



# City of Fresno

2600 Fresno Street  
Fresno, CA 93721  
www.fresno.gov

## Meeting Minutes - Draft City Council

*President - Paul Caprioglio*

*Vice President - Sal Quintero*

*Councilmembers:*

*Oliver L. Baines, III, Lee Brand, Steve Brandau,*

*Clinton J. Olivier, Esmeralda Z. Soria*

*City Manager - Bruce Rudd*

*City Attorney - Douglas T. Sloan*

*City Clerk - Yvonne Spence, CMC*

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Thursday, March 31, 2016

8:30 AM

Council Chambers

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### Regular Session

8:36 A.M. ROLL CALL

**Present:** 6 - Vice President Sal Quintero  
Councilmember Oliver L. Baines III  
Councilmember Lee Brand  
Councilmember Steve Brandau  
Councilmember Clinton Olivier  
Councilmember Esmeralda Soria

**Absent:** 1 - President Paul Caprioglio

Invocation by Pastor Tirso Gonzales

Pledge of Allegiance to the Flag

Councilmember Baines III exited the Council Chamber at 8:41 A.M. and returned at 8:42 A.M.

### **APPROVE AGENDA**

*City Clerk Spence announced the following changes to the agenda: Consent Calendar item 1-1 (File ID16-337) was changed so the title would read "Actions related to storm water runoff and recharge evaluation in the Downtown Cultural Arts District (Council District 3) 1. Approve a professional service agreement with Blair, Church and Flynn to evaluate storm water runoff and groundwater recharge potential in the downtown Cultural Arts District. 2. \*\*\*RESOLUTION - 35th amendment to the Annual Appropriation Resolution (AAR) No. 2015-104 to appropriate \$50,000 to*

*fund the storm water and recharge evaluation"; Consent Calendar item 1-I (File ID16-337) recommendation was corrected to remove the phrase "amendment to the existing" so that recommendation number one read "Approve an agreement with Blair, Church, and Flynn (BCF) to evaluate storm water runoff and groundwater recharge potential in the Cultural Arts District; and authorize the Public Works Director or designee to execute the agreement."; General Administration item 2-E (File ID16-280) was continued to April 21, 2016 by staff; City Council Items 3-B (File ID 16-362) and 3-C (File ID 16-363) would be heard no earlier than 11:00 A.M.*

*APPROVED AS AMENDED*

**On motion of Councilmember Brand, seconded by Councilmember Soria, the agenda was approved as amended. The motion carried by the following vote:**

**Aye:** 5 - Quintero, Brand, Brandau, Olivier and Soria

**Absent:** 2 - Caprioglio and Baines III

## **APPROVE MINUTES**

[ID16-143](#) Approval of minutes from March 17, 2016

**On motion of Councilmember Soria, seconded by Councilmember Brandau, the minutes were approved. The motion carried by the following vote:**

**Aye:** 6 - Quintero, Baines III, Brand, Brandau, Olivier and Soria

**Absent:** 1 - Caprioglio

## **COUNCILMEMBER REPORTS AND COMMENTS**

*Councilmember Soria reported that March 26 was District One's second annual Women's History Month and eight women from the district were recognized for their work transforming neighborhoods.*

*Councilmember Soria reported she and Councilmember Baines III hosted a Tower District neighborhood meeting to address public safety concerns on March 28. City Manager Rudd and Police Chief Dyer participated and there were more than 300 residents in attendance. Councilmember Soria noted that people in the area were interested in a follow up meeting in the next few months. She also noted that the press reported that a police satellite office would be located in the Tower District Theatre. She said that the location had not been finalized and suggested to City Manager Rudd that*

*things should be clarified. City Manager Rudd said he would discuss the situation with Chief Dyer because, until the meeting, he was unaware that a satellite office was planned for the Tower District. Councilmember Soria said the residents reacted positively to the announcement and said she wanted to work with the administration to make a satellite office a reality by August.*

*Councilmember Soria reported on the Power the Tower event held on March 29. The event was a partnership with California State University, Fresno and the Environmental Defense Fund. A grant was provided for researchers and a pilot study to help Tower District businesses save money on their electric bills and to power businesses with clean, renewable and affordable energy technology. Many businesses attended the event.*

*Councilmember Soria reported that the Capital Project Oversight Board meeting was scheduled for Monday, April 4th at 5:30 P.M.. She announced that the agenda would include a workshop on Bus Rapid Transit and an update on the City's water project.*

*Vice President Quintero reported on his attendance at the Downtown Association's State of Downtown address at Warnors Theatre on March 30, 2016. He congratulated Councilmember Baines for his work with the various downtown organizations in making improvements in the area.*

## **1. CONSENT CALENDAR**

*Councilmember Soria stated she was voting "No" vote on Consent Calendar item 1-D (File ID16-348).*

*Councilmember Baines announced the following correction to Consent Calendar item 1-K (File ID16-361): Lydia Zabrycki was a Private Sector Joint City/County Appointee not a Public Sector Joint City/County Appointee.*

### APPROVAL OF THE CONSENT CALENDAR

**On motion of Councilmember Soria, seconded by Vice President Quintero, the CONSENT CALENDAR was hereby adopted by the following vote:**

**Aye:** 6 - Quintero, Baines III, Brand, Brandau, Olivier and Soria

**Absent:** 1 - Caprioglio

- 1-A [ID16-290](#) Adopt Resolution of Intention No. 1104-D to vacate a public utility easement in the previously vacated E. Geary Avenue, between S. Plumas and S. Walnut Avenues (Council District 3)

*APPROVED*

**The above item was approved on the Consent Calendar.**

- 1-B [ID16-333](#) Reject all bids received for the purchasing of a NexION 350D Inductively Coupled Plasma Mass Spectrometry instrument for the Wastewater Management Division Laboratory (Bid File No. 3424) (Council District 3)

*APPROVED (bids rejected)*

**The above item was approved on the Consent Calendar.**

- 1-C [ID16-334](#) Approve the Agreement for the pre-purchase of a Granulated Activated Carbon Filter Odor Control System from Pure Air Filtration in the amount of \$349,900 for future installation for the Headworks Facility at the Fresno-Clovis Regional Wastewater Reclamation Facility (Bid File 3442) (Council District 3)

*APPROVED*

**The above item was approved on the Consent Calendar.**

- 1-D [ID16-348](#) Action pertaining to the Economic Expansion Act:  
1. \*\*\*BILL NO. B-9 - (Intro. 3/17/2016) (For adoption) - Amending subsection (a) of Section 12-4.1404 of the Fresno Municipal Code relating to the exemption from payment of fees for certain types of businesses

*ORDINANCE 2016-9 ADOPTED*

**The above item was approved on the Consent Calendar with Councilmember Soria voting "No."**

- 1-E [ID16-350](#) \*\*\*BILL NO. B-10 - (Intro. 3/17/2016) (For adoption) - Amending Section 3-102 of the Fresno Municipal Code concerning employment outside city service

*ORDINANCE 2016-10 ADOPTED*

**The above item was approved on the Consent Calendar.**

- 1-F [ID16-357](#) Approve the appointments of Stacy Vaillancourt to the Fresno Housing Authority and Marina Harutyunyan to the Housing and Community Development Commission

*APPROVED*

**The above appointments were approved on the Consent Calendar.**

- 1-G [ID16-289](#) Approve an agreement with TAM+CZ, Architecture, Planning, Interiors, LLP, of Fresno, CA in the amount of \$51,000 with a contingency amount not to exceed \$5,500 for the design of plans, cost estimates and general construction documents for the Veterans Memorial Auditorium Stage Rigging Linesets and Grid Framing project (Council District 3)

*APPROVED*

**The above item was approved on the Consent Calendar.**

- 1-H [ID16-311](#) Annual update of citywide priority ranking lists for new traffic signal installations and traffic signal left turn phasing modifications.

*APPROVED*

**The above item was approved on the Consent Calendar.**

- 1-I [ID16-337](#) Actions related to the 100-year floodplain in the Downtown Cultural Arts District (Council Districts 3)
1. Approve a professional service agreement with Blair, Church and Flynn to evaluate storm water runoff and groundwater recharge potential in the Downtown Cultural Arts District.
  2. \*\*\*RESOLUTION - 35th amendment to the Annual Appropriation Resolution (AAR) No. 2015-104 to appropriate \$50,000 to fund the storm water and recharge evaluation (Requires 5 affirmative votes).

*RESOLUTION 2016-42 ADOPTED*

**The above item was approved on the Consent Calendar.**

- 1-J [ID16-360](#) Approve the reappointments of Councilmember Baines, Paul Bauer, Fely Guzman, Richard Keyes, Scott Miller, Tommie Nellon, Aric Olson and Tom Richards to the Fresno Regional Workforce Development Board

*APPROVED*

**The above appointments were approved on the Consent Calendar.**

- 1-K [ID16-361](#) Approve the public sector member to the Fresno Regional Workforce Development Board to be concurrently appointed by both the City of Fresno and the Council of Fresno. Approve the following appointments:  
Lydia Zabrycki, Tom Abshere, Lacy Barnes, Tony Canales, David Mercer, Chuck Riojas, Bret Slusser, Frank Gornick, Andre Pecina, Lee Ann Eager, Adrianna Kuhnle, Aracelli Holland and Delfino Neira

*APPROVED*

**The above appointments were approved on the Consent Calendar.**

## **2. GENERAL ADMINISTRATION**

- 2-B [ID16-331](#) Action pertaining to the construction of South Industrial Collection System Infrastructure Project (Bid File 3435) (Council District 3 and Fresno County)
1. \*\*\*RESOLUTION - 34th Amendment to the Annual Appropriation Resolution No. 2015-104 appropriating \$1,860,000 for the Construction of South Industrial Collection System Infrastructure Project (Requires 5 affirmative votes)
  2. Award a construction contract in the amount of \$5,089,853 to Emmett's Excavation Inc. of Fresno, California
  3. Approve the Agreement for Repair of Fresno County roads for the Construction of South Industrial Collection System Infrastructure Project

*The above item was introduced to council by Public Utilities Supervising Professional Engineer Norgaard.*

*RESOLUTION 2016-43 ADOPTED*

**On motion of Councilmember Brandau, seconded by Councilmember Brand, the above item was approved. The motion carried by the following vote:**

**Aye:** 6 - Quintero, Baines III, Brand, Brandau, Olivier and Soria

**Absent:** 1 - Caprioglio

- 2-A**    [ID16-233](#)    Approve construction Change Order No. 1 for the City of Fresno's 80-Million Gallon per Day Southeast Surface Water Treatment Facility to reduce the lump sum scope of work by \$1,153,313, establish a \$1,000,000 Supplemental Work Payment line item, and add a value-engineering procedure to the Contract (Citywide).

*The above item was introduced to Council by Public Utilities Director Esqueda.*

*APPROVED*

**On motion of Councilmember Brandau, seconded by Councilmember Olivier, the above item was approved. The motion carried by the following vote:**

**Aye:** 6 - Quintero, Baines III, Brand, Brandau, Olivier and Soria

**Absent:** 1 - Caprioglio

Councilmember Brand exited the Council Chamber at 9:02 A.M. and returned at 9:09 A.M.

Councilmember Olivier exited the Council Chamber at 9:04 and returned at 9:07 A.M.

- 2-C**    [ID16-332](#)    Approve the Agreement for the pre-purchase of a Biotrickling Filter Odor Control System from Evoqua Water Technologies in the amount of \$2,543,000 for future installation for the Headworks Facility at the Fresno-Clovis Regional Wastewater Reclamation Facility (Bid File 3443) (Council District 3)

*The above item was introduced to Council by Public Utilities Supervising Professional Engineer Norgaard.*

*APPROVED*

**On motion of Vice President Quintero, seconded by Councilmember Soria, the above item was approved. The motion carried by the following vote:**

**Aye:** 4 - Quintero, Baines III, Brandau and Soria

**Absent:** 3 - Caprioglio, Brand and Olivier

### 3. CITY COUNCIL

- 3-A [ID16-356](#) Council Boards and Commissions Communications, Reports, Assignments and/or Appointments, Reappointments, Removals to/from City and non-City Boards and Commissions:
1. Council of Governments - Swearengin-Ex-Officio (Olivier-Alternate)
  2. Finance and Audit Committee - Brand, Olivier, Brandau
  3. Fresno Area Workforce Investment Corporation - Baines
  4. Fresno County Transportation Authority (FCTA) - Swearengin, Brandau
  5. Fresno Regional Workforce Investment Board - Baines, Renena Smith
  6. Fresno County Zoo Authority - Swearengin (Baines-Alternate)
  7. Fresno Madera Area Agency on Aging Board - Olivier
  8. Joint Powers Financing Authority - Baines, Brandau, Swearengin
  9. San Joaquin River Conservancy Board - Swearengin (Brandau-Alternate)
  10. Association for the Beautification of Highway 99 - Baines
  11. Upper Kings Basin Integrated Regional Water Management JPA - Brandau (Soria, Georgeanne White and Thomas Esqueda - Alternates)
  12. Economic Development Corporation Serving Fresno County - Brandau-Ex-Officio, City Manager Bruce Rudd and (Baines - Alternate)
  13. League of California Cities (Annual Meeting) - Swearengin (Olivier-Alternate)
  14. San Joaquin Valley Air Pollution Control District - Baines
  15. Litigation Exposure Reduction Ad Hoc Committee - Brandau, Caprioglio
  16. Convention Center Oversight Advisory Board - Baines, (Brand-Alternate), City Manager, SMG General Manager and one representative from each of SMG's organizations
  17. Sub- Committee on Transportation - Baines, Caprioglio, Soria
  18. Code Enforcement Sub-Committee - Baines, Olivier, and Caprioglio
  19. Enterprise and Construction Management Oversight



Board - Councilmember Soria

20. Fresno- Clovis Metropolitan Solid Waste Commission-  
JPA - Brandau, Soria, (vacant - appoint one more member)

21. School Liaison Sub-Committee - Soria - Chair, Olivier,  
Baines

*Councilmember Baines III reported on the activity of the San Joaquin Valley Air Pollution Control District Board. He and the board recently lobbied in Washington D.C. for modernization of the Clean Air Act by making a few common sense revisions. He reported that legislation was introduced to accept the proposed revisions the week following his trip. Councilmember Baines III said he would attend the House Committee Hearing scheduled for April 14, 2016.*

#### REPORTS MADE

- 3-D [ID16-369](#) RESOLUTION - To initiate an amendment to Fresno General Plan Policy RC-9-C pursuant to Fresno Municipal Code Section 15-5803-C

*Councilmember Brandau announced that he was continuing the above item to an unspecified date.*

CONTINUED TO DATE UNCERTAIN

### **UNSCHEDULED COMMUNICATION**

*Upon call, no member of the public chose to address Council during Unscheduled Communication.*

### **5. CLOSED SESSION**

*The City Council met in Closed Session in Room 2125 from 9:12 A.M. to 10:47 A.M. to discuss the following:*

- [ID16-367](#) CONFERENCE WITH LABOR NEGOTIATOR - Government Code Section 54957.6  
City Negotiator(s): Ken Phillips, Jeff Cardell  
Employee Organization(s):
1. IUOE, Stationary Engineers, Local 39 (L39)
  2. Fresno City Employees Association (FCEA)
  3. Fresno Police Officers Association (FPOA Basic)
  4. International Association of Firefighters, Local 753 (Fire Basic)
  5. Amalgamated Transit Union, Local 1027 (ATU)

- 6. International Brotherhood of Electrical Workers, Local 100 (IBEW)
- 7. Fresno Police Officers Association (FPOA Management)
- 8. International Association of Firefighters, Local 753 (Fire Mgmt)
- 9. City of Fresno Professional Employees Association (CFPEA)
- 10. City of Fresno Management Employees Association (CFMEA)
- 11. Fresno Airport Public Safety Supervisors (FAPSS)

*The above Closed Session item was discussed and continued to later in the day.*

[ID16-368](#)

CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6  
City Negotiator(s): Paul Caprioglio, Bruce Rudd, Jeffrey Cardell.  
Douglas Sloan, Yvonne Spence  
Unrepresented Employees in Unit 2 (Non-Represented Management and Confidential Classes):  
Airport Public Safety Manager  
Assistant City Attorney  
Assistant City Manager  
Assistant Controller  
Assistant Director  
Assistant Director of Personnel Services  
Assistant Director of Public Utilities  
Assistant Director of Public Works  
Assistant Police Chief  
Assistant Retirement Administrator  
Budget Analyst  
Budget Manager  
Chief Assistant City Attorney  
Chief Information Officer  
Chief of Staff to the Mayor  
City Attorney  
City Clerk  
City Engineer  
City Manager  
Community Coordinator  
Community Outreach Specialist  
Controller  
Council Assistant

Deputy City Attorney II  
Deputy City Attorney III  
Deputy City Manager  
Director  
Director of Aviation  
Director of Development  
Director of Personnel Services  
Director of Public Utilities  
Director of Transportation  
Economic Development Coordinator  
Economic Development Director  
Executive Assistant to Department Director  
Executive Assistant to the City Manager  
Fire Chief  
Governmental Affairs Manager  
Human Resources Manager  
Independent Reviewer  
Internal Auditor  
Labor Relations Manager  
Labor Relations Secretary  
Payroll Accountant  
Payroll Manager  
Police Chief  
Principal Budget Analyst  
Principal Internal Auditor  
Public Affairs Officer  
Public Works Director  
Redevelopment Administrator  
Retirement Administrator  
Risk/Safety Manager  
Senior Budget Analyst  
Senior Deputy City Attorney  
Senior Human Resources/Risk Analyst  
Supervising Deputy City Attorney  
Sponsors: Personnel Services Department

*The above Closed Session item was discussed and continued to later in the day.*

Vice President Quintero did not re-enter the Council Chamber following the Closed Session and was absent until 1:37 P.M.

## **2. GENERAL ADMINISTRATION CONTINUED**

- 2-D [ID16-265](#) Actions pertaining to the award of a sole source service contract to Intrado, Inc. (“Intrado”) (Citywide):
1. Award a contract in the amount of \$132,000 over five years to Intrado, Inc., for Beware browser-based software to extract information from public and commercial sources applicable to 9-1-1 calls, providing law enforcement with location-based, incident-related information.
  2. \*\*\* RESOLUTION - 32nd Amendment to the Annual Appropriation Resolution (AAR) No. 2015-104 appropriating \$28,000 into the Police Department’s FY 2016 budget under the 2014 State Homeland Security Grant Program (Requires 5 affirmative votes).

*The above item was introduced to Council by Police Chief Dyer. City Manager Rudd also spoke on this item.*

*The following members of the public spoke on this item: Bryson White of Faith and Community; Pastor Booker T. Lewis of Rising Star Ministry Baptist Church; Letitia Harris; Reverend Chris Breedlove of Community United Church of Christ; Katie Hymans; Noel Riggins; JePahl White, and; Rick Morse.*

*Councilmember Brandau called Pastor Lewis to the podium for additional questions.*

*Councilmember Brandau motioned to deny the staff recommendation. Councilmember Olivier seconded the motion.*

*Councilmember Soria and Councilmember Olivier called Michael Lee, Intrado Vice President of Sales, to the podium for questions.*

*Councilmember Soria directed staff to bring forth a policy or ordinance to implement safeguards that would make the public more comfortable with the use of the Intrado software. She directed staff to include the community in the creation of the policy or ordinance.*

*City Manager Rudd asked the Councilmembers to assist with the scheduling of community meetings in each district, within sixty days, so the public could be more involved in the Intrado discussion and could also participate in the*

*creation of a policy or ordinance.*

*City Manager Rudd clarified with Council that if the staff recommendation was denied, then the Police Department would stop using the Intrado software until the item was brought back with safeguard policies in place.*

*REJECTED*

**On motion of Councilmember Brandau, seconded by Councilmember Olivier, the above item was rejected. The motion carried by the following vote:**

**Aye:** 5 - Baines III, Brand, Brandau, Olivier and Soria

**Absent:** 2 - Caprioglio and Quintero

RECESSED 12:12 P.M. to 1:37 P.M.

**1:30 P.M.**

#### **4. SCHEDULED COUNCIL HEARINGS AND MATTERS**

##### **CONTESTED CONSENT CALENDAR**

*No items were moved to the Contested Consent Calendar.*

##### **CEREMONIAL PRESENTATIONS**

[ID16-189](#) Proclamation Recognizing Brigadier General Robert F. Titus.

*PRESENTED*

[ID16-346](#) Proclamation Recognizing Brigadier General Clay L. Garrison .

*PRESENTED*

[ID16-336](#) "Recognition of BNCP Neighborhood Participants"

*PRESENTED*

[ID16-354](#) Proclamation of "CESAR CHAVEZ DAY"

*PRESENTED*

[ID16-359](#) Proclamation of "Transgender Day of Visibility"

*PRESENTED*

## **2. GENERAL ADMINISTRATION CONTINUED**

- 2-E**     [ID16-280](#)     Award a three-year contract in the amount of \$508,640 to Turbo Data Systems, Inc. for parking citation services with the option of up to four (4) two-year extensions.

*The above item was continued to April 21, 2016 by staff.*

- 2-F**     [ID16-283](#)     Award a sole source contract for predictive policing software to PredPol, Inc. ("PredPol"), for a term of one year in the amount of \$80,000, with options for two one-year extensions.

*The above item was introduced to Council by Police Chief Dyer.*

*The following member of the public spoke on this item: Noel Riggins.*

*Councilmember Baines III directed staff to review the software with Council after six months of use.*

**APPROVED**

**On motion of Councilmember Brandau, seconded by Councilmember Baines III, the above item was approved. The motion carried by the following vote:**

**Aye:** 6 - Quintero, Baines III, Brand, Brandau, Olivier and Soria

**Absent:** 1 - Caprioglio

## **3. CITY COUNCIL CONTINUED**

- 3-B**     [ID16-362](#)     BILL - (For introduction) - Amending Subsection (b) and adding Subsection (c) to Section 4-113 of the Fresno Municipal Code, relating to utilization of apprentices.

*Councilmember Baines III introduced the above item (3-B) to Council concurrently with City Council Item 3-C (File ID 16-363).*

*City Attorney Sloan clarified that no vote was required for an introduction and votes for introduction were usually done to test what kind of support an item will have when it returns to Council for adoption.*

*The following member of the public spoke on this item: Nicole Goehring.*

**BILL B-11 INTRODUCED AND LAID OVER**

- 3-C [ID16-363](#) BILL - (For introduction) - Adding Section 4-117 to the Fresno Municipal Code relating to National Targeted Hiring in contracts for any Public Work of Improvement

*Councilmember Baines III introduced the above item (3-C) to Council concurrently with City Council Item 3-B (File ID 16-362).*

*City Attorney Sloan clarified that no vote was required for an introduction and votes for introduction were usually done to test what kind of support an item will have when it returns to Council for adoption.*

*The following member of the public spoke on this item: Nicole Goehring.*

*BILL B-12 INTRODUCED AND LAID OVER*

## **5. CLOSED SESSION CONTINUED**

*The City Council resumed Closed Session in Room 2125 from 2:41 P.M. to 3:39 P.M. to discuss the following:*

- [ID16-367](#) CONFERENCE WITH LABOR NEGOTIATOR - Government Code Section 54957.6  
City Negotiator(s): Ken Phillips, Jeff Cardell  
Employee Organization(s):
1. IUOE, Stationary Engineers, Local 39 (L39)
  2. Fresno City Employees Association (FCEA)
  3. Fresno Police Officers Association (FPOA Basic)
  4. International Association of Firefighters, Local 753 (Fire Basic)
  5. Amalgamated Transit Union, Local 1027 (ATU)
  6. International Brotherhood of Electrical Workers, Local 100 (IBEW)
  7. Fresno Police Officers Association (FPOA Management)
  8. International Association of Firefighters, Local 753 (Fire Mgmt)
  9. City of Fresno Professional Employees Association (CFPEA)
  10. City of Fresno Management Employees Association (CFMEA)
  11. Fresno Airport Public Safety Supervisors (FAPSS)

*The above item was discussed during Closed Session. No Open Session announcement was made regarding this item.*

*DISCUSSED*[ID16-368](#)

CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6  
City Negotiator(s): Paul Caprioglio, Bruce Rudd, Jeffrey Cardell.  
Douglas Sloan, Yvonne Spence  
Unrepresented Employees in Unit 2 (Non-Represented Management and Confidential Classes):  
Airport Public Safety Manager  
Assistant City Attorney  
Assistant City Manager  
Assistant Controller  
Assistant Director  
Assistant Director of Personnel Services  
Assistant Director of Public Utilities  
Assistant Director of Public Works  
Assistant Police Chief  
Assistant Retirement Administrator  
Budget Analyst  
Budget Manager  
Chief Assistant City Attorney  
Chief Information Officer  
Chief of Staff to the Mayor  
City Attorney  
City Clerk  
City Engineer  
City Manager  
Community Coordinator  
Community Outreach Specialist  
Controller  
Council Assistant  
Deputy City Attorney II  
Deputy City Attorney III  
Deputy City Manager  
Director  
Director of Aviation  
Director of Development  
Director of Personnel Services  
Director of Public Utilities  
Director of Transportation  
Economic Development Coordinator  
Economic Development Director



Executive Assistant to Department Director  
Executive Assistant to the City Manager  
Fire Chief  
Governmental Affairs Manager  
Human Resources Manager  
Independent Reviewer  
Internal Auditor  
Labor Relations Manager  
Labor Relations Secretary  
Payroll Accountant  
Payroll Manager  
Police Chief  
Principal Budget Analyst  
Principal Internal Auditor  
Public Affairs Officer  
Public Works Director  
Redevelopment Administrator  
Retirement Administrator  
Risk/Safety Manager  
Senior Budget Analyst  
Senior Deputy City Attorney  
Senior Human Resources/Risk Analyst  
Supervising Deputy City Attorney  
Sponsors: Personnel Services Department

*The above item was discussed during Closed Session. No Open Session announcement was made regarding this item.*

*DISCUSSED*

**ADJOURNMENT**

*Adjourned from closed session at 3:39 P.M.*