

**AMENDMENT TO**  
**EMPLOYEE ASSISTANCE PROGRAM AGREEMENT**  
**BETWEEN THE CITY OF FRESNO**  
**AND**  
**AVANTE BEHAVIORAL HEALTH**

This AMENDMENT TO EMPLOYEE ASSISTANCE PROGRAM AGREEMENT ("Amendment") dated as of the 1<sup>st</sup> day of September, 2014, by and between City of Fresno ("Sponsor"), and AVANTE BEHAVIORAL HEALTH, a California corporation ("Avante"), is to amend the terms of Agreement and expand the number of counseling sessions provided in their scope of services.

A. By this Amendment, Avante and the Sponsor agree to extend the term of the Agreement for a three (3) year period ending August 31, 2017, subject to the termination provision of the Agreement.

B. Avante will expand their scope of services to increase the number of counseling sessions per issue per person from three (3) to four (4).

NOW, THEREFORE, for valuable consideration received, the Agreement is hereby amended, effective September 1, 2014, to increase the number of counseling sessions available to each of the Sponsor's employees and their respective family members residing in their home from three (3) sessions to four (4) sessions within any six (6) month period. In addition, the term of the Agreement is hereby extended through August 31, 2017. Except as amended hereby, all of the other terms and provisions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date written in the first paragraph hereof.

**Sponsor:**

CITY OF FRESNO

By: \_\_\_\_\_

Name: Jeffrey T. Cardell,

Title: Director, Personnel Services

**Avante:**

AVANTE BEHAVIORAL HEALTH

By: \_\_\_\_\_

Dennis Bourdo,  
Chief Executive Officer

ATTEST:  
YVONNE SPENCE, CMC  
City Clerk

By: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:  
DOUGLAS T. SLOAN  
City Attorney

By: \_\_\_\_\_  
Brandon M. Collet  
Deputy City Attorney