

**Table 2 - Peer Disparate Impact Policies**

Peer Agencies	Disparate Impact Policy (Minority only or Minority and Low income)
Sun Tran Tucson, AZ	A Disparate Impact exists if a major service change requires a minority population to bear adverse effects by <u>20%</u> or more than the adverse effects borne by the general population.
ABQ RIDE Albuquerque, NM	A Disparate Impact exists when the percent of minorities adversely affected by a major service change is greater by <u>10%</u> than the average percent of minorities in the service area.
GET Bus Bakersfield, CA	A Disparate Impact exists when the minority population adversely affected by a major service change is more than <u>10%</u> than the average minority population in the service area.
Sun Metro El Paso, TX	A Disparate Impact exists if a major service change requires a minority population to bear adverse effects over <u>25%</u> than the adverse effects borne by the general population.
San Joaquin RTD Stockton, CA	A Disparate Impact exists if the percentage of vehicle revenue hours on minority-classified routes affected by the major service change is at least <u>25%</u> higher than the vehicle revenue hours on non-minority-classified routes affected by the major service change.
Sacramento RT Sacramento, CA	A Disparate Impact exists if a major service change requires a minority population to bear adverse effects by <u>15%</u> or more than the adverse effects borne by the general population.