

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF
FRESNO, CALIFORNIA, DIRECTING CITY STAFF AND
THE CITY ATTORNEY TO NEGOTIATE AND PREPARE A
PROJECT LABOR AGREEMENT FOR CITYWIDE PUBLIC
WORK OF IMPROVEMENT PROJECTS

WHEREAS, the City of Fresno is experiencing poor economic conditions created by the COVID-19 pandemic and faces significant infrastructure needs; and

WHEREAS, a Project Labor Agreement would provide uniform wages, benefits, overtime pay, hours, working conditions, and work rules for work on major construction projects, as well as providing reliable and uninterrupted qualified workers at predictable costs; and

WHEREAS, a Project Labor Agreement would help to develop qualified workers in the construction trades and include people who are historically underrepresented in the trades; and

WHEREAS, the Council now desires to direct City Staff and the City Attorney to prepare and negotiate a Project Labor Agreement for citywide public work of improvement projects, requiring employment of local, economically disadvantaged, pre-apprentice and entry-level hires, as well as veterans and women-owned businesses, to the extent permitted by legal and funding restrictions.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

Date Adopted:
Date Approved:
Effective Date:
City Attorney Approval: _____

Resolution No.

1. City Staff and the City Attorney are directed to prepare and negotiate a Project Labor Agreement for citywide public work of improvement projects.

2. To the extent permitted by legal and funding restrictions, the Project Labor Agreement shall incorporate requirements for hiring local, economically disadvantaged, pre-apprentice and entry-level workers, as well as veterans, women-owned, minority-owned, and disadvantaged businesses.

3. This Resolution shall give City staff and administration the authority to negotiate a Project Labor Agreement, with the understanding that the final terms and language of the Agreement are subject to Council review and approval. The Project Labor Agreement shall be brought to Council for approval within 90 days.

4. An ad hoc subcommittee of the Council shall make recommendations for the Project Labor Agreement that is submitted for Council approval.

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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2021.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2021
Mayor Approval/No Return: _____, 2021
Mayor Veto: _____, 2021
Council Override Vote: _____, 2021

YVONNE SPENCE, CRM MMC
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
DOUGLAS T. SLOAN
City Attorney

By: _____
Brandon M. Collet Date
Senior Deputy City Attorney