

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

| CLASS TITLE | JOB CODE | PROB PER | RANGE | A | B | C | D | E |
|--|----------------------|----------|-------------------|---|-------|---|-------------------------|---|
| Director of Development | 220020e | - | E4 | | 11165 | - | 16023 | |
| Director of Personnel Services | 150042e | - | E4 | | 11165 | - | 16023 | |
| Director of Public Utilities | 620101e | - | E4 | | 11165 | - | 16023 | |
| Director of Transportation | 310040e | - | E4 | | 11165 | - | 16023 | |
| Economic Development Coordinator | 150090e | - | E10 | | 3062 | - | 9236 | |
| Economic Development Director | 150099e | - | E4 | | 11165 | - | 16023 | |
| Executive Assistant to Department Director | 115003e | - | E19 | | 3900 | - | 5498 | |
| Executive Assistant to the City Attorney | 115004e | - | E17 | | 3900 | - | 6021 | |
| Executive Assistant to the City Manager | 115001e | - | E17 | | 3900 | - | 6021 | |
| Fire Chief | 425007e | - | E3 | | 14892 | - | 18615 | |
| Governmental Affairs Manager | 150240e | - | E10 | | 3062 | - | 9236 | |
| Human Resources Manager | 150025e | - | E7 | | 8128 | - | 10160 | |
| Independent Reviewer | 150220e | - | E5 | | 9400 | - | 13196 | |
| Internal Auditor | 135010e | 12 | E15 | | 5304 | - | 6421 | |
| Investment Officer | 135014e | - | E6 | | 8390 | - | 11747 | |
| Labor Relations Manager | 150030e | - | E7 | | 8128 | - | 10160 | |
| Management Analyst II | 150032e [†] | 12 | E15 | | 5304 | - | 6421 | |
| Payroll Accountant | 130016e | 12 | E20 15 | | 5304 | - | 6421 6603 | |
| Payroll Manager | 135012e | - | E7 | | 8128 | - | 10160 | |
| Police Chief | 415008e | - | E2 | | 15264 | - | 19080 | |
| Principal Budget Analyst | 135009e | - | E7 | | 8128 | - | 10160 | |
| Principal Internal Auditor | 135011e | - | E8 | | 7389 | - | 9236 | |
| Public Affairs Officer | 150118e | - | E8 | | 7389 | - | 9236 | |
| Public Works Director | 210085e | - | E4 | | 11165 | - | 16023 | |
| Retirement Administrator | 135030e | - | E3 | | 14892 | - | 18615 | |
| Retirement Benefits Manager | 135045e | - | E7 | | 8128 | - | 10160 | |

[†] This is one position assigned to the Labor Relations Division in the Personnel Services Department, working on confidential issues related to negotiations with bargaining units.

e Exempt class, see Section 4.
[11/15/2018 Eighth Council Amendment](#)

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective July 23, 2018

| CLASS TITLE | JOB CODE | PROB PER | A | B | C | D | E |
|--|----------|----------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|
| Acoustical Program Coordinator | 310100e | 12 | 5473 | 5742 | 6020 | 6319 | 6626 |
| Airports Airside/Landside Superintendent | 310018e | 12 | 6326 | 6636 | 6963 | 7304 | 7663 |
| Airports Projects Supervisor | 310016e | 12 | 6649 | 6975 | 7318 | 7677 | 8057 |
| Airports Property Supervisor | 175005e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Architect | 210045e | 12 | 5846 | 6132 | 6433 | 6750 | 7081 |
| Call Center Supervisor | 115073e | 12 | 4253 | 4460 | 4676 | 4902 | 5141 |
| Capital Development Specialist | 310007e | 12 | 6035 | 6334 | 6647 | 6971 | 7313 |
| Chief Engineering Inspector | 230078e | 12 | 6320 | 6628 | 6955 | 7297 | 7654 |
| Chief Engineering Technician | 210009e | 12 | 7299 | 7657 | 8034 | 8431 | 8845 |
| Chief of Facilities Maintenance | 810037e | 12 | 6363 | 6677 | 7004 | 7349 | 7710 |
| Chief of Wastewater Environmental Services | 620075e | 12 | 6089 | 6389 | 6702 | 7031 | 7376 |
| Chief of Wastewater Facilities Maintenance | 620085e | 12 | 6363 | 6677 | 7004 | 7349 | 7710 |
| Chief of Wastewater Treatment Operations | 620080e | 12 | 6434 | 6755 | 7086 | 7434 | 7799 |
| Chief of Water Operations | 610070e | 12 | 6539 | 6859 | 7199 | 7553 | 7923 |
| Chief Police Pilot | 410031e | 12 | 7188 | 7541 | 7915 | 8304 | 8716 |
| Chief Surveyor | 210032e | 12 | 7332 8390 | 7692 8802 | 8074 9238 | 8471 9692 | 8891 10173 |
| Community Recreation Supervisor I | 520015e | 12 | 4512 | 4735 | 4965 | 5209 | 5461 |
| Community Recreation Supervisor II | 520016e | 12 | 4866 | 5104 | 5356 | 5621 | 5893 |
| Contract Compliance Officer | 150061e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Custodial Supervisor | 810025e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Database Administrator | 125045e | 12 | 6187 | 6487 | 6806 | 7138 | 7489 |
| DBE/Small Business Coordinator | 150070e | 12 | 5335 | 5593 | 5868 | 6155 | 6460 |

e Exempt class, see Section 4.

~~11/15/2018 Eighth Council Amendment~~
~~6/25/2018 Third Council Amendment~~
 Supersedes Third Council Amendment
 Supersedes Original

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), effective July 23, 2018

| CLASS TITLE | JOB CODE | PROB PER | A | B | C | D | E |
|--|----------|----------|--------------|--------------|--------------|--------------|--------------|
| Professional Engineer | 210100e | 12 | 7299 | 7657 | 8034 | 8431 | 8845 |
| Project Manager | 150065e | 12 | 6035 | 6334 | 6647 | 6971 | 7313 |
| Records Supervisor | 115045e | 12 | 4639 | 4867 | 5106 | 5352 | 5618 |
| Recycling Coordinator | 640001e | 12 | 4804 | 5038 | 5283 | 5540 | 5813 |
| Revenue Supervisor | 135025e | 12 | 4253 | 4460 | 4676 | 4902 | 5141 |
| Risk Analyst | 150010e | 12 | 4777 | 5010 | 5253 | 5511 | 5782 |
| Sanitation Supervisor | 640029e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Senior Accountant-Auditor | 130013e | 12 | 4960 | 5201 | 5457 | 5724 | 6002 |
| Senior Building Inspector | 230034e | 12 | 5912 | 6204 | 6507 | 6828 | 7166 |
| Senior Database Administrator | 125046e | 12 | 6686 | 7005 | 7342 | 7693 | 8076 |
| Senior Electrical Safety Consultant | 230024e | 12 | 5325 5912 | 5588 6204 | 5861 6507 | 6150 6828 | 6454 7166 |
| Senior Engineering Inspector | 230077e | 12 | 5738 | 6022 | 6316 | 6627 | 6955 |
| Senior Environmental & Safety Consultant | 230005e | 12 | 5432 5912 | 5700 6204 | 5979 6507 | 6273 6828 | 6584 7166 |
| Senior Plumbing & Mechanical Consultant | 230014e | 12 | 5912 | 6204 | 6507 | 6828 | 7166 |
| Senior Real Estate Agent | 170012e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Senior Retirement Counselor | 135052e | 12 | 4732 | 4970 | 5218 | 5478 | 5753 |
| Street Maintenance Superintendent | 720004e | 12 | 6986 7170 | 7335 7524 | 7702 7892 | 8089 8280 | 8494 8686 |
| Street Maintenance Supervisor | 720001e | 12 | 6326 | 6636 | 6963 | 7304 | 7663 |
| Supervising Airports Building Maintenance Technician | 310014e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Supervising Airports Operations Officer | 310013e | 12 | 5757 | 6038 | 6331 | 6644 | 6964 |
| Supervising Commercial Building Inspector | 230036e | 12 | 5912 | 6204 | 6507 | 6828 | 7166 |
| Supervising Engineering Technician | 210008e | 12 | 6153 | 6459 | 6775 | 7109 | 7458 |
| Supervising Fire Prevention Inspector | 420005e | 12 | 5897 | 6186 | 6491 | 6811 | 7146 |
| Supervising Planner | 220008e | 12 | 5883 | 6171 | 6472 | 6790 | 7122 |

e Exempt class, see Section 4.

11/15/2018 Eighth Council Amendment ~~6/25/2018 Third Council~~
Amendment Supersedes Third Council Amendment Supersedes Original