

# City of Fresno

2600 Fresno Street  
Fresno, CA 93721  
[www.fresno.gov](http://www.fresno.gov)



## Meeting Agenda - Final

Thursday, January 9, 2025

9:00 AM

Regular Meeting

Council Chambers

### City Council

*President - Annalisa Perea*

*Vice President - Mike Karbassi*

*Councilmembers:*

*Miguel Angel Arias, Tyler Maxwell, District 5 - Vacant, Nick Richardson,  
Nelson Esparza*

*City Manager - Georgeanne A. White*

*City Attorney - Andrew Janz*

*City Clerk - Todd Stermer, CMC*

**THE FRESNO CITY COUNCIL WELCOMES YOU TO THE COUNCIL CHAMBER,  
LOCATED IN CITY HALL, 2ND FLOOR, 2600 FRESNO STREET, FRESNO,  
CALIFORNIA 93721.**

PUBLIC PARTICIPATION – Public participation during Fresno City Council meetings is always encouraged and can occur by attending a meeting in the Council Chambers on the 2nd floor of City Hall located at 2600 Fresno Street, Fresno, CA 93721.

To be called to speak during a meeting, please fill out a speaker card (located throughout the chamber) and place it in the speaker card collection basket at the front of the chamber. You may also approach the speaker podium upon the Council President's call for any additional public comment.

Unless otherwise announced, all public speakers will have up to 3 minutes to address Council pursuant to Rule No. 10 of the Rules of Procedure for the City Council of the City of Fresno (available in the City Clerk's Office).

SUBMIT DOCUMENTS / WRITTEN COMMENTS - Pursuant to Rule 11 (c) of the Rules of Procedure, no documents shall be accepted for Council review unless submitted to the City Clerk at least 24 hours prior to the Council Agenda item be heard. Documents / written comments related to an agenda item can be submitted by one of the following methods:

1) eComment – eComment allows the public to submit agenda related comments through a website prior to the meeting. Submitted comments are limited to 1440 characters and will be a part of the official record.

a) Submit an e-Comment by visiting <https://fresno.legistar.com/Calendar.aspx> and selecting the "eComment" link.

b) e-Comment is available for use upon publication of the agenda and closes 24 hours prior to the meeting start time [pursuant to Rule 11(c)].

c) e-Comment is not permitted for Land use or CEQA items.

d) The e-Comment Electronic User Agreement can be viewed at:  
<https://www.fresno.gov/cityclerk/#information>

2) E-mail – Agenda related documents and comments can be e-mailed to the Office of the City Clerk at least 24 hours prior to the agenda item being heard, pursuant to Rule 11(c).

a) E-mail the Clerk's Office at [clerk@fresno.gov](mailto:clerk@fresno.gov)

b) E-mails should include the agenda date, and the related agenda item number.

VIEWING CITY COUNCIL MEETINGS (non-participatory) - For your convenience, there are several ways to view Fresno City Council meetings live:

- 1) City of Fresno website: <https://fresno.legistar.com/Calendar.aspx> (click "In Progress" to view the live meeting).
- 2) Community Media Access Collaborative website: <https://cmac.tv/>
- 3) YouTube - City of Fresno Council, Boards and Commissions Channel:  
<https://www.youtube.com/channel/UC3ld83D8QGn1YBDw6aD5dZA/videos>
- 4) Facebook: <https://www.facebook.com/FresnoCA/videos>
- 5) Cable Television: Comcast Channel 96 and AT&T Channel 99
- 6) Zoom: <https://www.fresno.gov/council-meeting/>

Should any of the six viewing methods listed above experience technical difficulties, the Council meeting will continue uninterrupted. Council meetings will only be paused to address verifiable technical difficulties for all users participating via Zoom or in the Council Chamber.

The City of Fresno's goal is to comply with the Americans with Disabilities Act (ADA). Anyone requiring reasonable ADA accommodations, including sign language interpretation should contact the office of the City Clerk at (559) 621-7650 or [clerk@fresno.gov](mailto:clerk@fresno.gov). The office of the City Clerk should also be contacted if spoken language translation is expected to be needed during a meeting. To help ensure availability of these services, you are advised to make your request a minimum of three business days prior to the scheduled meeting.

GOVERNMENT CODE 84308 CONTRIBUTION PROHIBITIONS AND MANDATORY DISCLOSURES - The Political Reform Act of 1974 (Act) restricts campaign contributions over \$250 from a party to or participant in a proceeding involving a license, permit, contract, or entitlement for use before the City. The Act requires disclosure of the contribution and creates a conflict where a decisionmaker has received \$250 or more from a party or participant to a proceeding in the prior 12 months. A decisionmaker must disclose on the record during the proceeding that they have received contributions from a party, participant, or agent of a party or participant, greater than \$250 within the preceding 12 months and the name(s) of the contributor(s). (See 2 CCR 18438.8(a).) Parties and participants to a proceeding are required to disclose on the record if they made contributions over \$250 within the prior 12 months, and are prohibited from making contributions to a decisionmaker during the proceeding and for 12 months after the date a final decision is rendered on the proceeding. Violations of these provisions are punishable as a misdemeanor.

9:00 A.M. ROLL CALL

Invocation by Bhai Sarbjiet Singh with the Sikh Institute Fresno

Pledge of Allegiance to the Flag

## **APPROVE AGENDA**

## **COMMENTS BY DEPARTING FORMER COUNCILMEMBERS**

Former District 5 Councilmember, Luis Chavez

Former District 6 Councilmember, Garry Bredefeld

## **CEREMONIAL PRESENTATIONS**

Installation and Administration of Oaths of Office for Mayor-Elect and Councilmembers-Elect with Statements by those Newly Sworn

[ID 25-52](#)

Mayor Jerry Dyer

Oath Administered by Diane Dyer, Jeremy Dyer and Janelle Hastings

**Sponsors:**

Office of the City Clerk

[ID 25-49](#)

Councilmember Mike Karbassi - District 2

Oath Administered by Interim Police Chief Mindy Casto

**Sponsors:**

Office of the City Clerk

[ID 25-50](#)

Councilmember Tyler Maxwell - District 4

Oath Administered by Fernanda Santiago

**Sponsors:**

Office of the City Clerk

[ID 25-51](#)

Councilmember Nick Richardson - District 6

Oath Administered by Thomas L. Richardson

**Sponsors:**

Office of the City Clerk

[ID 25-53](#)

Election of Council President and Vice President

**Sponsors:**

Office of the City Clerk

[ID 25-65](#)

Election of Chair and Vice Chair to the Successor Agency to the Redevelopment Agency of the City of Fresno

**Sponsors:**

Office of the City Clerk

Closing Invocation by Rod Lowery, CEO of the Resiliency Center of Fresno

**1:00 P.M. MEETING TO RESUME IN CHAMBERS**

**CEREMONIAL PRESENTATIONS (CONTINUED)**

[ID 25-34](#)

Proclamation for “Manchester Gate Elementary and the Fresno Unified Cross-Country Program Day”

**Sponsors:**

Council President Perea and Councilmember Esparza

**COUNCILMEMBER REPORTS AND COMMENTS**

**MAYOR/MANAGER REPORTS AND COMMENTS**

**1. SCHEDULED COUNCIL HEARINGS AND MATTERS**

**9:10 A.M.**

[ID 25-22](#)

HEARING to adopt resolutions and ordinance to annex territory and levy a special tax regarding City of Fresno Community Facilities District Number 11, Annexation Number 152 (Final Tract Map Number 6360) (Located on the northeast corner of East McKinley Avenue Alignment and North Armstrong Avenue) (Council District 7)

1. \*\*\*RESOLUTION - to Annex Territory to Community Facilities District No. 11 and Authorizing the Levy of a Special Tax for Annexation No. 152 (Subject to Mayor’s Veto)
2. \*\*\*RESOLUTION - Calling Special Mailed-Ballot Election (Subject to Mayor’s Veto)
3. \*\*\*RESOLUTION - Declaring Election Results (Subject to Mayor’s Veto)
4. \*\*\*BILL - (For introduction and adoption) - Levying a Special Tax for the Property Tax Year 2024-2025 and Future Tax Years Within and Relating to Community Facilities District No. 11, Annexation No. 152 (Subject to Mayor’s Veto)

**Sponsors:**

Public Works Department

**9:15 A.M. JOINT MEETING OF THE CITY COUNCIL, THE CITY OF FRESNO IN ITS CAPACITY AS HOUSING SUCCESSOR TO THE REDEVELOPMENT AGENCY OF THE CITY OF FRESNO, THE SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY OF THE CITY OF FRESNO, AND FRESNO REVITALIZATION CORPORATION**

[ID 25-35](#)

Successor Agency to the Redevelopment Agency of the City of Fresno and Fresno Revitalization Corporation (FRC) consider adopting:

1. RESOLUTION - Approving the Recognized Obligation Payment Schedule 25-26

**Sponsors:**

Successor Agency to the Redevelopment Agency

**1:00 P.M.**

[ID 25-59](#)

\*\*\*RESOLUTION - Suspending the Labor Management Act for 10 days (Subject to Mayor's veto)

**Sponsors:**

Personnel Services Department

**1:30 P.M.**

[ID 25-48](#)

Appearance by Kamryn A. Rodriguez regarding "Gun violence in schools" (District 4 Resident)

**Sponsors:**

Office of the City Clerk

**1:33 P.M.**

[ID 25-8](#)

Appearance by Susan Monet regarding "Animal shelter/reopen stray intake" (District 7 Resident)

**Sponsors:**

Office of the City Clerk

**1:36 P.M.**

[ID 25-68](#)

Appearance by Matilda Garcia regarding "Emergency Rental Assistance Application" (District 5 Resident)

**Sponsors:**

Office of the City Clerk

**2. CONSENT CALENDAR**

- 2.-A. [ID 25-9](#) Approval of the minutes for December 5, 2024, Regular Meeting, December 12, 2024, Regular Meeting and December 13, 2024, Special Meeting
- Sponsors:** Office of the City Clerk
- 2.-B. [ID 25-12](#) \*\*\*RESOLUTION - Adopting the 585th Amendment to the Master Fee Schedule Resolution No. 80-420 to Add, Adjust, Move, Revise or Delete Various Fees (Subject to Mayor's Veto).
- Sponsors:** Budget and Management Studies Department
- 2.-C. [ID 25-10](#) Actions pertaining to the Jaswant Singh Khalra and Regional Sports Complex Cricket Pitch Project (Bid File No. 12500870) (Council District 3):
1. Adopt a finding of Categorical Exemption per staff's determination pursuant to section 15301/Class 1 of the California Environmental Quality Act (CEQA) Guidelines for the Jaswant Singh Khalra Cricket Pitch Project;
  2. Adopt a finding of Categorical Exemption per staff's determination pursuant to section 15301/Class 1 of the California Environmental Quality Act (CEQA) Guidelines for the Regional Sports Complex Cricket Pitch Project;
  3. Award a construction contract in the amount of \$165,785.00, to Juarez Brothers General Engineering, Inc. of Madera, California as the lowest responsive and responsible bidder for the Jaswant Singh Khalra and Regional Sports Complex Cricket Pitch Project.
- Sponsors:** Capital Projects Department, Parks, After School and Recreation and Community Services Department
- 2.-D. [ID 25-18](#) Actions pertaining to the Garage 9 Renovation Project (Bid File No. 12500982) (City Council District 3):
1. Adopt a finding of Categorical Exemption per staff's determination pursuant to section 15301/Class 1 of the California Environmental Quality Act (CEQA) Guidelines, Environmental Assessment No. HG00020, for the Garage 9 Renovation Project;
  2. Approve substitution of the listed subcontractor Door Masters, Inc. with Katch Environmental Inc. dba Katch



General to self-perform the work associated with doors, frames and hardware;

3. Award a construction contract in the amount of \$3,462,279.00, to Katch Environmental Inc. dba Katch General of Fresno, California as the lowest responsive and responsible bidder for the Garage 9 Renovation Project.

**Sponsors:**

Capital Projects Department and Planning and Development Department

**2.-E. [ID 25-21](#)**

Actions pertaining to the acquisitions of fee title interest of parcels to benefit the Blackstone McKinley BNSF Grade Separation Project (Council Districts 1 and 7);

1. Approve the Agreement for Purchase and Sale of Real Property and Escrow Instructions to acquire fee title interest of seven (7) improved parcels, collectively 3.0-acres (130,716 square feet), identified as Assessor's Parcel Numbers 451-071-07, 451-071-08, 451-071-09, 451-071-10, 451-071-23, 451-071-25, and 451-071-38, owned by Rocking Rail LLC, a California limited liability company for an amount of \$4,500,000.00, for the construction of the Blackstone McKinley BNSF Grade Separation Project.

2. Approve the Agreement for Purchase and Sale of Improvements Pertaining to the Realty and Business Furniture, Fixtures, and Rolling Stock and Escrow Instructions to acquire all improvements, business fixtures and rolling stock as identified in the associated Bill of Sale, owned by Jet Black Logistics, Inc., a California corporation, doing business as E-Z Haul Ready Mix and Star Building Supplies for an amount of \$2,872,250.00 for the construction of the Blackstone McKinley BNSF Grade Separation Project.

**Sponsors:**

Capital Projects Department and Public Works Department

**2.-F. [ID 25-23](#)**

Actions pertaining to Job Order Contracting for General Construction contracts for the Capital Projects Department on City of Fresno capital improvement projects for a term of three years with two one-year optional extensions (Bid File 12500543) (Citywide):

1. Award a Job Order Contracting contract with Ardent General, Inc., of Fresno, California in an amount not to

exceed \$6,000,000 per year;

2. Award a Job Order Contracting contract with Newton Construction & Management, Inc., of San Luis Obispo, California in an amount not to exceed \$6,000,000 per year;
3. Award a Job Order Contracting contract with Aventus NV, Inc., of Boulder City, Nevada in an amount not to exceed \$6,000,000 per year;
4. Award a Job Order Contracting contract with Puma Construction, of Fresno, California in an amount not to exceed \$6,000,000 per year;
5. Award a Job Order Contracting contract with Walsh Montgomery Construction, Inc., of Clovis, California in an amount not to exceed \$6,000,000 per year.

**Sponsors:**

Capital Projects Department

**2.-G. [ID 25-56](#)**

\*\*\*RESOLUTION - Adopting the 32nd amendment to the Annual Appropriation Resolution (AAR) No. 2024-122 appropriating \$484,600 for the Tobacco State Grant in Fiscal Year 2025 (Requires Five Affirmative Votes) (Subject to Mayor's veto)

**Sponsors:**

City Attorney's Office

**2.-H. [ID 25-16](#)**

\*\*\*RESOLUTION - Adopting the 30th Amendment to the Annual Appropriation Resolution No. 2024-122 to appropriate \$1,136,000 to the FY 2025 Fire Department budget for out of county responses under the California Firefighters Assistance Agreement (Requires 5 Affirmative Votes) (Subject to Mayor's Veto).

**Sponsors:**

Fire Department

**2.-I. [ID 25-13](#)**

\*\*\*RESOLUTION - Authorizing the City Manager or designee to apply for a grant of up to \$100,000 from the California Coastal Conservancy Explore the Coast grant program to provide experiences at the California Coast to older adults, and authorizing the City Manager or designee to accept grant funds and sign all related documents on behalf of the City (Citywide) (Subject to Mayor's Veto)

**Sponsors:**

Parks, After School and Recreation and Community Services Department

- 2.-J. [ID 25-14](#)      \*\*\*RESOLUTION- Authorizing the submission of a grant application of up to \$400,000 to the State of California Office of Traffic Safety to fund bicycle and pedestrian safety programming and authorizing the City Manager or designee to accept grant funds and sign all related documents on behalf of the City (Citywide) (Subject to Mayor's Veto)
- Sponsors:**      Parks, After School and Recreation and Community Services Department
- 2.-K. [ID 25-15](#)      \*\*\*RESOLUTION - Authorizing the submission of a proposal to Fresno Unified School District requesting reimbursement of up to \$400,000 for providing aquatics programming at up to seven high schools during Summer 2025 and authorizing the City Manager or designee to accept reimbursement funds and sign all related documents on behalf of the City (Citywide) (Subject to Mayor's Veto)
- Sponsors:**      Parks, After School and Recreation and Community Services Department
- 2.-L. [ID 25-54](#)      Actions pertaining to the Fresno City Firefighters Association, IAFF-Basic for Unit 5
1. \*\*\*Adopt a successor Memorandum of Understanding between the City of Fresno and Fresno City Firefighters Association (Non-Management Fire - Unit 5) (Subject to Mayor's veto)
  2. \*\*\*RESOLUTION - Adopt the Ninth Amendment to FY 2025 Salary Resolution No. 2024-120, amending Exhibit 5, Unit 5 - Non-Management Fire (IAFF), to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and Fresno City Firefighters Association (Non-Management Fire - Unit 5) (Subject to Mayor's veto)
- Sponsors:**      Personnel Services Department
- 2.-M. [ID 25-55](#)      Actions pertaining to the Fresno City Firefighters Association, IAFF-Management for Unit 10
1. \*\*\*Adopt a successor Memorandum of Understanding between the City of Fresno and Fresno City Firefighters Association (Fire Management - Unit 10) (Subject to Mayor's

veto)

2. \*\*\*RESOLUTION - Adopt the Tenth Amendment to FY 2025 Salary Resolution No. 2024-120, amending Exhibit 10, Unit 10 - Fire Management (IAFF), to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and Fresno City Firefighters Association (Fire Management - Unit 10) (Subject to Mayor's veto)

**Sponsors:**

Personnel Services Department

2.-N. [ID 25-19](#)

Approve a Consultant Services Agreement between the City of Fresno and Beacon Integrated Professional Resources Incorporated, dba Hamner Jewell & Associates, in the amount of \$125,000 to perform Professional Relocation and Real Estate Acquisition Consultant Services on an as-needed basis for various projects and real estate acquisitions with a contract performance period through January 31, 2028; and authorize the City Manager or designee to sign the agreement on behalf of the City.

**Sponsors:**

Planning and Development Department

2.-O. [ID 25-20](#)

Actions pertaining to Master Planning Services for the Department of Public Utilities Operations and Maintenance Facility at 1626 E Street (Bid File 12400574) (Council District 3):

1. Approve a consultant services agreement with William Duff Architects, for an amount not to exceed \$164,816.00, inclusive of a contingency amount of \$15,000.00, for Master Planning Services for the Department of Public Utilities Operations and Maintenance Facility at 1626 E Street.
2. \*\*\*RESOLUTION - Adopt the 31st Amendment to the Annual Appropriation Resolution No. 2024-122 to appropriate \$136,500.00 for Master Planning Services for the Department of Public Utilities Operations and Maintenance Facility at 1626 E Street. (Requires 5 Affirmative Votes) (Subject to Mayor's Veto)

**Sponsors:**

Department of Public Utilities

2.-P. [ID 25-5](#)

Approve the First Amendment to Consultant Services Agreement with Southwest Strategies LLC., to extend the

agreement to December 31, 2026, and increase the contract amount by \$128,693.00 to continue education and outreach services for organics and food waste recycling, for a revised total contract amount of \$428,437.00. (Citywide)

**Sponsors:**

Department of Public Utilities

2.-Q. [ID 25-57](#)

Approval of \$271,066.59 of additional funding for Sodium Hypochlorite Requirements Contract with Univar USA, Inc. to cover outstanding invoices, for a total contract amount of \$1,670,488.59 that incurred during vendor transition. (Bid File 9487) (Citywide)

**Sponsors:**

Department of Public Utilities

2.-R. [ID 25-25](#)

RESOLUTION - Approving the Final Map of Tract No. 6360, and accepting dedicated public uses offered therein except for dedications offered subject to City acceptance of developer installed required improvements - located on the northeast corner of North Armstrong Avenue and East McKinley Avenue. (Council District 7)

**Sponsors:**

Public Works Department

2.-S. [ID 25-26](#)

RESOLUTION - Approving the Final Map of Tract No. 6410, and accepting dedicated public uses offered therein except for dedications offered subject to City acceptance of developer installed required improvements - located near the northeast corner of South Peach Avenue and East Church Avenue (Council District 5)

**Sponsors:**

Public Works Department

2.-T. [ID 25-69](#)

\*\*\*RESOLUTION - Authorizing the submission of all subaward agreements from Alliance for Renewable Clean Hydrogen Energy Systems (ARCHES) and authorizing the City Manager, or designee, to execute all subaward agreements, including all necessary documents, to accept funds for fuel cell electric buses (FCEB) and planning, engineering, and construction of hydrogen fueling infrastructure, on behalf of the City (Subject to Mayor's Veto).

**Sponsors:**

Department of Transportation

- 2.-U. [ID 25-64](#) Approve the reappointment of Wyatt Meadows to the Fresno Regional Workforce Development Board with a term ending November 1, 2026.

**Sponsors:** Vice President Karbassi

## **CONTESTED CONSENT CALENDAR**

### **3. GENERAL ADMINISTRATION**

- 3.-A. [ID 25-61](#) Actions pertaining to the City of Fresno Professional Employees Association, Inc., CFPEA for Unit 13
1. \*\*\*Adopt a successor Memorandum of Understanding between the City of Fresno and City of Fresno Professional Employees Association, Inc. (Exempt Supervisory and Professional and Non-Exempt Professional - Unit 13) (Subject to Mayor's veto)
  2. \*\*\*RESOLUTION: Adopt the Eleventh Amendment to FY 2025 Salary Resolution No. 2024-120, amending Exhibit 13-1, Exempt Supervisory and Professional, and Exhibit 13-2, Non-Exempt Professional, to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and City of Fresno Professional Employees Association, Inc. (Exempt Supervisory and Professional and Non-Exempt Professional - Unit 13) (Subject to Mayor's veto)

**Sponsors:** Personnel Services Department

## **UNSCHEDULED COMMUNICATION**

**PLEASE NOTE: UNSCHEDULED COMMUNICATION IS NOT SCHEDULED FOR A SPECIFIC TIME AND MAY BE HEARD ANY TIME DURING THE MEETING**

### **4. CITY COUNCIL**

### **5. CLOSED SESSION**

- 5.-A. [ID 25-70](#) CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6  
City Negotiators: Jennifer Misner; Sumeet Malhi  
Employee Organization(s): 1. International Union of Operating Engineers, Stationary Engineers, Local 39 (Local

39); 2. Fresno City Employees Association (FCEA); 3. Fresno Police Officers Association (FPOA Basic), Unit 4; 4. International Association of Firefighters, Local 202, Unit 5 (Fire Basic); 5. Amalgamated Transit Union, Local 1027 (ATU); 6. International Brotherhood of Electrical Workers, Local 100 (IBEW); 7. Fresno Police Officers Association (FPOA Management) Unit 10; 8. International Association of Firefighters, Local 202, Unit 10 (Fire Management); 9. City of Fresno Professional Employees Association (CFPEA); 10. City of Fresno Management Employees Association (CFMEA); 11. Fresno Airports Public Safety Officers Association (FAPSOA)

**Sponsors:**

Office of Mayor &amp; City Manager

**5.-B. [ID 25-11](#)**

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Government Code Section 54956.9, subdivision (d)(2)

Significant Exposure to Litigation:

Josie Rodriguez v. City of Fresno, Risk File No.

RM2022043424 (Police Department)

**Sponsors:**

City Attorney's Office

**5.-C. [ID 25-17](#)**

CONFERENCE WITH LEGAL COUNSEL--EXISTING LITIGATION

Government Code Section 54956.9, subdivision (d)(1):

City of Fresno v. United States Department of Interior,

Bureau of Reclamation; US Court of Federal Claims

1:16-cv-01276

**Sponsors:**

City Attorney's Office

**5.-D. [ID 25-24](#)**

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION

Government Code Section 54956.9, subdivision (d)(1)

Emmett's Excavation, Inc. v. City of Fresno; Case Number:

22CECG01106

**Sponsors:**

City Attorney's Office

**ADJOURNMENT****UPCOMING SCHEDULED COUNCIL HEARINGS AND MATTERS**

*JANUARY 30, 2025, 9:15 A.M. - HEARING for Consideration of Text Amendment Application No. P23-03410 and related Environmental Finding for Environmental Assessment No. P23-03410*

**UPCOMING EMPLOYEE CEREMONIES**

**EMPLOYEE OF THE QUARTER - 10:00 A.M.**

- January 15, 2025 (Wednesday) - Employee of the Winter Quarter
- April 2, 2025 (Wednesday) - Employee of the Spring Quarter
- July 16, 2025 (Wednesday) - Employee of the Summer Quarter
- October 15, 2025 (Wednesday) - Employee of the Fall Quarter

**EMPLOYEE SERVICE AWARDS - 10:00 A.M.**

- April 16, 2025 (Wednesday) - Employee Service Awards
- November 19, 2025 (Wednesday) - Employee Service Awards

**2025 CITY COUNCIL MEETING SCHEDULE**

*January 30, 2025 - 9:00 A.M. (Regular Meeting)*

*February 13, 2025 - 9:00 A.M. (Regular Meeting)*

*February 27, 2025 - 9:00 A.M. (Regular Meeting)*

*March 13, 2025 - 9:00 A.M. (Regular Meeting)*

*March 27, 2025 - 9:00 A.M. (Regular Meeting)*