

Regular Council Meeting

December 12, 2024

FRESNO CITY COUNCIL



Supplement Packet

ITEM(S)

2-K (ID 24-1418)

Actions pertaining to grant agreements between the City of Fresno and the Fresno Economic Opportunities Commission (FEOC)/Advance Peace:

[TITLE TRUNCATED FOR SUPPLEMENTAL PACKET COVER PAGE]

Contents of Supplement: Updated First and Third Amendment with Additional Signatures

Supplemental Information:

Any agenda related public documents received and distributed to a majority of the City Council after the Agenda Packet is printed are included in Supplemental Packets. Supplemental Packets are produced as needed. The Supplemental Packet is available for public inspection in the City Clerk's Office, 2600 Fresno Street, during normal business hours (main location pursuant to the Brown Act, G.C. 54957.5(2)). In addition, Supplemental Packets are available for public review at the City Council meeting in the City Council Chambers, 2600 Fresno Street. Supplemental Packets are also available on-line on the City Clerk's website.

Americans with Disabilities Act (ADA):

The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Requests for additional accommodations for the disabled, sign language interpreters, assistive listening devices, or translators should be made one week prior to the meeting. Please call City Clerk's Office at 621-7650. Please keep the doorways, aisles and wheelchair seating areas open and accessible. If you need assistance with seating because of a disability, please see Security.

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CITY CLERK'S OFFICE

**FIRST AMENDMENT TO THE GRANT AGREEMENT BETWEEN THE CITY OF
FRESNO AND FRESNO ECONOMIC OPPORTUNITIES COMMISSION REGARDING
FUNDING FOR THE ADVANCE PEACE PROGRAM**

THIS FIRST AMENDMENT TO THE AGREEMENT (Amendment) made and entered into effect on _____, between the CITY OF FRESNO, a California municipal corporation (City), and The Fresno Economic Opportunities Commission, a California nonprofit corporation (Grantee), to provide funding for the Advance Peace Program.

RECITALS

WHEREAS, the City and the Grantee entered into a Grant Agreement on June 26, 2024, (Agreement) to provide violence intervention and prevention services to at-risk youth (the Project); and

WHEREAS, the City desires to incorporate the Community Violence Intervention Policy as an exhibit that outlines the criteria and vetting process for contracted organizations who perform community violence intervention work or training; and

WHEREAS, the City desires for the Grantee to request a livescan background check for any of the Grantee's employee(s) and/or independent contractor(s) funded by the City in their performance of the scope of the Project; and

WHEREAS, the City desires for the Grantee to use the criteria within the Community Violence Intervention Policy to review livescan reports and determine the eligibility of the Grantee's employee(s) or independent contractor(s); and

WHEREAS, the City desires for the Grantee to provide a signed attestation form for each of the Grantee's employee(s) or independent contractor(s) indicating the vetting process was completed prior to beginning community violence intervention work or participating in training; and

WHEREAS, the City shall review the Grantee's signed attestation form(s) and issue a notice to proceed with the scope of services contained within the service agreement; and

WHEREAS, the City will reimburse the cost of the livescan background check for contracted organizations for their employees and/or independent contractor(s); and

WHEREAS, with entry into this Amendment, the Grantee agrees it has no claim, demand, or dispute against the City and affirms that it will abide by all obligations contained in the Agreement entered into on June 26, 2024 with no gaps in obligations thereunder.

AGREEMENT

NOW, THEREFORE, in consideration of the above recitals, which recitals are contractual in nature, the mutual promises herein contained, and for other good and valuable consideration hereby acknowledged, the parties agree that the aforesaid Agreement be amended as follows:

1. The recitals to this Amendment are incorporated and made a part of this Agreement.
2. The Grantee shall comply with the requirements in the Community Violence Intervention Policy set forth in Exhibit A, incorporated herein and attached hereto by reference.
3. Except as otherwise provided herein, the Agreement entered into by City and Grantee, dated June 26, 2024, and all obligations contained herein remain in full force and effect. In the event of any conflict between the Agreement or any Exhibits and this Amendment, this Amendment shall control.

[Signatures follow on the next page.]

IN WITNESS WHEREOF, the Parties have executed this Amendment at Fresno, California, the day and year first above written.

CITY OF FRESNO, a California municipal corporation

By: _____
Georgeanne A. White
City Manager

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: Signed by: Sukhman Sekhon 12/4/2024
8917A7D8D8364A9... _____
Sukhman S. Sekhon Date
Deputy City Attorney

ATTEST:
TODD STERMER, CMC
City Clerk

By: _____
Deputy Date

Addresses:

CITY:
City of Fresno
Parks, After School, Recreation and
Community Services Department
Attention: Aaron A. Aguirre, Director
1515 E. Divisadero
Fresno, CA 93721

FRESNO ECONOMIC OPPORTUNITIES
COMMISSION, a California nonprofit
corporation

By: DocuSigned by: Oliver Baines
F4513FFE4D53499... _____
Name: Oliver Baines

Title: chairman
(If corporation or LLC, Board Chair,
Pres. Or Vice Pres.)

By: Signed by: Michelle Tutunjan
DF85F354400D443... _____
Name: Michelle Tutunjan

Title: Acting CEO
(If corporation or LLC., CFO, Treasurer,
Secretary or Assistant Secretary)

GRANTEE:
Fresno Economic Opportunities
Commission Attention: Sherry Neil
Title: Program Officer
Address: 1920 Mariposa St., Suite 300
Fresno, CA 93721
Phone: 559-263-1006
Email: sherry.neil@fresnoeoc.org

Attachments:

- 1. Exhibit A – Community Violence Intervention Vetting Policy

Exhibit A

Community Violence Intervention Vetting Policy

Effective Date: _____

Background

Community violence intervention is defined by the United States Department of Justice as a set of community-centered responses to community violence which include efforts such as violence interruption (“street outreach”) and hospital-based violence intervention.¹ Training in evidence-based intervention methods is important to the effectiveness of intervention efforts.

The City of Fresno provides funding to community-based organizations (“contracted organizations”) for community violence intervention work or training. Contracted organizations shall ensure that all employees and/or independent contractors shall be vetted according to the criteria and process set forth in this policy.

This requirement is in place because community violence intervention work includes serving populations that are vulnerable to victimization or re-victimization. The work may also include providing services to minors and/or engagement with minors in the community during outreach efforts.

Policy

A Livescan (fingerprint background check) is required for the contracted organization’s employee(s) and/or independent contractor(s) who are receiving funding from the City of Fresno to conduct community violence intervention work.

A Livescan (fingerprint background check) is required for the contracted organization’s employee(s) and/or independent contractor(s) who provide or receive training in community violence intervention that is funded by the City of Fresno.

Due to the nature of the work, certain offenses appearing on the background check are considered exemptible while others are not. The criteria listed in this policy shall be used to qualify individuals for participation in street violence intervention training and/or qualify individuals to provide contracted street violence intervention services funded by the City of Fresno. Contracted organizations will not be able to engage in training or seek reimbursement for employee(s) and/or independent contractors who have not been vetted.

This policy shall be incorporated as an exhibit into all City contracts and/or grants for community violence intervention work or training, regardless of funding source.

Criteria

The following crimes are non-exemptible and will be considered grounds for disqualification from conducting community violence intervention work and/or training. The City reserves the right to offer special consideration for all criteria contained herein on a case-by-case basis through the appeals process.

¹ Community based Violence Intervention and Prevention Initiative, <https://www.lisc.org/cvipi/>

1. Sex Offenses²

A Contracted organization's employee(s) and/or independent contractor(s) with any of the violations or attempted violations of Section 220, 261, or 261.5 of the California Penal Code, or any sex offense listed in Section 290 of the Penal Code, are disqualified for participation in training or providing contracted services. A summary of the violations is listed below. Please refer to the California Penal Code for a complete list of the violations.

- a. Assault with intent to commit mayhem, rape, sodomy, oral copulation (Section 220)
- b. Rape, abduction, carnal abuse of children and seduction (Section 261 and Section 261.5)
- c. Persons convicted of sexual offenses required to register with the chief of police of the city in which he or she is residing, or the sheriff of the county if he or she is residing in an unincorporated area or city that has no police department (Section 290)
- d. Sexual battery (Section 243.4)
- e. Human Trafficking (Section 236.1)

2. Felony Convictions³

- a. A contracted organization's employee(s) and/or independent contractor(s) with one or more felony convictions within the last 2 years are disqualified.
- b. A contracted organization's employee(s) and/or independent contractor(s) with one or more felony convictions within the last 2.01 to 6.99 years require review by the Review Board outlined in the appeals process.
- c. A contracted organization's employee(s) and/or independent contractor(s) performing services at a playground or recreational center and in a position having supervisory or disciplinary authority over a minor, shall be disqualified if they have a felony or misdemeanor conviction within the last 10 years in accordance with Article 3, 5164(2)(C) of the CA Public Resources Code.

3. Crimes Involving children and/or felony domestic violence⁴

- a. A contracted organization's employee(s) and/or independent contractor(s) with any of the violations or attempted violations of Section 273a and 273d of the Penal Code (summarized below) are disqualified.
- b. Violation of any statute that involves producing great bodily harm or death, willfully cause or permit any child to suffer, or inflict thereon unjustifiable physical pain or mental suffering, or having the care or custody of any child, willfully cause or permit the person or health of that child to be injured, or willfully cause or permit that child to be placed in a situation where his or her person or health is endangered (Section 273a) willfully inflict upon a child any cruel or inhuman corporal punishment or an injury resulting in a traumatic condition (Section 273d).
- c. Any felony statute related to domestic violence.
- d. Violation of any statute related to human trafficking, pimping or pandering (Section 236.1, Section 266h and 266i)

²CA Public Resources Code, Article 3 (5164)

³ CA Public Resources Code, Article 3 (5164) and Los Angeles Gang Reduction And Youth Development Agreement

⁴ CA Public Resources Code, Article 3 (5164)

4. Probation or parole

- a. Probation or parole requirements must be completed prior to the date of training participation or contracted services.
- b. The City reserves the right to offer special consideration on a case-by-case basis through the appeals process.

5. Active Warrant

- a. A contracted organization's employee(s) and/or independent contractor(s) with an active warrant are disqualified.

6. Active Gang Activity

- a. A contracted organization's employee(s) and/or independent contractor(s) with a gang injunction or court order naming the individual as an active gang member or active associate of the gang are disqualified.
- b. An active gang member is defined as a person who actively participates in a criminal street gang with knowledge that its members engage in, or have engaged in, a pattern of criminal gang activity, and who willfully promotes, furthers, or assists in felonious criminal conduct by members of that gang (California Code, Penal Code - PEN § 186.22).

Process

Step 1: The contracted organization shall request a livescan background check for any employee(s) and/or independent contractor(s) funded by the City of Fresno for community violence intervention work, or any employee(s) or independent contractor(s) participating in community violence intervention training funded by the City of Fresno.

Step 2: The contracted organization's employee(s) and/or independent contractor(s) complete a live scan through third-party livescan company.

Step 3: The contracted organization shall use the criteria within this policy to review livescan reports and determine whether potential community violence intervention employee(s) and/or independent contractor(s) engaged in conducting training are eligible to participate in City-funded community violence intervention efforts.

Step 4: The contracted organization's employee(s) or independent contractor(s) are approved and can proceed to participate in city funded community violence intervention efforts **OR** employee(s) or independent contractor(s) are denied and ineligible. Any employee or independent contractor that is denied shall be ineligible to participate in training and shall not be permitted to provide street violence intervention services funded by the City of Fresno. Appeals may be considered by the Review Board, see appeals section of this policy.

Step 5: The contracted organization provides a signed attestation that this process has been completed for all employee(s) and/or independent contractor(s) prior to beginning community violence intervention work, participating in training or conducting training.

Step 6: The City shall review signed attestation(s) and issue a written notice to proceed with training or community violence intervention work. Any work completed prior to a notice to proceed shall be ineligible for reimbursement.

Review Board and Appeal Process

A Review Board consisting of the following representatives will be convened to review and respond to any appeals.

- Chief of Police or designee
- City Manager or designee
- Parks, After School, Recreation and Community Services (PARCS) Director or designee
- Personnel Director or designee
- City Attorney or designee
- A community member

If the contracted organization desires to appeal for reconsideration of an employee or independent contractor, the contracted organization may contact the PARCS Director in writing to request an appeal. The PARCS Director or designee will convene the Review Board for the purposes of hearing and responding to the request for appeal.

Obligation to Report

Citation or Arrest

Any non-traffic citation or arrest of employee(s) and/or independent contractor(s) funded by the City of Fresno must be reported by community violence intervention workers to the contracted organization within 24 hours of non-traffic citation or arrest. The Contracted organization shall notify the City of Fresno in writing within 24 hours of receiving notice from their employees or volunteers.

Gang Injunction

A contracted organization's employee(s) and/or independent contractor(s) with a gang injunction or court order naming the individual as an active gang member or active associate of the gang are disqualified.

Any individual or organization failing to provide prompt (24-hour) written notice of non-traffic citations, arrests or gang injunctions pursuant to this procedure shall be subject to disciplinary actions including, but not limited to, removal from participation, revocation of any certifications or contract termination.

Exhibit A

Attestation Form

Attestation of Satisfactory Background Investigation Report

On behalf of _____, I acknowledge and attest to The City of Fresno
Organization Name

that we have a livescan background report for _____
Personnel Name (first & last)

and such background investigation report is satisfactory in that it does not contain any off the violations outlined in the City of Fresno Community Violence Intervention Policy.

Signature of Executive Officer or Authorized Representative

Printed Name

Title

Name of Organization

Date

**THIRD AMENDMENT TO THE GRANT AGREEMENT BETWEEN THE CITY OF
FRESNO AND FRESNO ECONOMIC OPPORTUNITIES COMMISSION REGARDING
FUNDING FOR THE ADVANCE PEACE PROGRAM**

THIS THIRD AMENDMENT TO THE AGREEMENT (Amendment) made and entered into effect on _____, between the CITY OF FRESNO, a California municipal corporation (City), and The Fresno Economic Opportunities Commission (GRANTEE), to provide funding for the Advance Peace Program.

RECITALS

WHEREAS, the City and the Grantee entered into a Grant Agreement on February 21, 2023 (Agreement), to provide violence intervention and prevention services to at-risk youth (Project); and

WHEREAS, the City and Grantee entered into a First Amendment to the Agreement on February 21, 2024 (First Amendment), to extend the term of the agreement to May 31, 2024; and

WHEREAS, the City and Grantee entered into a Second Amendment to the Agreement on May 31, 2024 (Second Amendment), to extend the Agreement through December 31, 2024 to complete the Project; and

WHEREAS, the City and Grantee desire to amend the scope of services and budget as outlined in Exhibit A in the Agreement to reallocate \$16,752.44 to Salaries and Benefits from the Educational/Skill Development line item at no additional cost to the City and

WHEREAS, the City and Grantee desire to continue services for the remaining duration of the Agreement with no increase or decrease to the compensation; and

WHEREAS, the City desires to incorporate the Community Violence Intervention Policy as an exhibit that outlines the criteria and vetting process for contracted organizations who perform community violence intervention work or training; and

WHEREAS, the City desires for the Grantee to request a livescan background check for any of the Grantee's employee(s) and/or independent contractor(s) funded by the City in their performance of the scope of the Project; and

WHEREAS, the City desires for the Grantee to use the criteria within the Community Violence Intervention Policy to review livescan reports and determine eligibility of the Grantee's employee(s) or independent contractor(s); and

WHEREAS, the City desires for the Grantee to provide a signed attestation form for each of the Grantee's employee(s) or independent contractor(s) indicating the vetting process was completed prior to beginning community violence intervention work or participating in training; and

WHEREAS, the City will reimburse the cost of the livescan background check for contracted organizations for their employees and/or independent contractor(s); and

WHEREAS, the City shall review the Grantee's signed attestation form(s) and issue a notice to proceed with the scope of services contained within the service

agreement; and

WHEREAS, with entry into this Third Amendment, the Grantee agrees it has no claim, demand, or dispute against the City and affirms that it will abide by all obligations contained in the Agreement entered into on February 21, 2023 with no gaps in obligations thereunder.

AGREEMENT

NOW, THEREFORE, the parties agree that the aforesaid Agreement be amended as follows:

1. The recitals to this Third Amendment are incorporated and made a part of this Agreement.
2. The Grantee agrees to amend the scope of services as described in Exhibit A, which is attached hereto and incorporated herein by reference. Such revised scope of services shall not include an increase in compensation, the total amount of \$26,772.76 remaining shall be expensed by December 31, 2024.
3. The Grantee shall comply with the requirements in the Community Violence Intervention Policy set forth in Exhibit B, which is attached hereto and incorporated herein by reference.
4. Except as otherwise provided herein, the Agreement, and all obligations contained therein remain in full force and effect. In the event of any conflict between the Agreement, First Amendment, Second Amendment or any Exhibits and this Third Amendment, this Third Amendment shall control.

[Signatures follow on the next page.]

IN WITNESS WHEREOF, the Parties have executed this Third Amendment at Fresno, California, the day and year first above written.

CITY OF FRESNO,
a California municipal corporation

By: _____
Georgeanne A. White
City Manager

APPROVED AS TO FORM:
ANDREW JANZ

City Attorney
By: Sukhman Sekhon 12/4/2024
6917A7D9D8364A9...
Sukhman S. Sekhon Date
Deputy City Attorney

ATTEST:
TODD STERMER, CMC
City Clerk

By: _____
Deputy Date

Addresses:

CITY:
City of Fresno
Parks, After School, Recreation and
Community Services Department
Attention: Aaron A. Aguirre,
Director
1515 E. Divisadero
Fresno, CA 93721

FRESNO ECONOMIC OPPORTUNITIES
COMMISSION, a California nonprofit
corporation

DocuSigned by:
Oliver Baines
F4513FFE4D53499...
By: _____
Oliver Baines
Name: _____

Title: Chairman
(If corporation or LLC, Board Chair,
Pres. or Vice Pres.)

Signed by:
Michelle Tutunjan
DF65F354400D443...
By: _____
Michelle Tutunjan
Name: _____

Title: Acting CEO
(If corporation or LLC., CFO, Treasurer,
Secretary or Assistant Secretary)

GRANTEE:
Fresno Economic Opportunities
Commission
Attention: Sherry Neil
Title: Program Officer
Address: 1920 Mariposa St., Suite 300
Phone: 559-263-1006
Email: sherryneil@fresnoeoc.org

Attachments:

- 1. Exhibit A – Revised Scope of Services
- 2. Exhibit B – Community Violence Intervention Vetting Policy

Exhibit A

City of Fresno Violence Intervention and Prevention Initiative 2022-2023 EXHIBIT A - REVISED (Third Amendment)

Scope of Work, Schedule, Budget and Performance Metrics

(Updates are in Red)

Agency Name: Fresno Economic Opportunities Commission - Advance Peace		New or Existing Staff		Description of Role on Project		Percent of Time VPI*	Base Salary	Salary Requested	Fringe Benefits	Total
Project Title: Advance Peace - Junior Fellows and Street Level Outreach		Salaries and Benefits								
Aaron Foster, Program Manager	Existing staff	The Program Manager works with the field coordinator to oversee implementation of the Advance Peace model, handle programmatic reporting, work with Neighborhood Change Agents as well as enrollees to set direction of program to achieve its goals. The Program Manager updates project partners, funding sources, and the community on the success of the program.	65%	\$66,885.00	\$39,852.31	39%				
Rod Wade, Field Coordinator	Existing staff	The Field Coordinator serves as liaison between the Program Manager and the Neighborhood Change Agents. The Field Coordinator provides direct mentoring to many of the participants in conjunction with Neighborhood Change Agents. The Field Coordinator also helps collect data that the program will need to verify program success that can be reviewed by program evaluators. The Field Coordinator also works with NCAs to address operational issues or challenges and develop proposed policies to address them. Field Coordinator provides training for both participants and Neighborhood Change Agents.	65%	\$62,400.00	\$37,180.00	39%				Not to exceed \$16,752.44.
Neighborhood Change Agent	Existing staff	Change Agents (NCAs) are considered credible messengers and help each Fellow develop an individualized life plan and provide navigation support. Each NCA has a caseload of 5-6 fellows.	55%	\$50,000.00	\$25,208.33	39%				
[To Be Hired], Peacekeeper (part-time employee)	New staff	The part-time (24hrs/week) Peacekeeper role is an essential part of the Advance Peace philosophy which aids in community engagement, de-escalation and information gathering. Additional Peacekeepers will ensure NCAs are targeting the right individuals and neighborhoods and increases chances of programmatic success.	55%	\$23,712.00	\$10,868.00	0%				
[To be Hired], Peacekeeper (part-time employee)	New staff	The part-time (24hrs/week) Peacekeeper role is an essential part of the Advance Peace philosophy which aids in community engagement, de-escalation and information gathering. Additional Peacekeepers will ensure NCAs are targeting the right individuals and neighborhoods and increases chances of programmatic success.	55%	\$23,712.00	\$10,868.00	0%				
<p>Notes: Salaries are calculated on an 11-month basis for full time staff. Peacekeepers are part time and calculated on a 10 month basis. Both NCAs and Peacekeepers conduct street outreach and intervention, have fellows that they are responsible for, and have the same training. The significant difference between the positions is that NCAs are full time and have typically been with the program longer, while Peacekeepers are part time and are newer to AP Fresno. All staff who are doing outreach start at the Peacekeeper level, and when there is at least 6 months of experience and an open position for an NCA, then AP Fresno staff considers them for the NCA role. All staff who are working in the community are required to complete 6 months of training that includes case management, mental health first aid, de-escalation, conflict mediation, anger management, positive listening, trauma-informed training, strengths-based leadership training, understanding and mastering the Advance Peace app developed by UC Berkeley, learning and understanding the Advance Peace philosophy, and cultivating relationships with potential fellows and community members. Both the Program Manager and Field Coordinator have extensive experience working with and mentoring youth in Fresno communities.</p>										
<p>Are any of the positions above being used toward matching funds on another grant program?</p>										<p>Yes</p>
<p>If yes, please list the grant programs and total amount of match:</p>										<p>CalVIP, \$375,000</p>
<p>Are any of the positions above funded for similar work under any other grant programs?</p>										<p>Yes</p>
<p>This amount is being reallocated to Salaries and Benefits from Program #1 and #2 and expensed in the positions outlined above - sub-total:</p>										<p>\$16,752.44</p>

If yes, list the name of the grant program and percentage of staff time funded for each staff member included in this proposal.									
CalVIP, Aaron Foster - 35%, Rod Wade - 35%, Nathan Velasco - 45%, OJJDP, Shawn Robinson - 50%. Christine Aguayo to oversee all invoicing to ensure there is no duplication or overlap in grant invoicing. The time allocation chart will be utilized to ensure no duplication occurs.									
Indirect Costs <i>These Line Items have been expensed.</i>									
Title & Name (if applicable)	New or Existing Staff	Description of Cost	Percent of Time VPI*	Base Salary	Salary Requested	Fringe Benefits	Total	sub-total:	
Program #1 <i>These line items have been expensed.</i>									
Program Detail									
STREET LEVEL OUTREACH			Estimated Reach	Target Audience					
			60	Young men ages 9-17					
VPI Goal(s): 1) Expand the capacity of Violence Interventionists, especially those serving communities of color. 2) Interrupt cycles of violence and retaliation to reduce the incidence of homicide, shootings and aggravated assaults.									
Objectives: Provide street level outreach and support to at least 60 youth ages 9-17 to disrupt cycles of gun violence.									
Location(s): Northwest and Southwest Fresno									
Operating: Any time of day or night, as needed. Will use a tracking tool to indicate hours worked and coded to this grant/other grants.									
Supplies for Program			Description of Cost						
Basic needs			Clothes (washing supplies/laundry), deodorant, toothpaste, etc. @ \$25 per month *12 months						
Staff training			Registration @ \$50 per month for staff of 9 * 50% allocation to Junior Fellowship, 50% to Outreach, Gallop trainings; conflict resolution, strength based well-being, creative listening, etc.						
			sub-total:						
			\$0						

Scope of Work/Activities		Outcome Category	Output & Methods of Measuring Positive Change
Lead 10 healing circles: for example, in response to a shooting at a local apartment complex, AP Fresno staff facilitated a healing circle to open dialogue between the families involved.	Skills/Knowledge 2: Improved Conflict Resolution/Anger Management/Violence Avoidance/ Social Emotional Skills		
Attend, peacekeeper and mitigate 10 potential conflicts at funerals, apartment complexes and other locations.	Skills/Knowledge 2: Improved Conflict Resolution/Anger Management/Violence Avoidance/ Social Emotional Skills		# of events locations of events # of people reached # of conflicts mitigated
Provide outreach and education about gun violence in Northwest and Southwest Fresno, may be provided one-on-one, at schools (for youth or teachers), and pop-up events in the community.	Crime 1: Reduced Violent Activity/Gang Involvement		
Participate in approximately 50 food distribution events in the City of Fresno in partnership with Fresno United. Food distribution occurs once per week.	Psychosocial 5: Increased Feeling of Basic Needs Being Met		# of Referrals made by unique participant Referral type Services received by unique participant
Provide referrals to Fresno EOC and partner services.	Psychosocial 5: Increased Feeling of Basic Needs Being Met		Engagements to build relationships - AP Data Tool - tracking by unique individual
Counseling services - Advance Peace provides referrals to counseling services, as well as utilizes a contracted consultant to provide counseling services.	Health 1: Improved Mental Health		
Proactive Outreach - cultivating and building relationships with potential fellows that will strengthen the communities in which the fellows live. AP receives referrals from schools, parents and reach out to youth for approximately 3-6 months to establish the relationship. Most engagements are in person.	Skills/Knowledge 3: Improved Life/Healthy Choices/Family Management Skills		
Is this a new program?			No
If yes, please describe how you will ensure success:			N/A

<p>If no, please describe: if no, please describe:</p> <ol style="list-style-type: none"> 1) The number of years the program has been implemented 2) The number of people who have been served in the last three years 3) Outcomes/accomplishments as a result of the program 	<p>Past experience has included work with youth at Gaston Middle School (8 years). AP has established relationships with youth through engagements with family members and gang members.</p> <ol style="list-style-type: none"> 1) The number of years the program has been implemented - Advance Peace Fresno was implemented in 2020. 2) The number of people who have been served in the last three years - Since its inception, Advance Peace Fresno has served hundred of community members in Southwest Fresno through community engagement services such as healing circles; attending, peacekeeping and mitigating potential conflicts at funerals; counseling services, relation services; outreach and education about gun violence; food distribution; referrals to Fresno EOC and partner services; and providing accompaniment at court appointments. 3) Outcomes/accomplishments as a result of the program - Neighborhood Change Agents (NCAs) logged 2,917 hours of engagement and close to 4,000 total engagements with community members, which included completing 168 service referrals, mediating 200 community conflicts, interrupting 60 instances of imminent gun violence conflict, and responding to 21 shootings.
<p>Program #2 only remaining line item to be expensed is Educational/Skill Development for fellow</p>	<p>Timeline</p> <p>18-month program</p> <p>Estimated Reach</p> <p>25</p> <p>Target Audience</p> <p>Youth ages 9-17</p>
<p>JUNIOR FELLOWSHIP PROGRAM</p> <p>VIPI Goal(s):</p> <p>1) Expand the capacity of Violence Interventionists, especially those serving communities of color.</p> <p>Objectives:</p> <p>1) Recruit 25 junior fellows to participate in the Advance Peace 18-month junior fellowship program. Junior fellowship does not include any stipends for participants.</p>	
<p>Location(s):</p> <p>Northwest and Southwest Fresno</p> <p>Operating Supplies for Program</p> <p>Any time of day or night, as needed</p>	<p>Description of Cost</p> <p>Bus pass @ \$1 per day or gas/ride share estimated @ \$25 per month *12; will purchase and track gift cards/receipts using a log. \$0</p> <p>Missed meals @ \$50 per month*12 months; Will purchase and track gift cards using a log. \$0</p> <p>Clothes (washing supplies/laundry), deodorant, toothpaste, etc. @ \$25 per month *12 months \$0</p> <p>Registration @ \$50 per month for staff of 9 * 50% allocation to Junior Fellowship, 50% to Outreach, Gallop trainings; conflict resolution, strength based well-being, creative listening, etc. \$0</p> <p>Groceries for evidence-based nutrition curriculum and sports activity involvement such as sport equipment (Football): cleats, backpacks, visors/shields; gloves, mouth guards, compression quick dry shirts (under uniform), water bottle, gear bag; Soccer: cleats, shin guards, gloves, compression quick dry shirt/shorts, soccer socks, water bottle, gear bag; Basketball: moisture-wicking shirts/shorts, basketball brace, basketball shoes), and registration fees. \$ 10,021.32</p>
<p>Transportation</p> <p>\$300.00</p>	<p>Total</p> <p>\$0</p>
<p>Food</p> <p>\$600.00</p>	<p>\$0</p>
<p>Basic needs</p> <p>\$300.00</p>	<p>\$0</p>
<p>Staff training</p> <p>\$2,700.00</p>	<p>\$0</p>
<p>Educational/Skill development for fellows</p> <p>To be captured on the invoices and receipts provided by FEOC.</p>	<p>\$ 10,021.32</p>
<p>School/Work Supplies</p> <p>\$300.00</p>	<p>\$0</p>
<p>sub-total: \$10,021.32</p>	
<p>Scope of Work/Activities</p> <p>Psychosocial 2: Feeling More Connected to Others</p>	
<p>Identify & Retain Junior Fellows:</p> <p>Create a LifeMAP with each Junior Fellow:</p> <p>A LifeMAP is completed by an NCA and the incoming Fellow during intake. The LifeMAP (or management action plan) provides an individualized comprehensive assessment of a Fellow's circumstances in key areas, including housing, education, employment, transportation, finances, safety, family/relationships, physical health, mental health, and spiritual, recreational, and social connections. For each of these areas, the LifeMAP outlines the Fellow's short-term and long-term goals and specific steps for achieving them. For example, short-term goals may include participating in substance abuse treatment or individual counseling, attending parenting classes, or paying outstanding vehicle violations. Long-term goals may focus on rebuilding family relationships or completing a GED program. Each goal has a timeline associated with it, allowing for close monitoring and evaluation. The LifeMAP is updated every six months showing the Fellow's accomplishments and areas of challenge.</p>	<p>Outcome Category</p> <p>Psychosocial 2: Feeling More Connected to Others</p> <p>Skills/Knowledge 3: Improved Life/Healthy Choices/Family Management</p> <p>Skills Psychosocial 4: Feeling Better Able to Make Positive Life Choices</p> <p>Completed LifeMaps</p>
<p>Output & Methods of Measuring Positive Change</p> <p>Identification of potential Fellows</p>	

<p>Provide daily-check-ins: NCAs check in with each Fellow on a daily basis, multiple times a day. This daily interaction between staff members and Fellows provides Fellows with support, guidance, encouragement, and mentorship that is often absent in other parts of their lives. Fellowship survey results indicate that the relationship building with program staff members is one of the most valuable elements for ensuring continued participation.</p>	<p>Psychosocial 2: Feeling More Connected to Others Psychosocial 4: Feeling Better Able to Make Positive Life Choices Crime 1: Reduced Violent Activity/Gang Involvement</p>	<p>Fellow engagements by unique individual Types of engagements</p>
<p>Provide assistance with social services navigation/referrals: This is an area where Fresno EOC's broad reach as a community-based anti-poverty agency supports the Fellows. Fresno EOC operates over 35 programs that include workforce development services, two charter schools, apprenticeship and training programs with strong placement rates, a health services clinic, housing and homelessness assistance, community food and diaper distributions, energy assistance, Women, Infants, and Children (WIC), Head Start 0-5, the Adolescent Family Life Program (AFLP). Fellows will be referred to all available Fresno EOC programs as well as other responsive community services. Notably, an NCA does not simply give a Fellow the contact information and instruct them to report to that program location. Instead, the NCA will attend the first few meetings of the class or services with the Fellow in order to provide onsite support. Importantly, the NCA will observe the class content, the instructor's interaction, and the Fellow's participation in the programming. Prior to enrolling, Fellows have not typically attended community-based services other than school on their own, and this navigation support helps increase their comfort level and allows the NCA and Fellow to mutually determine if the programming is a good fit.</p>	<p>Psychosocial 5: Increased Feeling of Basic Needs Being Met Health 1: Improved Mental Health Health 2: Improved Physical Health</p>	<p># of referrals made Types of Referrals Referrals completed Resources attained: food, therapy, public assistance, etc. Appointment types attended (court, DMV, etc)</p>
<p>Elders Circles - Intergenerational Mentoring: The Elders Circle represents a powerful addition to the daily mentoring NCAs and program staff provide to Fellows. A group of elder male volunteers ("elders") are recruited and trained to provide intergenerational mentorship to Fellows. Elders are respected in the community and bring a wide range of expertise including finance, psychology, and philanthropy to the Fellows network. Within the Fellowship structure, the elders meet with Fellows and local AP staff twice a month for a two hour meeting called "The Elders Circle." After developing trust with participants, elders provide Fellows with individualized job-search assistance and guidance on topics such as family dynamics and family relationships. Local program staff also benefit from this intergenerational mentorship opportunity.</p>	<p>Psychosocial 4: Feeling Better Able to Make Positive Life Choices Skills/Knowledge 2: Improved Conflict Resolution/Anger Management/Violence Avoidance/ Social Emotional Skills</p>	<p>Meeting Summary or Agenda Attendance</p>
<p>Internship, Career Path Programs and Educational Opportunities: To guide placement, local staff work individually with a Fellow to determine the work that interests him and the skills he would like to gain or improve, then facilitate a match with an interested employer or educational program.</p>	<p>Employment 1: Found Employment Employment 2: Retained Job/Promoted Employment 3: Increased Earnings Skills/Knowledge 4: Improved Work/Career Readiness K-12 Education 1: Enrollment/Credit Completion K-12 Education 2: Diploma/GED Completion K-12 Education 3: Improved Attendance K-12 Education 4: Reduced Disciplinary Actions</p>	<p>Paystub Certifications Work Experience Skills gained Attendance</p>
<p>Is this a new program? If yes, please describe how you will ensure success:</p>		<p>No</p>
<p>If no, please describe: 1) The number of years the program has been implemented 2) The number of people who have been served in the last three years 3) Outcomes/accomplishments as a result of the program</p>		<p>N/A 1) The number of years the program has been implemented - Advance Peace Fresno was implemented in 2020. 2) The number of people who have been served in the last three years - Since its inception, Advance Peace Fresno has served 17 men through the first cohort of its Peacekeeper Fellowship Program, with another 25 men currently in the process of joining the second cohort of the program. 3) Outcomes/accomplishments as a result of the program - Preliminary evaluation already shows an 11% reduction in gun homicides in Southwest Fresno with a 35% reduction specifically among African American gun homicide victims.</p>

Budget Summary - Updated		Total
Salaries and Benefits		\$16,752.44
Services and Supplies for Program #1		\$0.00
Services and Supplies for Program #2		\$10,021.32
Indirect Costs - Administrative		\$0.00
Grand Total:		\$26,773.76

Exhibit B

Community Violence Intervention Vetting Policy

Effective Date: _____

Background

Community violence intervention is defined by the United States Department of Justice as a set of community-centered responses to community violence which include efforts such as violence interruption (“street outreach”) and hospital-based violence intervention.¹ Training in evidence-based intervention methods is important to the effectiveness of intervention efforts.

The City of Fresno provides funding to community-based organizations (“contracted organizations”) for community violence intervention work or training. Contracted organizations shall ensure that all employees and/or independent contractors shall be vetted according to the criteria and process set forth in this policy.

This requirement is in place because community violence intervention work includes serving populations that are vulnerable to victimization or re-victimization. The work may also include providing services to minors and/or engagement with minors in the community during outreach efforts.

Policy

A Livescan (fingerprint background check) is required for the contracted organization’s employee(s) and/or independent contractor(s) who are receiving funding from the City of Fresno to conduct community violence intervention work.

A Livescan (fingerprint background check) is required for the contracted organization’s employee(s) and/or independent contractor(s) who provide or receive training in community violence intervention that is funded by the City of Fresno.

Due to the nature of the work, certain offenses appearing on the background check are considered exemptible while others are not. The criteria listed in this policy shall be used to qualify individuals for participation in street violence intervention training and/or qualify individuals to provide contracted street violence intervention services funded by the City of Fresno. Contracted organizations will not be able to engage in training or seek reimbursement for employee(s) and/or independent contractors who have not been vetted.

This policy shall be incorporated as an exhibit into all City contracts and/or grants for community violence intervention work or training, regardless of funding source.

Criteria

The following crimes are non-exemptible and will be considered grounds for disqualification from conducting community violence intervention work and/or training. The City reserves the right to offer special consideration for all criteria contained herein on a case-by-case basis through the appeals process.

¹ Community based Violence Intervention and Prevention Initiative, <https://www.lisc.org/cvipi/>

1. Sex Offenses²

A Contracted organization's employee(s) and/or independent contractor(s) with any of the violations or attempted violations of Section 220, 261, or 261.5 of the California Penal Code, or any sex offense listed in Section 290 of the Penal Code, are disqualified for participation in training or providing contracted services. A summary of the violations is listed below. Please refer to the California Penal Code for a complete list of the violations.

- a. Assault with intent to commit mayhem, rape, sodomy, oral copulation (Section 220)
- b. Rape, abduction, carnal abuse of children and seduction (Section 261 and Section 261.5)
- c. Persons convicted of sexual offenses required to register with the chief of police of the city in which he or she is residing, or the sheriff of the county if he or she is residing in an unincorporated area or city that has no police department (Section 290)
- d. Sexual battery (Section 243.4)
- e. Human Trafficking (Section 236.1)

2. Felony Convictions³

- a. A contracted organization's employee(s) and/or independent contractor(s) with one or more felony convictions within the last 2 years are disqualified.
- b. A contracted organization's employee(s) and/or independent contractor(s) with one or more felony convictions within the last 2.01 to 6.99 years require review by the Review Board outlined in the appeals process.
- c. A contracted organization's employee(s) and/or independent contractor(s) performing services at a playground or recreational center and in a position having supervisory or disciplinary authority over a minor, shall be disqualified if they have a felony or misdemeanor conviction within the last 10 years in accordance with Article 3, 5164(2)(C) of the CA Public Resources Code.

3. Crimes Involving children and/or felony domestic violence⁴

- a. A contracted organization's employee(s) and/or independent contractor(s) with any of the violations or attempted violations of Section 273a and 273d of the Penal Code (summarized below) are disqualified.
- b. Violation of any statute that involves producing great bodily harm or death, willfully cause or permit any child to suffer, or inflict thereon unjustifiable physical pain or mental suffering, or having the care or custody of any child, willfully cause or permit the person or health of that child to be injured, or willfully cause or permit that child to be placed in a situation where his or her person or health is endangered (Section 273a) willfully inflict upon a child any cruel or inhuman corporal punishment or an injury resulting in a traumatic condition (Section 273d).
- c. Any felony statute related to domestic violence.
- d. Violation of any statute related to human trafficking, pimping or pandering (Section 236.1, Section 266h and 266i)

²CA Public Resources Code, Article 3 (5164)

³ CA Public Resources Code, Article 3 (5164) and Los Angeles Gang Reduction And Youth Development Agreement

⁴ CA Public Resources Code, Article 3 (5164)

4. Probation or parole

- a. Probation or parole requirements must be completed prior to the date of training participation or contracted services.
- b. The City reserves the right to offer special consideration on a case-by-case basis through the appeals process.

5. Active Warrant

- a. A contracted organization's employee(s) and/or independent contractor(s) with an active warrant are disqualified.

6. Active Gang Activity

- a. A contracted organization's employee(s) and/or independent contractor(s) with a gang injunction or court order naming the individual as an active gang member or active associate of the gang are disqualified.
- b. An active gang member is defined as a person who actively participates in a criminal street gang with knowledge that its members engage in, or have engaged in, a pattern of criminal gang activity, and who willfully promotes, furthers, or assists in felonious criminal conduct by members of that gang (California Code, Penal Code - PEN § 186.22).

Process

Step 1: The contracted organization shall request a livescan background check for any employee(s) and/or independent contractor(s) funded by the City of Fresno for community violence intervention work, or any employee(s) or independent contractor(s) participating in community violence intervention training funded by the City of Fresno.

Step 2: The contracted organization's employee(s) and/or independent contractor(s) complete a live scan through third-party livescan company.

Step 3: The contracted organization shall use the criteria within this policy to review livescan reports and determine whether potential community violence intervention employee(s) and/or independent contractor(s) engaged in conducting training are eligible to participate in City-funded community violence intervention efforts.

Step 4: The contracted organization's employee(s) or independent contractor(s) are approved and can proceed to participate in city funded community violence intervention efforts **OR** employee(s) or independent contractor(s) are denied and ineligible. Any employee or independent contractor that is denied shall be ineligible to participate in training and shall not be permitted to provide street violence intervention services funded by the City of Fresno. Appeals may be considered by the Review Board, see appeals section of this policy.

Step 5: The contracted organization provides a signed attestation that this process has been completed for all employee(s) and/or independent contractor(s) prior to beginning community violence intervention work, participating in training or conducting training.

Step 6: The City shall review signed attestation(s) and issue a written notice to proceed with training or community violence intervention work. Any work completed prior to a notice to proceed shall be ineligible for reimbursement.

Review Board and Appeal Process

A Review Board consisting of the following representatives will be convened to review and respond to any appeals.

- Chief of Police or designee
- City Manager or designee
- Parks, After School, Recreation and Community Services (PARCS) Director or designee
- Personnel Director or designee
- City Attorney or designee
- A community member

If the contracted organization desires to appeal for reconsideration of an employee or independent contractor, the contracted organization may contact the PARCS Director in writing to request an appeal. The PARCS Director or designee will convene the Review Board for the purposes of hearing and responding to the request for appeal.

Obligation to Report

Citation or Arrest

Any non-traffic citation or arrest of employee(s) and/or independent contractor(s) funded by the City of Fresno must be reported by community violence intervention workers to the contracted organization within 24 hours of non-traffic citation or arrest. The Contracted organization shall notify the City of Fresno in writing within 24 hours of receiving notice from their employees or volunteers.

Gang Injunction

A contracted organization's employee(s) and/or independent contractor(s) with a gang injunction or court order naming the individual as an active gang member or active associate of the gang are disqualified.

Any individual or organization failing to provide prompt (24-hour) written notice of non-traffic citations, arrests or gang injunctions pursuant to this procedure shall be subject to disciplinary actions including, but not limited to, removal from participation, revocation of any certifications or contract termination.

Attestation Form

Attestation of Satisfactory Background Investigation Report

On behalf of _____, I acknowledge and attest to The City of Fresno
Organization Name

that we have a livescan background report for _____
Personnel Name (first & last)

and such background investigation report is satisfactory in that it does not contain any off the violations outlined in the City of Fresno Community Violence Intervention Policy.

Signature of Executive Officer or Authorized Representative

Printed Name

Title

Name of Organization

Date