

PNI-Arizona Business Gazette

AFFIDAVIT OF PUBLICATION

PHASE:3

**109 WESTPARK DRIVE, SUITE 360
BRENTWOOD, TN 37027**

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.

Pub: July 2, 2020

Order # 0004251659 # of Affidavits 1

P.O #

Published Date(s):

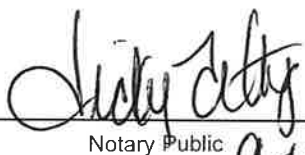
07/02/20

STATE OF WISCONSIN }
COUNTY OF BROWN } SS.

I, being first duly sworn, upon oath deposes and says: That I am the legal clerk of the Arizona Republic, a newspaper of general circulation in the counties of Maricopa, Coconino, Pima and Pinal, in the State of Arizona, published weekly at Phoenix, Arizona, and that the copy hereto attached is a true copy of the advertisement published in the said paper on the dates indicated.

Sworn to before me this

2 ND day of
JULY 2020


Notary Public

My Commission expires: 9-19-21



4770 S. 5600 W.
WEST VALLEY CITY, UTAH 84118
FED.TAX I.D.# 87-0217663
801-204-6910

Deseret News



The Salt Lake Tribune

PROOF OF PUBLICATION CUSTOMER'S COPY

CUSTOMER NAME AND ADDRESS		ACCOUNT NUMBER	
PHASE 3, ACCOUNTS PAYABLE 109 WESTPARK DR STE 360 BRENTWOOD TN 37027		9001501174 DATE 7/8/2020	
ACCOUNT NAME			
PHASE 3,			
TELEPHONE	ORDER # / INVOICE NUMBER		
6155674070	0001293019 / 101293019-07012020		
PUBLICATION SCHEDULE			
START 07/01/2020 END 07/01/2020			
CUSTOMER REFERENCE NUMBER			
RFP 002013 UC Systemwide JOC			
CAPTION			
REQUEST FOR PROPOSALS The University of California, Office of the President is req			
SIZE			
33 LINES	1 COLUMN(S)		
TIMES	TOTAL COST		
2	57.14		

REQUEST FOR PROPOSALS
The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.
SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.
PROPOSAL DUE DATE: August 8, 2020, BEFORE 5 pm local time.
Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.
1293019 UPAXLP

AFFIDAVIT OF PUBLICATION

AS NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP LEGAL BOOKER, I CERTIFY THAT THE ATTACHED ADVERTISEMENT OF **REQUEST FOR PROPOSALS The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-w** FOR **PHASE 3**, WAS PUBLISHED BY THE NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP, AGENT FOR DESERET NEWS AND THE SALT LAKE TRIBUNE, DAILY NEWSPAPERS PRINTED IN THE ENGLISH LANGUAGE WITH GENERAL CIRCULATION IN UTAH, AND PUBLISHED IN SALT LAKE CITY, SALT LAKE COUNTY IN THE STATE OF UTAH. NOTICE IS ALSO POSTED ON UTAHLEGALS.COM ON THE SAME DAY AS THE FIRST NEWSPAPER PUBLICATION DATE AND REMAINS ON UTAHLEGALS.COM INDEFINITELY. COMPLIES WITH UTAH DIGITAL SIGNATURE ACT UTAH CODE 46-2-101; 46-3-104.

PUBLISHED ON Start 07/01/2020 End 07/01/2020

DATE 7/8/2020

SIGNATURE 


STATE OF UTAH)

COUNTY OF SALT LAKE)

SUBSCRIBED AND SWORN TO BEFORE ME ON THIS 8TH DAY OF JULY IN THE YEAR 2020

BY LENEA TAPUSOA.




NOTARY PUBLIC SIGNATURE

AFFIDAVIT OF PUBLICATION

DJC



921 S.W. Washington St. Suite 210 / Portland, OR 97205-2810
(503) 226-1311

STATE OF OREGON, COUNTY OF MULTNOMAH--ss.

I, **Nick Bjork**, being first duly sworn, depose and say that I am a **Publisher** of the **Daily Journal of Commerce**, a newspaper of general circulation in the counties of CLACKAMAS, MULTNOMAH, and WASHINGTON as defined by ORS 193.010 and 193.020; published at Portland in the aforesaid County and State; that I know from my personal knowledge that the Goods and Services notice described as

Case Number: NOT PROVIDED

UC System-wide Job Order Contracting (JOC) Services

University of California Office of the President; Bid Location San Diego, CA, San Diego County; Due 08/08/2020 at 05:00 PM

a printed copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 time(s) in the following issues:

7/1/2020

State of Oregon
County of Multnomah

SIGNED OR ATTESTED BEFORE ME
ON THE **2nd** DAY OF **July**, 2020

Nick Bjork

Nick Bjork

Michelle Anne Ropp

Notary Public-State of Oregon



**UNIVERSITY OF CALIFORNIA
UC SYSTEM-WIDE JOB ORDER
CONTRACTING (JOC) SERVICES**

Proposals due 5:00 pm,

August 8, 2020

REQUEST FOR PROPOSALS

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.

Published Jul. 1, 2020. 11896334

Rich Melin
National Ipa
109 Westpark Dr Ste 360
Brentwood, TN 37027-5062

Order No.: 11896334
Client Reference No:

Page : 1 of 1 06/22/2020 16:26:54

Order Number : 20473805
PO Number :
Customer : 60036285 Phase 3 Marketing & Communication
Contact : Rich Melin
Address1 : 109 Westpark Drive
Address2 : Suite 360
City St Zip : Brentwood TN 37027
Phone :
Fax :
Printed By : Crystal Gray
Entered By : Crystal Gray
Keywords : The University of California, Office of the President
Notes :
Zones :

Ad Number : 11039831
Ad Key :
Salesperson : Legal - Legals - Helena
Publication : Independent Record
Section : Class Section
Sub Section : Legal
Category : 9999 Legals
Dates Run : 06/24/2020-06/24/2020
Days : 1
Size : 2 x 1.78, 16 lines
Words : 94
Ad Rate : Legal Line
Ad Price : 61.48
Amount Paid : 61.48
Amount Due : 0.00

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager,
805-451-1545 or Sean.Parker@ucop.edu.

June 24, 2020

MNAXLP

AFFIDAVIT OF PUBLICATION

STATE OF MONTANA,

County of Lewis & Clark

Crystal Gray

Being duly sworn, deposes and says;

That she is the principal clerk of the Independent Record, a newspaper of general circulation published daily in the City of Helena, in the County of Lewis & Clark, State of Montana, and has charge of the advertisement thereof:

That the Legal Notice

a true copy of which is hereto annexed, was published in said newspaper on the following dates: viz.:

June 24, 2020

making in all_1_ publication(s)

Subscribed and sworn to me this _24_ day of _June_, 2020.

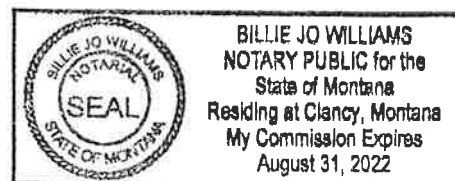
Notary Public for the State of Montana

Printed Name: Billie Jo Williams

Residing at Clancy, Montana 59634

My commission expires August 31, 2022

(Notary Seal)



Certificate of the Publisher

The Herald-News

Description: RFP 002013
1791509
RFP 002013

PHASE 3 MARKETING & COMMUNICATIONS
P O BOX 680758
MARIETTA GA 30068

Shaw Media certifies that it is the publisher of The Herald-News.
The Herald-News is a secular newspaper, has been continuously published daily for more than fifty (50) weeks prior to the first publication of the attached notice, is published in the City of Joliet, County of Will, State of Illinois, is of general circulation throughout that county and surrounding area, and is a newspaper as defined by 715 ILCS 5/5.

A notice, a true copy of which is attached, was published 1 time(s) in The Herald-News, namely one time per week for one successive week(s). Publication of the notice was made in the newspaper, dated and published on 07/01/2020

This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

In witness, Shaw Media has signed this certificate by J. Tom Shaw, its publisher, at Joliet, Illinois, on 1st day of July, A.D. 2020

Shaw Media By:



J. Tom Shaw, Publisher

Account Number 10174037

Amount \$71.18

PUBLIC NOTICE

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at

<http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL:

Tuesday, July 14, 2020.

See RFP for more details.

PROPOSAL DUE DATE:

August 8, 2020,

BEFORE 5 pm local time.

Contact: Sean Parker, Senior

Commodity Manager,

805-451-1545 or

Sean.Parker@ucop.edu.

(Published In Herald-News
July 1, 2020)1791509


AFFIDAVIT OF PUBLICATION

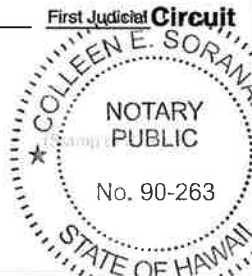
IN THE MATTER OF
(RFP No. 002013) UC System-wide Job Order Contracting (JOC) Services

STATE OF HAWAII

SS.

City and County of Honolulu

Doc. Date: JUL 01 2020	# Pages: 1
Notary Name: COLLEEN E. SORANAKA	First Judicial Circuit
Doc. Description: Affidavit of Publication	
 Notary Signature	JUL 01 2020 Date



The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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See RFP for more details.

PROPOSAL DUE DATE:
August 8, 2020, BEFORE 5 pm local time.
Contact: Sean Parker, Senior Commodity Manager,
805-451-1545 or Sean.Parker@ucop.edu.
(SA1285452 7/1/20)

Lisa Sakakida being duly sworn, deposes and says that she is a clerk, duly authorized to execute this affidavit of Oahu Publications, Inc. publisher of The Honolulu Star-Advertiser, MidWeek, The Garden Island, West Hawaii Today, and Hawaii Tribune-Herald, that said newspapers are newspapers of general circulation in the State of Hawaii, and that the attached notice is true notice as was published in the

Honolulu Star-Advertiser 1 times on:

07/01/2020

MidWeek 0 times on:

The Garden Island 0 times on:

Hawaii Tribune-Herald 0 times on:

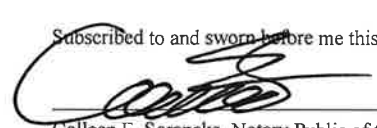
West Hawaii Today 0 times on:

Other Publications: 0 times on:

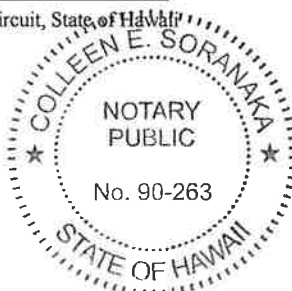
And that affiant is not a party to or in any way interested in the above entitled matter.


Lisa Sakakida

Subscribed to and sworn before me this 1st day of July A.D. 2020


Colleen E. Soranaka, Notary Public of the First Judicial Circuit, State of Hawaii
My commission expires: Jan 06 2024

Ad # 0001285452



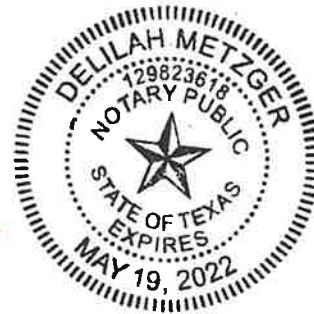
ICSP NO.: _____

[illegible]

Victoria Bond & R Clark
NEWSPAPER REPRESENTATIVE

Sworn and subscribed to before me, this 8th Day of July A.D. 2020

[Signature]
Notary Public in and for the State of Texas



The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or
Sean.Parker@ucop.edu.

STATE OF MAINE

County of Kennebec
City of AUGUSTA

Being duly sworn, says he/she is Donna Dusty
Of the Kennebec Journal/Morning Sentinel, daily newspapers in the City of Augusta /
Waterville, State of MAINE:

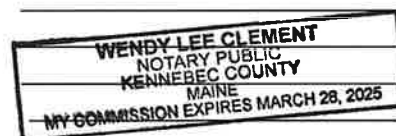
Public Notice: The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013).

Has been published in the said Kennebec Journal:
07/01/20

Has been published in the said Morning Sentinel:
07/01/20

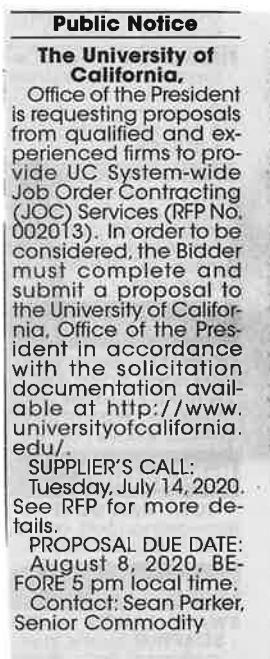
Subscribed and sworn before me this:
07/02/20

Wendy Lee Clement



My Commission Expires

Name: Phase 3.
Caption: Requests for Proposals
Ad Number: 0194020



Wendy Lee Clement

AFFIDAVIT OF PUBLICATION

STATE OF NEVADA)
COUNTY OF CLARK) SS:

**PHASE 3 MARKETING & COMM
STE 360
109 WESTPARK DR
BRENTWOOD TN 37027**

**Account # 170430
Ad Number 0001108769**

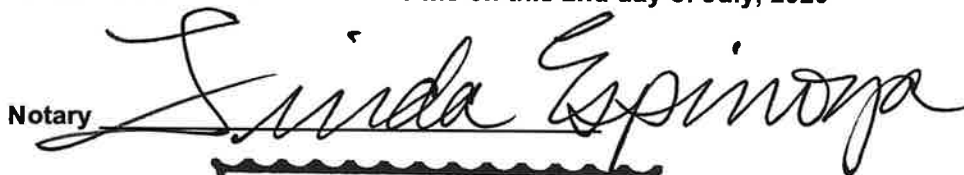
Leslie McCormick, being 1st duly sworn, deposes and says: That she is the Legal Clerk for the Las Vegas Review-Journal and the Las Vegas Sun, daily newspapers regularly issued, published and circulated in the City of Las Vegas, County of Clark, State of Nevada, and that the advertisement, a true copy attached for, was continuously published in said Las Vegas Review-Journal and / or Las Vegas Sun in 1 edition(s) of said newspaper issued from 07/01/2020 to 07/01/2020, on the following days:

07 / 01 / 20



IS/ 
LEGAL ADVERTISEMENT REPRESENTATIVE

Subscribed and sworn to before me on this 2nd day of July, 2020

Notary 



PHASE 3 MARKETING AND COMMUNICATIONS
109 WESTPARK DRIVE, SUITE 360
BRENTWOOD, TN 37027

Acct Number 65600
Ad Number 0000916945
Insertions 1
Total \$17.10

AFFIDAVIT OF PUBLICATION,
NEW JERSEY, SUSSEX COUNTY, ss

Cristy Carlson, of full age being duly sworn, did depose
and say that the notice hereto attached was published in
THE NEW JERSEY HERALD and/or NEW JERSEY SUNDAY HERALD a
newspaper printed and circulated in said county on:

<u>ADNUMBER</u>	<u>Publication</u>	<u>Page</u>	<u>Date</u>
0000916945-01	NJH Herald	B4	07/01/2020

Cristy Carlson

Subscribed and sworn to me before this date: 07/01/2020

Daria Jean Sorgine
Notary: Date: 07/01/2020

DARIA JEAN SORGINE
NOTARY PUBLIC OF NEW JERSEY
Comm. # 2457972
My Commission Expires 6/22/2023

Bids Wanted

NOTICE

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SUPPLIER'S CALL:
Tuesday, July 14, 2020.
See RFP for more details.

PROPOSAL DUE
DATE: August 8, 2020,
BEFORE 5 pm local time.

Contact: Sean Parker,
Senior Commodity
July 1, 2020 pf\$9.60
0000916945 NJH

0000916945 NJH

Richmond Times-Dispatch

Advertising Affidavit

Account Number

6067881

300 E. Franklin Street
Richmond, Virginia 23219
(804) 649-6208

Date

July 01, 2020

OMNIA
109 WESTPARK DRIVE
SUITE 360
BRENTWOOD, TN 37027

Date	Category	Description	Ad Size	Total Cost
07/10/2020	Propos-Sld Bids-RFP	The University of California, Office of the President is requestin	2 x 0 L	102.40

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <https://www.universityofcalifornia.edu/>.

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PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager, 803-451-1545 or Sean.Parker@ucop.edu.

Publisher of the Richmond Times-Dispatch

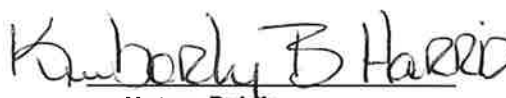
This is to certify that the attached The University of Califor **was published by the Richmond Times-Dispatch, Inc. in the City of Richmond, State of Virginia, on the following dates:**


07/01/2020

The First insertion being given ... 07/01/2020

Newspaper reference: 0001106443

Sworn to and subscribed before me this Wednesday, July 1, 2020


Notary Public


Billing Representative

State of Virginia
City of Richmond
My Commission expires _____

Kimberly B. Harris
NOTARY PUBLIC
Commonwealth of Virginia
Notary Registration Number 356753
Commission Expires January 31, 2021

THIS IS NOT A BILL. PLEASE PAY FROM INVOICE. THANK YOU

SAN BERNARDINO COUNTY SUN

This space for filing stamp only

473 E CARNEGIE DR #200, SAN BERNARDINO, CA 92408
Telephone (909) 889-9666 / Fax (909) 884-2536

RICH MELIN
PHASE 3 MARKETING & COMMUNICATIONS/NIPA
109 WESTPARK DRIVE SUITE 360
BRENTWOOD, TN - 37027

SB #: 3374565

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.
7/1, 7/8/20

SBS-3374565#

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California)
County of SAN BERNARDINO) ss

Notice Type: RFP - REQUEST FOR PROPOSALS

Ad Description:

RFP No. 002013

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the SAN BERNARDINO COUNTY SUN, a newspaper published in the English language in the city of SAN BERNARDINO, county of SAN BERNARDINO, and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of SAN BERNARDINO, State of California, under date 06/27/1952, Case No. 73081. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

07/01/2020, 07/08/2020

Executed on: 07/08/2020
At Riverside, California

I certify (or declare) under penalty of perjury that the foregoing is true and correct.



Signature



Email

* A 0 0 0 0 0 5 4 4 9 4 8 5 *

STATE OF WASHINGTON -- KING COUNTY

--SS.

385808

No.

PHASE 3 MARKETING & COMM.

Affidavit of Publication

The undersigned, on oath states that he is an authorized representative of The Daily Journal of Commerce, a daily newspaper, which newspaper is a legal newspaper of general circulation and it is now and has been for more than six months prior to the date of publication hereinafter referred to, published in the English language continuously as a daily newspaper in Seattle, King County, Washington, and it is now and during all of said time was printed in an office maintained at the aforesaid place of publication of this newspaper. The Daily Journal of Commerce was on the 12th day of June, 1941, approved as a legal newspaper by the Superior Court of King County.

The notice in the exact form annexed, was published in regular issues of The Daily Journal of Commerce, which was regularly distributed to its subscribers during the below stated period. The annexed notice, a

BC:JOB ORDER CONTRACTING

was published on

07/01/20

The amount of the fee charged for the foregoing publication is the sum of \$76.80.



Affidavit of Publication

A handwritten signature in blue ink, likely belonging to the subscriber, positioned above the signature line.

Subscribed and sworn to before me on

07/01/2020

A handwritten signature in blue ink, likely belonging to the notary public, positioned above the notary line.

Notary public for the State of Washington,
residing in Seattle

State of Washington, King County

University of California UC System-Wide Job Order Contracting (JOC) Services Proposals Due: August 8

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.

Date of publication in the Seattle Daily Journal of Commerce, July 1, 2020.

7/1(385808)

CAPITAL CITY PRESS

**Publisher of
THE ADVOCATE**

PROOF OF PUBLICATION

The hereto attached notice was published in
THE ADVOCATE, a daily newspaper of
general circulation published in Baton Rouge,
Louisiana, and the Official Journal of the
State of Louisiana, City of Baton Rouge, and
Parish of East Baton Rouge or published daily in
THE TIMES-PICAYUNE/
THE NEW ORLEANS ADVOCATE, in
New Orleans Louisiana, or published daily in
THE ACADIANA ADVOCATE in

07/01/2020



Joshua Crowley, Public Notices Representative

Sworn and subscribed before me by the person
whose signature appears above

7/1/2020



M. Monic McChristian,

Notary Public ID# 88293
State of Louisiana
My Commission Expires: Indefinite



PHASE 3 MARKETING & COMM

443437-01

SYDNEY RUBIN
109 WESTPARK DR STE 360
BRENTWOOD, TN 37027

PUBLIC NOTICE

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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BEFORE 5 pm local time.
Contact: Sean Parker,
Senior Commodity
Manager, 805-451-1545 or
Sean.Parker@ucop.edu.

443437-jul 1-1t

THE STATE MEDIA CO., INC.

Columbia, South Carolina publisher of



AFFIDAVIT OF PUBLICATION

Account #	Ad Number	Identification
580372	0004680412	REQUEST FOR PROPOSALS The University of California, Office of the

Attention: Rich Melin

PHASE 3 MARKETING
PO BOX 680758
MARIETTA, GA 30068

REQUEST FOR PROPOSALS

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

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August 8, 2020, BEFORE 5 pm local time.
Contact: Sean Parker, Senior Commodity Manager, 805-451-1545 or Sean.Parker@ucop.edu.
4680412

State of South Carolina

County of Richland

I, Michelle Long, makes oath that the advertisement, was published in The State, a newspaper published in the City of Columbia, State and County aforesaid, in the issue(s) of

1 Insertion(s)

Published On:

July 01, 2020

Michelle Long
Inside Classified Accounts
Representative

Subscribed and sworn to before me on this 9th day of July in the year of 2020

Amy L. Robbins
Notary Public for South Carolina
My Commission Expires:
November 27, 2022

"Errors- the liability of the publisher on account of errors in or omissions from any advertisement will in no way exceed the amount of the charge for the space occupied by the item in error, and then only for the first incorrect insertion."

TIMES UNION

timesunion.com

Albany Times Union

News Plaza

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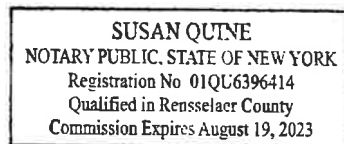
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07-01-2020



Cynthia Finnegan 7-2-2020
Cynthia Finnegan

Sworn to before me, this 2 day of July 2020.

Notary Public
Albany County

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013). In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>.

SUPPLIER'S CALL: Tuesday, July 14, 2020. See RFP for more details.

PROPOSAL DUE DATE:

August 8, 2020, BEFORE 5 pm local time.

Contact: Sean Parker, Senior Commodity Manager,
805-451-1545 or Sean.Parker@ucop.edu.

TU1t 4114700

July 9th 2020

To Whom It May Concern:

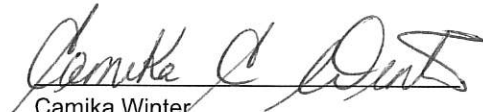
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On this the 9th day of July 2020, I attest that the attached documents are true, exact, complete, and unaltered tearsheets.


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CAMIKA C. WINTER
Notary Public, State of Florida
My Comm. Expires Apr. 16, 2022
No. GG 208003

CAREERS

Minimum wage hikes a pandemic lifeline

States and municipalities are set to increase pay



Small Business
Rhonda Abrams
USA TODAY

While millions of Americans are losing financial assistance that has kept them afloat during the coronavirus pandemic, several states and 21 localities are partly offsetting the pain with a different kind of lifeline: minimum wage hikes.

On Wednesday, Illinois, Nevada and Oregon are set to raise their pay floors as part of large increases that are being phased in over several years, according to the National Employment Law Project, a worker advocacy group.

The minimum wage in Illinois will rise to \$10 an hour from \$9.25, the state's second increase this year. On Jan. 1, its minimum increased from \$8.25, meaning the state's base hourly pay will have jumped nearly \$2 in just six months.

In Nevada, the minimum wage will increase to \$8 from \$7.25 for workers with health insurance, and to \$9 from \$8.25 for those without health coverage.

In Oregon, the hourly pay floor will increase to \$12 from \$11.25, while Portland's base climbs to \$13.25 from \$12.50.

Eighteen municipalities – including 13 in California – and three counties also are boosting their pay minimums Wednesday. The standard will go up to \$15 from



Staff at Oneida Center for Rehabilitation and Nursing in Utica, N.Y., are seeking hazard pay for working during a pandemic. H. ROSE SCHNEIDER/OBSERVER-DISPATCH

\$14 in Washington, D.C.; to as much as \$15 (for large employers) from \$14.25 in Los Angeles; to as much as \$13.25 (for large employers) from \$12.25 in Minneapolis; and to \$16.07 from \$15.59 in San Francisco as part of an annual cost-of-living increase, NELP figures show.

The increases had been scheduled before the pandemic but they're poised to help restaurant, retail and other low-paid workers hit hardest by state shutdowns of nonessential businesses. Although many lost their jobs and are now receiving

unemployment benefits, others saw their hours reduced and minimum wage hikes can help ease their financial struggles, says NELP policy analyst Yannet Lathrop.

Other financial assistance programs are phasing out. A \$600 weekly federal supplement to state jobless benefits is scheduled to end July 31. Some states are allowing landlords to evict tenants for nonpayment of rent now that moratoriums have expired. And Americans must pay their income taxes by July 15 after the

deadline was pushed back from April 15.

A minimum wage increase "makes even more sense at a time of economic uncertainty," Lathrop says. "When you put money in the pockets of these workers, they're going to spend it right away." That can lift an economy hammered by the deepest recession since the Great Depression in the second quarter.

"More money in the pockets of workers means more consumer spending at local businesses," says Holly Sklar, CEO of Business for a Fair Minimum Wage.

The base pay increases also should aid essential workers who stayed on the job and endured health risks during the crisis. Several retailers, including Amazon, Rite Aid and Kroger, paid premiums of about \$2 an hour to those front-line workers to compensate them for those risks. But they rolled back hazard pay last month.

All told, 24 states and 48 cities and counties have raised or will bump up their minimum wages this year, with most occurring on or about Jan. 1. Just a few years ago, a \$15 minimum was the seemingly quixotic goal of a national coalition of fast food workers, but the number of cities and counties already at that benchmark is set to double to 32.

Meanwhile, the federal minimum wage has been stuck at \$7.25 an hour since 2009, with Republicans refusing to take up Democratic legislation to raise it. Twenty-nine states, with more than 60% of the U.S. workforce, now have pay floors above the federal government's, according to the NELP.

ASK HUMAN RESOURCES

If you want a promotion, beware of self-serving bias



Johnny C. Taylor
Columnist
USA TODAY

Johnny C. Taylor Jr., a human resources expert, is tackling your questions as part of a series for USA TODAY. Taylor is president and CEO of the Society for Human Resource Management, the world's largest HR professional society.

The questions are submitted by readers, and Taylor's answers below have been edited for length and clarity.

Question: I've been working overtime at my job ever since my manager left. I've been tasked with doing (my manager's) job on top of my own, however, I haven't received a raise or promotion and I feel undervalued. How can I talk to my new manager about this? – Anonymous

Johnny C. Taylor Jr.: If you're working overtime and feeling undervalued, you should certainly talk to your new manager. But before you do, take some time to reflect. What do you really want? A raise? Or a promotion? You might think "either would be fine!" However, I strongly encourage you to clearly define your goal. That way, you can build a strategy and pick the tactics most likely to help you make it happen.

Regardless of your goal, be mindful of

our economic context during your conversation. While there is absolutely nothing wrong with asking for a raise or promotion, there are millions of Americans without a job right now. This makes tact an essential part of your approach. Yes, advocate for yourself. But strike the right tone and avoid sounding ungrateful.

One good way to ground yourself is to be realistic about your workload and performance. I say this because we, as human beings, have the habit of looking at ourselves through rose-colored glasses while seeing everything and everyone else in a less flattering light. In fact, this mental filter is called the self-serving bias, which is our "tendency to attribute positive events to (our) own character but attribute negative events to external factors." In other words, overconfidence is common, which is why it's always wise to stay humble, self-aware, and be prepared.

Being prepared means doing the research to get the numbers that support your points. What you've done and how hard you've worked are good things to note. But it's even better – especially if a promotion is your goal – to highlight how your work has:

- Implemented business strategy
- Produced bottom-line results.

You'll also want to put yourself in your employer's shoes: We're enduring an unprecedented pandemic. So, consider the state of the business and whether the or-

ganization can afford to provide a raise or promotion at present. Granted, if your company is in a tough spot right now, that's not to say you shouldn't start this conversation. It's an FYI that a "no" could very well have nothing to do with the value you bring to the organization. It could, quite simply, come down to dollars and cents.

That said, if you don't get what you hoped for, don't miss the bright side. You're taking on new responsibilities and learning skills that develop you as a professional. And that will pay off one day, be it within your company or with another one.

Question: What's the deal with vacation policy during COVID? I want to take paid time off, but I feel weird about it since we're working from home. I'm worried my boss already sees this as "vacation" even though I'm working hard. Am I still entitled to my PTO? –Anonymous

Taylor: I've been asked this question quite a few times, and increasingly so as the weather started warming up this spring. After all, summer is typically the time that many American workers take vacations.

I'll start with this: Paid time off (PTO) is subject to employer discretion. This means the final say on whether, and when, employees can take time off or not. There are some exceptions, such as state

and local paid sick leave laws but, in general, your employer has the right to grant or refuse PTO.

Now, as for your situation, why are you worried about asking? Has your boss denied a recent request? Or, explicitly said you or others can't take a vacation during this time? If the answer is no, then my answer is simple. Start an open and honest conversation with your manager – and request time off.

When you do, don't feel guilty. Sure, you and many others are working from home. But I don't know any leaders who think that is anything like a vacation. Speaking for myself, I know telework can blur the lines between the workplace and home, and that means some of us end up working even more than we did before the outbreak.

Similarly, keep in mind that PTO is truly a benefit for both employers and employees. Time away from the office (even if that office is home) enables employees to unplug and refresh.

That said, depending on your industry, taking time off right now could be infeasible. Or, maybe other colleagues have already requested those same dates off, and your organization needs to ensure PTO is taken in a staggered fashion. In either case, you should still start the conversation now as it could help pin down some dates you could take off.

Hopefully, you're feeling less worried now. And find yourself on vacation soon!

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NOTICES

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Water Treatment Chemicals (RFP No. 002013).
In order to be considered, the Bidder must complete and submit a proposal to the City of Tucson in accordance with the solicitation documentation available at: https://www.tucsonprocurement.com/bidders_bidopportunities.aspx?Orderby=ContractNum
SUPPLIER'S CALL:
Friday, July 17, 2020. See RFP for more details.
PROPOSAL DUE DATE:
August 3, 2020, BEFORE 5 pm local time.
Contact:
Tracy Garcia, Contract Officer,
520-837-4114 or Tracy.Garcia@tucsonaz.gov

PUBLIC NOTICE

The University of California, Office of the President is requesting proposals from qualified and experienced firms to provide
UC System-wide Job Order Contracting (JOC) Services (RFP No. 002013)
In order to be considered, the Bidder must complete and submit a proposal to the University of California, Office of the President in accordance with the solicitation documentation available at <http://www.universityofcalifornia.edu/>
SUPPLIER'S CALL:
Tuesday, July 14, 2020
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PROPOSAL DUE DATE:
August 8, 2020, BEFORE 5 pm local time.
Contact: Sean Parker, Senior Commodity Manager,
805-451-1545 or Sean.Parker@ucop.edu

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UC System-Wide Job Order Contracting (JOC) Services

UNIVERSITY OF CALIFORNIA

Lead Agency:

University of California

Responses Due: Saturday, August 8, 2020 before 5:00 p.m. PST

Click here for additional information from CalUSource (Scroll down to locate specific RFP)