

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	3966	4166	4373	4591	4820
Airports Operations Leadworker	310010	12	4633	4864	5108	5364	5632
Airports Operations Specialist	310012	12	4212	4421	4642	4874	5117
Automotive Parts Leadworker	145006	12	4212	4421	4642	4874	5117
Automotive Parts Specialist	145005	12	3827	4019	4218	4431	4651
Aviation Mechanic I	410039 ⁴	12 ⁴	5138	5397	5663	5949	6245
Aviation Mechanic II	410040 ⁴	12 ⁴	5653	5934	6231	6544	6869
Aviation Mechanic Leadworker	410041	12	6218	6528	6854	7196	7557
Body & Fender Repairer	320036	12	5138	5397	5663	5949	6245
Body & Fender Repairer Leadworker	320037	12	5653	5934	6231	6544	6869
Body & Fender Repairer Trainee	320035 ⁷	6 ⁷	4632	4863	5107	5363	5630
Brake & Front End Specialist	710085	12	5653	5934	6231	6544	6869
Bus Air Conditioning Mechanic	320031	12	5138	5397	5663	5949	6245
Bus Air Conditioning Mechanic Leadworker	320032	12	5653	5934	6231	6544	6869
Bus Air Conditioning Mechanic Trainee	320030 ⁷	6 ⁷	4632	4863	5107	5363	5630
Bus Equipment Attendant Leadworker	320040	12	4212	4421	4642	4874	5117
Bus Mechanic I	320020 ⁴	12 ⁴	4632	4863	5107	5363	5713
Bus Mechanic II	320021 ⁴	12 ⁴	5138	5397	5663	5949	6245
Bus Mechanic Leadworker	320022	12	5653	5934	6231	6544	6869
Collection System Maintenance Specialist	630002	12	4685	4919	5165	5422	5693
Collection System Maintenance Technician	630001	12	4260	4472	4696	4929	5176
Combination Welder	710067	12	5138	5397	5663	5949	6245
Combination Welder Leadworker	710066	12	5653	5934	6231	6544	6869
Communications Technician I	710050	12	4606	4837	5077	5331	5598
Communications Technician II	710051	12	5077	5331	5598	5877	6171

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment
 Supersedes Original

EXHIBIT 1

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Specialist	610040	12	4922	5169	5426	5696	5980
Custodian	810001	12	3145	3302	3467	3639	3821
Electronic Equipment Installer	710060	12	3736	3922	4119	4324	4541
Equipment Service Worker I	710075	12	3827	4019	4218	4431	4651
Equipment Service Worker II	710076	12	4212	4421	4642	4874	5117
Fire Equipment Mechanic I	420010 ⁷	6 ⁷	4632	4863	5107	5363	5630
Fire Equipment Mechanic II	420011	12	5138	5397	5663	5949	6245
Fire Equipment Mechanic Leadworker	420012	12	5653	5934	6231	6544	6869
Graffiti Abatement Technician	710009	12	3776	3965	4166	4373	4591
Heavy Equipment Mechanic I	710100 ⁴	12 ⁴	4632	4863	5107	5363	5630
Heavy Equipment Mechanic II	710101 ⁴	12 ⁴	5138	5397	5663	5949	6245
Heavy Equipment Mechanic Leadworker	710102	12	5653	5934	6231	6544	6869
Heavy Equipment Operator	710025	12	4779	5020	5269	5534	5808
Instrumentation Specialist	620025	12	5411	5683	5967	6265	6577
Instrumentation Technician	620026	12	4922	5169	5426	5696	5980
Irrigation Specialist	510005	12	4157	4365	4582	4811	5050
Laborer	710005	12	3191	3338	3490	3650	3821
Light Equipment Mechanic I	710095 ⁴	12 ⁴	4632	4863	5107	5363	5630
Light Equipment Mechanic II	710096 ⁴	12 ⁴	5138	5397	5663	5949	6245
Light Equipment Mechanic Leadworker	710097	12	5653	5934	6231	6544	6869
Light Equipment Operator	710020	12	4212	4421	4642	4874	5117
Locksmith	810015	12	3852	4044	4245	4457	4680
Maintenance & Construction Worker	710015	12	3827	4019	4218	4431	4651
Maintenance & Operations Assistant	710001	12	3191	3338	3490	3650	3821

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7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment
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EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4239	4450	4673	4905	5150
Maintenance Carpenter II	810021	12	4675	4909	5154	5410	5682
Park Equipment Mechanic I	710109 ⁴	12 ⁴	3827	4019	4218	4431	4651
Park Equipment Mechanic II	710110	12	4212	4421	4642	4874	5117
Park Equipment Mechanic Leadworker	710111	12	4632	4863	5107	5363	5630
Parking Meter Attendant I	710125 ⁴	12 ⁴	3459	3632	3815	4004	4205
Parking Meter Attendant II	710126 ⁴	12 ⁴	3807	3997	4195	4405	4626
Parking Meter Attendant III	710127	12	4186	4394	4614	4846	5086
Parks Maintenance Leadworker	510003	12	4157	4365	4582	4811	5050
Parks Maintenance Worker I	510001	12	3145	3302	3467	3639	3821
Parks Maintenance Worker II	510002	12	3778	3966	4166	4373	4591
Power Generation Operator/Mechanic	620055	12	5703	5986	6287	6599	6929
Property Maintenance Leadworker	810007	12	4247	4458	4682	4917	5162
Property Maintenance Worker	810006	12	3966	4166	4375	4592	4820
Roofer	810010	12	3852	4043	4246	4457	4680
Sanitation Operator	640021	12	4212	4421	4642	4874	5117
Senior Collection System Maintenance Specialist	630004	12	5153	5409	5681	5964	6262
Senior Communications Technician	710052	12	5601	5880	6175	6482	6807
Senior Custodian	810002	12	3459	3632	3815	4004	4205
Senior Heavy Equipment Operator	710026	12	5883	6177	6485	6810	7151
Senior Sanitation Operator	640022	12	4779	5020	5269	5534	5808
Senior Wastewater Mechanical Specialist	620062	12	5183	5443	5714	6001	6299
Senior Wastewater Treatment Plant Operator	620043	12	6020	6323	6638	6969	7318
Senior Water Distribution/Production Operator	610030	12	6020	6323	6638	6969	7318
Senior Water Treatment Plant Operator	610039	12	6531	6857	7200	7561	7939
Solid Waste Safety & Training Specialist	640005	12	4559	4781	5018	5262	5519

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*** Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.

6/29/2023 Fifteenth Amendment
 Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective January 2, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4316	4530	4756	4995	5243
Street Sweeper Lead Operator	710036	12	4632	4863	5107	5363	5630
Street Sweeper Operator	710035	12	4212	4421	4642	4874	5117
Tire Maintenance & Repair Technician	710081	12	4212	4421	4642	4874	5117
Tire Maintenance Worker	710080	12	3827	4019	4218	4431	4651
Traffic Maintenance Leadworker	710046	12	4316	4530	4756	4995	5243
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3558	3736	3922	4119	4324
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	3913	4108	4315	4529	4754
Tree Trimmer Leadworker	510010	12	4282	4495	4721	4958	5206
Utility Leadworker	710010	12	4157	4365	4582	4811	5050
Waste Container Maintenance Worker	640010	12	3459	3632	3815	4004	4205
Wastewater Distributor Technician	620050	12	3872	4065	4269	4481	4705
Wastewater Mechanical Specialist	620061	12	4922	5169	5426	5696	5980
Wastewater Mechanical Technician	620060	12	4476	4699	4932	5179	5438
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	3872	4065	4269	4481	4705
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5183	5443	5714	6001	6299
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	4922	5169	5426	5696	5980
Water Distribution/Production Specialist	610029	12	4922	5169	5426	5696	5980
Water Distribution/Production Technician	610028	12	4476	4699	4932	5179	5438
Water Maintenance Mechanic Specialist	610032	12	4922	5169	5426	5696	5980
Water System Trainee	610023 ¹	-	3191	3338	3490	3650	3821
Water Treatment Plant Operator	610042	12	5308	5574	5853	6145	6452
Water Treatment Plant Operator-In-Training	610041 ¹	-	3872	4065	4269	4481	4705
Water Maintenance Mechanic Technician	610031	12	4476	4699	4932	5179	5438
Water Quality Specialist	610034	12	4922	5169	5426	5696	5980
Water Quality Technician	610033	12	4476	4699	4932	5179	5438
Welder	710065	12	4632	4863	5107	5363	5630

- 1 This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 5 This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

6/29/2023 Fifteenth Amendment

Supersedes Original

SEE APPENDIX FOR FOOTNOTES

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	4085	4291	4505	4729	4965
Airports Operations Leadworker	310010	12	4772	5010	5262	5525	5801
Airports Operations Specialist	310012	12	4339	4554	4782	5021	5271
Automotive Parts Leadworker	145006	12	4339	4554	4782	5021	5271
Automotive Parts Specialist	145005	12	3942	4140	4345	4564	4791
Aviation Mechanic I	410039 ⁴	12 ⁴	5293	5559	5833	6128	6433
Aviation Mechanic II	410040 ⁴	12 ⁴	5823	6113	6418	6741	7076
Aviation Mechanic Leadworker	410041	12	6405	6724	7060	7412	7784
Body & Fender Repairer	320036	12	5293	5559	5833	6128	6433
Body & Fender Repairer Leadworker	320037	12	5823	6113	6418	6741	7076
Body & Fender Repairer Trainee	320035 ⁷	6 ⁷	4771	5009	5261	5524	5799
Brake & Front End Specialist	710085	12	5823	6113	6418	6741	7076
Bus Air Conditioning Mechanic	320031	12	5293	5559	5833	6128	6433
Bus Air Conditioning Mechanic Leadworker	320032	12	5823	6113	6418	6741	7076
Bus Air Conditioning Mechanic Trainee	320030 ⁷	6 ⁷	4771	5009	5261	5524	5799
Bus Equipment Attendant Leadworker	320040	12	4339	4554	4782	5021	5271
Bus Mechanic I	320020 ⁴	12 ⁴	4771	5009	5261	5524	5885
Bus Mechanic II	320021 ⁴	12 ⁴	5293	5559	5833	6128	6433
Bus Mechanic Leadworker	320022	12	5823	6113	6418	6741	7076
Collection System Maintenance Specialist	630002	12	4826	5067	5320	5585	5864
Collection System Maintenance Technician	630001	12	4388	4607	4837	5077	5332
Combination Welder	710067	12	5293	5559	5833	6128	6433
Combination Welder Leadworker	710066	12	5823	6113	6418	6741	7076
Communications Technician I	710050	12	4745	4983	5230	5491	5766
Communications Technician II	710051	12	5230	5491	5766	6054	6357

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Unit 1 – Non-Supervisory Blue Collar (Local 39), retroactively effective June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Specialist	610040	12	5070	5325	5589	5867	6160
Custodian	810001	12	3240	3402	3572	3749	3936
Electronic Equipment Installer	710060	12	3849	4040	4243	4454	4678
Equipment Service Worker I	710075	12	3942	4140	4345	4564	4791
Equipment Service Worker II	710076	12	4339	4554	4782	5021	5271
Fire Equipment Mechanic I	420010 ⁷	6 ⁷	4771	5009	5261	5524	5799
Fire Equipment Mechanic II	420011	12	5293	5559	5833	6128	6433
Fire Equipment Mechanic Leadworker	420012	12	5823	6113	6418	6741	7076
Graffiti Abatement Technician	710009	12	3890	4084	4291	4505	4729
Heavy Equipment Mechanic I	710100 ⁴	12 ⁴	4771	5009	5261	5524	5799
Heavy Equipment Mechanic II	710101 ⁴	12 ⁴	5293	5559	5833	6128	6433
Heavy Equipment Mechanic Leadworker	710102	12	5823	6113	6418	6741	7076
Heavy Equipment Operator	710025	12	4923	5171	5428	5701	5983
Instrumentation Specialist	620025	12	5574	5854	6147	6453	6775
Instrumentation Technician	620026	12	5070	5325	5589	5867	6160
Irrigation Specialist	510005	12	4282	4496	4720	4956	5202
Laborer	710005	12	3287	3439	3595	3760	3936
Light Equipment Mechanic I	710095 ⁴	12 ⁴	4771	5009	5261	5524	5799
Light Equipment Mechanic II	710096 ⁴	12 ⁴	5293	5559	5833	6128	6433
Light Equipment Mechanic Leadworker	710097	12	5823	6113	6418	6741	7076
Light Equipment Operator	710020	12	4339	4554	4782	5021	5271
Locksmith	810015	12	3968	4166	4373	4591	4821
Maintenance & Construction Worker	710015	12	3942	4140	4345	4564	4791
Maintenance & Operations Assistant	710001	12	3287	3439	3595	3760	3936

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4367	4584	4814	5053	5305
Maintenance Carpenter II	810021	12	4816	5057	5309	5573	5853
Park Equipment Mechanic I	710109 ⁴	12 ⁴	3942	4140	4345	4564	4791
Park Equipment Mechanic II	710110	12	4339	4554	4782	5021	5271
Park Equipment Mechanic Leadworker	710111	12	4771	5009	5261	5524	5799
Parking Meter Attendant I	710125 ⁴	12 ⁴	3563	3741	3930	4125	4332
Parking Meter Attendant II	710126 ⁴	12 ⁴	3922	4117	4321	4538	4765
Parking Meter Attendant III	710127	12	4312	4526	4753	4992	5239
Parks Maintenance Leadworker	510003	12	4282	4496	4720	4956	5202
Parks Maintenance Worker I	510001	12	3240	3402	3572	3749	3936
Parks Maintenance Worker II	510002	12	3892	4085	4291	4505	4729
Power Generation Operator/Mechanic	620055	12	5875	6166	6476	6797	7137
Property Maintenance Leadworker	810007	12	4375	4592	4823	5065	5317
Property Maintenance Worker	810006	12	4085	4291	4507	4730	4965
Roofer	810010	12	3968	4165	4374	4591	4821
Sanitation Operator	640021	12	4339	4554	4782	5021	5271
Senior Collection System Maintenance Specialist	630004	12	5308	5572	5852	6143	6450
Senior Communications Technician	710052	12	5770	6057	6361	6677	7012
Senior Custodian	810002	12	3563	3741	3930	4125	4332
Senior Heavy Equipment Operator	710026	12	6060	6363	6680	7015	7366
Senior Sanitation Operator	640022	12	4923	5171	5428	5701	5983
Senior Wastewater Mechanical Specialist	620062	12	5339	5607	5886	6182	6488
Senior Wastewater Treatment Plant Operator	620043	12	6201	6513	6838	7179	7538
Senior Water Distribution/Production Operator	610030	12	6201	6513	6838	7179	7538
Senior Water Treatment Plant Operator	610039	12	6727	7063	7416	7788	8178
Solid Waste Safety & Training Specialist	640005	12	4696	4925	5169	5420	5685

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4446	4666	4899	5145	5401
Street Sweeper Lead Operator	710036	12	4771	5009	5261	5524	5799
Street Sweeper Operator	710035	12	4339	4554	4782	5021	5271
Tire Maintenance & Repair Technician	710081	12	4339	4554	4782	5021	5271
Tire Maintenance Worker	710080	12	3942	4140	4345	4564	4791
Traffic Maintenance Leadworker	710046	12	4446	4666	4899	5145	5401
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3665	3849	4040	4243	4454
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4031	4232	4445	4665	4897
Tree Trimmer Leadworker	510010	12	4411	4630	4863	5107	5363
Utility Leadworker	710010	12	4282	4496	4720	4956	5202
Waste Container Maintenance Worker	640010	12	3563	3741	3930	4125	4332
Wastewater Distributor Technician	620050	12	3989	4187	4398	4616	4847
Wastewater Mechanical Specialist	620061	12	5070	5325	5589	5867	6160
Wastewater Mechanical Technician	620060	12	4611	4840	5080	5335	5602
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	3989	4187	4398	4616	4847
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5339	5607	5886	6182	6488
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	5070	5325	5589	5867	6160
Water Distribution/Production Specialist	610029	12	5070	5325	5589	5867	6160
Water Distribution/Production Technician	610028	12	4611	4840	5080	5335	5602
Water Maintenance Mechanic Specialist	610032	12	5070	5325	5589	5867	6160
Water System Trainee	610023 ¹	-	3287	3439	3595	3760	3936
Water Treatment Plant Operator	610042	12	5468	5742	6029	6330	6646
Water Treatment Plant Operator-In-Training	610041 ¹	-	3989	4187	4398	4616	4847
Water Maintenance Mechanic Technician	610031	12	4611	4840	5080	5335	5602
Water Quality Specialist	610034	12	5070	5325	5589	5867	6160
Water Quality Technician	610033	12	4611	4840	5080	5335	5602
Welder	710065	12	4771	5009	5261	5524	5799

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

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*6/29/2023 Fifteenth Amendment
Supersedes Original*

SEE APPENDIX FOR FOOTNOTES

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	4126	4334	4551	4777	5015
Airports Operations Leadworker	310010	12	4820	5061	5315	5581	5860
Airports Operations Specialist	310012	12	4383	4600	4830	5072	5324
Automotive Parts Leadworker	145006	12	4383	4600	4830	5072	5324
Automotive Parts Specialist	145005	12	3982	4182	4389	4610	4839
Aviation Mechanic I	410039 ⁴	12 ⁴	5346	5615	5892	6190	6498
Aviation Mechanic II	410040 ⁴	12 ⁴	5882	6175	6483	6809	7147
Aviation Mechanic Leadworker	410041	12	6470	6792	7131	7487	7862
Body & Fender Repairer	320036	12	5346	5615	5892	6190	6498
Body & Fender Repairer Leadworker	320037	12	5882	6175	6483	6809	7147
Body & Fender Repairer Trainee	320035 ⁷	6 ⁷	4819	5060	5314	5580	5857
Brake & Front End Specialist	710085	12	5882	6175	6483	6809	7147
Bus Air Conditioning Mechanic	320031	12	5346	5615	5892	6190	6498
Bus Air Conditioning Mechanic Leadworker	320032	12	5882	6175	6483	6809	7147
Bus Air Conditioning Mechanic Trainee	320030 ⁷	6 ⁷	4819	5060	5314	5580	5857
Bus Equipment Attendant Leadworker	320040	12	4383	4600	4830	5072	5324
Bus Mechanic I	320020 ⁴	12 ⁴	4819	5060	5314	5580	5944
Bus Mechanic II	320021 ⁴	12 ⁴	5346	5615	5892	6190	6498
Bus Mechanic Leadworker	320022	12	5882	6175	6483	6809	7147
Collection System Maintenance Specialist	630002	12	4875	5118	5374	5641	5923
Collection System Maintenance Technician	630001	12	4432	4654	4886	5128	5386
Combination Welder	710067	12	5346	5615	5892	6190	6498
Combination Welder Leadworker	710066	12	5882	6175	6483	6809	7147
Communications Technician I	710050	12	4793	5033	5283	5546	5824
Communications Technician II	710051	12	5283	5546	5824	6115	6421

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Specialist	610040	12	5121	5379	5645	5926	6222
Custodian	810001	12	3273	3437	3608	3787	3976
Electronic Equipment Installer	710060	12	3888	4081	4286	4499	4725
Equipment Service Worker I	710075	12	3982	4182	4389	4610	4839
Equipment Service Worker II	710076	12	4383	4600	4830	5072	5324
Fire Equipment Mechanic I	420010 ⁷	6 ⁷	4819	5060	5314	5580	5857
Fire Equipment Mechanic II	420011	12	5346	5615	5892	6190	6498
Fire Equipment Mechanic Leadworker	420012	12	5882	6175	6483	6809	7147
Graffiti Abatement Technician	710009	12	3929	4125	4334	4551	4777
Heavy Equipment Mechanic I	710100 ⁴	12 ⁴	4819	5060	5314	5580	5857
Heavy Equipment Mechanic II	710101 ⁴	12 ⁴	5346	5615	5892	6190	6498
Heavy Equipment Mechanic Leadworker	710102	12	5882	6175	6483	6809	7147
Heavy Equipment Operator	710025	12	4973	5223	5483	5759	6043
Instrumentation Specialist	620025	12	5630	5913	6209	6518	6843
Instrumentation Technician	620026	12	5121	5379	5645	5926	6222
Irrigation Specialist	510005	12	4325	4541	4768	5006	5255
Laborer	710005	12	3320	3474	3631	3798	3976
Light Equipment Mechanic I	710095 ⁴	12 ⁴	4819	5060	5314	5580	5857
Light Equipment Mechanic II	710096 ⁴	12 ⁴	5346	5615	5892	6190	6498
Light Equipment Mechanic Leadworker	710097	12	5882	6175	6483	6809	7147
Light Equipment Operator	710020	12	4383	4600	4830	5072	5324
Locksmith	810015	12	4008	4208	4417	4637	4870
Maintenance & Construction Worker	710015	12	3982	4182	4389	4610	4839
Maintenance & Operations Assistant	710001	12	3320	3474	3631	3798	3976

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment
 Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4411	4630	4863	5104	5359
Maintenance Carpenter II	810021	12	4865	5108	5363	5629	5912
Park Equipment Mechanic I	710109 ⁴	12 ⁴	3982	4182	4389	4610	4839
Park Equipment Mechanic II	710110	12	4383	4600	4830	5072	5324
Park Equipment Mechanic Leadworker	710111	12	4819	5060	5314	5580	5857
Parking Meter Attendant I	710125 ⁴	12 ⁴	3599	3779	3970	4167	4376
Parking Meter Attendant II	710126 ⁴	12 ⁴	3962	4159	4365	4584	4813
Parking Meter Attendant III	710127	12	4356	4572	4801	5042	5292
Parks Maintenance Leadworker	510003	12	4325	4541	4768	5006	5255
Parks Maintenance Worker I	510001	12	3273	3437	3608	3787	3976
Parks Maintenance Worker II	510002	12	3931	4126	4334	4551	4777
Power Generation Operator/Mechanic	620055	12	5934	6228	6541	6865	7209
Property Maintenance Leadworker	810007	12	4419	4638	4872	5116	5371
Property Maintenance Worker	810006	12	4126	4334	4553	4778	5015
Roofer	810010	12	4008	4207	4418	4637	4870
Sanitation Operator	640021	12	4383	4600	4830	5072	5324
Senior Collection System Maintenance Specialist	630004	12	5362	5628	5911	6205	6515
Senior Communications Technician	710052	12	5828	6118	6425	6744	7083
Senior Custodian	810002	12	3599	3779	3970	4167	4376
Senior Heavy Equipment Operator	710026	12	6121	6427	6747	7086	7440
Senior Sanitation Operator	640022	12	4973	5223	5483	5759	6043
Senior Wastewater Mechanical Specialist	620062	12	5393	5664	5945	6244	6553
Senior Wastewater Treatment Plant Operator	620043	12	6264	6579	6907	7251	7614
Senior Water Distribution/Production Operator	610030	12	6264	6579	6907	7251	7614
Senior Water Treatment Plant Operator	610039	12	6795	7134	7491	7866	8260
Solid Waste Safety & Training Specialist	640005	12	4743	4975	5221	5475	5742

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

6/29/2023 Fifteenth Amendment
Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 18, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4491	4713	4948	5197	5456
Street Sweeper Lead Operator	710036	12	4819	5060	5314	5580	5857
Street Sweeper Operator	710035	12	4383	4600	4830	5072	5324
Tire Maintenance & Repair Technician	710081	12	4383	4600	4830	5072	5324
Tire Maintenance Worker	710080	12	3982	4182	4389	4610	4839
Traffic Maintenance Leadworker	710046	12	4491	4713	4948	5197	5456
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3702	3888	4081	4286	4499
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4072	4275	4490	4712	4946
Tree Trimmer Leadworker	510010	12	4456	4677	4912	5159	5417
Utility Leadworker	710010	12	4325	4541	4768	5006	5255
Waste Container Maintenance Worker	640010	12	3599	3779	3970	4167	4376
Wastewater Distributor Technician	620050	12	4029	4229	4442	4663	4896
Wastewater Mechanical Specialist	620061	12	5121	5379	5645	5926	6222
Wastewater Mechanical Technician	620060	12	4658	4889	5131	5389	5659
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	4029	4229	4442	4663	4896
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5393	5664	5945	6244	6553
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	5121	5379	5645	5926	6222
Water Distribution/Production Specialist	610029	12	5121	5379	5645	5926	6222
Water Distribution/Production Technician	610028	12	4658	4889	5131	5389	5659
Water Maintenance Mechanic Specialist	610032	12	5121	5379	5645	5926	6222
Water System Trainee	610023 ¹	-	3320	3474	3631	3798	3976
Water Treatment Plant Operator	610042	12	5523	5800	6090	6394	6713
Water Treatment Plant Operator-In-Training	610041 ¹	-	4029	4229	4442	4663	4896
Water Maintenance Mechanic Technician	610031	12	4658	4889	5131	5389	5659
Water Quality Specialist	610034	12	5121	5379	5645	5926	6222
Water Quality Technician	610033	12	4658	4889	5131	5389	5659
Welder	710065	12	4819	5060	5314	5580	5857

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

*6/29/2023 Fifteenth Amendment
Supersedes Original*

SEE APPENDIX FOR FOOTNOTES

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	4250	4465	4688	4921	5166
Airports Operations Leadworker	310010	12	4965	5213	5475	5749	6036
Airports Operations Specialist	310012	12	4515	4738	4975	5225	5484
Automotive Parts Leadworker	145006	12	4515	4738	4975	5225	5484
Automotive Parts Specialist	145005	12	4102	4308	4521	4749	4985
Aviation Mechanic I	410039 ⁴	12 ⁴	5507	5784	6069	6376	6693
Aviation Mechanic II	410040 ⁴	12 ⁴	6059	6361	6678	7014	7362
Aviation Mechanic Leadworker	410041	12	6665	6996	7345	7712	8098
Body & Fender Repairer	320036	12	5507	5784	6069	6376	6693
Body & Fender Repairer Leadworker	320037	12	6059	6361	6678	7014	7362
Body & Fender Repairer Trainee	320035 ⁷	6 ⁷	4964	5212	5474	5748	6033
Brake & Front End Specialist	710085	12	6059	6361	6678	7014	7362
Bus Air Conditioning Mechanic	320031	12	5507	5784	6069	6376	6693
Bus Air Conditioning Mechanic Leadworker	320032	12	6059	6361	6678	7014	7362
Bus Air Conditioning Mechanic Trainee	320030 ⁷	6 ⁷	4964	5212	5474	5748	6033
Bus Equipment Attendant Leadworker	320040	12	4515	4738	4975	5225	5484
Bus Mechanic I	320020 ⁴	12 ⁴	4964	5212	5474	5748	6123
Bus Mechanic II	320021 ⁴	12 ⁴	5507	5784	6069	6376	6693
Bus Mechanic Leadworker	320022	12	6059	6361	6678	7014	7362
Collection System Maintenance Specialist	630002	12	5022	5272	5536	5811	6101
Collection System Maintenance Technician	630001	12	4565	4794	5033	5282	5548
Combination Welder	710067	12	5507	5784	6069	6376	6693
Combination Welder Leadworker	710066	12	6059	6361	6678	7014	7362
Communications Technician I	710050	12	4937	5184	5442	5713	5999
Communications Technician II	710051	12	5442	5713	5999	6299	6614

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

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 Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Specialist	610040	12	5275	5541	5815	6104	6409
Custodian	810001	12	3372	3541	3717	3901	4096
Electronic Equipment Installer	710060	12	4005	4204	4415	4634	4867
Equipment Service Worker I	710075	12	4102	4308	4521	4749	4985
Equipment Service Worker II	710076	12	4515	4738	4975	5225	5484
Fire Equipment Mechanic I	420010 ⁷	6 ⁷	4964	5212	5474	5748	6033
Fire Equipment Mechanic II	420011	12	5507	5784	6069	6376	6693
Fire Equipment Mechanic Leadworker	420012	12	6059	6361	6678	7014	7362
Graffiti Abatement Technician	710009	12	4047	4249	4465	4688	4921
Heavy Equipment Mechanic I	710100 ⁴	12 ⁴	4964	5212	5474	5748	6033
Heavy Equipment Mechanic II	710101 ⁴	12 ⁴	5507	5784	6069	6376	6693
Heavy Equipment Mechanic Leadworker	710102	12	6059	6361	6678	7014	7362
Heavy Equipment Operator	710025	12	5123	5380	5648	5932	6225
Instrumentation Specialist	620025	12	5799	6091	6396	6714	7049
Instrumentation Technician	620026	12	5275	5541	5815	6104	6409
Irrigation Specialist	510005	12	4455	4678	4912	5157	5413
Laborer	710005	12	3420	3579	3740	3912	4096
Light Equipment Mechanic I	710095 ⁴	12 ⁴	4964	5212	5474	5748	6033
Light Equipment Mechanic II	710096 ⁴	12 ⁴	5507	5784	6069	6376	6693
Light Equipment Mechanic Leadworker	710097	12	6059	6361	6678	7014	7362
Light Equipment Operator	710020	12	4515	4738	4975	5225	5484
Locksmith	810015	12	4129	4335	4550	4777	5017
Maintenance & Construction Worker	710015	12	4102	4308	4521	4749	4985
Maintenance & Operations Assistant	710001	12	3420	3579	3740	3912	4096

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

*6/29/2023 Fifteenth Amendment
 Supersedes Original*

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4544	4769	5009	5258	5520
Maintenance Carpenter II	810021	12	5011	5262	5524	5798	6090
Park Equipment Mechanic I	710109 ⁴	12 ⁴	4102	4308	4521	4749	4985
Park Equipment Mechanic II	710110	12	4515	4738	4975	5225	5484
Park Equipment Mechanic Leadworker	710111	12	4964	5212	5474	5748	6033
Parking Meter Attendant I	710125 ⁴	12 ⁴	3707	3893	4090	4293	4508
Parking Meter Attendant II	710126 ⁴	12 ⁴	4081	4284	4496	4722	4958
Parking Meter Attendant III	710127	12	4487	4710	4946	5194	5451
Parks Maintenance Leadworker	510003	12	4455	4678	4912	5157	5413
Parks Maintenance Worker I	510001	12	3372	3541	3717	3901	4096
Parks Maintenance Worker II	510002	12	4049	4250	4465	4688	4921
Power Generation Operator/Mechanic	620055	12	6113	6415	6738	7071	7426
Property Maintenance Leadworker	810007	12	4552	4778	5019	5270	5533
Property Maintenance Worker	810006	12	4250	4465	4690	4922	5166
Roofer	810010	12	4129	4334	4551	4777	5017
Sanitation Operator	640021	12	4515	4738	4975	5225	5484
Senior Collection System Maintenance Specialist	630004	12	5523	5797	6089	6392	6711
Senior Communications Technician	710052	12	6003	6302	6618	6947	7296
Senior Custodian	810002	12	3707	3893	4090	4293	4508
Senior Heavy Equipment Operator	710026	12	6305	6620	6950	7299	7664
Senior Sanitation Operator	640022	12	5123	5380	5648	5932	6225
Senior Wastewater Mechanical Specialist	620062	12	5555	5834	6124	6432	6750
Senior Wastewater Treatment Plant Operator	620043	12	6452	6777	7115	7469	7843
Senior Water Distribution/Production Operator	610030	12	6452	6777	7115	7469	7843
Senior Water Treatment Plant Operator	610039	12	6999	7349	7716	8102	8508
Solid Waste Safety & Training Specialist	640005	12	4886	5125	5378	5640	5915

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 17, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4626	4855	5097	5353	5620
Street Sweeper Lead Operator	710036	12	4964	5212	5474	5748	6033
Street Sweeper Operator	710035	12	4515	4738	4975	5225	5484
Tire Maintenance & Repair Technician	710081	12	4515	4738	4975	5225	5484
Tire Maintenance Worker	710080	12	4102	4308	4521	4749	4985
Traffic Maintenance Leadworker	710046	12	4626	4855	5097	5353	5620
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3814	4005	4204	4415	4634
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4195	4404	4625	4854	5095
Tree Trimmer Leadworker	510010	12	4590	4818	5060	5314	5580
Utility Leadworker	710010	12	4455	4678	4912	5157	5413
Waste Container Maintenance Worker	640010	12	3707	3893	4090	4293	4508
Wastewater Distributor Technician	620050	12	4150	4356	4576	4803	5043
Wastewater Mechanical Specialist	620061	12	5275	5541	5815	6104	6409
Wastewater Mechanical Technician	620060	12	4798	5036	5285	5551	5829
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	4150	4356	4576	4803	5043
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5555	5834	6124	6432	6750
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	5275	5541	5815	6104	6409
Water Distribution/Production Specialist	610029	12	5275	5541	5815	6104	6409
Water Distribution/Production Technician	610028	12	4798	5036	5285	5551	5829
Water Maintenance Mechanic Specialist	610032	12	5275	5541	5815	6104	6409
Water System Trainee	610023 ¹	-	3420	3579	3740	3912	4096
Water Treatment Plant Operator	610042	12	5689	5974	6273	6586	6915
Water Treatment Plant Operator-In-Training	610041 ¹	-	4150	4356	4576	4803	5043
Water Maintenance Mechanic Technician	610031	12	4798	5036	5285	5551	5829
Water Quality Specialist	610034	12	5275	5541	5815	6104	6409
Water Quality Technician	610033	12	4798	5036	5285	5551	5829
Welder	710065	12	4964	5212	5474	5748	6033

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

6/29/2023 Fifteenth Amendment
 Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	4335	4555	4782	5020	5270
Airports Operations Leadworker	310010	12	5065	5318	5585	5864	6157
Airports Operations Specialist	310012	12	4606	4833	5075	5330	5594
Automotive Parts Leadworker	145006	12	4606	4833	5075	5330	5594
Automotive Parts Specialist	145005	12	4185	4395	4612	4844	5085
Aviation Mechanic I	410039 ⁴	12 ⁴	5618	5900	6191	6504	6827
Aviation Mechanic II	410040 ⁴	12 ⁴	6181	6489	6812	7155	7510
Aviation Mechanic Leadworker	410041	12	6799	7136	7492	7867	8260
Body & Fender Repairer	320036	12	5618	5900	6191	6504	6827
Body & Fender Repairer Leadworker	320037	12	6181	6489	6812	7155	7510
Body & Fender Repairer Trainee	320035 ⁷	6 ⁷	5064	5317	5584	5863	6154
Brake & Front End Specialist	710085	12	6181	6489	6812	7155	7510
Bus Air Conditioning Mechanic	320031	12	5618	5900	6191	6504	6827
Bus Air Conditioning Mechanic Leadworker	320032	12	6181	6489	6812	7155	7510
Bus Air Conditioning Mechanic Trainee	320030 ⁷	6 ⁷	5064	5317	5584	5863	6154
Bus Equipment Attendant Leadworker	320040	12	4606	4833	5075	5330	5594
Bus Mechanic I	320020 ⁴	12 ⁴	5064	5317	5584	5863	6246
Bus Mechanic II	320021 ⁴	12 ⁴	5618	5900	6191	6504	6827
Bus Mechanic Leadworker	320022	12	6181	6489	6812	7155	7510
Collection System Maintenance Specialist	630002	12	5123	5378	5647	5928	6224
Collection System Maintenance Technician	630001	12	4657	4890	5134	5388	5659
Combination Welder	710067	12	5618	5900	6191	6504	6827
Combination Welder Leadworker	710066	12	6181	6489	6812	7155	7510
Communications Technician I	710050	12	5036	5288	5551	5828	6119
Communications Technician II	710051	12	5551	5828	6119	6425	6747

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

6/29/2023 Fifteenth Amendment
 Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Cross Connection Control Specialist	610040	12	5381	5652	5932	6227	6538
Custodian	810001	12	3440	3612	3792	3980	4178
Electronic Equipment Installer	710060	12	4086	4289	4504	4727	4965
Equipment Service Worker I	710075	12	4185	4395	4612	4844	5085
Equipment Service Worker II	710076	12	4606	4833	5075	5330	5594
Fire Equipment Mechanic I	420010 ⁷	6 ⁷	5064	5317	5584	5863	6154
Fire Equipment Mechanic II	420011	12	5618	5900	6191	6504	6827
Fire Equipment Mechanic Leadworker	420012	12	6181	6489	6812	7155	7510
Graffiti Abatement Technician	710009	12	4128	4334	4555	4782	5020
Heavy Equipment Mechanic I	710100 ⁴	12 ⁴	5064	5317	5584	5863	6154
Heavy Equipment Mechanic II	710101 ⁴	12 ⁴	5618	5900	6191	6504	6827
Heavy Equipment Mechanic Leadworker	710102	12	6181	6489	6812	7155	7510
Heavy Equipment Operator	710025	12	5226	5488	5761	6051	6350
Instrumentation Specialist	620025	12	5915	6213	6524	6849	7190
Instrumentation Technician	620026	12	5381	5652	5932	6227	6538
Irrigation Specialist	510005	12	4545	4772	5011	5261	5522
Laborer	710005	12	3489	3651	3815	3991	4178
Light Equipment Mechanic I	710095 ⁴	12 ⁴	5064	5317	5584	5863	6154
Light Equipment Mechanic II	710096 ⁴	12 ⁴	5618	5900	6191	6504	6827
Light Equipment Mechanic Leadworker	710097	12	6181	6489	6812	7155	7510
Light Equipment Operator	710020	12	4606	4833	5075	5330	5594
Locksmith	810015	12	4212	4422	4641	4873	5118
Maintenance & Construction Worker	710015	12	4185	4395	4612	4844	5085
Maintenance & Operations Assistant	710001	12	3489	3651	3815	3991	4178

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

7 This class is in a flexibly-staffed series, which allows an employee to “flex” to the journey level after a required training period.

*6/29/2023 Fifteenth Amendment
Supersedes Original*

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4635	4865	5110	5364	5631
Maintenance Carpenter II	810021	12	5112	5368	5635	5914	6212
Park Equipment Mechanic I	710109 ⁴	12 ⁴	4185	4395	4612	4844	5085
Park Equipment Mechanic II	710110	12	4606	4833	5075	5330	5594
Park Equipment Mechanic Leadworker	710111	12	5064	5317	5584	5863	6154
Parking Meter Attendant I	710125 ⁴	12 ⁴	3782	3971	4172	4379	4599
Parking Meter Attendant II	710126 ⁴	12 ⁴	4163	4370	4586	4817	5058
Parking Meter Attendant III	710127	12	4577	4805	5045	5298	5561
Parks Maintenance Leadworker	510003	12	4545	4772	5011	5261	5522
Parks Maintenance Worker I	510001	12	3440	3612	3792	3980	4178
Parks Maintenance Worker II	510002	12	4130	4335	4555	4782	5020
Power Generation Operator/Mechanic	620055	12	6236	6544	6873	7213	7575
Property Maintenance Leadworker	810007	12	4644	4874	5120	5376	5644
Property Maintenance Worker	810006	12	4335	4555	4784	5021	5270
Roofer	810010	12	4212	4421	4643	4873	5118
Sanitation Operator	640021	12	4606	4833	5075	5330	5594
Senior Collection System Maintenance Specialist	630004	12	5634	5913	6211	6520	6846
Senior Communications Technician	710052	12	6124	6429	6751	7086	7442
Senior Custodian	810002	12	3782	3971	4172	4379	4599
Senior Heavy Equipment Operator	710026	12	6432	6753	7089	7445	7818
Senior Sanitation Operator	640022	12	5226	5488	5761	6051	6350
Senior Wastewater Mechanical Specialist	620062	12	5667	5951	6247	6561	6885
Senior Wastewater Treatment Plant Operator	620043	12	6582	6913	7258	7619	8000
Senior Water Distribution/Production Operator	610030	12	6582	6913	7258	7619	8000
Senior Water Treatment Plant Operator	610039	12	7139	7496	7871	8265	8679
Solid Waste Safety & Training Specialist	640005	12	4984	5228	5486	5753	6034

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

6/29/2023 Fifteenth Amendment
 Supersedes Original

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective December 30, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Street Maintenance Leadworker	710040	12	4719	4953	5199	5461	5733
Street Sweeper Lead Operator	710036	12	5064	5317	5584	5863	6154
Street Sweeper Operator	710035	12	4606	4833	5075	5330	5594
Tire Maintenance & Repair Technician	710081	12	4606	4833	5075	5330	5594
Tire Maintenance Worker	710080	12	4185	4395	4612	4844	5085
Traffic Maintenance Leadworker	710046	12	4719	4953	5199	5461	5733
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	3891	4086	4289	4504	4727
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4279	4493	4718	4952	5197
Tree Trimmer Leadworker	510010	12	4682	4915	5162	5421	5692
Utility Leadworker	710010	12	4545	4772	5011	5261	5522
Waste Container Maintenance Worker	640010	12	3782	3971	4172	4379	4599
Wastewater Distributor Technician	620050	12	4233	4444	4668	4900	5144
Wastewater Mechanical Specialist	620061	12	5381	5652	5932	6227	6538
Wastewater Mechanical Technician	620060	12	4894	5137	5391	5663	5946
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	4233	4444	4668	4900	5144
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	5667	5951	6247	6561	6885
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	5381	5652	5932	6227	6538
Water Distribution/Production Specialist	610029	12	5381	5652	5932	6227	6538
Water Distribution/Production Technician	610028	12	4894	5137	5391	5663	5946
Water Maintenance Mechanic Specialist	610032	12	5381	5652	5932	6227	6538
Water System Trainee	610023 ¹	-	3489	3651	3815	3991	4178
Water Treatment Plant Operator	610042	12	5803	6094	6399	6718	7054
Water Treatment Plant Operator-In-Training	610041 ¹	-	4233	4444	4668	4900	5144
Water Maintenance Mechanic Technician	610031	12	4894	5137	5391	5663	5946
Water Quality Specialist	610034	12	5381	5652	5932	6227	6538
Water Quality Technician	610033	12	4894	5137	5391	5663	5946
Welder	710065	12	5064	5317	5584	5863	6154

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

*6/29/2023 Fifteenth Amendment
Supersedes Original*