

Budget Hearings

June 17, 2025

FRESNO CITY COUNCIL



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CITY OF FRESNO
CITY CLERK'S OFFICE

Supplement Packet

ITEM(S)

B. (ID 25-827) - *RESOLUTION - Adopt the FY 2026 Position Authorization Resolution (Subject to Mayor's Veto)**

Contents of Supplement: Staff Report, PAR Resolution and PAR Parts V and VI

Item(s)

Supplemental Information:

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2)). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

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REPORT TO THE CITY COUNCIL

FROM: SANTINO DANISI, MBA, City Controller/Finance Director
Finance Department

BY: EDWARD CHINEVERE, MBA, Assistant Director, Budget
Finance Department

ERLYN NERI, Interim Budget Manager
Finance Department

SUBJECT

..Title

***RESOLUTION - Adopt the FY 2026 Position Authorization Resolution. (Subject to Mayor's veto)

..Body

RECOMMENDATION

It is recommended that Council adopt the Position Authorization Resolution (PAR) for FY 2026 thereby authorizing the number of permanent full-time, permanent part-time and permanent intermittent positions as approved in the FY 2026 budget.

EXECUTIVE SUMMARY

This Resolution will add forty-five (45) permanent full-time positions in a number of departments in an effort to improve public safety and service delivery throughout the City of Fresno.

BACKGROUND

Attached is the FY 2026 Position Authorization Resolution (PAR), which legally establishes the number of permanent full-time, permanent part-time and permanent intermittent positions in which persons may be employed within the various departments and funds of the City. The FY 2026 PAR incorporates FY 2025 PAR amendments that have occurred since approval of the Mayor's FY 2025 Adopted Budget.

ENVIRONMENTAL FINDINGS

This item is not a project for the purpose of the California Environmental Quality Act.

LOCAL PREFERENCE

N/A

FISCAL IMPACT

By approving the Annual Position Authorization Resolution, the City Council is adopting the total number of permanent full-time and permanent part-time positions by department in which persons may be employed by the City during Fiscal Year 2026.

Attachments:

PAR Resolution

PAR Parts V and VI

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO
ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN
THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR
FISCAL YEAR 2026

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FRESNO:

Part I

THAT the number of permanent full-time positions in which persons may be employed by the City during Fiscal Year 2026 is hereby established and shall be as set forth in Part V of this Resolution, and the number of permanent part-time and permanent intermittent positions in which persons may be employed by the City during Fiscal Year 2026 is hereby established and shall be as set forth in Part VI of this Resolution; and,

Part II

THAT a change in the total number of permanent full-time positions authorized in a department or office in any section of Part V or permanent part-time and permanent intermittent positions authorized in a department or office in any section of Part VI shall only be accomplished by Resolution of the Council. That the number of persons employed in permanent full-time positions shall not exceed the total number of authorized positions in a department or office in any section of Part V, and that the number of persons employed in permanent part-time or permanent intermittent positions shall not exceed the total number of authorized positions or their full-time equivalency in a department or office in any section of Part VI; except as noted in Part III (e); and,

Part III

THAT the number of permanent positions allocated by class to divisions is for budgeting consideration and convenience only, and is not intended to constitute separate authorization of permanent positions by class provided; however,

(a) that the number of permanent full-time positions allocated to any division may be adjusted, provided that the total number of permanent full-time positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,

(b) that the City Manager or City Manager's designee may, upon the recommendation of the Director of the Personnel Services Department, adjust the number of permanent full-time positions allocated by class within any section of Part V provided that the total number of permanent positions authorized in any section of

Date Adopted:

Date Approved:

Effective Date:

City Attorney Approval:  _____

Part V does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

(c) that the number of permanent part-time and permanent intermittent positions allocated to any division may be adjusted provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency in a department or office in any section of Part VI does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,

(d) that the City Manager or City Manager's designee may, upon recommendation of the Director of the Personnel Services Department, adjust the number of permanent part-time or permanent intermittent positions or their full-time equivalency allocated by class within any section of Part VI provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency authorized in any section of Part VI does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

(e) that the City Manager may, at the City Manager's discretion, extend for a period of up to two months, positions scheduled to be eliminated so as to ensure a smooth transition due to bumping, demotions, and other personnel adjustments required by attempting to accommodate employees affected by layoffs, provided that funds have been budgeted for the transition period; and,

(f) that any adjustment made pursuant to (a), (b), (c), (d), or (e) above shall only be made within guidelines established by the City Manager; and,

(g) by adoption of this Resolution, the City Council and Mayor hereby directs responsible City staff to make necessary technical and clerical corrections to this Resolution to implement the intent of the Council and Mayor. Such corrections shall not alter, in any manner, the substance or intent of the City Council and Mayor in adopting this budget Resolution; and,

Part IV

THAT pursuant to Charter Section 1000, permanent positions in the unclassified service shall be designated either by such Charter section or by inclusion in the executive pay plan in any current salary resolution; and,

Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2026; and,

Part VI

THAT the following permanent part-time and permanent intermittent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2026.

CLERK'S CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2025.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2025
Mayor Approval/No Return: _____, 2025
Mayor Veto: _____, 2025
Council Override Vote: _____, 2025

TODD STERMER, MMC
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
MAO LEE Date
Senior Deputy City Attorney

Annual Position Authorization Resolution FY 2026

Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, as follows:

Department	Months Authorized	Number of Positions Authorized
MAYOR AND CITY MANAGER'S OFFICE		
Section 1.1 Office of the Mayor Division; City Manager Division; Office of Independent Review; Office of Emergency Preparedness; Office of Special Events; and, Office of Community Affairs	Full Year	25
COUNCIL DISTRICT 1 OFFICE		
Section 2.1 Council District 1 Office Division	Full Year	6
COUNCIL DISTRICT 2 OFFICE		
Section 3.1 Council District 2 Office Division	Full Year	6
COUNCIL DISTRICT 3 OFFICE		
Section 4.1 Council District 3 Office Division	Full Year	6
COUNCIL DISTRICT 4 OFFICE		
Section 5.1 Council District 4 Office Division	Full Year	6
COUNCIL DISTRICT 5 OFFICE		
Section 6.1 Council District 5 Office Division	Full Year	6
COUNCIL DISTRICT 6 OFFICE		
Section 7.1 Council District 6 Office Division	Full Year	6
COUNCIL DISTRICT 7 OFFICE		
Section 8.1 Council District 7 Office Division	Full Year	7
CITY COUNCIL OPERATING		
Section 9.1 Council City Support Division	Full Year	3
AIRPORTS DEPARTMENT		
Section 10.1 FYI Division; and, Airports Projects Administration Division	Full Year	138
10.2 Chandler Downtown Airport Division	Full Year	3
ANIMAL CENTER DEPARTMENT		
Section 11.1 Animal Center Administration Division; Animal Operations Division; Community Resource and Engagement Division; and, Veterinary Services Division	Full Year	76
CAPITAL PROJECTS DEPARTMENT		
Section 12.1 Administration Division; Design Services Division; Transportation Project Management Division; Construction Management Division; and, Utilities and On-Site Project Management Division	Full Year	140
CITY ATTORNEY'S OFFICE		
Section 13.1 Legal Proceedings Section	Full Year	77
13.2 Code Section	Full Year	115

Annual Position Authorization Resolution FY 2026

Department		Months Authorized	Number of Positions Authorized
CITY CLERK'S OFFICE			
Section 14.1	City Clerk's Office Division	Full Year	11
14.2	Graphic Reproduction Services	Full Year	3
ECONOMIC DEVELOPMENT DEPARTMENT			
Section 15.1	Economic Development Division	Full Year	8
FINANCE DEPARTMENT			
Section 16.1	Financial Services Division	Full Year	54
16.2	Budget and Management Studies Division	Full Year	9
16.3	Utility Billing and Collection Division	Full Year	64
FIRE DEPARTMENT			
Section 17.1	Fire Administration Division; Fire Suppression and Emergency Response; Fire Prevention and Investigation Division; Fire Training Division; and, Fire Support Services Divisions	Full Year	428
GENERAL CITY PURPOSE DEPARTMENT			
Section 18.1	Retirement Accounting	Full Year	21
		Oct-June	1
			<u>22</u>
GENERAL SERVICES DEPARTMENT			
Section 19.1	GSD Administration Division; Fleet Management Division; Trolley Services Division; Facilities Management Division; and, Fleet Equipment Acquisition Division	Full Year	146
19.2	Purchasing Division	Full Year	10
INFORMATION SERVICES DEPARTMENT			
Section 20.1	Information Services Administration Division; Computer Services Division; Cyber Security Division; Communication Services Division; Radio Frequency Division; Call Center Division; and, Geographic Information System Division	Full Year	113
20.2	System Applications Division	Full Year	21
PARKS, AFTER SCHOOL, RECREATION, AND COMMUNITY SERVICES DEPARTMENT			
Section 21.1	Parks & Recreation Administration Division; Recreation Division; Parks Division; Community Services Division; Capital Division; and, Office of Neighborhood Safety & Community Engagement	Full Year	162
21.2	Direct Services Division	Full Year	50
PERSONNEL SERVICES DEPARTMENT			
Section 22.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; Workers Compensation Division; and, HR Class and Comp	Full Year	47
		Mar-June	1
			<u>48</u>
22.2	Risk Management Division	Full Year	13

Annual Position Authorization Resolution FY 2026

Department			Months Authorized	Number of Positions Authorized
PLANNING AND DEVELOPMENT DEPARTMENT				
Section	23.1	Development Administration Division; Building & Safety Services Division; Planning Division; Housing & Community Development Division; Local Business Initiative; and, Historic Preservation	Full Year Oct-June	160 <u>1</u> 161
	23.2	Parking Services Division	Full Year Jan-June	28 <u>5</u> 33
	23.3	Grants Division	Full Year	16
POLICE DEPARTMENT				
Section	24.1	Office of the Chief Division; Administrative Services Division; Patrol Services Division; Support & Special Services Division; Crime Scene Investigations; Grants; and, Police Training Division	Full Year Oct-June Apr-June	1,328 <u>2</u> <u>2</u> 1,332
DEPARTMENT OF PUBLIC UTILITIES				
Section	25.1	Public Utilities Administration Division	Full Year Oct-June	37 <u>2</u> 39
	25.2	Water Division	Full Year Oct-June	202 <u>1</u> 203
	25.3	Solid Waste Management Division	Full Year	202
	25.4	Wastewater Management Division	Full Year Oct-June	182 <u>2</u> 184
PUBLIC WORKS DEPARTMENT				
Section	26.1	Administration Division; Traffic Operations & Planning Division; Sustainable Fresno Division; Graffiti Abatement; Street Maintenance Division; Landscape Maintenance; and, Traffic Signal and Streetlights Division	Full Year	351
TRANSPORTATION DEPARTMENT				
Section	27.1	FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division; and, Support Services Division	Full Year Oct-June Jan-June Apr-June	507 <u>7</u> <u>3</u> <u>9</u> 526

Annual Position Authorization Resolution FY 2026

Part VI

THAT the following permanent part-time and permanent intermittent positions and their full-time equivalencies are authorized in

Department			Months Authorized	Number of Positions Authorized	Full-Time Equivalent
MAYOR AND CITY MANAGER'S OFFICE					
Section	1.1	Office of the Mayor Division; City Manager Division; Office of Independent Review; Office of Emergency Preparedness; Office of Special Events; and, Office of Community Affairs	Full Year	5	4.00
AIRPORTS DEPARTMENT					
Section	10.1	FYI Division; and, Airports Projects Administration Division	Full Year	14	8.40
ANIMAL CENTER DEPARTMENT					
Section	11.1	Animal Center Administration Division; Animal Operations Division; Community Resource and Engagement Division; and, Veterinary Services Division	Full Year	3	2.40
CITY CLERK'S OFFICE					
Section	14.1	City Clerk's Office Division	Full Year	3	2.40
GENERAL SERVICES DEPARTMENT					
Section	19.1	GSD Administration Division; Fleet Management Division; Trolley Services Division; Facilities Management Division; and, Fleet Equipment Acquisition Division	Full Year	4	2.30
PERSONNEL SERVICES DEPARTMENT					
Section	22.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; Workers Compensation Division; and, HR Class and Comp	Full Year	3	2.20
PLANNING AND DEVELOPMENT DEPARTMENT					
Section	23.1	Development Administration Division; Building & Safety Services Division; Planning Division; Housing & Community Development Division; Local Business Initiative; and, Historic Preservation	Full Year	1	0.80
Section	23.2	Parking Services Division	Full Year	2	1.60
DEPARTMENT OF PUBLIC UTILITIES					
Section	25.1	Public Utilities Administration Division	Full Year	1	0.80
TRANSPORTATION DEPARTMENT					
Section	27.1	FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division; and, Support Services Division	Full Year	15	12.00