

EXHIBIT 11

Unit 11 – Fresno Airports Public Safety Officers' Association (FAPSOA), effective November 17, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Airports Public Safety Officer	310002	12	35.206 104	36.946 403	38.696 707	40.617 040	42.617 386	44.757 756	46.998 145
Airports Public Safety Supervisor	310005	12	41.067 118	43.117 472	45.267 846	47.528 237	49.898 647	52.389 080	55.009 534

Retroactively Effective 11/17/2025 by the ~~Twelfth-Eighteenth~~ Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.