



**NOTIFICATION OF APPOINTMENT BY OFFICE OF THE MAYOR
TO BOARD OR COMMISSION**

TO: City Council

THROUGH: Todd Stermer, City Clerk

BY: Jerry P. Dyer, Mayor

 X Reappointment

 New Appointment

Name of person replaced: N/A

Name: Bidevinder Rickie Dhillon
(Executive Representative)

Address: [REDACTED]

Phone: [REDACTED]

Appointed to: Disability Advisory Commission

Term: Through 6/30/2026

Profile

Which Boards would you like to apply for?

Disability Advisory Commission: Submitted

Birdevinder (rickie)

Dhillon

First Name

Last Name

Email Address

Home Address

City

State

Postal Code

What district do you live in? *

☒ District 2

Business:

Primary Phone

Alternate Phone

Briefly explain why are you interested in serving on this board or commission?

I am passionate about advocating for the rights and inclusion of people with disabilities in their communities. Serving on a Disability Advisory Board allows me to actively contribute to the development and implementation of policies and programs that address the needs of disabled individuals. Expertise and Experience: I currently serve as TITLE IX and ADA coordinator for my school. As a superintendent, I face challenges in various aspects of life and job to ensure that we are ADA compliant and that we provide equal opportunity to all. By joining the advisory board, I can offer my expertise to help shape policies, services, and infrastructure in a way that promotes accessibility, inclusion, and equal opportunities for all. Representation: Serving on a Disability Advisory Board provides an opportunity to me to represent and voice the concerns of individuals' with disability with in our community. It allows me to contribute to decision-making processes and ensure that the perspectives and needs of disabled individuals are taken into account when developing policies and initiatives. Impact and Empowerment: Being part of a Disability Advisory Board allows individuals with disabilities to make a tangible difference in their city. I can influence the allocation of resources, raise awareness about disability-related issues, and work towards creating a more inclusive and accessible environment for everyone. This involvement can be empowering and fulfilling, as I see the positive impact of their efforts in our community. Also, On the personal level, my father recently got disabled, His disability provided my family with a new perspective, I want to ensure the safe environment for him and others by making a difference in the community. He has been deprived of many opportunities due to his disability.

Educational background, Schools Attended, Degrees and Certifications

Master of Business Administration: 2019 California State University – Fresno Bachelor of Science: Business Management, 2017 California State University – Fresno Doctorate in Educational Leadership- 2026 University of Southern California- Los Angeles Superintendent School of Academy: 2023 University of Southern California- Los Angeles

Briefly explain your qualifications or areas of demonstrated expertise for this board or commission.

Expertise and Experience: I currently serve as TITLE IX and ADA coordinator for my school. As a superintendent, I face challenges in various aspects of life and job to ensure that we are ADA compliant and that we provide equal opportunity to all. I also served as a Director of HR. In addition, I served as an Board Director/ Professional HR Chair for Central Valley for CASBO (California Association of School Business Officials).

Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body?

☐ Yes ☒ No

Work History

Kepler Neighborhood School

Employer

CEO/ CFO

Job Title

Work Address

[REDACTED]

City, State, Zip Code

[REDACTED]

Provide 3 Personal and Professional References. Provide name, address, and phone number where they may be reached during the day.

Dilbag Dhillon- Personal- [REDACTED] Eric De Jong- [REDACTED]
President/ Board Chair (Kepler) [REDACTED] Michael [REDACTED]
Manjarrej- Board Member (Kepler)- [REDACTED]
Dr. James Mulooly- Board Secretary (Kepler) [REDACTED]
[REDACTED]

Question applies to multiple boards

I declare under penalty of perjury the above information is true and correct.

☒ Yes ☐ No

Question applies to multiple boards

The Political Reform Act of 1974 prohibits public officials from using their official positions to influence governmental decisions in which they have a financial interest. The Board Members in the designed positions must disclose their financial interests as specified in the agency's conflict of interest code.

I agree that I have read the above and agree to file a Statement of Economic Interest Form should I be appointed to a Board, Commission, or similar body according to the adopted resolution.

☒ I Agree

BIRDEVINDER RICKIE DHILLON

PROFESSIONAL SUMMARY

Extensive background in restructuring organizations, managing fiscal stability, preparing intensive accounting & auditing reports, and providing strategic leadership in planning, supervising, and directing the company's business services functions while ensuring the company's operations are conducted in compliance with board policy and state/federal/local regulations.

SKILLS

- Financing Laws
- GAAP & GASB Proficiency
- Complex Financial Matrix
- Strategic Business Plan
- Facility & Construction Planning
- Bond Compliance
- Auditing & Compliance
- Community Outreach Liaison

WORK HISTORY

CHIEF BUSINESS OFFICER/ CHIEF OPERATION OFFICER 01/2019 to Current

Kepler Neighborhood School, Fresno, CA

- Created the business service department, including annual and multi-year projection budgets, accounting, auditing internal fiscal control and procedures, payroll, and Human resources systems.
- Developed a strategic plan along with the executive cabinet by monitoring the external environment and developments related to School district operations and funding requirements; presented issues and challenges to the executive cabinet and board consideration; evaluated the long-term impacts on District non-instructional operations and support programs.
- Improved cash flow, retired debt ahead of schedule, and built cash reserves into 10%+ while controlling costs through different funding sources helped improve overall operational challenges, employee benefits, and multi-year projections.
- Provided oversight to various strategic business plans to accomplish accounting, compliance, revenue targets, and LCAP goals established by the board and another state/federal department.
- Completed in-depth analyses of threat assessments to control and improve districts' liability. Risk management policies enhance better organizational systems by providing better risk assessment options to increase districts' risk liability coverage.
- Managed the self-funded Workers' Compensation and other insurance programs of the district, assuring proper coverage of the district's risks, including property and personnel, in a partially self-funded environment.
- Analyze requirements for a variety of reports; interpret and apply laws, rules, regulations, contracts, union agreements, labor codes, and state Education Codes
- Meeting with District administrators, consultants, and the public concerning school business matters such as marketing and new post-pandemic challenges.
- Analyzed operational issues and implemented corrective action plans to improve profitability and efficiency. Prepared year-end fixed asset schedule for inclusion in Comprehensive Annual Financial Reports, Bond reports, and monthly financial reports for board meetings.
- Directed all financial activities, including budget development, budgetary controls.
- and recordkeeping systems creation and investment management. Devised strategies for enhancing business assets and reporting on financial metrics.
- Negotiated and approved all supplier, distributor, and state and federal agency contracts and agreements as per procurement. Assessed company resources and adjusted expenditures to be

More efficient and cost-effective by analyzing operational performance and efficiency to implement cost-reduction initiatives and process improvements.

- Working with other district leaders in cultivating substantially greater transparency in allocating resources with linkages to institutional assessment and goals

BUSINESS & OPERATIONS MANAGER 11/2018 to 01/2019

Kepler Neighborhood School, Fresno, CA

- Manage the school's daily operations by overseeing cash/ bank reconciliation handling, accounting, bank processes, food services, student records, and IT by employing various strategies to minimize risk and increase efficiency.
- Coordinate the development of and monitoring of the school site General Fund and special projects budgets, present the budgetary reports to the CEO and the Board
- Plan, assign, train, and evaluate classified staff following Human resources school standards, timelines, laws, and procedures.
- Built a library of models and reusable knowledge-based assets to produce consistent and streamlined business intelligence results by creating a short-term plan to achieve desired results as set by the Executive Cabinet
- Drafted quarterly and yearly reports on company financial metrics to assess successes and account for deficiencies.
- Reviewed files, records, and other documents to obtain business information and critical data informing responses to development requests.

FOUNDER/FINANCIAL DIRECTOR 01/2018 to 2020

Zcosmic, Inc, Fresno, CA

- Analyze detailed financial information and current and past trends in key performance indicators to supply accurate and timely financial and operational recommendations for decision-making purposes.
- Design, develop, implement, and improve budgeting, forecasting, and financial processes. Reporting and analysis in high-growth businesses.
- Supplied support for activities compared to internal controls documentation, testing and segregation of duties, external and internal audits, and other compliance-related activities.

MANAGING DIRECTOR OF TRANSPORTATION from 2014 to 2018

Strategic Freight Network, LLC, Fresno, CA

- Developed criteria, application instructions, procedural manuals, and federal and state transportation program contracts.
- Boosted account revenue by 50% and generated \$500k from backhaul revenue.
- Created and managed the budget for the transportation department to cover expenses related to equipment, maintenance, personnel, and vehicles.
- Developed and implemented initial and refresher safety training programs for department employees focusing on OSHA requirements.
- Negotiated various purchasing contracts with different vendors to receive desired results related to equipment and collective bargaining contracts.
- Investigated and reported accidents involving vehicles and coordinated accident claims with law enforcement and public transportation bureaus.

AWARDS &

New Emerging Leader Recipient Award – **Association of School Board Officials**
Professional Board Chair, HR/CBO - **California Association of School Board Officials**
International Speaker Honorarium Award- **Mahendra College, India**

AFFILIATIONS

Rotary Club of Fresno- Fresno, CA
Women Chamber of Commerce -Clovis, CA
CA California Association of School Board Officials- CASBO
Association of School Board Officials- ASBO Association of California
School Administrators- ACSA
American Association of School Administrators- AASA
Fresno Chamber of Commerce- Fresno, CA

EDUCATION

Master of Business Administration: 2019
California State University – Fresno

Bachelor of Science: Business Management, 2017
California State University – Fresno

Superintendent School of Academy: 2023
University of Southern California- Los Angeles