

**FAPSS Costing
2017 - 2019 MOU**

| | FY 2018 Airports Funds | FY 2019 Airports Funds |
|--------------------------------------|------------------------|------------------------|
| 3% Salary Increase October 2017 | \$ 7,503 | \$ 10,838 |
| Pension, Social Security, & Medicare | \$ 1,101 | \$ 1,590 |
| Uniform Allowance Increase | \$ 1,470 | \$ 1,470 |
| New Shift Differential | \$ 4,536 | \$ 6,552 |
| Total FY 18 | \$ 14,610 | \$ 20,450 |
| 3% Salary Increase October 2018 | | \$ 10,110 |
| Pension, Social Security, & Medicare | | \$ 1,323 |
| Subtotal FY 19 | | \$ 11,433 |
| Total FY 19 | | \$ 31,882 |

Notes:

Effective date of salary increases impacts 18 of 26 pay periods in each fiscal year

Wage increases include roll up of POST premium pay

Pension calculated at 17.92% due to EE payment of 1% of City share. Only 2 Ees in retirement program

Social Security calculated at 6.2% per IRS current withholding rates for 5 PPT FTEs