

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Administrative Manager	220025e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Airports Marketing & Public Relations Coordinator	310150e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Airports Operations Manager	310020e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Airports Planning Manager	310019e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Airports Properties Manager	310021e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Airports Safety Management Systems Manager	310161e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Animal Behaviorist	560041e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Assistant City Clerk	115030e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Building Services Manager	230031e	-	13334	13668	14008	14358	14718	15086	15463	15849	16246
Business Manager	150019e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Clinic Manager	560061e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Communications Manager	125060e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Construction Manager	210096e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Crime Scene Investigation Bureau Manager	410015e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Cybersecurity Manager	125092e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Deputy City Engineer	210081e	-	11815	12111	12415	12725	13044	13369	13704	14045	14397
Division Manager	150024e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Economic Development Analyst	150095e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Emergency Services Dispatch Manager	410005e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Facilities Manager	810040e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036

e Exempt class, See Section 4
Effective 7/28/2025 by the Second Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Graffiti Abatement Manager	720040e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Housing & Neighborhood Revitalization Manager	230065e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Information Services Manager	125055e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Law Office Manager	115020e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Licensed Engineer Manager	210094e	-	13201	13531	13868	14216	14571	14935	15308	15692	16084
PARCS Operations Manager	520025e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Parks Manager	510035e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Personnel Manager	150026e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Planning Manager	220010e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Program Manager	510040e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Projects Administrator	150063e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Public Works/Public Utilities Manager	210095e	-	9964	10212	10468	10729	10997	11272	11553	11843	12140
Purchasing Manager	140005e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Records Manager	115046e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Retirement Accounting Manager	135044e	-	10212	10468	10729	10997	11272	11553	11843	12140	12443
Revenue Manager	135026e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036

e Exempt class, See Section 4

Effective 7/28/2025 by the Second Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	9832	10078	10330	10589	10854	11126	11405	11690	11982
Senior Management Analyst	150023e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Solid Waste Manager	640040e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Training Officer	150046e	-	7561	7750	7944	8141	8343	8554	8768	8986	9211
Transit Operations Manager	320055e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Trolley Manager	720061e		8305	8513	8727	8945	9170	9399	9635	9876	10123
Wastewater Manager	620095e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Water Manager	610075e	-	9059	9286	9519	9756	10001	10249	10504	10767	11036
Water/Wastewater Manager-Certified	620096e	-	10417	10675	10943	11216	11497	11785	12078	12381	12690

e Exempt class, See Section 4

Effective 7/28/2025 by the Second Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective December 29, 2025 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Administrative Manager	220025e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Airports Marketing & Public Relations Coordinator	310150e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Airports Operations Manager	310020e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Airports Planning Manager	310019e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Airports Properties Manager	310021e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Airports Safety Management Systems Manager	310161e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Animal Behaviorist	560041e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Assistant City Clerk	115030e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Building Services Manager	230031e	-	13468	13805	14149	14502	14866	15237	15618	16008	16409
Business Manager	150019e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Clinic Manager	560061e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Communications Manager	125060e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Construction Manager	210096e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Crime Scene Investigation Bureau Manager	410015e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Cybersecurity Manager	125092e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Deputy City Engineer	210081e	-	11934	12233	12540	12853	13175	13503	13842	14186	14541
Division Manager	150024e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Economic Development Analyst	150095e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Emergency Services Dispatch Manager	410005e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Facilities Manager	810040e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147

e Exempt class, See Section 4
Effective 12/29/2025 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 29, 2025 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Graffiti Abatement Manager	720040e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Housing & Neighborhood Revitalization Manager	230065e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Information Services Manager	125055e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Law Office Manager	115020e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Licensed Engineer Manager	210094e	-	13334	13667	14007	14359	14717	15085	15462	15849	16245
PARCS Operations Manager	520025e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Parks Manager	510035e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Personnel Manager	150026e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Planning Manager	220010e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Program Manager	510040e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Projects Administrator	150063e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Public Works/Public Utilities Manager	210095e	-	10064	10315	10573	10837	11107	11385	11669	11962	12262
Purchasing Manager	140005e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Records Manager	115046e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Retirement Accounting Manager	135044e	-	10315	10573	10837	11107	11385	11669	11962	12262	12568
Revenue Manager	135026e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147

e Exempt class, See Section 4

Effective 12/29/2025 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 29, 2025 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	9931	10179	10434	10695	10963	11238	11520	11807	12102
Senior Management Analyst	150023e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Solid Waste Manager	640040e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Training Officer	150046e	-	7637	7828	8024	8223	8427	8640	8856	9076	9304
Transit Operations Manager	320055e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Trolley Manager	720061e		8389	8599	8815	9035	9262	9493	9732	9975	10225
Wastewater Manager	620095e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Water Manager	610075e	-	9150	9379	9615	9854	10102	10352	10610	10875	11147
Water/Wastewater Manager-Certified	620096e	-	10522	10782	11053	11329	11612	11903	12199	12505	12817

e Exempt class, See Section 4

Effective 12/29/2025 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA), effective June 15, 2026 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Administrative Manager	220025e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Airports Marketing & Public Relations Coordinator	310150e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Airports Operations Manager	310020e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Airports Planning Manager	310019e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Airports Properties Manager	310021e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Airports Safety Management Systems Manager	310161e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Animal Behaviorist	560041e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Assistant City Clerk	115030e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Building Services Manager	230031e	-	13603	13944	14291	14648	15015	15390	15775	16169	16574
Business Manager	150019e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Clinic Manager	560061e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Communications Manager	125060e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Construction Manager	210096e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Crime Scene Investigation Bureau Manager	410015e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Cybersecurity Manager	125092e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Deputy City Engineer	210081e	-	12054	12356	12666	12982	13307	13639	13981	14328	14687
Division Manager	150024e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Economic Development Analyst	150095e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Emergency Services Dispatch Manager	410005e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Facilities Manager	810040e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259

e Exempt class, See Section 4
Effective 6/15/2026 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective June 15, 2026 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Graffiti Abatement Manager	720040e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Housing & Neighborhood Revitalization Manager	230065e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Information Services Manager	125055e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Law Office Manager	115020e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Licensed Engineer Manager	210094e	-	13468	13804	14148	14503	14865	15236	15617	16008	16408
PARCS Operations Manager	520025e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Parks Manager	510035e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Personnel Manager	150026e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Planning Manager	220010e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Program Manager	510040e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Projects Administrator	150063e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Public Works/Public Utilities Manager	210095e	-	10165	10419	10679	10946	11219	11499	11786	12082	12385
Purchasing Manager	140005e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Records Manager	115046e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Retirement Accounting Manager	135044e	-	10419	10679	10946	11219	11499	11786	12082	12385	12694
Revenue Manager	135026e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259

e Exempt class, See Section 4

Effective 6/15/2026 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective June 15, 2026 (if met FY26 1% contingency)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	10031	10281	10539	10802	11073	11351	11636	11926	12224
Senior Management Analyst	150023e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Solid Waste Manager	640040e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Training Officer	150046e	-	7714	7907	8105	8306	8512	8727	8945	9167	9398
Transit Operations Manager	320055e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Trolley Manager	720061e		8473	8685	8904	9126	9355	9588	9830	10075	10328
Wastewater Manager	620095e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Water Manager	610075e	-	9242	9473	9712	9953	10204	10456	10717	10984	11259
Water/Wastewater Manager-Certified	620096e	-	10628	10890	11164	11443	11729	12023	12321	12631	12946

e Exempt class, See Section 4

Effective 6/15/2026 if met FY26 1% contingency by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 0.5% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Administrative Manager	220025e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Airports Marketing & Public Relations Coordinator	310150e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Airports Operations Manager	310020e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Airports Planning Manager	310019e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Airports Properties Manager	310021e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Airports Safety Management Systems Manager	310161e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Animal Behaviorist	560041e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Assistant City Clerk	115030e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Building Services Manager	230031e	-	13672	14014	14363	14722	15091	15467	15854	16250	16657
Business Manager	150019e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Clinic Manager	560061e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Communications Manager	125060e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Construction Manager	210096e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Crime Scene Investigation Bureau Manager	410015e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Cybersecurity Manager	125092e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Deputy City Engineer	210081e	-	12115	12418	12730	13047	13374	13708	14051	14400	14761
Division Manager	150024e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Economic Development Analyst	150095e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Emergency Services Dispatch Manager	410005e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Facilities Manager	810040e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 0.5% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14											
Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 0.5% contingencies)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Graffiti Abatement Manager	720040e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Housing & Neighborhood Revitalization Manager	230065e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Information Services Manager	125055e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Law Office Manager	115020e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Licensed Engineer Manager	210094e	-	13536	13874	14219	14576	14940	15313	15696	16089	16491
PARCS Operations Manager	520025e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Parks Manager	510035e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Personnel Manager	150026e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Planning Manager	220010e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Program Manager	510040e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Projects Administrator	150063e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Public Works/Public Utilities Manager	210095e	-	10216	10472	10733	11001	11276	11557	11845	12143	12447
Purchasing Manager	140005e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Records Manager	115046e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Retirement Accounting Manager	135044e	-	10472	10733	11001	11276	11557	11845	12143	12447	12758
Revenue Manager	135026e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 0.5% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 0.5% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	10082	10333	10592	10857	11129	11408	11695	11986	12286
Senior Management Analyst	150023e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Solid Waste Manager	640040e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Training Officer	150046e	-	7753	7947	8146	8348	8555	8771	8990	9213	9445
Transit Operations Manager	320055e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Trolley Manager	720061e		8516	8729	8949	9172	9402	9636	9880	10126	10380
Wastewater Manager	620095e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Water Manager	610075e	-	9289	9521	9761	10003	10256	10509	10771	11039	11316
Water/Wastewater Manager-Certified	620096e	-	10682	10945	11220	11501	11788	12084	12383	12695	13011

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 0.5% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 1% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Administrative Manager	220025e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Airports Marketing & Public Relations Coordinator	310150e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Airports Operations Manager	310020e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Airports Planning Manager	310019e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Airports Properties Manager	310021e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Airports Safety Management Systems Manager	310161e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Animal Behaviorist	560041e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Assistant City Clerk	115030e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Building Services Manager	230031e	-	13740	14084	14434	14795	15166	15544	15933	16331	16740
Business Manager	150019e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Clinic Manager	560061e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Communications Manager	125060e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Construction Manager	210096e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Crime Scene Investigation Bureau Manager	410015e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Cybersecurity Manager	125092e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Deputy City Engineer	210081e	-	12175	12480	12793	13112	13441	13776	14121	14472	14834
Division Manager	150024e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Economic Development Analyst	150095e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Emergency Services Dispatch Manager	410005e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Facilities Manager	810040e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 1% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14

Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 1% contingencies)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Graffiti Abatement Manager	720040e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Housing & Neighborhood Revitalization Manager	230065e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Information Services Manager	125055e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Law Office Manager	115020e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Licensed Engineer Manager	210094e	-	13603	13943	14290	14649	15014	15389	15774	16169	16573
PARCS Operations Manager	520025e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Parks Manager	510035e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Personnel Manager	150026e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Planning Manager	220010e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Program Manager	510040e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Projects Administrator	150063e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Public Works/Public Utilities Manager	210095e	-	10267	10524	10786	11056	11332	11614	11904	12203	12509
Purchasing Manager	140005e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Records Manager	115046e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Retirement Accounting Manager	135044e	-	10524	10786	11056	11332	11614	11904	12203	12509	12821
Revenue Manager	135026e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 1% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 14											
Unit 14 – Management Classes (CFMEA), effective December 28, 2026 (if met both FY26 1% & FY27 1% contingencies)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager	210122e	-	10132	10384	10645	10911	11184	11465	11753	12046	12347
Senior Management Analyst	150023e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Solid Waste Manager	640040e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Training Officer	150046e	-	7792	7987	8187	8390	8598	8815	9035	9259	9492
Transit Operations Manager	320055e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Trolley Manager	720061e		8558	8772	8994	9218	9449	9684	9929	10176	10432
Wastewater Manager	620095e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Water Manager	610075e	-	9335	9568	9810	10053	10307	10561	10825	11094	11372
Water/Wastewater Manager-Certified	620096e	-	10735	10999	11276	11558	11847	12144	12445	12758	13076

e Exempt class, See Section 4

Effective 12/28/2026 if met both FY26 1% & FY27 1% contingencies by the Second Amendment to FY26 Salary Resolution No. 2025-177.