

## EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 11, 2017

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Technician	610040	12	4200	4410	4630	4862	5105
Custodian	810001	12	2683	2817	2958	3106	3261
Electronic Equipment Installer	710060	12	3188	3347	3515	3690	3875
Equipment Service Worker I	710075	12	3266	3429	3600	3781	3969
Equipment Service Worker II	710076	12	3593	3772	3961	4159	4367
Fire Equipment Mechanic I	420010	6 <sup>7</sup>	3952	4150	4357	4575	4804
Fire Equipment Mechanic II	420011	12	4385	4605	4835	5076	5330
Fire Equipment Mechanic Leadworker	420012	12	4824	5065	5318	5585	5863
Graffiti Abatement Technician	710009	12	3223	3384	3554	3731	3918
Ground Water Production Specialist	610037	12	4200	4410	4630	4862	5105
Ground Water Production Technician	610036	12	3819	4010	4210	4420	4641
Heavy Equipment Mechanic I	710100 <sup>2</sup>	–	3952	4150	4357	4575	4804
Heavy Equipment Mechanic II	710101	12	4385	4605	4835	5076	5330
Heavy Equipment Mechanic Leadworker	710102	12	4824	5065	5318	5585	5863
Heavy Equipment Operator	710025	12	4079	4283	4496	4722	4957
Instrumentation Specialist	620025	12	4619	4850	5093	5347	5614
Instrumentation Technician	620026	12	4200	4410	4630	4862	5105
Irrigation Specialist	510005	12	3547	3724	3910	4105	4310
Laborer	710005	12	2723	2848	2978	3114	3261
Light Equipment Mechanic I	710095 <sup>2</sup>	–	3952	4150	4357	4575	4804
Light Equipment Mechanic II	710096	12	4385	4605	4835	5076	5330
Light Equipment Mechanic Leadworker	710097	12	4824	5065	5318	5585	5863
Light Equipment Operator	710020	12	3593	3772	3961	4159	4367
Locksmith	810015	12	3286	3451	3623	3804	3994
Maintenance & Construction Worker	710015	12	3266	3429	3600	3781	3969
Maintenance & Operations Assistant	710001	12	2723	2848	2978	3114	3261
Maintenance Carpenter I	810020	12	3617	3798	3988	4187	4396
Maintenance Carpenter II	810021	12	3990	4189	4398	4618	4849
Park Equipment Mechanic II	710110	12	3593	3772	3961	4159	4367
Park Equipment Mechanic Leadworker	710111	12	3952	4150	4357	4575	4804

<sup>2</sup> This is an entry level class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

<sup>7</sup> This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

12/11/2017 Sixth Amendment  
Supersedes Original

**EXHIBIT 8**  
**Unit 8 – Non-Represented, effective January 1, 2018**

CLASS TITLE	JOB CODE	PROB PER	RANGE	SALARY
Background Investigator	940030	–	Hourly	\$18.00 - \$25.00 Per Hour
Cashier Clerk	910010	–	Flat Rate	<del>\$10.50</del> 11.00 Per Hour
Law Clerk	910015	-	Hourly	\$20.00 - \$25.00 Per Hour
Law Enforcement Instructor	940020	–	Hourly	\$18.00 - \$22.00 Per Hour
Lifeguard	950001	–	Hourly	<del>\$10.50</del> 11.00 - <del>\$11.00</del> 11.50 Per Hour
Police Cadet I	940005	–	Hourly	<del>\$10.50</del> 11.00 - <del>\$12.98</del> 13.48 Per Hour
Police Cadet II	940006	–	Hourly	<del>\$12.99</del> 13.49 - <del>\$16.50</del> 17.00 Per Hour
Pool Supervisor	950015	–	Hourly	<del>\$12.00</del> 12.50 - \$22.00 Per Hour
Senior Lifeguard	950002	–	Hourly	<del>\$11.00</del> 11.50 - <del>\$12.50</del> 13.00 Per Hour
Services Aide	910005	–	Hourly	<del>\$10.50</del> 11.00 - \$15.00 Per Hour
Sports Official	950010	–		<del>\$10.50</del> 11.00 - \$50.00 Per Game
Student Aide II	910002	–	Hourly	<del>\$10.50</del> 11.00 Per Hour

*1/1/2018 Sixth Amendment  
Supersedes Original*