



City of Fresno

2600 Fresno Street
Fresno, CA 93721
www.fresno.gov

Meeting Minutes City Council

President - Mike Karbassi

Vice President - Miguel Angel Arias

Councilmembers:

Annalisa Perea, Tyler Maxwell, Brandon Vang,

Nick Richardson, Nelson Esparza

City Manager - Georgeanne A. White

City Attorney - Andrew Janz

City Clerk - Todd Stermer, MMC

Monday, July 28, 2025

12:30 PM

Council Chambers

Special Meeting

The City Council met in special session in the Council Chamber, City Hall, on the date and time above written.

12:36 P.M. ROLL CALL

Vice President Arias joined the meeting at 12:43 P.M.

Present: 7 - Council President Mike Karbassi
Vice President Miguel Angel Arias
Councilmember Annalisa Perea
Councilmember Tyler Maxwell
Councilmember Brandon Vang
Councilmember Nick Richardson
Councilmember Nelson Esparza

Pledge of Allegiance to the Flag

Council President Karbassi led the Pledge of Allegiance.

APPROVE AGENDA

On motion of Councilmember Perea, seconded by Councilmember Maxwell, the Agenda was APPROVED. The motion carried by the following vote:

Aye: 6 - Karbassi, Perea, Maxwell, Vang, Richardson and Esparza

Absent: 1 - Arias

[ID 25-1040](#) Notice of Special Meeting - Signed

CLOSED SESSION

Upon call, no members of the public addressed Council.

During open session, City Attorney Janz announced each of the items that would be discussed in closed session.

Council withdrew to closed session at 12:40 P.M.

- A. [ID 25-1043](#) CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6
City Negotiators: Anthony Garcia; Sumeet Malhi
Employee Organization(s): 1. International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39); 2. Fresno City Employees Association (FCEA); 3. Fresno Police Officers Association (FPOA Basic), Unit 4; 4. International Association of Firefighters, Local 202, Unit 5 (Fire Basic); 5. Amalgamated Transit Union, Local 1027 (ATU); 6. International Brotherhood of Electrical Workers, Local 100 (IBEW); 7. Fresno Police Officers Association (FPOA Management); 8. International Association of Firefighters, Local 202, Unit 10 (Fire Management); 9. City of Fresno Professional Employees Association (CFPEA); 10. City of Fresno Management Employees Association (CFMEA). 11. Employee Organization(s): Unrepresented Employees in Unit 2 (Non-Represented Management and Confidential Classes): Airport Public Safety Manager, Assistant City Attorney, Assistant City Manager, Assistant Controller, Assistant Director, Assistant Director of Personnel Services, Assistant Director of Public Utilities, Assistant Director of Public Works, Assistant Police Chief, Assistant Retirement Administrator, Background Investigator, Budget Analyst, Budget Manager, Chief Assistant City Attorney, Chief Information Officer, Chief Labor Negotiator, Chief of Staff to Councilmember, Chief of Staff to the Mayor, City Attorney (City Negotiator, Council President Karbassi), City Attorney Investigator, City Clerk (City Negotiator, Council President Karbassi), City Engineer, City Manager (City Negotiator, Mayor Dyer), Community Coordinator, Community Outreach Specialist, Controller, Council Assistant, Deputy City Attorney II, Deputy City Attorney III, Deputy City Manager, Director, Director of Aviation, Director of Development, Director of Personnel Services, Director of Public Utilities, Director of Transportation, Economic Development Coordinator, Economic Development Director, Executive Assistant to Department Director, Executive Assistant to the City Attorney, Executive Assistant to the City Council, Executive Assistant to the City Manager, Executive Assistant to the Mayor, Fire Chief, Governmental Affairs

Manager, Human Resources Manager, Independent Reviewer, Internal Auditor, Investment Officer, Management Analyst II, Payroll Accountant, Payroll Manager, Police Chief, Principal Budget Analyst, Principal Internal Auditor, Principal Labor Relations Analyst, Project Liaison/Program Administrator, Public Affairs Officer, Public Works Director, Retirement Administrator, Retirement Benefits Manager, Retirement Office Manager, Senior Budget Analyst, Senior City Attorney Investigator, Senior Deputy City Attorney I, Senior Deputy City Attorney II, Senior Deputy City Attorney III, Senior Human Resources/Risk Analyst, Senior Law Clerk, Supervising Deputy City Attorney, Veterinarian

The above item was discussed in closed session. There were no open session announcements for this item.

DISCUSSED

OPEN SESSION

Upon call, no members of the public addressed Council.

- A. [ID 25-1038](#) ***RESOLUTION - Suspending the Labor Management Act for 34 days
(Subject to Mayor's veto)

RESOLUTION 2025-219 ADOPTED

On motion of Councilmember Perea, seconded by Councilmember Esparza, that the above Action Item be ADOPTED. The motion carried by the following vote:

Aye: 6 - Karbassi, Perea, Maxwell, Vang, Richardson and Esparza

Absent: 1 - Arias

- B. [ID 25-1039](#) Actions pertaining to the Fresno Police Officers Association, FPOA-Non-Management for Unit 4
1. ***Adopt a successor Memorandum of Understanding between the City of Fresno and Fresno Police Officers Association (Non-Management Police - Unit 4) (Subject to Mayor's veto)
 2. ***RESOLUTION: Adopt the Third Amendment to FY 2026 Salary Resolution No. 2025-177, amending Exhibit 4, Unit 4 - Non-Management Police (FPOA), to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and Fresno Police Officers Association (Non-Management Police - Unit 4) (Subject to Mayor's veto)

RESOLUTION 2025-220 ADOPTED

On motion of Councilmember Maxwell, seconded by Councilmember Richardson, that the above Action Item be ADOPTED. The motion carried by the following vote:

Aye: 7 - Karbassi, Arias, Perea, Maxwell, Vang, Richardson and Esparza

- C.** [ID 25-1041](#) Actions pertaining to the Fresno Police Officers Association, FPOA-Management for Unit 9
1. ***Adopt a successor Memorandum of Understanding between the City of Fresno and Fresno Police Officers Association (Police Management - Unit 9) (Subject to Mayor's veto)
 2. ***RESOLUTION: Adopt the Fourth Amendment to FY 2026 Salary Resolution No. 2025-177, amending Exhibit 9, Unit 9 - Police Management (FPOA), to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and Fresno Police Officers Association (Police Management- Unit 9) (Subject to Mayor's veto)

RESOLUTION 2025-221 ADOPTED

On motion of Councilmember Maxwell, seconded by Councilmember Richardson, that the above Action Item be ADOPTED. The motion carried by the following vote:

Aye: 7 - Karbassi, Arias, Perea, Maxwell, Vang, Richardson and Esparza

- D.** [ID 25-1042](#) Actions pertaining to the City of Fresno Management Employees Association, CFMEA for Unit 14
1. ***Adopt a successor Memorandum of Understanding between the City of Fresno and the City of Fresno Management Employees Association (Management Classes - Unit 14) (Subject to Mayor's veto)
 2. ***RESOLUTION: Adopt the Second Amendment to FY 2026 Salary Resolution No. 2025-177, amending Exhibit 14, Unit 14 - Management Classes (CFMEA), to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and the City of Fresno Management Employees Association (Management Classes - Unit 14) (Subject to Mayor's veto)

RESOLUTION 2025-222 ADOPTED

On motion of Councilmember Maxwell, seconded by Councilmember Richardson, that the above Action Item be ADOPTED. The motion

carried by the following vote:

Aye: 7 - Karbassi, Arias, Perea, Maxwell, Vang, Richardson and
Esparza

ADJOURNMENT

The special meeting adjourned from open session at 12:56 P.M.

The above minutes were approved by unanimous vote of the City Council during the August 14, 2025, regular meeting.