

# Police Chief Recruitment Process



**A WORKSHOP FOR THE CITY COUNCIL  
APRIL 4, 2019**

# Police Chief Recruitment Process



- Chief Dyer retiring October 2019
- Teri Black Recruiting firm retained
- National search to be conducted
- Community Input
  - Survey available via website
  - Community meetings in each Policing District
  - Community members on the interview panels

# Police Chief Recruitment Process



- **Draft Timeline**

- April 4      City Council Meeting
- April 11     Community survey posted on City website
- April 30     Conclude community meetings
- May 1        Open the recruitment
- June 15      Final filing date for applicants
- July 31      Conclude panel interviews
- August       City Manager interviews final candidates
  - Conditional Offer of Employment
  - Background Investigation
  - Establish Effective Date