

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE SEVENTH AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA) is hereby amended to provide salary increases for respective classes in the said exhibit, as required by the adoption of the successor Memorandum of Understanding between the City and The Fresno City Employees Association, Inc., effective October 3, 2016.

SECTION 2.

Upon final legislative approval, this Resolution shall become effective October 3, 2016.

* * * * *

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

_____ day of _____, 2016.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2016
Mayor Approval/No Return: _____, 2016
Mayor Veto: _____, 2016
Council Override Vote: _____, 2016

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____
Tina R. Griffin, Assistant City Attorney

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), [effective October 3, 2016](#)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Account Clerk I	130001 ³	6 ³	2298 <u>2458</u>	2407 <u>2570</u>	2521 <u>2687</u>	2642 <u>2811</u>	2772 <u>2944</u>	-
Account Clerk II	130002 ³	12 ³	2521 <u>2687</u>	2642 <u>2811</u>	2772 <u>2944</u>	2901 <u>3076</u>	3041 <u>3220</u>	-
Accountant-Auditor I	130011 ⁴	12 ⁴	3426 <u>3614</u>	3587 <u>3779</u>	3759 <u>3955</u>	3947 <u>4148</u>	4138 <u>4344</u>	-
Accountant-Auditor II	130012 ⁴	12 ⁴	3984 <u>4186</u>	4173 <u>4380</u>	4381 <u>4593</u>	4593 <u>4810</u>	4817 <u>5040</u>	-
Accounting Technician	130010	12	3041 <u>3220</u>	3189 <u>3371</u>	3343 <u>3529</u>	3502 <u>3692</u>	3674 <u>3868</u>	-
Administrative Clerk I	110001 ³	6 ³	2125 <u>2281</u>	2228 <u>2386</u>	2333 <u>2494</u>	2444 <u>2608</u>	2561 <u>2728</u>	-
Administrative Clerk II	110002 ³	12 ³	2333 <u>2494</u>	2444 <u>2608</u>	2561 <u>2728</u>	2683 <u>2853</u>	2815 <u>2988</u>	-
Airports Operations Officer	310006	12	3409 <u>3597</u>	3579 <u>3771</u>	3759 <u>3955</u>	3948 <u>4149</u>	4143 <u>4349</u>	-
Airports Property Specialist I	175001 ⁴	12 ⁴	4057 <u>4261</u>	4256 <u>4465</u>	4464 <u>4678</u>	4680 <u>4900</u>	4911 <u>5136</u>	-
Airports Property Specialist II	175002 ⁴	12 ⁴	4717 <u>4937</u>	4947 <u>5173</u>	5190 <u>5422</u>	5442 <u>5681</u>	5710 <u>5955</u>	-
Associate Electrical Safety Consultant I	230022	12	4544 <u>4760</u>	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	-
Associate Electrical Safety Consultant II	230023	12	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	5769 <u>6016</u>	-
Associate Environmental & Safety Consultant I	230003	12	4544 <u>4760</u>	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	-
Associate Environmental & Safety Consultant II	230004	12	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	5769 <u>6016</u>	-
Associate Plumbing & Mechanical Consultant I	230012	12	4544 <u>4760</u>	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	-
Associate Plumbing & Mechanical Consultant II	230013	12	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	5769 <u>6016</u>	-
Billing System Specialist	125075	12	3031 <u>3209</u>	3179 <u>3361</u>	3334 <u>3520</u>	3489 <u>3679</u>	3657 <u>3851</u>	-
Budget Technician	135005	12	3090 <u>3270</u>	3238 <u>3421</u>	3395 <u>3582</u>	3559 <u>3750</u>	3733 <u>3929</u>	-
Building Inspector I	230007 ⁴	12 ⁴	4334 <u>4545</u>	4544 <u>4760</u>	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	-
Building Inspector II	230008 ⁴	12 ⁴	4544 <u>4760</u>	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	-
Building Inspector III	230009	12	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	5769 <u>6016</u>	-

- 3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

[10/03/16 Seventh Council Amendment](#)
[Supersedes Original](#)

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), [effective October 3, 2016](#)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Call Center Representative I	115070 ³	6 ³	2521 <u>2687</u>	2642 <u>2811</u>	2778 <u>2950</u>	2901 <u>3076</u>	3041 <u>3220</u>	-
Call Center Representative II	115071 ³	12 ³	2772 <u>2944</u>	2901 <u>3074</u>	3041 <u>3220</u>	3189 <u>3371</u>	3343 <u>3529</u>	-
Central Printing Clerk	120005	12	2333 <u>2494</u>	2444 <u>2608</u>	2561 <u>2728</u>	2683 <u>2853</u>	2815 <u>2988</u>	-
City Records Specialist	115025	12	3090 <u>3270</u>	3238 <u>3421</u>	3395 <u>3582</u>	3559 <u>3750</u>	3733 <u>3929</u>	-
Commercial Building Inspector	230015	12	4544 <u>4760</u>	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	-
Community Recreation Assistant	520010	12	2547 <u>2713</u>	2667 <u>2836</u>	2781 <u>2953</u>	2898 <u>3073</u>	3029 <u>3207</u>	-
Community Revitalization Specialist	230053	12	4015 <u>4434</u>	4226 <u>4649</u>	4436 <u>4873</u>	4654 <u>5138</u>	4913 <u>5352</u>	5121
Community Revitalization Technician	230059	12	2909 <u>3084</u>	3050 <u>3229</u>	3196 <u>3378</u>	3351 <u>3537</u>	3514 <u>3704</u>	-
Community Services Officer I	410025 ⁴	12 ⁴	2650 <u>2819</u>	2777 <u>2949</u>	2909 <u>3084</u>	3050 <u>3229</u>	3196 <u>3378</u>	-
Community Services Officer II	410026 ⁴	12 ⁴	2909 <u>3084</u>	3050 <u>3229</u>	3196 <u>3378</u>	3351 <u>3537</u>	3514 <u>3704</u>	-
Computer Systems Specialist I	125010 ⁴	12 ⁴	3690 <u>3885</u>	3867 <u>4066</u>	4056 <u>4260</u>	4254 <u>4463</u>	4461 <u>4675</u>	-
Computer Systems Specialist II	125011 ⁴	12 ⁴	4353 <u>4564</u>	4564 <u>4781</u>	4787 <u>5009</u>	5021 <u>5249</u>	5268 <u>5502</u>	-
Computer Systems Specialist III	125012	12	4893 <u>5118</u>	5132 <u>5363</u>	5385 <u>5622</u>	5647 <u>5891</u>	5926 <u>6177</u>	-
Construction Compliance Specialist	150055	12	3610 <u>3803</u>	3779 <u>3976</u>	3964 <u>4166</u>	4157 <u>4363</u>	4357 <u>4568</u>	-
Crime Scene Technician I	410010 ⁴	12 ⁴	3450 <u>3639</u>	3616 <u>3809</u>	3791 <u>3988</u>	3977 <u>4179</u>	4171 <u>4378</u>	-
Crime Scene Technician II	410011 ⁴	12 ⁴	3791 <u>3988</u>	3977 <u>4179</u>	4171 <u>4378</u>	4373 <u>4585</u>	4587 <u>4804</u>	-
Customer Services Clerk I	115060 ³	6 ³	2298 <u>2458</u>	2407 <u>2570</u>	2521 <u>2687</u>	2642 <u>2811</u>	2772 <u>2944</u>	-
Customer Services Clerk II	115061 ³	12 ³	2521 <u>2687</u>	2642 <u>2811</u>	2772 <u>2944</u>	2901 <u>3076</u>	3041 <u>3220</u>	-
Development Services Coordinator	230057	12	4220 <u>4428</u>	4457 <u>4671</u>	4679 <u>4898</u>	4907 <u>5132</u>	5147 <u>5378</u>	-
Emergency Services Dispatcher I	410001 ⁵	12 ⁵	3145 <u>3326</u>	3275 <u>3459</u>	3416 <u>3604</u>	3578 <u>3770</u>	3732 <u>3928</u>	-
Emergency Services Dispatcher II	410002 ⁵	12 ⁵	3376 <u>3563</u>	3540 <u>3731</u>	3714 <u>3909</u>	3895 <u>4095</u>	4077 <u>4281</u>	-
Emergency Services Dispatcher III	410003	12	3785 <u>3982</u>	3964 <u>4166</u>	4161 <u>4368</u>	4358 <u>4569</u>	4570 <u>4787</u>	-

- 3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.
- 5 This class is in a flexibly-staffed series. The probationary period for employees in the Emergency Services Dispatcher I class shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

[10/03/16 Seventh Council Amendment](#)
[Supersedes Original](#)

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), [effective October 3, 2016](#)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Engineer I	210015 ⁴	12 ⁴	4119 <u>4324</u>	4317 <u>4527</u>	4526 <u>4742</u>	4748 <u>4969</u>	4972 <u>5199</u>	-
Engineer II	210016 ⁴	12 ⁴	4781 <u>5009</u>	5007 <u>5235</u>	5253 <u>5487</u>	5504 <u>5744</u>	5786 <u>6033</u>	-
Engineering Aide I	210001 ³	6 ³	2676 <u>2845</u>	2799 <u>2971</u>	2933 <u>3109</u>	3073 <u>3252</u>	3224 <u>3407</u>	-
Engineering Aide II	210002 ³	12 ³	3089 <u>3269</u>	3238 <u>3421</u>	3389 <u>3576</u>	3552 <u>3743</u>	3729 <u>3925</u>	-
Engineering Inspector I	230075 ⁴	12 ⁴	4015 <u>4218</u>	4224 <u>4432</u>	4420 <u>4633</u>	4632 <u>4850</u>	4862 <u>5086</u>	-
Engineering Inspector II	230076 ⁴	12 ⁴	4397 <u>4609</u>	4610 <u>4828</u>	4836 <u>5059</u>	5072 <u>5301</u>	5320 <u>5556</u>	-
Engineering Technician I	210005 ⁴	12 ⁴	3162 <u>3344</u>	3314 <u>3499</u>	3479 <u>3668</u>	3639 <u>3832</u>	3815 <u>4013</u>	-
Engineering Technician II	210006 ⁴	12 ⁴	3552 <u>3743</u>	3729 <u>3925</u>	3907 <u>4107</u>	4095 <u>4300</u>	4295 <u>4505</u>	-
Environmental Control Officer	620001	12	3961 <u>4163</u>	4155 <u>4361</u>	4351 <u>4562</u>	4564 <u>4781</u>	4783 <u>5005</u>	-
Facilities Construction Specialist	230085	12	4157 <u>4363</u>	4356 <u>4567</u>	4570 <u>4787</u>	4790 <u>5012</u>	5025 <u>5253</u>	-
Fire Prevention Inspector I	420001 ⁴	12 ⁴	3662 <u>3856</u>	3839 <u>4037</u>	4019 <u>4222</u>	4220 <u>4428</u>	4427 <u>4640</u>	-
Fire Prevention Inspector II	420002 ⁴	12 ⁴	4238 <u>4446</u>	4436 <u>4649</u>	4654 <u>4873</u>	4886 <u>5111</u>	5121 <u>5352</u>	-
Fleet Operations Specialist	710105	12	3843 <u>4042</u>	4026 <u>4229</u>	4225 <u>4433</u>	4430 <u>4643</u>	4647 <u>4866</u>	-
Geographic Information System (GIS) Specialist	125025	12	4893 <u>5118</u>	5132 <u>5363</u>	5385 <u>5622</u>	5647 <u>5891</u>	5926 <u>6177</u>	-
Graphics Technician	120013	12	3325 <u>3511</u>	3491 <u>3681</u>	3666 <u>3860</u>	3849 <u>4048</u>	4042 <u>4246</u>	-
Helicopter Pilot	410033	12	5118 <u>5348</u>	5373 <u>5610</u>	5642 <u>5886</u>	5924 <u>6175</u>	6220 <u>6478</u>	-
Housing Rehabilitation Specialist	230056	12	4128 <u>4334</u>	4334 <u>4545</u>	4551 <u>4767</u>	4779 <u>5001</u>	5018 <u>5246</u>	-
Industrial/Commercial Water Conservation Representative	610015	12	3961 <u>4163</u>	4155 <u>4361</u>	4351 <u>4562</u>	4564 <u>4781</u>	4783 <u>5005</u>	-
Inorganic Chemist	620020	12	4018 <u>4221</u>	4216 <u>4424</u>	4421 <u>4634</u>	4636 <u>4854</u>	4863 <u>5087</u>	-
Laboratory Assistant	620010	12	2754 <u>2925</u>	2890 <u>3065</u>	3027 <u>3205</u>	3174 <u>3356</u>	3327 <u>3513</u>	-
Laboratory Technician I	620011 ⁴	12 ⁴	3327 <u>3513</u>	3488 <u>3678</u>	3657 <u>3851</u>	3833 <u>4031</u>	4018 <u>4221</u>	-
Laboratory Technician II	620012 ⁴	12 ⁴	3657 <u>3851</u>	3833 <u>4031</u>	4018 <u>4221</u>	4216 <u>4424</u>	4421 <u>4634</u>	-
Landscape Water Conservation Specialist	610005	12	3868 <u>4067</u>	4057 <u>4261</u>	4255 <u>4464</u>	4462 <u>4676</u>	4679 <u>4898</u>	-

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[10/03/16 Seventh Council Amendment](#)
[Supersedes Original](#)

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), [effective October 3, 2016](#)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Law Office Assistant	115021	12	3285 <u>3470</u>	3449 <u>3638</u>	3622 <u>3815</u>	3803 <u>4001</u>	3993 <u>4195</u>	-
Network Systems Specialist	125030	12	4893 <u>5118</u>	5132 <u>5363</u>	5385 <u>5622</u>	5647 <u>5891</u>	5926 <u>6177</u>	-
PAR Program Specialist	410023	12	2909 <u>3084</u>	3050 <u>3229</u>	3196 <u>3378</u>	3354 <u>3537</u>	3514 <u>3704</u>	-
Paratransit Specialist	320005	12	3034 <u>3209</u>	3179 <u>3361</u>	3334 <u>3520</u>	3489 <u>3679</u>	3657 <u>3851</u>	-
Parking Controller I	710120 ⁴	12 ⁴	2254 <u>2413</u>	2349 <u>2510</u>	2452 <u>2616</u>	2553 <u>2719</u>	2667 <u>2836</u>	-
Parking Controller II	710121 ⁴	12 ⁴	2459 <u>2623</u>	2567 <u>2734</u>	2676 <u>2845</u>	2788 <u>2960</u>	2922 <u>3098</u>	-
Parking Controller III	710122	12	2676 <u>2845</u>	2788 <u>2960</u>	2922 <u>3098</u>	3044 <u>3223</u>	3180 <u>3362</u>	-
Phlebotomist	410007	12	2754 <u>2925</u>	2890 <u>3065</u>	3027 <u>3205</u>	3174 <u>3356</u>	3327 <u>3513</u>	-
Planner I	220005 ³	6 ³	3592 <u>3784</u>	3760 <u>3957</u>	3945 <u>4146</u>	4139 <u>4345</u>	4344 <u>4552</u>	-
Planner II	220006 ³	12 ³	4220 <u>4428</u>	4457 <u>4671</u>	4679 <u>4898</u>	4907 <u>5132</u>	5147 <u>5378</u>	-
Plans and Permit Technician	220002	12	3662 <u>3856</u>	3839 <u>4037</u>	4019 <u>4222</u>	4220 <u>4428</u>	4427 <u>4640</u>	-
Plans Examiner	210041	12	4238 <u>4446</u>	4436 <u>4545</u>	4654 <u>4760</u>	4886 <u>4988</u>	5124 <u>5228</u>	-
Police Data Transcriptionist	115035	12	2815 <u>2988</u>	2948 <u>3124</u>	3090 <u>3270</u>	3238 <u>3421</u>	3395 <u>3582</u>	-
Principal Account Clerk	130004	12	3041 <u>3220</u>	3189 <u>3371</u>	3343 <u>3529</u>	3502 <u>3692</u>	3674 <u>3868</u>	-
Procurement Specialist	140002	12	3924 <u>4122</u>	4112 <u>4317</u>	4312 <u>4522</u>	4522 <u>4738</u>	4743 <u>4964</u>	-
Program Compliance Officer	640026	12	3339 <u>3525</u>	3507 <u>3697</u>	3683 <u>3878</u>	3868 <u>4067</u>	4064 <u>4265</u>	-
Programmer/Analyst I	125020 ⁴	12 ⁴	3690 <u>3885</u>	3867 <u>4066</u>	4056 <u>4260</u>	4254 <u>4463</u>	4464 <u>4675</u>	-
Programmer/Analyst II	125021 ⁴	12 ⁴	4353 <u>4564</u>	4564 <u>4781</u>	4787 <u>5009</u>	5024 <u>5249</u>	5268 <u>5502</u>	-
Programmer/Analyst III	125022	12	4893 <u>5118</u>	5132 <u>5363</u>	5385 <u>5622</u>	5647 <u>5891</u>	5926 <u>6177</u>	-
Programmer/Analyst IV	125023	12	5252 <u>5486</u>	5514 <u>5751</u>	5783 <u>6030</u>	6064 <u>6318</u>	6364 <u>6623</u>	-
Property & Evidence Technician	145010	12	3205 <u>3388</u>	3360 <u>3547</u>	3523 <u>3714</u>	3695 <u>3890</u>	3872 <u>4071</u>	-
Radio Dispatcher	120015	12	2683 <u>2853</u>	2810 <u>2983</u>	2934 <u>3107</u>	3064 <u>3243</u>	3195 <u>3377</u>	-
Rangemaster/Armorer	410035	12	3977 <u>4179</u>	4174 <u>4378</u>	4373 <u>4585</u>	4587 <u>4804</u>	4812 <u>5035</u>	-

Real Estate Finance Specialist I	170001 ⁴	12 ⁴	3268 <u>3452</u>	3426 <u>3614</u>	3587 <u>3779</u>	3763 <u>3960</u>	3947 <u>4148</u>	-
Real Estate Finance Specialist II	170002 ⁴	12 ⁴	3736 <u>3932</u>	3917 <u>4117</u>	4108 <u>4313</u>	4307 <u>4517</u>	4517 <u>4732</u>	-

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EXHIBIT 3
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Recreation Specialist	520005	12	3103 <u>3285</u>	3251 <u>3435</u>	3409 <u>3597</u>	3575 <u>3767</u>	3746 <u>3942</u>	-
Retirement Counselor I	135050 ⁴	12 ⁴	3041 <u>3220</u>	3189 <u>3371</u>	3343 <u>3529</u>	3504 <u>3694</u>	3674 <u>3864</u>	-
Retirement Counselor II	135051 ⁴	12 ⁴	3343 <u>3529</u>	3504 <u>3694</u>	3674 <u>3868</u>	3852 <u>4051</u>	4041 <u>4245</u>	-
Safety and Training Specialist	150050	12	3657 <u>3851</u>	3840 <u>4039</u>	4034 <u>4237</u>	4237 <u>4445</u>	4448 <u>4662</u>	-
Secretary	110050	12	2815 <u>2988</u>	2948 <u>3124</u>	3090 <u>3270</u>	3238 <u>3421</u>	3395 <u>3582</u>	-
Senior Account Clerk	130003	12	2772 <u>2944</u>	2901 <u>3076</u>	3041 <u>3220</u>	3189 <u>3371</u>	3343 <u>3529</u>	-
Senior Administrative Clerk	110003	12	2561 <u>2728</u>	2683 <u>2853</u>	2815 <u>2988</u>	2948 <u>3124</u>	3090 <u>3270</u>	-
Senior Call Center Representative	115072	12	3158 <u>3339</u>	3314 <u>3499</u>	3480 <u>3670</u>	3654 <u>3848</u>	3837 <u>4035</u>	-
Senior Commercial Building Inspector	230016	12	4766 <u>4988</u>	5000 <u>5228</u>	5240 <u>5474</u>	5498 <u>5738</u>	5769 <u>6016</u>	-
Senior Community Revitalization Specialist	230054	12	4669 <u>4888</u>	4902 <u>5127</u>	5147 <u>5378</u>	5445 <u>5684</u>	5743 <u>5989</u>	-
Senior Community Services Officer	410027	12	3128 <u>3309</u>	3278 <u>3462</u>	3437 <u>3625</u>	3602 <u>3795</u>	3778 <u>3975</u>	-
Senior Crime Scene Technician	410012	12	3977 <u>4179</u>	4171 <u>4378</u>	4373 <u>4585</u>	4587 <u>4804</u>	4812 <u>5035</u>	-
Senior Customer Services Clerk	115062	12	2772 <u>2944</u>	2901 <u>3076</u>	3041 <u>3220</u>	3189 <u>3371</u>	3343 <u>3529</u>	-
Senior Engineering Technician	210007	12	4119 <u>4324</u>	4317 <u>4527</u>	4526 <u>4742</u>	4748 <u>4969</u>	4972 <u>5199</u>	-
Senior Fire Prevention Inspector	420003	12	4750 <u>4971</u>	4978 <u>5205</u>	5216 <u>5449</u>	5472 <u>5711</u>	5743 <u>5989</u>	-
Senior Laboratory Technician	620013	12	4018 <u>4221</u>	4216 <u>4424</u>	4421 <u>4634</u>	4636 <u>4854</u>	4863 <u>5087</u>	-
Senior Network Systems Specialist	125031	12	5252 <u>5486</u>	5511 <u>5751</u>	5783 <u>6030</u>	6064 <u>6318</u>	6364 <u>6623</u>	-
Senior Plans Examiner	210042	12	4760 <u>4971</u>	4988 <u>4988</u>	5228 <u>5228</u>	5474 <u>5474</u>	4738 <u>5738</u>	-
Senior Procurement Specialist	140003	12	4312 <u>4522</u>	4522 <u>4738</u>	4743 <u>4964</u>	4975 <u>5202</u>	5217 <u>5450</u>	-
Senior Property & Evidence Technician	145011	12	3523 <u>3714</u>	3695 <u>3890</u>	3872 <u>4071</u>	4060 <u>4264</u>	4259 <u>4468</u>	-
Senior Records Clerk	110101	12	2683 <u>2853</u>	2815 <u>2988</u>	2948 <u>3124</u>	3090 <u>3270</u>	3238 <u>3421</u>	-
Senior Secretary	110051	12	3090 <u>3270</u>	3238 <u>3421</u>	3395 <u>3582</u>	3559 <u>3750</u>	3733 <u>3929</u>	-

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional

probationary period at the journey level.

[10/03/16 Seventh Council Amendment](#)
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EXHIBIT 3

Unit 3 – Non-Supervisory White Collar (FCEA), [effective October 3, 2016](#)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Senior Storeskeeper	145002	12	3205 3388	3360 3547	3523 3714	3695 3890	3872 4071	-
Senior Utility Service Representative	230092	12	3251 3435	3409 3597	3575 3767	3746 3942	3931 4132	-
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	5252 5486	5511 5751	5739 5985	6064 6318	6361 6623	-
Staff Assistant	150001	12	3031 3209	3179 3361	3334 3520	3489 3679	3657 3851	-
Storeskeeper	145001	12	2917 3092	3059 3238	3205 3388	3360 3547	3523 3714	-
Survey Party Technician	210030	12	3552 3743	3729 3925	3907 4107	4095 4300	4295 4505	-
Tax/Permit Representative	135001	12	3179 3361	3334 3520	3489 3679	3657 3851	3839 4037	-
Traffic Signal Operations Specialist	710150	12	4893 5118	5132 5363	5385 5622	5647 5891	5926 6177	-
Tree Program Specialist	510015	12	3868 4067	4057 4261	4255 4464	4462 4676	4679 4898	-
Utility Service Representative I	230090 ⁴	12 ⁴	2695 2865	2823 2996	2958 3134	3102 3282	3251 3435	-
Utility Service Representative II	230091 ⁴	12 ⁴	2958 3134	3102 3282	3251 3435	3409 3597	3575 3767	-
Wastewater Reclamation Coordinator	620035	12	4057 4261	4256 4465	4464 4678	4680 4900	4911 5136	-
Water Conservation Representative	610001	12	2667 2836	2781 2953	2898 3073	3043 3222	3179 3361	-
Water Systems Telemetry & Distributed Control Specialist	610021	12	4353 4564	4564 4781	4787 5009	5021 5249	5268 5502	-

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

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