.