



REC'D SEP 19 '18 PM 2:45  
FRESNO CITY CLERK

September 13, 2018

Delfino Neira, Director  
County of Fresno  
Department of Social Services  
205 W. Pontiac Way, Building 7  
Clovis, CA 93612

*Chair*  
Paul J. Bauer

*Vice Chair*  
Jeffrey Hensley

*Board Members*  
Lenora Lacy Barnes  
Andreas Borgeas  
Raine Bumatay  
Tony Canales  
Lee Ann Eager  
Fely Guzman  
Ron Hicks  
Araceli Holland  
Richard Keyes  
David A. Mercer  
Scott Miller  
Dennis Montalbano  
Delfino Neira  
Tommie Nellon  
Joe Olivares  
Tom Richards  
Chuck Riojas  
Smita Rouillard  
Esmeralda Soria  
Vasili Sotiropulos  
Shelly Tarver  
Stuart VanHorn  
Lydia Zabrycki

*Executive Director*  
Blake Konczal

Re: Reappointment to the Fresno Regional Workforce Investment Board

Dear Director Neira:

As you may be aware, your term as Director on the Fresno Regional Workforce Development Board (FRWDB) is expiring November 1, 2018. As a jointly appointed member, your reappointment will be moved before both the Fresno County Board of Supervisors and the Fresno City Council. Enclosed with this letter please find an Application for Reappointment. If you are interested in serving further on the FRWDB, please complete the form and return it to my attention at the following address:

Fresno Regional Workforce Investment Board  
Attention: Marle Workmon  
2125 Kern Street, Suite 208  
Fresno, CA 93721

Once received, I will then forward the completed form to both the Clerk to the Fresno County Board of Supervisors and to the City Clerk, Fresno City Council.

Should you have any questions, please feel free to contact me at 559-490-7106.

Sincerely,

Marle Workmon  
Senior Division Secretary

:mw

- c: Paul Bauer, Chair, FRWDB
- Blake Konczal, Executive Director, FRWDB
- Bernice Seidel, Clerk to the Fresno County Board of Supervisors
- ✓ Yvonne Spence, City Clerk, Fresno City Council

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD**  
APPLICATION FOR RE-APPOINTMENT

**I. Applicant Information**

Date: September 18, 2018

Name: Delfino E. Neira

Home Address: [REDACTED]

City/State/Zip: Fresno, CA 93720

Phone: [REDACTED] Email: [REDACTED]

County Supervisorial District Number for Residential Address. (Please check one box)  
{Please see <http://www2.co.fresno.ca.us/2850/XMLLookup/IE6/Index.asp>}

- District 1 (Pacheco)
- District 2 (Borgeas)
- District 3 (Quintero)
- District 4 (Mendes)
- District 5 (Magsig)

City Council District Number for Residential Address. (Please check one box)  
{Please see <http://www.fresno.gov/Government/CityCouncil/CouncilLocator.htm>}

- District 1 (Soria)
- District 2 (Brandau)
- District 3 (Baines)
- District 4 (Caprioglio)
- District 5 (Chavez)
- District 6 (Bredefeld)
- District 7 (Olivier)

Business/Organization Name: Fresno County Dept of Social Services

Your Title: Director

Business Address: [REDACTED]

City/State/Zip: Clovis, CA 93612

Phone: [REDACTED]

County Supervisorial District Number for Business Address (Please check one box)

- District 1 (Pacheco)
- District 2 (Borgeas)
- District 3 (Quintero)
- District 4 (Mendes)
- District 5 (Magsig)

City Council District Number for Business Address. (Please check one box)

- District 1 (Soria)
- District 2 (Brandau)
- District 3 (Baines)
- District 4 (Caprioglio)
- District 5 (Chavez)
- District 6 (Bredefeld)
- District 7 (Olivier)

**II. Appointing Jurisdiction**

- I am seeking appointment by the City of Fresno
- I am seeking appointment by the County of Fresno
- Either

**III. Status**

I am seeking:

- New Appointment; or,
- Re-Appointment

If re-appointment, please list previous term, and who you were appointed by:

March 2015 to Present

**IV. TYPE OF POSITION FOR WHICH YOU ARE APPLYING**

**A. Private Sector/Business Appointments**

Are you an "**owner of a business, chief executive or operating officer of a business, or a business executive or employer with optimum policymaking or hiring authority?**"

{WIOA, Sec. 107, (b) membership, (2) Composition, (A), (i).}

YES  NO

Please describe your policy-making or hiring authority: \_\_\_\_\_

\_\_\_\_\_

Do you "**represent a business, including small businesses, or an organization representing businesses, that provides employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in our local area?**"

{WIOA, Sec. 107, (b) membership, (2) Composition, (A), (ii)},

YES  NO

How many workers does your business/organization employ? \_\_\_\_\_

**B. Non Private Sector Appointments**

(Check the box that represents the category for which you are seeking appointment.)

**1. Mandated Membership Categories**

**Labor Representative**

"Each local board ...shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees"

{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (i).}, (underline added)

- Joint Labor-Management Apprenticeship Program**  
 "Each local board ...shall include representatives, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists"  
 {WIOA, Sec. 107, (b) membership, (2) Composition, (B), (ii).}, (underline added)
- Literacy Activities**  
 "Each local board ...shall include a representative of eligible providers administering adult education and literacy activities under title II."  
 {WIOA, Sec. 107, (b) membership, (2) Composition, (C), (i).}, (underline added)
- Higher Education**  
 "Each local board ...shall include a representative of institutions of higher education providing workforce investment activities (including community colleges)  
 {WIOA, Sec. 107, (b) membership, (2) Composition, (C), (ii).}, (underline added)
- Economic/Community Development**  
 "Each local board ...shall include a representative of economic and community development entities"  
 {WIOA, Sec. 107, (b) membership, (2) Composition, (D), (i).}, (underline added)
- State Employment Service**  
 "Each local board ...shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area"  
 {WIOA, Sec. 107, (b) membership, (2) Composition, (D), (ii).}, (underline added)
- Rehabilitation Act**  
 "Each local board... shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or Part C of that title (29 U.S.C. 732, 741), serving the local area"  
 {WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iii).}, (underline added)

## 2. Discretionary Membership Categories

- **Adult Serving Employment Organizations**  
"Each local board ...may include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities"  
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iii).}, (underline added)
  
- **Youth Serving Organizations**  
"Each local board ...may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth"  
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iv).}, (underline added)
  
- **Community Based Organizations**  
"Each local board ...may include representatives of local educational agencies, and of community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment"  
{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (iii).}, (underline added)
  
- × **Transportation/Housing/Public Assistance Agencies**  
"Each local board ...may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance"  
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iv).}, (underline added)
  
- **Philanthropic Organizations**  
"Each local board ...may include representatives of philanthropic organizations serving the local area"  
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (v).}, (underline added)
  
- **Other Appropriate Entities**  
"Each local board ...may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate"  
{WIOA, Sec. 107, (b) membership, (2) Composition, (E)}, (underline added)

**V. Applicant Background**

A. Educational Background, including schools attended, degrees attained and certifications achieved:

UCSB – BA Political Science

University of Phoenix – MA Organization Development

B. List past or present City and/or County appointments, elected positions held as well as other professional and community affiliations:

Santa Barbara County WIB Youth Coalition

Santa Barbara County Juvenile Justice Council

Santa Barbara County South Coast Gang Task Force

C. Briefly explain why you are interested in serving on the Fresno Regional Workforce Development Board:

As part of my duties, I see the need for improved labor force participation and job development.

D. What experience or Special Knowledge can you bring to the Fresno Regional Workforce Development Board? Please list occupational experience if applicable:

I have 29 years of experience with County Social Services Departments.

E. List any affiliations you or your spouse has with any public agency:

I am the Director of Fresno County Department of Social Services.

F. Please list any affiliations you or your spouse has with any organization receiving funding from the Fresno Regional Workforce Development Board:

None

G. Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board? :

YES                                    x        NO

H. Do you, or the company or organization you represent, intend to apply for funds administered by the Fresno Regional Workforce Development Board? :

YES                                    x        NO

**VI. REFERENCES**

Please provide three personal or professional references (Include name, address and telephone number)

Reference #1: Jean Rousseau – County Administrative Officer

2281 Tulare Street, Fresno, CA 93721 / (559)600-1221

Reference #2: Maria Aguirre, Deputy Director


4466 E. Kings Canyon Road, Fresno, CA 93702 / (559)600-3252

Reference #3: Linda Espinosa, Deputy Director

4499 E. Kings Canyon Road, Fresno, CA 93702 / (559)600-2109

**VII. Attestation**

I have read the Fresno County Board of Supervisor's Administrative Policy No. 35 (Attachment A), the City of Fresno Conflict of Interest Policy (Attachment B) and the Fresno Regional Workforce Development Board Conflict of Interest Policy (Attachment C) for Board appointees and agree to abide by the policies and procedures at all times while an appointed member of the FRWDB. At present, to the best of my knowledge, no conflict of interest exists in my serving on this Board.

Signature: \_\_\_\_\_  \_\_\_\_\_

Date: \_\_\_\_\_ 9/18/18 \_\_\_\_\_