

## EXHIBIT A

### Designated Positions Redline

**EXHIBIT A**  
**AIRPORTS DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director of Aviation	I, II, III
Assistant Director of Aviation	I, II, III
Acoustic Program Coordinator	I, II, III
Airports Administrative Manager	I, II, III
Airports Airside/Landside Superintendent	I, II, III
Airports Business Manager	I, II, III
Airports Facilities Manager	I, II, III
Airports Marketing and Public Relations Coordinator	I, II, III
Airports Operations Manager	I, II, III
Airports Operations Supervisor	I, II, III
Airports Personnel Manager	I, II, III
Airports Planning Manager	I, II, III
Airports Project Supervisor	I, II, III
Airports Properties Manager	I, II, III
Airports Properties Supervisor	I, II, III
Airports Public Safety Manger	I, II, III
Capital Development Specialist	I, II, III
Executive Assistant to the Director	I, II
Property Specialist	I, II, III

**EXHIBIT B**  
**CITY ATTORNEY'S OFFICE**

**DESIGNATED POSITIONS**

**CATEGORY**

City Attorney	I, II, III
Executive Assistant	I, II, III
Assistant City Attorney	I, II, III
Assistant Law Office Manager	I, II, III
Chief Assistant City Attorney	I, II, III
City Attorney Investigator	I, II, III
Deputy City Attorney II	I, II, III
Deputy City Attorney III	I, II, III
Law Clerk	I, II, III
Law Office Manager	I, II, III
Paralegal	I, II, III
Senior Paralegal	I, II, III
Supervising Paralegal	I, II, III
Senior Deputy City Attorney I	I, II, III
Senior Deputy City Attorney II	I, II, III
Senior Deputy City Attorney III	I, II, III
Supervising Deputy City Attorney	I, II, III

**CODE ENFORCEMENT**

**DESIGNATED POSITIONS**

**CATEGORY**

Accountant/Auditor II	I, II, III
Associate Environmental & Safety Consultant	I, II, III
<b>Business Manager</b>	<b>I, II, III</b>
Community Coordinator	I, II, III
<b>Community Outreach Specialist</b>	<b>I, II, III</b>
Community Revitalization Specialist I, II, III	I, II, III
Community Revitalization Technician	I, II, III
Housing and Neighborhood Revitalization Manager	I, II, III
Housing Program Supervisor	I, II, III
Senior Community Revitalization Specialist	I, II, III
Senior Management Analyst	I, II, III

**EXHIBIT C**  
**OFFICE OF THE CITY CLERK**

**DESIGNATED POSITIONS**

City Clerk

**CATEGORY**

I, II, III

**CENTRAL PRINT DIVISION**

**DESIGNATED POSITIONS**

Central Print Supervisor

**CATEGORY**

I, II

**EXHIBIT D**  
**CITY COUNCIL**

**DESIGNATED POSITIONS**

**CATEGORY**

Councilmembers

I, II, III

Chief of Staff

I, II, III

Council Assistant

I, II, III

Executive Assistant to City Council

I, II, III

**EXHIBIT E**  
**OFFICE OF THE MAYOR**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Mayor	I, II, III
Deputy Mayor/ Assistant Director	I, II, III
Chief of Staff to the Mayor	I, II, III
Assistant Communications Director/ Council Assistant	I, II, III
Communications Director/Assistant Director Community Coor	I, II, III
Government Affairs Manager	I, II, III
Deputy Chief of Staff/ Council Assistant	I, II, III
Community Coordinator	I, II, III

**CITY MANAGER'S OFFICE**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
City Manager	I, II, III
Assistant City Manager	I, II, III
Deputy City Manager	I, II, III
Independent Reviewer	I, II, III
Community Coordinator	I, II, III
Temporary Hearing Officer	I, II, III
Business Manager	I, II, III
Independent Administrative Hearing Officer	I, II, III

**BUDGET & MANAGEMENT STUDIES DIVISION**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Budget Manager	I, II, III
Senior Budget Analyst	I, II, III
Principal Budget Analyst	I, II, III

**ECONOMIC DEVELOPMENT**  
**DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director	I, II, III
Assistant Director	I, II, III
Community Economic Development Coordinator	I, II, III

**EXHIBIT F**  
**GENERAL SERVICES DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director	I, II, III
Administrative Manager	I, II, III
Automotive Parts Lead Worker	I, II
Automotive Parts Specialist	I, II
Business Manager	I, II, III
Capital Development Specialist	I, II, III
Chief of Facilities Maintenance	I, II, III
Disadvantaged Business Enterprise Coordinator	I, II
Equipment Supervisor	I, II
Executive Assistant	I, II, III
Facilities Manager	I, II, III
Fleet Manager	I, II, III
Fleet Operations Specialist	I, II
Management Analyst I/II	I, II
Personnel Manager	I, II
Procurement Specialist	I, II
Procurement Supervisor	I, II, III
Property Specialist I/II	I, II, III
Purchasing Manager	I,II, III
Senior Engineering Technician	I, II
Small Business Enterprise Coordinator	I, II
Sr. Management Analyst	I, II, III
Sr. Procurement Specialist	I, II
Storekeeper	I, II

**EXHIBIT ~~F~~-G**  
**FINANCE DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Controller	I, II, III
Assistant Controller	I, II, III
Accountant-Auditor II	I, II
Administrative Manager	I, II,
<b>Business Manager</b>	<b>I, II, III</b>
Executive Assistant	I, II
Internal Auditor	I, II, III
Management Analyst II	I, II
Payroll Accountant	I, II, III
Payroll Manager	I, II, III
Principal Accountant	I, II
Principal Internal Auditor	I, II, III
Revenue Manager	I, II
Revenue Supervisor	I, II, III
Senior Accountant-Auditor	I, II
Tax/Permit Inspector	I, II, III
Treasury Officer	I, II

**PURCHASING DIVISION**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Procurement Specialist	I, II, III
Purchasing Manager	I, II
Senior Procurement Specialist	I, II

**EXHIBIT G H**  
**FIRE DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Fire Chief	I, II, III
Deputy Fire Chief	I, II, III
Business Manager	I, II, III
Division Manager	I, II, III
Emergency Manager	I, II, III
Fire Administrative Battalion Chief (Includes administrative and field Battalion Chief)	I, II, III
Fire Prevention Engineer	I, II, III
Fire Prevention Inspector I / II	I, II, III
Investigation Unit Supervisor	I, II, III
Project Manager	I, II, III
Senior Fire Prevention Inspector	I, II, III
Senior Management Analyst	I, II, III
Senior Storekeeper	I, II
Supervising Fire Prevention Inspector	I, II, III

**EXHIBIT H I**  
**INFORMATION SERVICES DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Chief Information Officer	I, II
Administrative Manager	I, II
Call Center Supervisor	I, II
Communications Manager	I, II
Cyber Security Manager	I, II
Division Manager	I, II
Information Services Assistant Director	I, II
Information Services Division Manager	I, II
Information Services Supervisor	I, II

**EXHIBIT I J**  
**PARKS, AFTER SCHOOL, RECREATION, AND**  
**COMMUNITY SERVICES (PARCS)**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director	I, II, III
Assistant Director	I, II, III
Accountant - Auditor	I, II, III
Business Manager	I, II, III
Capital Development Specialist	I, II, III
Community Coordinator	I, II, III
Community Outreach Specialist	I, II, III
Community Services and Recreation Supervisor	I, II, III
Division Manager	I, II, III
Executive Assistant to the Department Director	I, II, III
Management Analyst I / II	I, II, III
<del>Parks Manager</del>	<del>I, II, III</del>
Parks Supervisor I	I, II, III
Parks Supervisor II	I, II, III
Personnel Manager	I, II, III
Program Manager	I, II, III
Projects Administrator	I, II, III
Recreation Manager	I, II, III
Senior Management Analyst	I, II, III
Training Officer	I, II, III

**EXHIBIT ~~J~~ K**

**PERSONNEL SERVICES DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director	I, II, III
Assistant Director	I, II, III
Chief Labor Negotiator	I, II, III
<del>Labor Relations Manager</del>	<del>I, II, III</del>
Human Resources Manager	I, II, III
Principal Labor Relations / Risk Analyst	I, II, III

**RISK MANAGEMENT DIVISION/SERVICES**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
<del>Risk/Safety Manager</del>	<del>I, II, III</del>
Risk Analyst	I, II, III
<del>Lead Risk Analyst</del>	<del>I, II, III</del>
Senior Human Resources / Risk Analyst	I, II, III

## EXHIBIT ~~K~~ L

### PLANNING AND DEVELOPMENT DEPARTMENT

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Director	I, II, III
Assistant Director	I, II, III
Account Auditor II	I, II, III
Administrative Manager	I, II, III
Architect	I, II, III
Associate Electrical Safety Consultant I, II	I, II, III
Associate Environmental and Safety Consultant I, II	I, II, III
Associate Plumbing and Mechanical Consultant I, II	I, II, III
Building Inspector I, II, III	I, II, III
Building Services Manager	I, II, III
Business Manager	I, II, III
Chief Engineering Technician	I, II, III
Commercial Building Inspector	I, II, III
Community Coordinator	I, II, III
Community Outreach Specialist	I, II, III
Community Revitalization Specialist	I, II, III
Community Revitalization Technician	I, II, III
Consultant	I, II, III
Contract Compliance Officer	I, II, III
Development Services Coordinator	I, II, III
Division Manager	I, II, III
Economic Development Coordinator	I, II, III
Engineer I	I, II, III
Engineer II	I, II, III
Executive Assistant to the Director	I, II, III
Fire Prevention Inspector II	I, II, III
Grant Writer	I, II, III
Historic <del>Prevention</del> Preservation Specialist	I, II, III
Housing and Neighborhood Revitalization Manager	I, II, III
Housing Program Supervisor	I, II, III
Housing Rehabilitation Specialist	I, II, III
Management Analyst II	I, II, III
Parking Supervisor	I, II, III
Personnel Manager	I, II, III
Planner I, II, III	I, II, III
Planning Manager	I, II, III
Plans and Permit Technician	I, II, III
Plans Examiner	I, II, III
Professional Engineer	I, II, III
Project Liason / Program Administrator	I, II, III
Project Manager	I, II, III
Projects Administrator	I, II, III

## EXHIBIT ~~K~~ L (CONT'D)

### PLANNING AND DEVELOPMENT DEPARTMENT

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Real Estate Finance Specialist I, II	I, II, III
Records Supervisor	I, II, III
Senior Accountant Auditor	I, II, III
Senior Building Inspector	I, II, III
Senior Commercial Building Inspector	I, II, III
Senior Community Revitalization Specialist	I, II, III
Senior Electrical Safety Consultant	I, II, III
Senior Engineering Technician	I, II, III
Senior Environmental and Safety Consultant	I, II, III
Senior Management Analyst	I, II, III
Senior Plans Examiner	I, II, III
Senior Plumbing and Mechanical Consultant	I, II, III
Senior Real Estate Agent	I, II, III
<del>Staff Assistant</del>	<del>I, II, III</del>
Supervising Commercial Building Inspector	I, II, III
Supervising Engineering Technician	I, II, III
Supervising Plan Examiner	I, II, III
Supervising Planner	I, II, III
Supervising Professional Engineer	I, II, III

**EXHIBIT L M**  
**POLICE DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Police Chief	I, II, III
Deputy Police Chief	I, II, III
Police Captain	I, II, III
Administrative Manager	I, II
Background Investigator	I, II, III
Business Manager	I, II, III
Community Outreach Specialist (Duty Officer)	I, II, III
Crime Scene Investigation Bureau Manager	I, II, III
Executive Assistant to the Department Director	I, II, III
Information Services Manager	I, II
Personnel Manager	I, II, III
Police Lieutenant	I, II, III
Records Manager	I, II, III

**EXHIBIT M N**  
**DEPARTMENT OF PUBLIC UTILITIES**

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Director of Public Utilities	I, II, III
Assistant Director of Public Utilities	I, II, III
Business Manager	I, II, III
Capital Development Specialist	I, II, III
Chief Engineering Technician	I, II, III
Community Coordinator	I, II, III
Engineer I / II	I, II, III
Executive Assistant to Department Director	I, II, III
Personnel Manager	I, II, III
Planner	I, II, III
Professional Engineer	I, II, III
Project Manager	I, II, III
Public Utilities Manager	I, II, III
Public Utilities Manager - Licensed Engineer	I, II, III
Senior Accountant-Auditor	I, II, III
Senior Management Analyst	I, II, III
Senior Plans Examiner	<del>I, II, III</del>
Senior Storekeeper	I, II, III
Solid Waste Manager	I, II, III
Supervising Engineer Technician	I, II, III
Supervising Professional Engineer	I, II, III
Wastewater Environmental Supervisor	I, II, III
Wastewater Manager	I, II, III
Wastewater Operations Supervisor	I, II, III
Wastewater System Supervisor	I, II, III
Water Conservation Supervisor	I, II, III
Water Manager	I, II, III
Water System Supervisor	I, II, III
Water/Wastewater Manager - Certified	I, II, III

**EXHIBIT N O**  
**PUBLIC WORKS DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director	I, II, III
Assistant Director	I, II, III
Accounting Technician	I, II, III
ADA Coordinator	I, II, III
Business Manager	I, II, III
Capital Development Specialist	I, II, III
Chief Engineering Inspector	I, II, III
Chief Engineering Technician	I, II, III
<del>Chief Of Facilities Maintenance</del>	<del>I, II</del>
Chief Surveyor	I, II, III
Community Coordinator	I, II, III
Community Outreach Specialist	I, II, III
Construction Compliance Specialist	I, II
Contract Compliance Officer	I, II, III
DBE Coordinator	I, II, III
Deputy City Engineer	I, II, III
Division Manager	I, II, III
Engineer I/II	I, II, III
Engineering Inspector I/II	I, II, III
Executive Assistant	I, II
<del>Facilities Manager</del>	<del>I, II, III</del>
Forestry Supervisor I/II	I, II, III
Graffiti Abatement Manager	I, II, III
Landscape Maintenance Superintendent	I, II, III
Management Analyst I/II	I, II, III
Parks Supervisor I/II	I, II, III
Personnel Manager	I, II, III
Professional Engineer	I, II, III
Public Works Administrative Manager	I, II, III
Public Works Manager	I, II, III
Senior Accountant- Auditor	I, II, III
Senior Engineering Inspector	I, II, III
Senior Engineering Technician	I, II
Senior Management Analyst	I, II, III
Senior Real Estate Agent	I, II, III
Street Maintenance Superintendent	I, II, III
Street Maintenance Manager	I, II, III
Street Maintenance Supervisor	I, II
Supervising Engineering Technician	I, II, III
Supervising Professional Engineer	I, II, III
Supervising Real Estate Agent	I, II, III
Survey Party Chief	I, II

**EXHIBIT N O (CONT'D)**  
**PUBLIC WORKS DEPARTMENT**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Sustainability Manager	I, II, III
Traffic Signal Operation Specialist Supervisor	I, II, III

**EXHIBIT OP**  
**REDEVELOPMENT AGENCY**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Executive Director	I, II, III
Financial Officer	I, II, III
Project Manager	I, II, III

Consultants (as determined by Executive Director)\*

\* Consultant shall be in the list of designated employees and shall disclose pursuant to the broadcast disclosure category in the code subject to the following limitations:-

The Executive Director may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of the disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as a conflict of interest code.

**EXHIBIT P Q**  
**RETIREMENT OFFICE**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Assistant Retirement Adminstator- Chief of Financial Services	I, II, III
Assistant Retirement Adminstator- Chief of Member Services	I, II, III
Consultant	I, II, III
Investment Officer	I, II, III
Retirement Accounting Manager	I, II, III
Retirement Administrator	I, II, III
Retirement Benefits Manager	I, II

**EXHIBIT Q R**  
**TRANSPORTATION (FAX)**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Director of Transportation	I, II, III
Assistant Director of Transportation	I, II, III
Administrative Manager	I, II, III
Business Manager	I, II, III
Capital Development Specialist	I, II, III
Chief of Facilities	I, II, III
Community Coordinator	I, II, III
Equipment Supervisor (Acquisition)	I, II, III
Equipment Supervisor (In charge of purchasing)	I, II, III
Equipment Supervisor (Parts)	I, II, III
Executive Assistant to Director	I, II, III
Fleet Manager	I, II, III
Fleet Operations Specialist	I, II, III
Information Services Supervisor	I, II, III
Personnel Manager	I, II, III
Planning Manager	I, II, III
Projects Administrator	I, II, III
Senior Management Analyst	I, II, III
<del>Training Officer</del>	<del>I, II, III</del>
Transit Operations Manager	I, II, III
Transit Supervisor II	I, II, III

**EXHIBIT ~~R~~ S**  
**CONSULTANTS**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Attorney	I, II, III
Contract Consultants (As determined by the City Manager)	I, II, III
Legal Counsel (1)	I, II, III
Portfolio Manager (2)	I, II, III
Retirement Investment Consultant	I, II, III

\*Consultant shall be included in the list of designated employees and show disclose pursuant to the broadcast disclosure category in the code subject to the following limitations:

The City Manager may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure the requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection in the same manner and location as the conflict of interest code.

## EXHIBIT S T

### MEMBERS OF BOARDS, COMMISSIONS, AND SIMILAR BODIES

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Members of Employees Retirement Board	I, II, III
Members of Fire and Police Retirement Board	I, II, III
Fresno Health and Welfare Trust Board	I, II, III
Members of Mobilehome Rent Review Commission	I, II, III
Members of Historic Preservation Commission	I, II, III
Members of Civil Service Board	I, II, III
Members of Deferred Compensation Board	I, II, III
Members of the Tower District Design Review Committee	I, II, III
Disability Advisory Commission	I, II, III
Immigrant Affairs Committee	I, II, III
Districts 1-7 Project Review Committee	I, II, III
Planning Commission	I, II, III
Capital Improvement Project Oversight Board	I, II, III
Bicycle and Pedestrian Advisory Commission	I, II, III
<del>Lowell Committee</del>	<del>I, II, III</del>
Anti Displacement Task Force	I, II, III
<del>Friends of Francher Creek</del>	<del>I, II, III</del>
<del>Central Southeast Area Specific Plan Steering Committee</del>	<del>I, II, III</del>
Fresno EFID Public Financing Authority	I, II, III
Parks, Recreation, and Arts Commission	I, II, III
Police Reform Implementation Team	I, II, III

**EXHIBIT T U**  
**APPENDIX**

1. Category I includes all investments in, income from, and employment by, any business entity.
2. Category II includes all income
3. Category III includes all interests in real property located within the City's jurisdiction.