



**OFFICE OF
INDEPENDENT REVIEW**

**JOHN GLIATTA
INDEPENDENT REVIEWER**

**MAIRA AGUILAR
COMMUNITY COORDINATOR**

WHO WE ARE

- **The Office of Independent Review (OIR) is responsible for ensuring complaints concerning the conduct of the Fresno Police Department (FPD), sworn and non-sworn, are thoroughly investigated to enhance community trust.**
- **The OIR monitors ongoing investigations conducted by the Fresno Police Department's Internal Affairs Unit (IA), and when completed, performs a comprehensive review of the process.**
- **Each review will focus on evaluating the adequacy, thoroughness, quality and accuracy of the investigative report.**
- **The OIR assists in strengthening the relationship between the community and the police department by promoting greater transparency and collaboration.**

MAYOR'S CHANGES TO OIR

- **New Duties for OIR**
 - **Full Time Position**
 - **Reside in the City of Fresno**
 - **Respond to Officer Involved Shootings (OIS), 24/7**
 - **Attend OIS Debriefings**
 - **Speak to Newly Sworn Officers**
 - **Ride-Alongs**
 - **Monthly meetings with FPOA**
 - **Established a Community Coordinator to engage with community or groups**

COMPLAINT PROCESS

- **Complaints regarding sworn or non-sworn personnel are received from the public, or initiated internally by the FPD.**
- **The FPD determines whether the complaint warrants a full IA investigation, or**
- **Assigned to a supervisor as an Informal Complaint (IC) and handled at the supervisor level, or**
- **Is simply a question about policy or procedure, classified as an inquiry (INQ), and is handled by FPD re-contacting the complainant and providing answer(s)**

THE OIR REVIEWS

The OIR performs reviews of Fresno Police Department Internal Affairs investigations and the police departments' complaint process.

Reviews are always performed in these cases:

- **Officer Involved Shootings**
- **Use of Force Investigations**
- **In-Custody Deaths (ICD)**
- **Complaints involving alleged bias**
- **All other IA cases (Conduct, etc)**

Reviews may also be performed in these cases:

- **Any other major collision resulting from police pursuits**
- **Claims of retaliation for filing complaints against a police officer**
- **Other complaints as determined by the OIR**

INDEPENDENT REVIEW PROCESS

- **Await for IA to complete their investigation**
- **Varying time frames of a FPD IA investigation**
- **Items reviewed by IR (list is not totally inclusive):**
 - **Body worn camera videos, mandatory activation**
 - **Recorded interviews of complainant**
 - **Recorded interviews of officers/witnesses, length**
 - **Written FPD reports**
 - **Surveillance video from outside businesses**
 - **Automatic Vehicle Locator (AVL) data**
 - **Toxicology reports**

REVIEW PROCESS (cont)

- Recordings of 9-1-1 calls**
- Radio traffic**
- Crime scene photographs**
- Photographs of officers/suspects**
- Officer training records**
- IA History**
- IA Final report**
- OIR Review duration**

REPORT FORMATS

Categories of Complaints in Report

- **OIS/ICD, including OIS Dogs**
- **UNREASONABLE FORCE**
- **BIAS**
- **DISCOURTEOUS/CONDUCT**
- **ADMIN/PERFORMANCE MATTERS**
- **VEH ACCIDENTS**

Report Changes to Enhance Transparency:

- **Review all cases, including IC, charted in report with summary**
- **OIS Map**
- **Complaints Listed by Policing Districts**
- **Number of Citizen and Department Generated Complaints**
- **List suspended cases due to departure from FPD**
- **Discipline imposed by quarter and annually**
- **Respond to Community Questions/Requests**
- **Recommendations regardless of same finding/changes made to date**

PROMOTING TRANSPARENCY

- **Immediately requested meetings with all Councilmembers and offered to attend district events**
- **To date, met with five of the seven members**
- **Immediately began meeting with numerous organizations and groups**
- **Welcome in-office appointments (pre-COVID)**
- **Attend evening and weekend events**
- **To date, addressed or attended over 145 groups or events**

TRANSPARENCY EFFORTS

- **West Fresno Ministerial Alliance, 7 AM, 5 minutes**
- **SW Policing District Pastors- SPD OIS/Stephon Clark**
- **Community Chief Selection Meetings**
 - **Contacted those who expressed concerns afterwards/lack of personal knowledge or specifics**
- **LGBTQ – Parking Lot in August**
- **Bringing Broken Neighborhoods Back to Life-OIS**
- **Following Death of George Floyd**
 - **Monitored many media formats**
 - **Contacted those publically expressing issues/concerns with FPD/OIR**
 - **Relieved of assignment**
 - **Guns and Drugs being planted/Police Corruption**
 - **Reform Subcommittee members**
 - **Release OIS report/family contacted OIR**
 - **Groups or Organization with members making public statements**
 - **National Lawyers Guild accepted**
 - **County Public Defenders Office accepted**
 - **Others did not acknowledge or respond to our offer**

DELAYED REPORT FAQs

- Subcommittee/others contacted prior to statement
- Accepted invite with minimal advance notice
- Volunteered reason for delay, no attempt to conceal
- Second quarter report clearly listed case status and stated **“TO BE RELEASED IN THIRD QUARTER REPORT”** with the date the FPD completed their IA investigation, May 20, 2020. Also expanded on the allegations not previously made public.
- Resolution [2017-75](#), annual reporting, Aug/Sept 2021
- Resolution [2018-85](#), OIR requested change
- Self initiated release within quarter of completion
- Previously OIR reviews were not always included in the quarterly report listing FPD findings/OIS and UOF
- OIS reviews were not always included in report
- Previously some case reviews were not conducted

CONTACT US

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A photograph of a modern building with a glass facade and a curved walkway at dusk. The building is illuminated from within, and the sky is a soft blue. The word "QUESTIONS?" is overlaid in large, bold, blue letters across the center of the image.

QUESTIONS?