

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, AUTHORIZING THE CITY ATTORNEY OR DESIGNEE TO APPLY FOR AND ACCEPT WORKERS' RIGHTS ENFORCEMENT GRANT FUNDING THROUGH THE STATE OF CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS (DIR)

WHEREAS, wage theft is widespread in California, and is particularly egregious in low-wage industries, disproportionately impacting the most vulnerable workers; and

WHEREAS, wage theft can take many forms, ranging from pay practices like group piece rate, to standard misclassification and cash pay, to requiring workers to clock out before working overtime hours or to falsify timesheets; and

WHEREAS, existing resources are insufficient to protect workers or to incentivize legal compliance by employers; and; and

WHEREAS, the State of California Department of Industrial Relations (DIR) has made funds available to protect workers from wage theft and other exploitative practices in the workplace; and

WHEREAS, on February \_\_\_\_ 2024, Council adopted a resolution directing and empowering the City Attorney to investigate and prosecute employer wage theft that has occurred within the City of Fresno; and

WHEREAS, the City Attorney's Office (CAO) wishes to apply for and accept funding to investigate and prosecute employer wage thefts.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

Date Adopted:  
Date Approved:  
Effective Date:  
City Attorney Approval: \_\_\_\_\_

Resolution No. \_\_\_\_\_

1. Approves and supports the application for grant funding from the Department of Industrial Relations for the Workers' Rights Enforcement Grant funds to protect workers from wage theft and other exploitative practices in the workplace.

2. Authorizes the City Attorney or Designee to execute and submit all grant application and acceptance related documents and execute grant related agreements.

3. This resolution shall be effective upon final approval.

\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_ 2024.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2024  
Mayor Approval/No Return: \_\_\_\_\_, 2024  
Mayor Veto: \_\_\_\_\_, 2024  
Council Override Vote: \_\_\_\_\_, 2024

TODD STERMER, CMC  
City Clerk

By: \_\_\_\_\_  
Deputy Date

APPROVED AS TO FORM:  
ANDREW JANZ  
City Attorney

By: \_\_\_\_\_  
Angela M. Karst Date  
Senior Deputy City Attorney