

City of Fresno
International Association of Firefighters, Local 753, Fire Management (IAFF)
As of 8/31/16

	Partial Year Cost/(Savings)		Full Year Cost/(Savings)		Full Year Cost/(Savings)	
	FY 2017 Annual Cost/(Savings) All Funds	FY 2017 Annual Cost/(Savings) General Fund	FY 2017 Annual Cost/(Savings) All Funds	FY 2017 Annual Cost/(Savings) General Fund	FY 2017 Annual Cost/(Savings) All Funds	FY 2017 Annual Cost/(Savings) General Fund
Supposal Summary:						
2% Salary Increase (10/17/2016)	30,656	17,541	43,300	35,083	43,300	35,083
2% Employee Pension Increase	5,631	3,194	7,954	6,355	7,954	6,355
2% Other Fringe Increase (Ins, Medicare, OASDI)	585	323	826	646	826	646
Total Increased Salary/Fringe Costs	36,873	21,059	52,080	42,084	52,080	42,084
Overtime Rate Change to C Step of Rank	26,769	21,699	47,910	38,835	46,309	37,537
Holiday Accrual Increase - 12 Hours ² (10/17/16)	6,825	5,476	4,550	3,650		
Total Additional Cost/Savings	33,594	27,174	52,460	42,486	46,309	37,537
Total Annual Cost/Savings	70,467	48,233	104,540	84,570	98,389	79,622
			Partial Year Cost/(Savings)		Full Year Cost/(Savings)	
			FY 2018 Annual Cost/(Savings) All Funds	FY 2018 Annual Cost/(Savings) General Fund	FY 2018 Annual Cost/(Savings) All Funds	FY 2018 Annual Cost/(Savings) General Fund
3% Salary Increase (1/1/2018)			33,124	26,575	66,248	53,150
3% Employee Pension Increase			5,969	4,789	11,938	9,578
3% Other Fringe Increase (Ins, Medicare, OASDI)			632	490	1,264	979
Total Increased Salary/Fringe Costs			39,725	31,854	79,451	63,707
Health & Welfare Contribution Cost/Savings ¹			7,010	5,682	7,010	5,682
Holiday Accrual Increase - 12 Hours ²			6,561	5,264	13,122	10,528
Total Additional Cost/Savings			13,571	10,946	20,132	16,210
Total Annual Cost/Savings			53,297	42,800	99,583	79,917
Grand Total			157,836	127,370	197,972	159,539

¹ Assumes an 8% (Split 50/50) increase in health insurance premiums in FY 2018

² Holiday Leave assume leave cash-out amounts