



**NOTIFICATION OF APPOINTMENT BY OFFICE OF THE MAYOR
TO BOARD OR COMMISSION**

TO: City Council

THROUGH: Todd Stermer, City Clerk

BY: Jerry P. Dyer, Mayor

 X Reappointment

_____ New Appointment

Name of person replaced: N/A

Name: Bidevinder Rickie Dhillon
(Executive Representative)

Address: [REDACTED]

Phone: [REDACTED]

Appointed to: Disability Advisory Commission

Term: Through 6/30/2026

Application Form

Profile

Which Boards would you like to apply for?

Disability Advisory Commission: Submitted

Birdevinder (rickie)
First Name

Dhillon
Last Name

[Redacted]
Email Address

[Redacted]
Home Address

[Redacted]
City

[Redacted]
State

[Redacted]
Postal Code

What district do you live in? *

District 2

Business: [Redacted]
Primary Phone

Alternate Phone

Briefly explain why are you interested in serving on this board or commission?

I am passionate about advocating for the rights and inclusion of people with disabilities in their communities. Serving on a Disability Advisory Board allows me to actively contribute to the development and implementation of policies and programs that address the needs of disabled individuals. Expertise and Experience: I currently serve as TITLE IX and ADA coordinator for my school. As a superintendent, I face challenges in various aspects of life and job to ensure that we are ADA compliant and that we provide equal opportunity to all. By joining the advisory board, I can offer my expertise to help shape policies, services, and infrastructure in a way that promotes accessibility, inclusion, and equal opportunities for all. Representation: Serving on a Disability Advisory Board provides an opportunity to me to represent and voice the concerns of individuals' with disability with in our community. It allows me to contribute to decision-making processes and ensure that the perspectives and needs of disabled individuals are taken into account when developing policies and initiatives. Impact and Empowerment: Being part of a Disability Advisory Board allows individuals with disabilities to make a tangible difference in their city. I can influence the allocation of resources, raise awareness about disability-related issues, and work towards creating a more inclusive and accessible environment for everyone. This involvement can be empowering and fulfilling, as I see the positive impact of their efforts in our community. Also, On the personal level, my father recently got disabled, His disability provided my family with a new perspective, I want to ensure the safe environment for him and others by making a difference in the community. He has been deprived of many opportunities due to his disability.

Educational background, Schools Attended, Degrees and Certifications

Master of Business Administration: 2019 California State University – Fresno Bachelor of Science: Business Management, 2017 California State University – Fresno Doctorate in Educational Leadership- 2026 University of Southern California- Los Angeles Superintendent School of Academy: 2023 University of Southern California- Los Angeles

Briefly explain your qualifications or areas of demonstrated expertise for this board or commission.

Expertise and Experience: I currently serve as TITLE IX and ADA coordinator for my school. As a superintendent, I face challenges in various aspects of life and job to ensure that we are ADA compliant and that we provide equal opportunity to all. I also served as a Director of HR. In addition, I served as an Board Director/ Professional HR Chair for Central Valley for CASBO (California Association of School Business Officials).

Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body?

Yes No

Work History

Kepler Neighborhood School
Employer

CEO/ CFO
Job Title

Work Address

[Redacted]

City, State, Zip Code

[Redacted]

Provide 3 Personal and Professional References. Provide name, address, and phone number where they may be reached during the day.

Dilbag Dhillon- Personal- [Redacted] Eric De Jong-
President/ Board Chair (Kepler) [Redacted] Michael
Manjarrej- Board Member (Kepler)- [Redacted]
Dr. James Mulooly- Board Secretary (Kepler) [Redacted]
[Redacted]

Question applies to multiple boards

I declare under penalty of perjury the above information is true and correct.

Yes No

Question applies to multiple boards

The Political Reform Act of 1974 prohibits public officials from using their official positions to influence governmental decisions in which they have a financial interest. The Board Members in the designed positions must disclose their financial interests as specified in the agency's conflict of interest code.

I agree that I have read the above and agree to file a Statement of Economic Interest Form should I be appointed to a Board, Commission, or similar body according to the adopted resolution.

I Agree

BIRDEVINDER RICKIE DHILLON

PROFESSIONAL SUMMARY

Extensive background in restructuring organizations, managing fiscal stability, preparing intensive accounting & auditing reports, and providing strategic leadership in planning, supervising, and directing the company's business services functions while ensuring the company's operations are conducted in compliance with board policy and state/federal/local regulations.

SKILLS

- Financing Laws
- GAAP & GASB Proficiency
- Complex Financial Matrix
- Strategic Business Plan
- Facility & Construction Planning
- Bond Compliance
- Auditing & Compliance
- Community Outreach Liaison

WORK HISTORY

CHIEF BUSINESS OFFICER/ CHIEF OPERATION OFFICER 01/2019 to Current

Kepler Neighborhood School, Fresno, CA

- Created the business service department, including annual and multi-year projection budgets, accounting, auditing internal fiscal control and procedures, payroll, and Human resources systems.
- Developed a strategic plan along with the executive cabinet by monitoring the external environment and developments related to School district operations and funding requirements; presented issues and challenges to the executive cabinet and board consideration; evaluated the long-term impacts on District non-instructional operations and support programs.
- Improved cash flow, retired debt ahead of schedule, and built cash reserves into 10%+ while controlling costs through different funding sources helped improve overall operational challenges, employee benefits, and multi-year projections.
- Provided oversight to various strategic business plans to accomplish accounting, compliance, revenue targets, and LCAP goals established by the board and another state/federal department.
- Completed in-depth analyses of threat assessments to control and improve districts' liability. Risk management policies enhance better organizational systems by providing better risk assessment options to increase districts' risk liability coverage.
- Managed the self-funded Workers' Compensation and other insurance programs of the district, assuring proper coverage of the district's risks, including property and personnel, in a partially self-funded environment.
- Analyze requirements for a variety of reports; interpret and apply laws, rules, regulations, contracts, union agreements, labor codes, and state Education Codes
- Meeting with District administrators, consultants, and the public concerning school business matters such as marketing and new post-pandemic challenges.
- Analyzed operational issues and implemented corrective action plans to improve profitability and efficiency. Prepared year-end fixed asset schedule for inclusion in Comprehensive Annual Financial Reports, Bond reports, and monthly financial reports for board meetings.
- Directed all financial activities, including budget development, budgetary controls.
- and recordkeeping systems creation and investment management. Devised strategies for enhancing business assets and reporting on financial metrics.
- Negotiated and approved all supplier, distributor, and state and federal agency contracts and agreements as per procurement. Assessed company resources and adjusted expenditures to be

More efficient and cost-effective by analyzing operational performance and efficiency to implement cost-reduction initiatives and process improvements.

- Working with other district leaders in cultivating substantially greater transparency in allocating resources with linkages to institutional assessment and goals

BUSINESS & OPERATIONS MANAGER 11/2018 to 01/2019

Kepler Neighborhood School, Fresno, CA

- Manage the school's daily operations by overseeing cash/ bank reconciliation handling, accounting, bank processes, food services, student records, and IT by employing various strategies to minimize risk and increase efficiency.
- Coordinate the development of and monitoring of the school site General Fund and special projects budgets, present the budgetary reports to the CEO and the Board
- Plan, assign, train, and evaluate classified staff following Human resources school standards, timelines, laws, and procedures.
- Built a library of models and reusable knowledge-based assets to produce consistent and streamlined business intelligence results by creating a short-term plan to achieve desired results as set by the Executive Cabinet
- Drafted quarterly and yearly reports on company financial metrics to assess successes and account for deficiencies.
- Reviewed files, records, and other documents to obtain business information and critical data informing responses to development requests.

FOUNDER/FINANCIAL DIRECTOR 01/2018 to 2020

Zcosmic, Inc, Fresno, CA

- Analyze detailed financial information and current and past trends in key performance indicators to supply accurate and timely financial and operational recommendations for decision-making purposes.
- Design, develop, implement, and improve budgeting, forecasting, and financial processes. Reporting and analysis in high-growth businesses.
- Supplied support for activities compared to internal controls documentation, testing and segregation of duties, external and internal audits, and other compliance-related activities.

MANAGING DIRECTOR OF TRANSPORTATION from 2014 to 2018

Strategic Freight Network, LLC, Fresno, CA

- Developed criteria, application instructions, procedural manuals, and federal and state transportation program contracts.
- Boosted account revenue by 50% and generated \$500k from backhaul revenue.
- Created and managed the budget for the transportation department to cover expenses related to equipment, maintenance, personnel, and vehicles.
- Developed and implemented initial and refresher safety training programs for department employees focusing on OSHA requirements.
- Negotiated various purchasing contracts with different vendors to receive desired results related to equipment and collective bargaining contracts.
- Investigated and reported accidents involving vehicles and coordinated accident claims with law enforcement and public transportation bureaus.

AWARDS &

New Emerging Leader Recipient Award – **Association of School Board Officials**
Professional Board Chair, HR/CBO - **California Association of School Board Officials**
International Speaker Honorarium Award- **Mahendra College, India**

AFFILIATIONS

Rotary Club of Fresno- Fresno, CA
Women Chamber of Commerce -Clovis, CA
CA California Association of School Board Officials- CASBO
Association of School Board Officials- ASBO Association of California
School Administrators- ACSA
American Association of School Administrators- AASA
Fresno Chamber of Commerce- Fresno, CA

EDUCATION

Master of Business Administration: 2019
California State University – Fresno

Bachelor of Science: Business Management, 2017
California State University – Fresno

Superintendent School of Academy: 2023
University of Southern California- Los Angeles