

Regular Council Meeting

July 20, 2023

FRESNO CITY COUNCIL



Supplement Packet

ITEM(S)

3-B (ID 23-1130)

Actions pertaining to the creation of the Capital Projects Department within the City of Fresno

Contents of Supplement: Updated Staff Report, Resolution Creating CPD, AAR 6th Resolution, 1st PAR Resolution, 1st SAR Resolution,

Item(s)

Supplemental Information:

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2)). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

Americans with Disabilities Act (ADA):

The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Requests for additional accommodations for the disabled, sign language interpreters, assistive listening devices, or translators should be made one week prior to the meeting. Please call City Clerk's Office at 621-7650. Please keep the doorways, aisles and wheelchair seating areas open and accessible. If you need assistance with seating because of a disability, please see Security.

REPORT TO THE CITY COUNCIL

FROM: GEORGEANNE A. WHITE, City Manager
Office of the Mayor & City Manager

TJ MILLER, Assistant City Manager
Office of the Mayor & City Manager

RUTH F. QUINTO, CPA, Assistant City Manager
Office of the Mayor & City Manager

SUBJECT

..Title

Actions pertaining to the creation of the Capital Projects Department within the City of Fresno

1. ***RESOLUTION – Creating the Capital Projects Department within the City of Fresno (Subject to Mayor's Veto)
2. ***RESOLUTION – Adopting the 6th Amendment to the Annual Appropriations Resolution (AAR) No. 2023-185 appropriating \$50,000,000 for the Downtown Fresno Public Infrastructure Improvement Projects and to reclassify \$4,492,800 from the Department of Public Works and \$1,867,900 from the Department of Public Utilities into the new Capital Project Department (Requires 5 Affirmative Votes)(Subject to Mayor's Veto)
3. ***RESOLUTION – Adopt the First Amendment to the Position Authorization Resolution (PAR) No. 2023-184 adding 46 positions and transferring 74 positions from the Department of Public Works and 20 positions from the Department of Public Utilities to the Capital Projects Department (Subject to Mayor's Veto)
4. ***RESOLUTION – Adopt the First Amendment to the FY 2024 Salary Resolution No. 2023-183, amending Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA) by increasing the salary step plan for Supervising Professional Engineer and retitling Supervising Professional Engineer to Licensed Professional Engineer; and amending Exhibit 14, Unit 14, Exempt Management Classes (CFMEA) by retitling Public Works/Public Utilities Manager – Licensed Engineer to Licensed Engineer Manager and increasing the salary step range for the classification; and amending Exhibit 2, Non-Represented Management and Confidential Classes by increasing the Maximum of Range E5 (Subject to Mayor's Veto)

..Body

RECOMMENDATION

It is recommended that Council approve the actions pertaining to the creation of the Capital Projects Department within the City of Fresno effective July 31, 2023, to restructure efficiencies and timelines for the completion of critical City projects and to recruit and retain qualified staff.

EXECUTIVE SUMMARY

The creation of the Capital Projects Department will allow staff to focus on capital project delivery, restructure workflow efficiencies, and complete critical projects timely and within budget. The new department will guide hundreds of capital projects through the design, environmental, right-of-way and construction phases for parks, public safety facilities, street infrastructure, active transportation, wastewater and water system projects.

Adopting the 6th amendment to the AAR will appropriate \$50,000,000 for Downtown Fresno Infrastructure Improvement Projects; and reclassify \$4,492,800 from the Department of Public Works and \$1,867,900 from the Department of Public Utilities into the new Capital Projects Department. There will be no impact to the General Fund.

Adopting the First Amendment to the PAR will add 46 new positions, transfer 74 positions from the Department of Public Works and 20 positions from the Department of Public Utilities to the Capital Projects Department for a total of 140 positions.

Adopting the First Amendment to the Salary Resolution will allow the City to offer a competitive wage to aid in recruitment and retention efforts as follows.

- Amend Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA) by:
 - Increasing the monthly salary step plan range, Step A – Step E, for Supervising Professional Engineer and retitling to Licensed Professional Engineer, by approximately 15.32% from \$9,861- \$11,966 to \$11,353- \$13,800.
- Amend Exhibit 14, Unit 14, Management Classes (CFMEA) by:
 - Retitling the Public Works/Public Utilities Manager – Licensed Engineer to Licensed Engineer Manager.
 - Increasing the monthly salary step plan range, Step A – Step I, by approximately 14.53% from \$10,973 - \$13,366 to \$12,564 - \$15,308 monthly.
- Amend Exhibit 2, Unit 2, Non-Represented Management and Confidential Classes by:
 - Increasing the Maximum of the E5 range by 3.39% from \$15,546 to \$16,074 is necessary to recruit and retain qualified applicants at the Assistant Director level in the Capital Projects Department.

The City provided notice to the impacted bargaining units regarding the creation of the new Capital Projects Department.

The above actions will be effective 07/31/2023 and may be contingent upon completion of the meet and confer process.

To implement these actions, it is necessary to approve the creation of the Capital Projects Department; 6th Amendment to the AAR No. 2023-185; First Amendment to the PAR No. 2023-184; and First Amendment to FY 2024 Salary Resolution No. 2023-183.

BACKGROUND

1. Creating the Capital Projects Department within the City of Fresno

The City currently has hundreds of capital projects in process in the Department of Public Works (DPW) and the Department of Public Utilities (DPU) along with recently being awarded \$250 million from the State of California for infrastructure improvements to Downtown Fresno and \$80 million dedicated to the Blackstone and McKinley overlay project. Prioritizing capital projects along with other critical responsibilities that are integral to daily departmental operations and improvements to the general City infrastructure is of utmost importance and the City is building capacity to ensure

projects are delivered in a timely manner. The creation of the new Capital Projects Department is necessary to restructure the workflow of critical projects in focusing efficiencies on capital projects delivery, the completion of projects timely and within budget. The staff in this new department will be focused on critical capital projects delivery and will be comprised of existing City staff from DPW and DPU along with positions that are recommended to be added and transferred as outlined in the remaining action items of this report.

2. Adopting the 6th Amendment to the Annual Appropriations Resolution (AAR) No. 2023-185

The new Capital Projects Department will require appropriating \$50,000,000 for the Downtown Fresno Public Infrastructure Improvement Projects and reclassifying \$4,492,800 from the Department of Public Works and \$1,867,900 from the Department of Public Utilities to fund capital project costs, expenditures, equipment and staffing. There will be no impact to the General Fund.

3. Adopt the 1st amendment to the FY2024 Position Authorization Resolution (PAR) No. 2023-184

The creation of the new Capital Projects Department will include 94 transfer positions total from the Department of Public Works (74 positions) and the Department of Public Utilities (20 positions) in addition to 46 new positions for a total of 140 positions. Amending the PAR will allocate these positions to the Capital Projects Department and allow for developing the organizational structure to maximize project efficiencies.

4. Adopt the First Amendment to the FY 2024 Salary Resolution No. 2023-183

Amending Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA) by increasing the monthly salary step plan for Supervising Professional Engineer and retitling to Licensed Professional Engineer is necessary to recruit and retain qualified talent. The City has experienced challenges recruiting licensed Professional Engineers; the recommended salary increase will offer a competitive wage with other local and state agencies in recruiting Licensed Professional Engineers who are licensed and experienced in completing critical capital projects.

Amending Exhibit 14, Unit 14, Exempt Management Classes (CFMEA) by retitling Public Works/Public Utilities Manager – Licensed Engineer to Licensed Engineer Manager and increasing the monthly salary step range for the classification is necessary to recruit and retain qualified talent. Retitling the classification to Licensed Engineer Manager will emphasize the primary responsibility of this classification in managing operations and overseeing licensed Professional Engineers along with increasing the salary to appropriately address the focus of managing capital projects and licensed staff.

Amending Exhibit 2, Non-Represented Management and Confidential Classes by increasing the Maximum of Range E5 is necessary to retain qualified applicants at the Assistant Director level in the Capital Projects Department. Increasing the E5 Maximum of the salary range will offer flexibility in recruiting and retaining licensed Engineer staff at the Assistant Director level to maximize capital project objectives, project workflow, strategic planning and operational goals.

The City Attorney's Office has approved the creation of the new Capital Projects Department, 6th Amendment to the Annual Appropriations Resolution No. 2023-185, the First Amendment to the PAR No. 2023-184, and the First Amendment to Salary Resolution No. 2023-183, as to form.

ENVIRONMENTAL FINDINGS

By the definition provided in the California Environmental Quality Act Guidelines Section 15378 this item does not qualify as a “project” and is therefore exempt from the California Environmental Quality Act requirements.

LOCAL PREFERENCE

Local preference is not implicated because this item does not involve public contracting or bidding with the City of Fresno.

FISCAL IMPACT

Creating the new Capital Projects Department and adopting the 6th amendment to the AAR will include transferring existing appropriations from DPW in the amount of \$4,492,800; transferring existing appropriations from DPU in the amount of \$1,867,900; and allocating new funds in the amount of \$50,000,000 with no impact to the General Fund. Costs associated with amending Exhibit 13-1, Exhibit 14 and Exhibit 2 will not result in additional appropriations for the remaining FY 24.

Attachments:

Resolution: Creating the Capital Projects Department within the City of Fresno

Resolution: 6th Amendment to Annual Appropriations Resolution No. 2023-185

Resolution: First Amendment to the Position Authorization Resolution No. 2023-184

Resolution: First Amendment to FY24 Salary Resolution No. 2023-183

Salary Tables: First Amendment to FY24 Salary Resolution No. 2023-183 - Redline

Salary Tables: First Amendment to FY24 Salary Resolution No. 2023-183 – Final

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF
FRESNO, CALIFORNIA, CREATING THE CAPITAL
PROJECTS DEPARTMENT

WHEREAS, the City of Fresno (City) is engaged in hundreds of capital projects annually, under the Department of Public Works; and

WHEREAS, the passage of Measure P and other developments have dramatically increased the number of capital projects currently underway within the City; and

WHEREAS, inadequate City staffing levels and insufficient salaries for certified professional engineers, have resulted in the timeline expectations of the Administration and Council not being met; and

WHEREAS; the City has recently be awarded hundreds of millions of dollars in forthcoming revenues to construct additional capital projects, including \$250,000,000 from the State of California for infrastructure improvements in Downtown Fresno and \$80,000,000 from the California State Transportation Agency for the Blackstone and McKinley grade separate project, which will greatly increase demands upon City staff; and

WHEREAS, to complete capital projects in a timely manner it is necessary to augment staffing and increase salary ranges for certified professional engineers, so that the City may successfully recruit and retain experienced staff; and

WHEREAS, for efficiency and expediency, it is desired that the delivery of capital projects be separated from the Public Works Department into a new distinct department; and

1 of 3

Date Adopted:

Date Approved:

Effective Date:

City Attorney Approval:



Resolution No. _____

WHEREAS, Charter Section 801 provides: "The Council shall provide by resolution not inconsistent with this Charter...for the creation of departments, divisions, offices and agencies, and for their consolidation, alteration, or abolition."

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

1. Consistent with Charter Section 801, the Capital Projects Department is hereby created.
2. Council hereby directs the Administration to take all actions necessary to implement this Resolution, including bringing forward the necessary budgetary, position authorization, and salary resolutions to implement this Resolution.
3. This Resolution shall be effective upon final approval.

* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2023.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2023
Mayor Approval/No Return: _____, 2023
Mayor Veto: _____, 2023
Council Override Vote: _____, 2023

TODD STERMER
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
Raj Singh Badhesha Date
Chief Assistant

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO
ADOPTING THE 6TH AMENDMENT TO THE ANNUAL
APPROPRIATIONS RESOLUTION (AAR) NO. 2023-185
APPROPRIATING \$50,000,000 FOR THE DOWNTOWN FRESNO
PUBLIC INFRASTRUCTURE IMPROVEMENT PROJECTS AND
TO RECLASSIFY \$4,492,800 FROM THE DEPARTMENT OF
PUBLIC WORKS AND \$1,867,900 FROM THE DEPARTMENT OF
PUBLIC UTILITIES INTO THE NEW CAPITAL PROJECTS
DEPARTMENT

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FRESNO:

THAT PART III of the Annual Appropriation Resolution No. 2023-185 be and is hereby
amended as follows:

	<u>Increase/(Decrease)</u>
TO: PUBLIC WORKS DEPARTMENT	
Misc State Grants	\$ 29,500,000
TO: CAPITAL PROJECTS DEPARTMENT	
Misc State Grants	\$ 500,000
TO: DEPARTMENT OF PUBLIC UTILITIES	
Misc State Grants	\$ 20,000,000
TO: PUBLIC WORKS DEPARTMENT	
General Fund	\$ (818,700)
PW Capital Indirect Cost Recov	(1,531,000)
American Rescue Plan Act-ARPA	(40,200)
SB1 Road Repair Gas Tax	(41,800)
Meas C-PW Alloc Flexible Fund	(1,914,300)
Meas P Existing Park Cap-O&M	(146,800)
TO: CAPITAL PROJECTS DEPARTMENT	
General Fund	\$ 818,700
CP Capital Indirect Cost Recov	1,531,000
American Rescue Plan Act-ARPA	40,200
SB1 Road Repair Gas Tax	41,800
Meas C-PW Alloc Flexible Fund	1,914,300
Meas P Existing Park Cap-O&M	146,800
Public Utilities Admin	1,867,900
TO: DEPARTMENT OF PUBLIC UTILITIES	
Public Utilities Admin	\$ (1,867,900)

THAT account titles and numbers requiring adjustment by this Resolution are as follows:

	<u>Increase/(Decrease)</u>
<u>Misc State Grants</u>	
Revenues:	
Account String: 2070-2070-9999-000-433401-20-5-0000-0000-	<u>\$ 29,500,000</u>
Total Revenues	<u>\$ 29,500,000</u>
Appropriations:	
Account String: 2070-2070-9999-000-757507-20-5-0000-0000-	<u>\$ 29,500,000</u>
Project String: 209900407 -CCNT	
Total Appropriations	<u>\$ 29,500,000</u>
Revenues:	
Account String: 2070-2070-2201-494-433401-22-5-0000-0000-	<u>\$ 500,000</u>
Total Revenues	<u>\$ 500,000</u>
Appropriations:	
Account String: 2070-2070-2201-494-651101-22-5-0000-0000-	<u>\$ 500,000</u>
Total Appropriations	<u>\$ 500,000</u>
Revenues:	
Account String: 2070-2070-9995-765-433401-41-5-0000-0000-	<u>\$ 10,000,000</u>
Total Revenues	<u>\$ 10,000,000</u>
Appropriations:	
Account String: 2070-2070-9995-765-757507-41-5-0000-0000-	<u>\$ 10,000,000</u>
Project String: 411500642 -BUD	
Total Appropriations	<u>\$ 10,000,000</u>
Revenues:	
Account String: 2070-2070-9995-792-433401-41-5-0000-0000-	<u>\$ 10,000,000</u>
Total Revenues	<u>\$ 10,000,000</u>
Appropriations:	
Account String: 2070-2070-9995-792-757507-41-5-0000-0000-	<u>\$ 10,000,000</u>
Project String: 413500073 -BUD	
Total Appropriations	<u>\$ 10,000,000</u>

		<u>Increase/(Decrease)</u>
<u>General Fund</u>		
Appropriations:		
Account String: 1000-1001-2002-484-651101-20-5-0000-0000-	\$	(63,100)
1000-1001-2002-484-651102-20-5-0000-0000-		(1,000)
1000-1001-2002-484-651103-20-5-0000-0000-		(200)
1000-1001-2002-484-651104-20-5-0000-0000-		(6,600)
1000-1001-2002-484-651105-20-5-0000-0000-		(500)
1000-1001-2002-484-651107-20-5-0000-0000-		(7,900)
1000-1001-2002-484-651109-20-5-0000-0000-		(700)
1000-1001-2002-484-651401-20-5-0000-0000-		(700)
1000-1001-2002-484-652302-20-5-0000-0000-		(1,200)
1000-1001-2002-484-652901-20-5-0000-0000-		(100)
1000-1001-2002-484-653302-20-5-0000-0000-		(45,000)
1000-1001-2002-484-653303-20-5-0000-0000-		(2,000)
1000-1001-2002-484-653402-20-5-0000-0000-		(20,000)
1000-1001-2002-484-655501-20-5-0000-0000-		(100)
1000-1001-2002-484-655804-20-5-0000-0000-		(100)
1000-1001-2002-484-656106-20-5-0000-0000-		(100)
1000-1001-2002-484-658005-20-5-0000-0000-		(3,000)
1000-1001-2002-484-658010-20-5-0000-0000-		(7,500)
1000-1001-2002-484-658016-20-5-0000-0000-		(500)
1000-1001-2002-484-658017-20-5-0000-0000-		(500)
1000-1001-2002-484-859117-20-5-0000-0000-		(31,600)
1000-1001-2002-484-859120-20-5-0000-0000-		(600)
1000-1001-2002-484-859302-20-5-0000-0000-		(2,800)
1000-1001-2002-484-859309-20-5-0000-0000-		(400)
1000-1001-2002-484-859350-20-5-0000-0000-		<u>(1,600)</u>
Total Appropriations		<u>\$ (197,800)</u>

Appropriations:		
Account String: 1000-1001-2002-489-651101-20-5-0000-0000-	\$	(61,200)
1000-1001-2002-489-651102-20-5-0000-0000-		(1,000)
1000-1001-2002-489-651104-20-5-0000-0000-		(5,400)
1000-1001-2002-489-651105-20-5-0000-0000-		(500)
1000-1001-2002-489-651107-20-5-0000-0000-		(7,700)
1000-1001-2002-489-651109-20-5-0000-0000-		(700)
1000-1001-2002-489-651401-20-5-0000-0000-		(400)
1000-1001-2002-489-652302-20-5-0000-0000-		(1,000)
1000-1001-2002-489-653402-20-5-0000-0000-		(5,000)
1000-1001-2002-489-859117-20-5-0000-0000-		<u>(33,000)</u>
Total Appropriations		<u>\$ (115,900)</u>

Appropriations:		
Account String: 1000-1001-2004-490-651101-20-5-0000-0000-	\$	(19,800)
1000-1001-2004-490-651102-20-5-0000-0000-		(300)

	<u>Increase/(Decrease)</u>
Appropriations (continued):	
Account String: 1000-1001-2004-490-651104-20-5-0000-0000-	\$ (1,800)
1000-1001-2004-490-651105-20-5-0000-0000-	(100)
1000-1001-2004-490-651107-20-5-0000-0000-	(2,400)
1000-1001-2004-490-651109-20-5-0000-0000-	(200)
1000-1001-2004-490-651401-20-5-0000-0000-	(200)
1000-1001-2004-490-652302-20-5-0000-0000-	(200)
1000-1001-2004-490-653306-20-5-0000-0000-	(14,000)
1000-1001-2004-490-653402-20-5-0000-0000-	(13,000)
1000-1001-2004-490-658005-20-5-0000-0000-	(100)
1000-1001-2004-490-658016-20-5-0000-0000-	(100)
1000-1001-2004-490-658039-20-5-0000-0000-	(2,500)
1000-1001-2004-490-859117-20-5-0000-0000-	(2,600)
1000-1001-2004-490-859305-20-5-0000-0000-	(44,800)
1000-1001-2004-490-859306-20-5-0000-0000-	(14,900)
1000-1001-2004-490-859321-20-5-0000-0000-	(17,000)
1000-1001-2004-490-859322-20-5-0000-0000-	(24,400)
1000-1001-2004-490-859325-20-5-0000-0000-	(26,200)
1000-1001-2004-490-859326-20-5-0000-0000-	<u>(1,500)</u>
Total Appropriations	<u>\$ (186,100)</u>

Appropriations:	
Account String: 1000-1001-2004-491-651101-20-5-0000-0000-	\$ (86,900)
1000-1001-2004-491-651102-20-5-0000-0000-	(1,400)
1000-1001-2004-491-651103-20-5-0000-0000-	(200)
1000-1001-2004-491-651104-20-5-0000-0000-	(11,200)
1000-1001-2004-491-651105-20-5-0000-0000-	(400)
1000-1001-2004-491-651107-20-5-0000-0000-	(11,100)
1000-1001-2004-491-651109-20-5-0000-0000-	(700)
1000-1001-2004-491-651401-20-5-0000-0000-	(2,600)
1000-1001-2004-491-652302-20-5-0000-0000-	(1,500)
1000-1001-2004-491-652403-20-5-0000-0000-	(100)
1000-1001-2004-491-653402-20-5-0000-0000-	(10,100)
1000-1001-2004-491-653403-20-5-0000-0000-	(15,500)
1000-1001-2004-491-656106-20-5-0000-0000-	(5,800)
1000-1001-2004-491-656112-20-5-0000-0000-	(33,600)
1000-1001-2004-491-656123-20-5-0000-0000-	(11,700)
1000-1001-2004-491-859304-20-5-0000-0000-	<u>(13,700)</u>
Total Appropriations	<u>\$ (206,500)</u>

Appropriations:	
Account String: 1000-1001-2004-493-651101-20-5-0000-0000-	\$ (36,400)
1000-1001-2004-493-651102-20-5-0000-0000-	(600)
1000-1001-2004-493-651103-20-5-0000-0000-	(2,000)
1000-1001-2004-493-651104-20-5-0000-0000-	(5,400)

	<u>Increase/(Decrease)</u>
Appropriations (continued):	
Account String: 1000-1001-2004-493-651105-20-5-0000-0000-	\$ (100)
1000-1001-2004-493-651107-20-5-0000-0000-	(4,600)
1000-1001-2004-493-651109-20-5-0000-0000-	(300)
1000-1001-2004-493-652302-20-5-0000-0000-	(7,800)
1000-1001-2004-493-653402-20-5-0000-0000-	(20,000)
1000-1001-2004-493-656105-20-5-0000-0000-	(15,000)
1000-1001-2004-493-656116-20-5-0000-0000-	(15,000)
1000-1001-2004-493-859117-20-5-0000-0000-	<u>(5,200)</u>
Total Appropriations	<u>\$ (112,400)</u>

PW Capital Indirect Cost Recov

Revenues:	
Account String: 1000-1603-2001-482-434003-20-5-0000-0000-	<u>\$ (1,061,200)</u>
Total Revenues	<u>\$ (1,061,200)</u>

Revenues:	
Account String: 1000-1603-2002-485-434003-20-5-0000-0000-	<u>\$ (469,800)</u>
Total Revenues	<u>\$ (469,800)</u>

Appropriations:	
Account String: 1000-1603-2002-485-655801-20-5-0000-0000-	\$ (7,200)
1000-1603-2002-485-656107-20-5-0000-0000-	(3,800)
1000-1603-2002-485-859309-20-5-0000-0000-	(170,800)
1000-1603-2002-485-859331-20-5-0000-0000-	(10,900)
1000-1603-2002-485-859333-20-5-0000-0000-	(12,600)
1000-1603-2002-485-859334-20-5-0000-0000-	(78,900)
1000-1603-2002-485-859335-20-5-0000-0000-	(120,900)
1000-1603-2002-485-859336-20-5-0000-0000-	(15,200)
1000-1603-2002-485-859337-20-5-0000-0000-	(22,000)
1000-1603-2002-485-859338-20-5-0000-0000-	<u>(27,500)</u>
Total Appropriations	<u>\$ (469,800)</u>

Appropriations:	
Account String: 1000-1603-2004-494-651101-20-5-0000-0000-	\$ (282,400)
1000-1603-2004-494-651102-20-5-0000-0000-	(4,500)
1000-1603-2004-494-651103-20-5-0000-0000-	(300)
1000-1603-2004-494-651104-20-5-0000-0000-	(45,500)
1000-1603-2004-494-651105-20-5-0000-0000-	(1,600)
1000-1603-2004-494-651107-20-5-0000-0000-	(43,200)
1000-1603-2004-494-651109-20-5-0000-0000-	(2,300)
1000-1603-2004-494-652302-20-5-0000-0000-	(6,300)
1000-1603-2004-494-653402-20-5-0000-0000-	(5,500)

	<u>Increase/(Decrease)</u>
Appropriations (continued):	
Account String: 1000-1603-2004-494-654101-20-5-0000-0000-	\$ (56,900)
1000-1603-2004-494-654306-20-5-0000-0000-	(1,000)
1000-1603-2004-494-654411-20-5-0000-0000-	(163,300)
1000-1603-2004-494-655801-20-5-0000-0000-	(18,800)
1000-1603-2004-494-656101-20-5-0000-0000-	(4,000)
1000-1603-2004-494-656107-20-5-0000-0000-	(7,500)
1000-1603-2004-494-658016-20-5-0000-0000-	(700)
1000-1603-2004-494-658017-20-5-0000-0000-	(1,000)
1000-1603-2004-494-859304-20-5-0000-0000-	(800)
1000-1603-2004-494-859306-20-5-0000-0000-	(1,200)
1000-1603-2004-494-859309-20-5-0000-0000-	(60,900)
1000-1603-2004-494-859331-20-5-0000-0000-	(52,000)
1000-1603-2004-494-859334-20-5-0000-0000-	(112,400)
1000-1603-2004-494-859335-20-5-0000-0000-	(104,800)
1000-1603-2004-494-859336-20-5-0000-0000-	(16,000)
1000-1603-2004-494-859337-20-5-0000-0000-	(30,300)
1000-1603-2004-494-859338-20-5-0000-0000-	<u>(38,000)</u>
Total Appropriations	<u>\$ (1,061,200)</u>

American Rescue Plan Act-ARPA

Appropriations:	
Account String: 2000-2041-2004-490-658200-20-5-0000-0000-	<u>\$ (40,200)</u>
Total Appropriations	<u>\$ (40,200)</u>

SB1 Road Repair Gas Tax

Appropriations:	
Account String: 2100-2104-2002-487-651101-20-5-0000-0000-	\$ (21,500)
2100-2104-2002-487-651102-20-5-0000-0000-	(300)
2100-2104-2002-487-651104-20-5-0000-0000-	(3,000)
2100-2104-2002-487-651107-20-5-0000-0000-	(2,600)
2100-2104-2002-487-651109-20-5-0000-0000-	(100)
2100-2104-2002-487-652302-20-5-0000-0000-	(400)
2100-2104-2002-487-859117-20-5-0000-0000-	<u>(13,900)</u>
Total Appropriations	<u>\$ (41,800)</u>

Meas C-PW Alloc Flexible Fund

Appropriations:	
Account String: 2500-2508-2002-487-651101-20-5-0000-0000-	\$ (178,700)
2500-2508-2002-487-651102-20-5-0000-0000-	(3,000)
2500-2508-2002-487-651103-20-5-0000-0000-	(10,800)
2500-2508-2002-487-651104-20-5-0000-0000-	(21,200)
2500-2508-2002-487-651105-20-5-0000-0000-	(900)
2500-2508-2002-487-651107-20-5-0000-0000-	(23,000)

	<u>Increase/(Decrease)</u>
Appropriations (continued):	
Account String: 2500-2508-2002-487-651109-20-5-0000-0000-	\$ (1,800)
2500-2508-2002-487-651201-20-5-0000-0000-	(6,500)
2500-2508-2002-487-651202-20-5-0000-0000-	(600)
2500-2508-2002-487-651301-20-5-0000-0000-	(4,500)
2500-2508-2002-487-651401-20-5-0000-0000-	(300)
2500-2508-2002-487-652302-20-5-0000-0000-	(16,700)
2500-2508-2002-487-653402-20-5-0000-0000-	(25,000)
2500-2508-2002-487-658039-20-5-0000-0000-	(1,500)
2500-2508-2002-487-859117-20-5-0000-0000-	(115,100)
2500-2508-2002-487-859120-20-5-0000-0000-	(4,100)
2500-2508-2002-487-859302-20-5-0000-0000-	(16,900)
2500-2508-2002-487-859306-20-5-0000-0000-	(1,900)
2500-2508-2002-487-859309-20-5-0000-0000-	(2,600)
2500-2508-2002-487-859322-20-5-0000-0000-	(800)
2500-2508-2002-487-859325-20-5-0000-0000-	(200)
2500-2508-2002-487-859350-20-5-0000-0000-	<u>(9,800)</u>
Total Appropriations	<u>\$ (445,900)</u>

Appropriations:	
Account String: 2500-2508-2002-488-651101-20-5-0000-0000-	\$ (409,400)
2500-2508-2002-488-651102-20-5-0000-0000-	(6,800)
2500-2508-2002-488-651103-20-5-0000-0000-	(3,100)
2500-2508-2002-488-651104-20-5-0000-0000-	(49,400)
2500-2508-2002-488-651105-20-5-0000-0000-	(2,000)
2500-2508-2002-488-651107-20-5-0000-0000-	(53,500)
2500-2508-2002-488-651109-20-5-0000-0000-	(2,800)
2500-2508-2002-488-651401-20-5-0000-0000-	(700)
2500-2508-2002-488-652302-20-5-0000-0000-	(9,700)
2500-2508-2002-488-652403-20-5-0000-0000-	(1,400)
2500-2508-2002-488-653402-20-5-0000-0000-	(25,000)
2500-2508-2002-488-658039-20-5-0000-0000-	(1,500)
2500-2508-2002-488-859117-20-5-0000-0000-	(235,600)
2500-2508-2002-488-859120-20-5-0000-0000-	(4,300)
2500-2508-2002-488-859302-20-5-0000-0000-	(17,400)
2500-2508-2002-488-859305-20-5-0000-0000-	(300)
2500-2508-2002-488-859306-20-5-0000-0000-	(400)
2500-2508-2002-488-859309-20-5-0000-0000-	(2,700)
2500-2508-2002-488-859322-20-5-0000-0000-	(900)
2500-2508-2002-488-859325-20-5-0000-0000-	(400)
2500-2508-2002-488-859350-20-5-0000-0000-	<u>(10,200)</u>
Total Appropriations	<u>\$ (837,500)</u>

	<u>Increase/(Decrease)</u>
Appropriations:	
Account String: 2500-2508-2004-490-651101-20-5-0000-0000-	\$ (19,800)
2500-2508-2004-490-651102-20-5-0000-0000-	(300)
2500-2508-2004-490-651104-20-5-0000-0000-	(1,800)
2500-2508-2004-490-651105-20-5-0000-0000-	(100)
2500-2508-2004-490-651107-20-5-0000-0000-	(2,400)
2500-2508-2004-490-651109-20-5-0000-0000-	(200)
2500-2508-2004-490-651401-20-5-0000-0000-	(100)
2500-2508-2004-490-652302-20-5-0000-0000-	(200)
2500-2508-2004-490-653402-20-5-0000-0000-	(110,000)
2500-2508-2004-490-859117-20-5-0000-0000-	(2,600)
2500-2508-2004-490-859304-20-5-0000-0000-	(15,500)
2500-2508-2004-490-859305-20-5-0000-0000-	(16,300)
2500-2508-2004-490-859322-20-5-0000-0000-	(108,500)
2500-2508-2004-490-859325-20-5-0000-0000-	<u>(59,500)</u>
Total Appropriations	<u>\$ (337,300)</u>

Appropriations:	
Account String: 2500-2508-2004-493-651101-20-5-0000-0000-	\$ (64,100)
2500-2508-2004-493-651102-20-5-0000-0000-	(1,100)
2500-2508-2004-493-651103-20-5-0000-0000-	(19,400)
2500-2508-2004-493-651104-20-5-0000-0000-	(10,300)
2500-2508-2004-493-651105-20-5-0000-0000-	(200)
2500-2508-2004-493-651107-20-5-0000-0000-	(8,900)
2500-2508-2004-493-651109-20-5-0000-0000-	(600)
2500-2508-2004-493-652302-20-5-0000-0000-	(54,600)
2500-2508-2004-493-653402-20-5-0000-0000-	(115,000)
2500-2508-2004-493-859117-20-5-0000-0000-	(9,300)
2500-2508-2004-493-859322-20-5-0000-0000-	(8,000)
2500-2508-2004-493-859325-20-5-0000-0000-	<u>(2,100)</u>
Total Appropriations	<u>\$ (293,600)</u>

Meas P Existing Park Cap-O&M

Appropriations:	
Account String: 2700-2701-2002-489-651101-20-5-0000-0000-	\$ (57,400)
2700-2701-2002-489-651102-20-5-0000-0000-	(900)
2700-2701-2002-489-651104-20-5-0000-0000-	(6,600)
2700-2701-2002-489-651105-20-5-0000-0000-	(300)
2700-2701-2002-489-651107-20-5-0000-0000-	(6,800)
2700-2701-2002-489-651109-20-5-0000-0000-	(300)
2700-2701-2002-489-652302-20-5-0000-0000-	(1,400)
2700-2701-2002-489-653402-20-5-0000-0000-	(10,000)
2700-2701-2002-489-658039-20-5-0000-0000-	(1,500)
2700-2701-2002-489-859117-20-5-0000-0000-	(42,200)
2700-2701-2002-489-859120-20-5-0000-0000-	(2,400)

	<u>Increase/(Decrease)</u>
Appropriations:	
Account String: 2700-2701-2002-489-859302-20-5-0000-0000-	\$ (9,800)
2700-2701-2002-489-859309-20-5-0000-0000-	(1,500)
2700-2701-2002-489-859350-20-5-0000-0000-	<u>(5,700)</u>
Total Appropriations	<u>\$ (146,800)</u>

General Fund

Appropriations:	
Account String: 1000-1001-2203-544-651101-22-5-0000-0000-	\$ 63,100
1000-1001-2203-544-651102-22-5-0000-0000-	1,000
1000-1001-2203-544-651103-22-5-0000-0000-	200
1000-1001-2203-544-651104-22-5-0000-0000-	6,600
1000-1001-2203-544-651105-22-5-0000-0000-	500
1000-1001-2203-544-651107-22-5-0000-0000-	7,900
1000-1001-2203-544-651109-22-5-0000-0000-	700
1000-1001-2203-544-651401-22-5-0000-0000-	700
1000-1001-2203-544-652302-22-5-0000-0000-	1,200
1000-1001-2203-544-652901-22-5-0000-0000-	100
1000-1001-2203-544-653302-22-5-0000-0000-	45,000
1000-1001-2203-544-653303-22-5-0000-0000-	2,000
1000-1001-2203-544-653402-22-5-0000-0000-	20,000
1000-1001-2203-544-655501-22-5-0000-0000-	100
1000-1001-2203-544-655804-22-5-0000-0000-	100
1000-1001-2203-544-656106-22-5-0000-0000-	100
1000-1001-2203-544-658005-22-5-0000-0000-	3,000
1000-1001-2203-544-658010-22-5-0000-0000-	7,500
1000-1001-2203-544-658016-22-5-0000-0000-	500
1000-1001-2203-544-658017-22-5-0000-0000-	500
1000-1001-2203-544-859117-22-5-0000-0000-	31,600
1000-1001-2203-544-859120-22-5-0000-0000-	600
1000-1001-2203-544-859302-22-5-0000-0000-	2,800
1000-1001-2203-544-859309-22-5-0000-0000-	400
1000-1001-2203-544-859350-22-5-0000-0000-	<u>1,600</u>
Total Appropriations	<u>\$ 197,800</u>

Appropriations:	
Account String: 1000-1001-2204-545-651101-22-5-0000-0000-	\$ 143,100
1000-1001-2204-545-651102-22-5-0000-0000-	2,300
1000-1001-2204-545-651103-22-5-0000-0000-	2,200
1000-1001-2204-545-651104-22-5-0000-0000-	18,400
1000-1001-2204-545-651105-22-5-0000-0000-	600
1000-1001-2204-545-651107-22-5-0000-0000-	18,100
1000-1001-2204-545-651109-22-5-0000-0000-	1,200
1000-1001-2204-545-651401-22-5-0000-0000-	2,800
1000-1001-2204-545-652302-22-5-0000-0000-	9,500

		<u>Increase/(Decrease)</u>
Appropriations (continued):		
Account String: 1000-1001-2204-545-652403-22-5-0000-0000-	\$	100
1000-1001-2204-545-653306-22-5-0000-0000-		14,000
1000-1001-2204-545-653402-22-5-0000-0000-		43,100
1000-1001-2204-545-653403-22-5-0000-0000-		15,500
1000-1001-2204-545-656105-22-5-0000-0000-		15,000
1000-1001-2204-545-656106-22-5-0000-0000-		5,800
1000-1001-2204-545-656112-22-5-0000-0000-		33,600
1000-1001-2204-545-656116-22-5-0000-0000-		15,000
1000-1001-2204-545-656123-22-5-0000-0000-		11,700
1000-1001-2204-545-658005-22-5-0000-0000-		100
1000-1001-2204-545-658016-22-5-0000-0000-		100
1000-1001-2204-545-658039-22-5-0000-0000-		2,500
1000-1001-2204-545-659117-22-5-0000-0000-		7,800
1000-1001-2204-545-659304-22-5-0000-0000-		13,700
1000-1001-2204-545-659305-22-5-0000-0000-		44,800
1000-1001-2204-545-659306-22-5-0000-0000-		14,900
1000-1001-2204-545-659321-22-5-0000-0000-		17,000
1000-1001-2204-545-659322-22-5-0000-0000-		24,400
1000-1001-2204-545-659325-22-5-0000-0000-		26,200
1000-1001-2204-545-659326-22-5-0000-0000-		<u>1,500</u>
Total Appropriations		<u>\$ 505,000</u>

Appropriations:		
Account String: 1000-1001-2205-546-651101-22-5-0000-0000-	\$	61,200
1000-1001-2205-546-651102-22-5-0000-0000-		1,000
1000-1001-2205-546-651104-22-5-0000-0000-		5,400
1000-1001-2205-546-651105-22-5-0000-0000-		500
1000-1001-2205-546-651107-22-5-0000-0000-		7,700
1000-1001-2205-546-651109-22-5-0000-0000-		700
1000-1001-2205-546-651401-22-5-0000-0000-		400
1000-1001-2205-546-652302-22-5-0000-0000-		1,000
1000-1001-2205-546-653402-22-5-0000-0000-		5,000
1000-1001-2205-546-859117-22-5-0000-0000-		<u>33,000</u>
Total Appropriations		<u>\$ 115,900</u>

CP Capital Indirect Cost Recov

Revenues:		
Account String: 1000-1604-2201-494-434003-22-5-0000-0000-	\$	<u>1,531,000</u>
Total Revenues		<u>\$ 1,531,000</u>

Appropriations:		
Account String: 1000-1604-2201-494-651101-22-5-0000-0000-	\$	282,400
1000-1604-2201-494-651102-22-5-0000-0000-		4,500

	<u>Increase/(Decrease)</u>
Appropriations (continued):	
Account String: 1000-1604-2201-494-651103-22-5-0000-0000-	\$ 300
1000-1604-2201-494-651104-22-5-0000-0000-	45,500
1000-1604-2201-494-651105-22-5-0000-0000-	1,600
1000-1604-2201-494-651107-22-5-0000-0000-	43,200
1000-1604-2201-494-651109-22-5-0000-0000-	2,300
1000-1604-2201-494-652302-22-5-0000-0000-	6,300
1000-1604-2201-494-653402-22-5-0000-0000-	5,500
1000-1604-2201-494-654101-22-5-0000-0000-	56,900
1000-1604-2201-494-654306-22-5-0000-0000-	1,000
1000-1604-2201-494-654411-22-5-0000-0000-	163,300
1000-1604-2201-494-655801-22-5-0000-0000-	26,000
1000-1604-2201-494-656101-22-5-0000-0000-	4,000
1000-1604-2201-494-656107-22-5-0000-0000-	11,300
1000-1604-2201-494-658016-22-5-0000-0000-	700
1000-1604-2201-494-658017-22-5-0000-0000-	1,000
1000-1604-2201-494-859304-22-5-0000-0000-	800
1000-1604-2201-494-859306-22-5-0000-0000-	1,200
1000-1604-2201-494-859309-22-5-0000-0000-	231,700
1000-1604-2201-494-859331-22-5-0000-0000-	62,900
1000-1604-2201-494-859333-22-5-0000-0000-	12,600
1000-1604-2201-494-859334-22-5-0000-0000-	191,300
1000-1604-2201-494-859335-22-5-0000-0000-	225,700
1000-1604-2201-494-859336-22-5-0000-0000-	31,200
1000-1604-2201-494-859337-22-5-0000-0000-	52,300
1000-1604-2201-494-859338-22-5-0000-0000-	<u>65,500</u>
Total Appropriations	<u>\$ 1,531,000</u>

American Rescue Plan Act-ARPA

Appropriations:

Account String: 2000-2041-2204-545-658005-22-5-0000-0000-	\$ <u>40,200</u>
Total Appropriations	<u>\$ 40,200</u>

SB1 Road Repair Gas Tax

Appropriations:

Account String: 2100-2104-2203-544-651101-22-5-0000-0000-	\$ 21,500
2100-2104-2203-544-651102-22-5-0000-0000-	300
2100-2104-2203-544-651104-22-5-0000-0000-	3,000
2100-2104-2203-544-651107-22-5-0000-0000-	2,600
2100-2104-2203-544-651109-22-5-0000-0000-	100
2100-2104-2203-544-652302-22-5-0000-0000-	400
2100-2104-2203-544-859117-22-5-0000-0000-	<u>13,900</u>
Total Appropriations	<u>\$ 41,800</u>

Meas C-PW Alloc Flexible Fund

Increase/(Decrease)

Appropriations:

Account String: 2500-2508-2202-543-651101-22-5-0000-0000-	\$ 409,400
2500-2508-2202-543-651102-22-5-0000-0000-	6,800
2500-2508-2202-543-651103-22-5-0000-0000-	3,100
2500-2508-2202-543-651104-22-5-0000-0000-	49,400
2500-2508-2202-543-651105-22-5-0000-0000-	2,000
2500-2508-2202-543-651107-22-5-0000-0000-	53,500
2500-2508-2202-543-651109-22-5-0000-0000-	2,800
2500-2508-2202-543-651401-22-5-0000-0000-	700
2500-2508-2202-543-652302-22-5-0000-0000-	9,700
2500-2508-2202-543-652403-22-5-0000-0000-	1,400
2500-2508-2202-543-653402-22-5-0000-0000-	25,000
2500-2508-2202-543-658039-22-5-0000-0000-	1,500
2500-2508-2202-543-859117-22-5-0000-0000-	235,600
2500-2508-2202-543-859120-22-5-0000-0000-	4,300
2500-2508-2202-543-859302-22-5-0000-0000-	17,400
2500-2508-2202-543-859305-22-5-0000-0000-	300
2500-2508-2202-543-859306-22-5-0000-0000-	400
2500-2508-2202-543-859309-22-5-0000-0000-	2,700
2500-2508-2202-543-859322-22-5-0000-0000-	900
2500-2508-2202-543-859325-22-5-0000-0000-	400
2500-2508-2202-543-859350-22-5-0000-0000-	<u>10,200</u>

Total Appropriations

\$ 837,500

Appropriations:

Account String: 2500-2508-2203-544-651101-22-5-0000-0000-	\$ 178,700
2500-2508-2203-544-651102-22-5-0000-0000-	3,000
2500-2508-2203-544-651103-22-5-0000-0000-	10,800
2500-2508-2203-544-651104-22-5-0000-0000-	21,200
2500-2508-2203-544-651105-22-5-0000-0000-	900
2500-2508-2203-544-651107-22-5-0000-0000-	23,000
2500-2508-2203-544-651109-22-5-0000-0000-	1,800
2500-2508-2203-544-651201-22-5-0000-0000-	6,500
2500-2508-2203-544-651202-22-5-0000-0000-	600
2500-2508-2203-544-651301-22-5-0000-0000-	4,500
2500-2508-2203-544-651401-22-5-0000-0000-	300
2500-2508-2203-544-652302-22-5-0000-0000-	16,700
2500-2508-2203-544-653402-22-5-0000-0000-	25,000
2500-2508-2203-544-658039-22-5-0000-0000-	1,500
2500-2508-2203-544-859117-22-5-0000-0000-	115,100
2500-2508-2203-544-859120-22-5-0000-0000-	4,100
2500-2508-2203-544-859302-22-5-0000-0000-	16,900
2500-2508-2203-544-859306-22-5-0000-0000-	1,900
2500-2508-2203-544-859309-22-5-0000-0000-	2,600
2500-2508-2203-544-859322-22-5-0000-0000-	800

	<u>Increase/(Decrease)</u>
Appropriations (continued):	
Account String: 2500-2508-2203-544-859325-22-5-0000-0000-	\$ 200
2500-2508-2203-544-859350-22-5-0000-0000-	<u>9,800</u>

Total Appropriations	<u>\$ 445,900</u>
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Appropriations:	
Account String: 2500-2508-2204-545-651101-22-5-0000-0000-	\$ 83,900
2500-2508-2204-545-651102-22-5-0000-0000-	1,400
2500-2508-2204-545-651103-22-5-0000-0000-	19,400
2500-2508-2204-545-651104-22-5-0000-0000-	12,100
2500-2508-2204-545-651105-22-5-0000-0000-	300
2500-2508-2204-545-651107-22-5-0000-0000-	11,300
2500-2508-2204-545-651109-22-5-0000-0000-	800
2500-2508-2204-545-651401-22-5-0000-0000-	100
2500-2508-2204-545-652302-22-5-0000-0000-	54,800
2500-2508-2204-545-653402-22-5-0000-0000-	225,000
2500-2508-2204-545-859117-22-5-0000-0000-	11,900
2500-2508-2204-545-859304-22-5-0000-0000-	15,500
2500-2508-2204-545-859305-22-5-0000-0000-	16,300
2500-2508-2204-545-859322-22-5-0000-0000-	116,500
2500-2508-2204-545-859325-22-5-0000-0000-	<u>61,600</u>

Total Appropriations	<u>\$ 630,900</u>
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Meas P Existing Park Cap-O&M

Appropriations:	
Account String: 2700-2701-2205-546-651101-22-5-0000-0000-	\$ 57,400
2700-2701-2205-546-651102-22-5-0000-0000-	900
2700-2701-2205-546-651104-22-5-0000-0000-	6,600
2700-2701-2205-546-651105-22-5-0000-0000-	300
2700-2701-2205-546-651107-22-5-0000-0000-	6,800
2700-2701-2205-546-651109-22-5-0000-0000-	300
2700-2701-2205-546-652302-22-5-0000-0000-	1,400
2700-2701-2205-546-653402-22-5-0000-0000-	10,000
2700-2701-2205-546-658039-22-5-0000-0000-	1,500
2700-2701-2205-546-859117-22-5-0000-0000-	42,200
2700-2701-2205-546-859120-22-5-0000-0000-	2,400
2700-2701-2205-546-859302-22-5-0000-0000-	9,800
2700-2701-2205-546-859309-22-5-0000-0000-	1,500
2700-2701-2205-546-859350-22-5-0000-0000-	<u>5,700</u>

Total Appropriations	<u>\$ 146,800</u>
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	<u>Increase/(Decrease)</u>
<u>Public Utilities Admin</u>	
Appropriations:	
Account String: 5200-5251-2202-542-651101-22-5-0000-0000-	\$ 1,485,300
5200-5251-2202-542-651102-22-5-0000-0000-	23,200
5200-5251-2202-542-651104-22-5-0000-0000-	161,300
5200-5251-2202-542-651105-22-5-0000-0000-	9,600
5200-5251-2202-542-651107-22-5-0000-0000-	182,800
5200-5251-2202-542-651109-22-5-0000-0000-	<u>5,700</u>
Total Appropriations	<u>\$ 1,867,900</u>

<u>Public Utilities Admin</u>	
Appropriations:	
Account String: 5200-5251-4101-752-651101-41-5-0000-0000-	\$ (1,485,300)
5200-5251-4101-752-651102-41-5-0000-0000-	(23,200)
5200-5251-4101-752-651104-41-5-0000-0000-	(161,300)
5200-5251-4101-752-651105-41-5-0000-0000-	(9,600)
5200-5251-4101-752-651107-41-5-0000-0000-	(182,800)
5200-5251-4101-752-651109-41-5-0000-0000-	<u>(5,700)</u>
Total Appropriations	<u>\$ (1,867,900)</u>

THAT the purpose is to appropriate \$50,000,000 for the Downtown Fresno public infrastructure improvement projects and to reclassify \$4,492,800 from the Department of Public Works and \$1,867,900 from the Department of Public Utilities into the new Capital Projects Department.

CLERK'S CERTIFICATION

STATE OF CALIFORNIA }
COUNTY OF FRESNO } ss.
CITY OF FRESNO }

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, California, at a regular meeting thereof, held on the _____ Day of _____, 2023

AYES:
NOES:
ABSENT:
ABSTAIN:

Mayor Approval: _____, 2023
Mayor Approval/No Return: _____, 2023
Mayor Veto: _____, 2023
Council Override Veto: _____, 2023

TODD STERMER, CMC
City Clerk

BY: _____
Deputy

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA ADOPTING THE FIRST AMENDMENT TO RESOLUTION NO 2023-184 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR FISCAL YEAR 2024"

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno, as follows:

SECTION 1.

Part V. Section 24.1 of Resolution No. 2023-184 is hereby amended to read:

DEPARTMENT OF PUBLIC UTILITIES

Section 24.1 Public Utilities Administration Division

	FROM	TO
FULL YEAR	52	32
	52	32

Part V. Section 25.1 of Resolution No. 2023-184 is hereby amended to read:

PUBLIC WORKS DEPARTMENT

Section 25.1 Administration Division; Engineering Services Division; Capital Management Division; Traffic Operations & Planning Division; Sustainable Fresno Division; Graffiti Abatement; Street Maintenance Division; Landscape Maintenance; Fulton Street Maintenance; and, Traffic Signal and Streetlights Division

	FROM	TO
FULL YEAR	415	342
OCT – JUNE	51	50
	466	392

Date Adopted:

Date Approved:

Effective Date: July 31, 2023

City Attorney Approval: 

Resolution No.

Part V. Section 27.1 of Resolution No. 2023-184 is hereby added to read:

CAPITAL PROJECTS DEPARTMENT

Section 27.1 Capital Administration Division; Design Services Division;
Transportation Project Management Division; Construction
Management Division; and, Utilities and On-Site Project
Management Division

	FROM	TO
FULL YEAR	0	0
AUG – JUNE	0	139
OCT – JUNE	0	1
	0	140

SECTION 2.

Upon final legislative approval, this Resolution shall become effective July 31, 2023.

* * * * *

CLERK'S CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2023.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2023
Mayor Approval/No Return: _____, 2023
Mayor Veto: _____, 2023
Council Override Veto: _____, 2023

TODD STERMER, CMC
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
Mao Lee Date
Deputy City Attorney

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE FIRST AMENDMENT TO RESOLUTION NO. 2023-183 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2024"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 2, Unit 2, Non-Represented Management and Confidential Classes, is hereby amended to increase the E5 maximum salary range from \$15,546 to \$16,074 per month, effective July 31, 2023.

SECTION 2.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby amended to retitle the Supervising Professional Engineer to Licensed Professional Engineer and increase the monthly salary step plan range from \$9,861 - \$11,966 to \$11,353 - \$13,800, effective July 31, 2023.

SECTION 3.

Exhibit 14, Unit 14, Exempt Management Classes (CFMEA), is hereby amended to retitle the Public Works/Public Utilities Manager – Licensed Engineer to Licensed Engineer Manager and increase the monthly salary step plan range from \$10,973 - \$13,366 to \$12,564 - \$15,308, effective July 31, 2023.

SECTION 4.

Upon final legislative approval, this Resolution shall become effective July 31, 2023.

1 of 2

Date Adopted:

Date Approved:

Effective Date: 07/31/2023

City Attorney Approval: 

First Amendment to Salary
Resolution No. 2023-183

Resolution No. _____

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2023.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2023
Mayor Approval/No Return: _____, 2023
Mayor Veto: _____, 2023
Council Override Vote: _____, 2023

TODD STERMER
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
Jenni DeRuosi Date
Assistant City Attorney

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Airport Public Safety Manager	310004e	-	E7	8706	-	11971
Assistant City Attorney	160008e	-	E4	11958	-	18878
Assistant City Manager	150135e	-	E3	15950	-	21931
Assistant Controller*	135020e	-	E5	9588	-	<u>160741554</u> 6
Assistant Director*	150160e	-	E5	9588	-	<u>160741554</u> 6
Assistant Director of Personnel Services*	150043e	-	E5	9588	-	<u>160741554</u> 6
Assistant Director of Public Utilities*	620100e	-	E5	9588	-	<u>160741554</u> 6
Assistant Director of Public Works*	210089e	-	E5	9588	-	<u>160741554</u> 6
Assistant Police Chief*	415010e	-	E5	9588	-	<u>160741554</u> 6
Assistant Retirement Administrator*	135040e	-	E5	9588	-	<u>160741554</u> 6
Background Investigator	410055	-	E16	4903	-	6639
Budget Analyst	135006e	-	E15	5546	-	7565
Budget Manager	135008e	-	E7	8706	-	11971
Chief Assistant City Attorney	160015e	-	E3	15950	-	21931
Chief Information Officer	125067e	-	E4	11958	-	18878
Chief Labor Negotiator	150030e	-	E6	10270	-	13840
Chief of Staff to Councilmember	150086e	-	E10	3905	-	10882
Chief of Staff to the Mayor*	150123e	-	E5	9588	-	<u>160741554</u> 6
City Attorney	160009e	-	E1	18159	-	24968
City Attorney Investigator	160003	-	E15	5546	-	7565
City Clerk	150125e	-	E4	11958	-	18878
City Engineer	210080e	-	E4	11958	-	18878
City Manager	150130e	-	E1	18159	-	24968
Community Coordinator	150075e	-	E11	4188	-	7304
Community Outreach Specialist	150230e	-	E11	4188	-	7304
Controller	135021e	-	E4	11958	-	18878

Council Assistant	150085e	-	E10	3905	-	10882
Deputy City Attorney II	160006e	-	E8	7725	-	10882
Deputy City Attorney III	160007e	-	E7	8706	-	11971

e Exempt class, see Section 4

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183.

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Deputy City Manager*	150140e	-	E5	9588	-	160741554 6
Director	150170e	-	E4	11958	-	18878
Director of Aviation	310045e	-	E4	11958	-	18878
Director of Development	220020e	-	E4	11958	-	18878
Director of Personnel Services	150042e	-	E4	11958	-	18878
Director of Public Utilities	620101e	-	E4	11958	-	18878
Director of Transportation	310040e	-	E4	11958	-	18878
Economic Development Coordinator	150090e	-	E10	3905	-	10882
Economic Development Director	150099e	-	E4	11958	-	18878
Executive Assistant to Department Director	115003e	-	E19	4376	-	6477
Executive Assistant to the City Attorney	115004e	-	E17	4973	-	7449
Executive Assistant to the City Manager	115001e	-	E17	4973	-	7449
Executive Assistant to the Mayor	115002e	-	E17	4973		7449
Fire Chief	425007e	-	E3	15950	-	21931
Governmental Affairs Manager	150240e	-	E10	3905	-	10882
Human Resources Manager	150025e	-	E7	8706	-	11971
Independent Reviewer*	150220e	-	E5	9588	-	160741554 6
Internal Auditor	135010e	-	E15	5546	-	7565
Investment Officer	135014e	-	E6	10270	-	13840
Management Analyst II	150032e [†]	12	E15	5546	-	7565
Payroll Accountant	130016e	-	E20	5990	-	10882
Payroll Manager	135012e	-	E7	8706	-	11971
Police Chief	415008e	-	E2	16349	-	23616

[†] This is one position assigned to the Labor Relations Division in the Personnel Services Department, working on confidential issues related to negotiations with bargaining units.

e Exempt class, see Section 4.

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183

EXHIBIT 2 Unit 2 – Non-Represented Management and Confidential Classes						
CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Principal Budget Analyst	135009e	-	E12	8310	-	11426
Principal Internal Auditor	135011e	-	E8	7725	-	10882
Principal Labor Relations/Risk Analyst	150018e	-	E12	8310	-	11426
Project Liaison/Program Administrator	150062e	-	E13	9092	-	13126
Public Affairs Officer	150118e	-	E8	7725	-	10882
Public Works Director	210085e	-	E4	11958	-	18878
Retirement Administrator	135030e	-	E3	15950	-	21931
Retirement Benefits Manager	135045e	-	E7	8706	-	11971
Retirement Office Manager	115007e	-	E17	4973	-	7449
Senior Budget Analyst	135007e	-	E8	7725	-	10882
Senior City Attorney Investigator	160004e	-	E8	7725	-	10882
Senior Deputy City Attorney I	160013e	-	E6	10270	-	13840
Senior Deputy City Attorney II	160014e	-	E21	9649	-	15225
Senior Deputy City Attorney III	160016e	-	E22	10131	-	15985
Senior Human Resources/Risk Analyst	150017e	-	E8	7725	-	10882
Senior Law Clerk	115022 ¹⁰	-	E16	4903	-	6639
Supervising Deputy City Attorney*	160010e	-	E5	9588	-	16074155 46
Veterinarian	150250e	-	E4	11958	-	18878

^E Exempt class, see Section 4.

¹⁰ Persons in this classification are limited to no more than two (2) consecutive years in this class.

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Dispatch Supervisor	410004e	12	6788	7119	7464	7831	8213
Energy Efficiency Supervisor	230058e	12	5718	5999	6292	6603	6926
Equipment Supervisor	720031e	12	7014	7355	7716	8095	8495
Fire Prevention Engineer	210055e	12	7236	7592	7964	8355	8768
Fleet Administration Supervisor	720025e	12	6450	6765	7093	7444	7803
Forestry Supervisor I	510030e	12	5324	5586	5857	6144	6442
Forestry Supervisor II	510031e	12	5452	5718	6000	6298	6603
Grant Writer	150105e	12	5195	5450	5714	5995	6286
Historic Preservation Specialist	230066e	12	6762	7096	7447	7810	8192
Housing Program Supervisor	230055e	12	6971	7319	7684	8068	8473
Human Resources Analyst	150016e	12	5967	6259	6562	6884	7223
Human Resources Records Supervisor	115050e	12	5907	6196	6502	6814	7152
Information Services Supervisor	125032e	12	8097	8496	8911	9350	9813
Landscape Maintenance Superintendent	510027e	12	8033	8430	8841	9276	9732
Lead Risk Analyst	150008e	12	6460	6780	7120	7475	7850
<u>Supervising Licensed Professional Engineer*</u>	<u>210110e</u>	<u>12</u>	<u>11353</u> <u>9861</u>	<u>11921</u> <u>10349</u>	<u>12517</u> <u>10859</u>	<u>13143</u> <u>11396</u>	<u>13800</u> <u>11966</u>
Management Analyst I	150020e ⁴	12 ⁴	4304	4513	4732	4963	5207
Management Analyst II	150021e ⁴	12 ⁴	5316	5578	5848	6135	6432
Parking Supervisor	720035e	12	5785	6061	6354	6663	7285
Parks Supervisor I	510025e	12	5324	5586	5857	6144	6442
Parks Supervisor II	510026e	12	6462	6778	7112	7464	7823
Planner III	220007e	12	6266	6572	6892	7232	7590
Police Support Services Supervisor	115047e	12	5693	5972	6268	6569	6894
Principal Accountant	130014e	12	7102	7450	7817	8200	8603
Procurement Supervisor	140004e	12	6435	6756	7093	7448	7821

e Exempt class, see Section 4.

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	8269	8678	9107	9551	10020
Supervising Professional Engineer	210110e	12	9861	10349	10859	11396	11966
Supervising Real Estate Agent	170013e	12	7089	7436	7803	8184	8586
Supervising Traffic Signal Operations Specialist	720050e	12	7355	7715	8098	8497	8911
Survey Party Chief	210031e	12	7264	7615	7988	8376	8793
Systems Security Administrator	125050e	12	7365	7720	8102	8494	8911
Transit Supervisor I	320050e	12	6232	6535	6851	7189	7539
Transit Supervisor II	320051e	12	7015	7354	7716	8096	8495
Treasury Officer	135015e	12	7102	7450	7817	8200	8603
Wastewater Environmental Supervisor	620073e	12	7550	7917	8308	8718	9146
Wastewater Operations Supervisor	620072e	12	7550	7917	8308	8718	9146
Wastewater System Supervisor	620071e	12	7550	7917	8308	8718	9146
Water Conservation Supervisor	610045e	12	6672	6999	7341	7704	8081
Water System Supervisor	610055e	12	7550	7917	8308	8718	9146

e Exempt class, see Section 4.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Graffiti Abatement Manager	720040e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Housing & Neighborhood Revitalization Manager	230065e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Information Services Manager	125055e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Law Office Manager	115020e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
<u>Licensed Engineer Manager*</u> Public Works/Public Utilities Manager – Licensed Engineer	<u>210094e</u>	-	<u>12564</u> <u>10973</u>	<u>12878</u> <u>11245</u>	<u>13200</u> <u>11527</u>	<u>13530</u> <u>11816</u>	<u>13868</u> <u>12110</u>	<u>14215</u> <u>12413</u>	<u>14570</u> <u>12723</u>	<u>14935</u> <u>13042</u>	<u>15308</u> <u>13366</u>
PARCS Operations Manager	520025e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Parks Manager	510035e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Personnel Manager	150026e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Planning Manager	220010e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Program Manager	510040e	-	7196	7376	7560	7748	7941	8141	8345	8552	8766
Projects Administrator	150063e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Public Works/Public Utilities Manager	210095e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554

Public Works/Public Utilities Manager—Licensed Engineer	240094e	-	10973	11245	11527	11816	12110	12413	12723	13042	13366
Purchasing Manager	140005e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Records Manager	115046e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Retirement Accounting Manager	135044e	-	9719	9963	10211	10466	10728	10996	11272	11554	11843
Revenue Manager	135026e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503

e Exempt class, See Section 4.

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Airport Public Safety Manager	310004e	-	E7	8706	-	11971
Assistant City Attorney	160008e	-	E4	11958	-	18878
Assistant City Manager	150135e	-	E3	15950	-	21931
Assistant Controller*	135020e	-	E5	9588	-	16074
Assistant Director*	150160e	-	E5	9588	-	16074
Assistant Director of Personnel Services*	150043e	-	E5	9588	-	16074
Assistant Director of Public Utilities*	620100e	-	E5	9588	-	16074
Assistant Director of Public Works*	210089e	-	E5	9588	-	16074
Assistant Police Chief*	415010e	-	E5	9588	-	16074
Assistant Retirement Administrator*	135040e	-	E5	9588	-	16074
Background Investigator	410055	-	E16	4903	-	6639
Budget Analyst	135006e	-	E15	5546	-	7565
Budget Manager	135008e	-	E7	8706	-	11971
Chief Assistant City Attorney	160015e	-	E3	15950	-	21931
Chief Information Officer	125067e	-	E4	11958	-	18878
Chief Labor Negotiator	150030e	-	E6	10270	-	13840
Chief of Staff to Councilmember	150086e	-	E10	3905	-	10882
Chief of Staff to the Mayor*	150123e	-	E5	9588	-	16074
City Attorney	160009e	-	E1	18159	-	24968
City Attorney Investigator	160003	-	E15	5546	-	7565
City Clerk	150125e	-	E4	11958	-	18878
City Engineer	210080e	-	E4	11958	-	18878
City Manager	150130e	-	E1	18159	-	24968
Community Coordinator	150075e	-	E11	4188	-	7304
Community Outreach Specialist	150230e	-	E11	4188	-	7304
Controller	135021e	-	E4	11958	-	18878
Council Assistant	150085e	-	E10	3905	-	10882
Deputy City Attorney II	160006e	-	E8	7725	-	10882
Deputy City Attorney III	160007e	-	E7	8706	-	11971

e Exempt class, see Section 4

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183.

EXHIBIT 2 Unit 2 – Non-Represented Management and Confidential Classes						
CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Deputy City Manager*	150140e	-	E5	9588	-	16074
Director	150170e	-	E4	11958	-	18878
Director of Aviation	310045e	-	E4	11958	-	18878
Director of Development	220020e	-	E4	11958	-	18878
Director of Personnel Services	150042e	-	E4	11958	-	18878
Director of Public Utilities	620101e	-	E4	11958	-	18878
Director of Transportation	310040e	-	E4	11958	-	18878
Economic Development Coordinator	150090e	-	E10	3905	-	10882
Economic Development Director	150099e	-	E4	11958	-	18878
Executive Assistant to Department Director	115003e	-	E19	4376	-	6477
Executive Assistant to the City Attorney	115004e	-	E17	4973	-	7449
Executive Assistant to the City Manager	115001e	-	E17	4973	-	7449
Executive Assistant to the Mayor	115002e	-	E17	4973		7449
Fire Chief	425007e	-	E3	15950	-	21931
Governmental Affairs Manager	150240e	-	E10	3905	-	10882
Human Resources Manager	150025e	-	E7	8706	-	11971
Independent Reviewer*	150220e	-	E5	9588	-	16074
Internal Auditor	135010e	-	E15	5546	-	7565
Investment Officer	135014e	-	E6	10270	-	13840
Management Analyst II	150032e [†]	12	E15	5546	-	7565
Payroll Accountant	130016e	-	E20	5990	-	10882
Payroll Manager	135012e	-	E7	8706	-	11971
Police Chief	415008e	-	E2	16349	-	23616

[†] This is one position assigned to the Labor Relations Division in the Personnel Services Department, working on confidential issues related to negotiations with bargaining units.

e Exempt class, see Section 4.

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183

EXHIBIT 2 Unit 2 – Non-Represented Management and Confidential Classes						
CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Principal Budget Analyst	135009e	-	E12	8310	-	11426
Principal Internal Auditor	135011e	-	E8	7725	-	10882
Principal Labor Relations/Risk Analyst	150018e	-	E12	8310	-	11426
Project Liaison/Program Administrator	150062e	-	E13	9092	-	13126
Public Affairs Officer	150118e	-	E8	7725	-	10882
Public Works Director	210085e	-	E4	11958	-	18878
Retirement Administrator	135030e	-	E3	15950	-	21931
Retirement Benefits Manager	135045e	-	E7	8706	-	11971
Retirement Office Manager	115007e	-	E17	4973	-	7449
Senior Budget Analyst	135007e	-	E8	7725	-	10882
Senior City Attorney Investigator	160004e	-	E8	7725	-	10882
Senior Deputy City Attorney I	160013e	-	E6	10270	-	13840
Senior Deputy City Attorney II	160014e	-	E21	9649	-	15225
Senior Deputy City Attorney III	160016e	-	E22	10131	-	15985
Senior Human Resources/Risk Analyst	150017e	-	E8	7725	-	10882
Senior Law Clerk	115022 ¹⁰	-	E16	4903	-	6639
Supervising Deputy City Attorney*	160010e	-	E5	9588	-	16074
Veterinarian	150250e	-	E4	11958	-	18878

^E Exempt class, see Section 4.

¹⁰ Persons in this classification are limited to no more than two (2) consecutive years in this class.

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Dispatch Supervisor	410004e	12	6788	7119	7464	7831	8213
Energy Efficiency Supervisor	230058e	12	5718	5999	6292	6603	6926
Equipment Supervisor	720031e	12	7014	7355	7716	8095	8495
Fire Prevention Engineer	210055e	12	7236	7592	7964	8355	8768
Fleet Administration Supervisor	720025e	12	6450	6765	7093	7444	7803
Forestry Supervisor I	510030e	12	5324	5586	5857	6144	6442
Forestry Supervisor II	510031e	12	5452	5718	6000	6298	6603
Grant Writer	150105e	12	5195	5450	5714	5995	6286
Historic Preservation Specialist	230066e	12	6762	7096	7447	7810	8192
Housing Program Supervisor	230055e	12	6971	7319	7684	8068	8473
Human Resources Analyst	150016e	12	5967	6259	6562	6884	7223
Human Resources Records Supervisor	115050e	12	5907	6196	6502	6814	7152
Information Services Supervisor	125032e	12	8097	8496	8911	9350	9813
Landscape Maintenance Superintendent	510027e	12	8033	8430	8841	9276	9732
Lead Risk Analyst	150008e	12	6460	6780	7120	7475	7850
Licensed Professional Engineer*	210110e	12	11353	11921	12517	13143	13800
Management Analyst I	150020e ⁴	12 ⁴	4304	4513	4732	4963	5207
Management Analyst II	150021e ⁴	12 ⁴	5316	5578	5848	6135	6432
Parking Supervisor	720035e	12	5785	6061	6354	6663	7285
Parks Supervisor I	510025e	12	5324	5586	5857	6144	6442
Parks Supervisor II	510026e	12	6462	6778	7112	7464	7823
Planner III	220007e	12	6266	6572	6892	7232	7590
Police Support Services Supervisor	115047e	12	5693	5972	6268	6569	6894
Principal Accountant	130014e	12	7102	7450	7817	8200	8603
Procurement Supervisor	140004e	12	6435	6756	7093	7448	7821

e Exempt class, see Section 4.

*Effective 7/31/2023 by the First Amendment to Salary Resolution No. 2023-183.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	8269	8678	9107	9551	10020
Supervising Real Estate Agent	170013e	12	7089	7436	7803	8184	8586
Supervising Traffic Signal Operations Specialist	720050e	12	7355	7715	8098	8497	8911
Survey Party Chief	210031e	12	7264	7615	7988	8376	8793
Systems Security Administrator	125050e	12	7365	7720	8102	8494	8911
Transit Supervisor I	320050e	12	6232	6535	6851	7189	7539
Transit Supervisor II	320051e	12	7015	7354	7716	8096	8495
Treasury Officer	135015e	12	7102	7450	7817	8200	8603
Wastewater Environmental Supervisor	620073e	12	7550	7917	8308	8718	9146
Wastewater Operations Supervisor	620072e	12	7550	7917	8308	8718	9146
Wastewater System Supervisor	620071e	12	7550	7917	8308	8718	9146
Water Conservation Supervisor	610045e	12	6672	6999	7341	7704	8081
Water System Supervisor	610055e	12	7550	7917	8308	8718	9146

e Exempt class, see Section 4.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Graffiti Abatement Manager	720040e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Housing & Neighborhood Revitalization Manager	230065e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Information Services Manager	125055e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Law Office Manager	115020e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Licensed Engineer Manager*	210094e	-	12564	12878	13200	13530	13868	14215	14570	14935	15308
PARCS Operations Manager	520025e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Parks Manager	510035e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Personnel Manager	150026e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Planning Manager	220010e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Program Manager	510040e	-	7196	7376	7560	7748	7941	8141	8345	8552	8766
Projects Administrator	150063e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Public Works/Public Utilities Manager	210095e	-	9483	9719	9963	10211	10466	10728	10996	11272	11554
Purchasing Manager	140005e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Records Manager	115046e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503
Retirement Accounting Manager	135044e	-	9719	9963	10211	10466	10728	10996	11272	11554	11843
Revenue Manager	135026e	-	8622	8838	9059	9285	9518	9754	9998	10248	10503

e Exempt class, See Section 4.