

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Principal Budget Analyst	135009e	-	E7		8291	-	10364	
Principal Internal Auditor	135011e	-	E8		7537	-	9421	
Public Affairs Officer	150118e	-	E8		7537	-	9421	
Public Works Director	210085e	-	E4		11389	-	16344	
Retirement Administrator	135030e	-	E3		15190	-	18988	
Retirement Benefits Manager	135045e	-	E7		8291	-	10364	
Retirement Office Manager*	115007e	--	E17		3978	--	6142	
Senior Budget Analyst	135007e	-	E8		7537	-	9421	
Senior Deputy City Attorney I	160013e	-	E6		8558	-	11982	
Senior Deputy City Attorney II	160014e	-	E21		9414	-	13181	
Senior Deputy City Attorney III	160016e	-	E22		9884	-	13840	
Senior Human Resources/Risk Analyst	150017e	-	E8		7537	-	9421	
Senior Law Clerk	115022 ¹⁰	-	E16		4086	-	5748	
Supervising Deputy City Attorney	160010e	-	E5		9588	-	13460	

e Exempt class, see Section 4.

¹⁰ Persons in this classification are limited to no more than two (2) consecutive years in this class.

* Effective 12/21/2020, by the Second Amendment to the Salary Resolution 2020-157.

EXHIBIT 16
Benchmarked Deleted Job Classifications or Deleted Pay Step, since 1/28/16

Classification Title	Deleted	Benchmarked To	Percent	Effective
Management Analyst III (150022)	7/1/18	Business Manager (150019)	100%	7/1/18
Police Specialist (415003)	7/1/19	Police Officer (415002)	100%	7/1/19
Plans Examiner I (210040)	10/3/16	Plans Examiner (210041)	84.61%	10/3/16
Power Generation System Supervisor (620056)	7/1/18	Wastewater System Supervisor (620071)	100%	7/1/18
Risk/Safety Manager (150035)	7/1/18	Human Resources Manager (150025)	100%	7/1/18
Redevelopment Administrator (150080)	7/1/18	Assistant Director of Personnel Services (150043)	100%	7/1/18
Sewer Maintenance Manager (630010)	7/1/18	Wastewater Manager (620095)	100%	7/1/18
Solid Waste System Supervisor (640030)	7/1/18	Sanitation Supervisor (640029)	100%	7/1/18
Supervising Environmental Control Officer (620005)	7/1/18	Wastewater Environmental Supervisor (620073)	100%	7/1/18
Special Guard (940010)	4/1/02	Police Cadett II (940006)	100%	12/10/20
Transit Maintenance Manager (320060)	7/1/18	Transit Operations Manager (320055)	100%	7/1/18
Waste Collector II (640020)	9/5/16	Sanitation Operator (640021)	84.19%	9/5/16
Waste Container Maintenance Worker (640011)	9/5/16	Waste Container Maintenance Worker (640010)	117.65%	9/5/16
Wastewater Lead Distributor (620051)	9/5/16	Wastewater Distributor Technician (620050)	118.92%	9/5/16
Wastewater Treatment Maintenance Supervisor (620070)	7/1/18	Wastewater System Supervisor (620071)	100%	7/1/18