



**NOTIFICATION OF APPOINTMENT BY OFFICE OF THE MAYOR
TO BOARD OR COMMISSION**

TO: City Council

THROUGH: Todd Stermer, City Clerk

BY: Jerry P. Dyer, Mayor

 Reappointment

 X New Appointment

Name of person replaced: Christina Soto

Name: Vincent Trillo

Address: [REDACTED]

Phone: [REDACTED]

Appointed to: Parks, Recreation, and Arts Commission

Term: Through July 1, 2029

City Council 7/17/2025

Application Form

Profile**Which Boards would you like to apply for?**

Parks, Recreation, and Arts Commission (PRAC): Submitted

Vincent

First Name

L

Middle
Initial

Trillo

Last Name

Email AddressHome AddressSuite or Apt

Fresno

City

CA

State

93710

Postal Code

What district do you live in? *

☒ District 6**Briefly explain why are you interested in serving on this board or commission?**

As a lifelong resident of Fresno, I realize the importance of parks within our community. Parks are the cornerstone of our community and provide exercise, promote health and wellness along with improving the environment and promoting community engagement. As a father who enjoys being outdoors, I have taken my family to our city parks and enjoyed our time on the playground, or just sitting under a tree watching other families enjoy our city park.

Educational background, Schools Attended, Degrees and Certifications

MSOL-National University- In progress BA-Business Administration/Human Resources Management-CSU Fresno 2012 AA-Liberal Studies-Fresno City College-2008

Briefly explain your qualifications or areas of demonstrated expertise for this board or commission.

I am a former Human Resources Specialist (Employee and Labor Relations) and I believe that my experience in Human Resources along with that of a Father, tax payer and a citizen who wants better for his community will make me a valuable asset to the PRAC Board.

Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body?

☐ Yes ☒ No

Work History

Work Address

[REDACTED]

City, State, Zip Code

[REDACTED]

Provide 3 Personal and Professional References. Provide name, address, and phone number where they may be reached during the day.

I [REDACTED]
[REDACTED] Carlos Martinez, [REDACTED]

Question applies to multiple boards

The Political Reform Act of 1974 prohibits public officials from using their official positions to influence governmental decisions in which they have a financial interest. The Board Members in the designed positions must disclose their financial interests as specified in the agency's conflict of interest code.

I agree that I have read the above and agree to file a Statement of Economic Interest Form should I be appointed to a Board, Commission, or similar body according to the adopted resolution.

☒ I Agree

October 2024 – Present

Interim Supervisor, Spokane, Walla Walla, VISN Team

Full Time, 40 Hours, GS-13, 201

- Supervise one Lead ER/LR Specialist, seven ER/LR Specialist and two HR Assistants.
- Receive Unfair Labor Practices (ULP) filed by the union, prepare the agency response and provide the response within the two-week time frame allotted by the Federal Labor Relations Agency (FLRA).
- Responsible for all grievances received from both unions are acknowledged, ensure meeting is set with union President and supervisor, and formal response is submitted within the timeframe of the collective bargaining agreement.
- Ensure day to day operations of my ER/LR Team runs smoothly and address any issues/concerns that arise during the day.
- Provide expert guidance to two Medical Center Directors regarding employee & labor relations issues.

March 2024 – October 2024

Lead ER/LR Specialist

- Assist my ER/LR Specialist with grievances ranging from step 1 to step 3, and ensure a response is provided to each grievance within the time frame outlined in the collective bargaining agreement.
- Provide technical review of all disciplinary actions ranging from admonishment to removals and termination during probationary period.
- Established a working relationship that was nonexistent with two union Presidents that allowed for collaborative communication between management, Human Resources and the union.

June 2022 – August 2022

Acting Supervisor, SSU Team 1, Fresno & NorCal

Full Time 40 Hours, GS-13, 201

- Supervised five ER/LR Specialist and two HR Assistants.
- Provided Direct ER/LR consultation to both Medical Center Directors, Executive Leadership and Senior Management in matters concerning grievances, EEO, disciplinary actions and appeals.
- I worked collectively with Senior Strategic Business Partners to ensure my staff completed all disciplinary actions within the allotted timeframe.
- Met weekly with the VISN Assistant HRO to provide updates on cases, ePerformance metrics to include power BI.

- Provided valuable guidance for VISN 21 ERLR policies and practices for departmental sustainability by reviewing policies, regulations, and Union agreements.
- Actively involved in the recruitment and selection process of new ER/LR Specialist.
- Advised our Senior Executive Team on interpretations of case law, applicability of arbitration findings and past practice/HCSM/policy adopted by the agency locally or at the national level.

September 2013 – March 2024

ERLR Specialist, VISN 21 SSU Team 1/Fresno

Full Time 40 Hours, GS-12, 201

- Provide training and consultation to all levels of management on a wide range of employee and labor related issues. Some of the many items include actions ranging from counseling's to removals bargaining obligations, employee rights, management rights, disciplinary and adverse actions for T5, Hybrid 38 and T38, grievances, Equal

Employment Opportunities (EEO), and performance-based actions.

- Facilitated and/or presented both face to face and virtual training to include semi-annual five-day new supervisor training, leave management, progressive discipline and Joint Master Agreement training.
- Utilizing a assessment I developed a detailed training plan to create an all-inclusive training plan that aligned with current policies and procedures specific to each facility. Post training, I followed up with monitoring to track the effectiveness of the training and adjusted future trainings when needed.
- Communicate/present employment & labor relations policies to management seeking advice while relating relevant local prior practice & case law relevant to specific issues discussed.
- Provide technical interpretations of negotiated contract provisions and reconcile conflicting opinions via in-house informal mediation proceeding or grievance.
- Provide regulatory backed consultation regarding fact-findings to service departments concerning work-related and personnel investigations such as negotiated grievances, disciplinary and adverse actions.
- Effectively advise service departments in labor relations situations through National

Labor regulations. Effectively project expert knowledge of labor relation principles, practices, and policies.

- Responsible for performance management functions for my assigned services including training new and existing management on performance management (0750, ECF's,)

advising/assisting with development of standards as well as conduct technical reviews of over 800 employee performance appraisals and processing over 500 performance awards annually.

- Work closely with our local AFGE and management to ensure we harvest a sustainable and stable working relationships fostering conditions that balance employer/employee needs and rights.
- Ensure that human resources policies are consistent with union agreements and interpret formal communication between management and labor.