

City of Fresno

*City Hall
2600 Fresno Street
Fresno, CA 93721*



Meeting Minutes - Final

Tuesday, July 29, 2025

9:00 AM

Regular Meeting

**City Hall, Second Floor
Meeting Room A (2165N)**

Civil Service Board

Chairperson Michael McDonald

Vice Chair Vacant

Board Member Todd L Cregar

Board Member Brad Hardie

Board Member Vacant

1. 9:00 A.M. ROLL CALL

In substitute of James McCann, Board Counsel was Matthew Lear and represented the Board. Also present was Acting Secretary Designee; Brittany Blanco, Assistant Director; Jennifer Misner, Assistant City Attorney; Jennifer DeRuosi, Deputy City Attorney III; Virginia Madrid-Salazar, Deputy City Attorney III; Brian Velez, outside Counsel; Joseph Rubin, Attorney at Law; Roger Wilson, and appellants.

Present 3 - Chairperson Michael McDonald, Board Member Todd L. Cregar, and Board Member Brad Hardie

2. APPROVAL OF MINUTES

[ID 25-988](#) Meeting Minutes | April 29, 2025

APPROVED

[ID 25-989](#) Meeting Minutes | May 13, 2025

APPROVED

3. OLD BUSINESS

[ID 25-991](#) Closed Session - Schedule Meeting(s) to conduct a Public Employee Discipline Appeal
Hearing Pursuant to Fresno Municipal Code Section 3-284

Present on behalf of appointing authority was Deputy City Attorney III; Virginia Madrid-Salazar. The appellants representative; Attorney at Law; Roger Wilson was also present. A Hearing on Appeal was set for Tuesday, November 4th, 2025.

[ID 25-117](#) Closed Session - Review of Director Removal From Eligibility List
[Pursuant to Fresno Municipal Code Section 3-249]

APPROVED AND RETURNED SIGNED

[ID 25-992](#) Closed Session -- Government Code Section 54957 - Review of Hearing Officer Findings. [Pursuant to Fresno Municipal Code Section 3-283]

APPROVED

Present on behalf of Appointing Authority was Attorney at Law; Joe Rubin who accepted the Hearing Officers Recommendations.

[ID 25-990](#) Closed Session -- Government Code Section 54957 - Review of Hearing Officer Findings. [Pursuant to Fresno Municipal Code Section 3-283]

APPROVED

At 9:20 a.m the board convened into executive session to discuss the following ID item 25-990.

At 9:30am the board reconvened to closed session.

Present on behalf of Appointing Authority was Brian Velez, the appellants representative was present; Roger Wilson.

A motion was made by member Hardie and seconded by member Cregar to uphold the Hearing Officers Recommendations with modifications that adhere to the City of Fresno's Policies.

4. NEW BUSINESS

[ID 25-993](#) Closed Session Review of Director Removal From Eligibility List [Pursuant to Fresno Municipal Code Section 3-249]

Present on behalf of Appointing Authority was Deputy City Attorney III; Brian Velez, appellant also present.

Board to uphold Directors Review decision that the applicant does not meet minimum qualifications for the position.

5. HEARING ON APPEAL

[ID 25-212](#) Closed Session - Government Code Section 54957 Public Employee Discipline/Dismissal/Release [Pursuant to Fresno Municipal Code Section 3-284]

At 10:00 a.m The Board convened into Closed Session and the Hearing on the Appeal began.

Present on behalf of Appointing Authority was Assistant City Attorney; Jennifer DeRuosi and Department Deputy Police Chief; Burke Farrah.

The appellant was present with representative, Attorney at Law; J.R. Oviedo.

Witnesses were sequestered and the reading of the Order was waived and moved into the record.

Exhibits of evidence were presented during testimony and they were filed and moved into the record.

At 12:20 p.m., following the summaries and closing remarks from the parties, the Board convened into Executive session to deliberate this matter.

At 12:40 p.m., the Board reconvened into Closed Session and voted on the charges as read by Brittany Blanco, Acting Secretary Designee.

Present for report of Decision from the Board on behalf of the Appointing Authority were Assistant City Attorney Jennifer DeRuosi, Department Deputy Police Chief; Burke Farrah. Substitute Board Counsel; Matthew Lear, Acting Secretary Designee; Brittany Blanco, Assistant Director of Personnel; Jennifer Misner.

The Board proposed action on a motion by Member Hardie, seconded by Member Cregar, that the order of suspension be upheld.

The motion carried by the following vote:

Aye 3: Board Member Hardie, Board Member Cregar and Chair McDonald

The charge of violation of FMC 3-286 (a) as set for in the Order was SUSTAINED with a 3-0 vote.

The charge of violation of Fresno Police Department Policy 316.6 Code Response as set for in the Order was SUSTAINED with a 3-0 vote.

At 12:40 p.m. the Board convened into Open Session.

There being no further business to come before the Board, the meeting was adjourned at 12:41 p.m.

6. UNSCHEDULED COMMUNICATION

Members of the public may address the Civil Service Board regarding items that are not listed on the Agenda and within the subject matter jurisdiction of the Board. Each person is limited to a three (3) minute presentation. Board action on unscheduled items, if any, shall be limited to referring the item to staff for a report and possible scheduling on a future Civil Service Board agenda.

7. ADJOURNMENT