

City of Fresno
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) Supposal
 As of 8/16/16

Compensation Changes:	FY 2017 Annual Cost/(Savings) - All Funds	FY 2017 Annual Cost/(Savings) - General Fund
2% Salary Increase 9/19/16	50,932	2,027
2% Employee Pension Increase 9/19/16	6,504	259
2% Other Fringe Increase (Ins, Medicare, OASDI) 9/19/16	739	29
Total Increased Salary/Fringe Costs	58,175	2,316
1.5% Employee Pension Contribution Savings ¹	(2,456)	(98)
Standby Premium	120	120
Restore 1 Holiday ²	12,594	501
Total Additional Adjustment Cost/Savings	10,258	524
Grand Total	68,433	2,839

¹ Employee Pension Contribution savings assumes 5% turnover rate

² Holiday Leave cost assume leave cash-out amounts