

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE THIRD AMENDMENT TO RESOLUTION NO. 2025-177 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEARS 2026 AND 2027"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 4, Unit 4, Non-Management Police (FPOA), is hereby amended to provide salary increases for respective classes as required by the adoption of the successor Memorandum of Understanding between the City and Fresno Police Officers Association (Non-Management Police – Unit 4), effective July 28, 2025.

SECTION 2.

Exhibit 4, Unit 4, Non-Management Police (FPOA), is hereby amended to provide salary increases for respective classes as required by the adoption of the successor Memorandum of Understanding between the City and Fresno Police Officers Association (Non-Management Police – Unit 4), effective December 29, 2025, if the contingencies are met.


SECTION 3.

Exhibit 4, Unit 4, Non-Management Police (FPOA), is hereby amended to provide salary increases for respective classes as required by the adoption of the successor Memorandum of Understanding between the City and Fresno Police Officers Association (Non-Management Police – Unit 4), effective June 15, 2026.

SECTION 4.

Upon final legislative approval, this Resolution shall become effective July 28, 2025.

1 of 2

Date Adopted:  
Date Approved:  
Effective Date: 7/28/2025  
City Attorney Approval: 

Third Amendment to Salary  
Resolution No. 2025-177  
Resolution No. \_\_\_\_\_

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_ 2025.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2025  
Mayor Approval/No Return: \_\_\_\_\_, 2025  
Mayor Veto: \_\_\_\_\_, 2025  
Council Override Vote: \_\_\_\_\_, 2025

TODD STERMER, MMC  
City Clerk

By: \_\_\_\_\_  
Deputy Date

APPROVED AS TO FORM:  
ANDREW JANZ  
City Attorney

By: \_\_\_\_\_  
Jennifer DeRuosi Date  
Assistant City Attorney