

EXHIBIT 9

Unit 9 – Police Management (FPOA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Deputy Police Chief	415007e ¹¹	-		14426	-	18752	-	-	-	-	-
Police Captain	415006e	12	11485	12059	12662	13294	13962	14660	15394	16163	16971
Police Lieutenant	415005e	12	9975	10474	10998	11547	12125	12731	13368	14037	14740

e Exempt class, see Section 4.

¹¹ E9 Executive Pay Range

Effective 7/28/2025 by the Fourth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 9

Unit 9 – Police Management (FPOA), effective December 29, 2025 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Deputy Police Chief	415007e ¹¹	-		14571	-	18940	-	-	-	-	-
Police Captain	415006e	12	11600	12180	12789	13427	14102	14807	15548	16325	17141
Police Lieutenant	415005e	12	10075	10579	11108	11663	12247	12859	13502	14178	14888

e Exempt class, see Section 4.

¹¹ E9 Executive Pay Range

Effective 12/29/2025 if met FY26 1% contingency by the Fourth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 9

Unit 9 – Police Management (FPOA), effective June 15, 2026 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Deputy Police Chief	415007e ¹¹	-		14717	-	19130	-	-	-	-	-
Police Captain	415006e	12	11716	12302	12917	13562	14244	14956	15704	16489	17313
Police Lieutenant	415005e	12	10176	10685	11220	11780	12370	12988	13638	14320	15037

e Exempt class, see Section 4.

¹¹ E9 Executive Pay Range

Effective 6/15/2026 if met FY26 1% contingency by the Fourth Amendment to FY26 Salary Resolution No. 2025-177.