

**EXHIBIT 14**  
**Unit 14 – Management Classes (CFMEA), effective January 6, 2020**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
ADA Coordinator	150231e	–	6,423	6,584	6,748	6,916	7,088	7,266	7,448	7,634	7,825
Administrative Manager	220025e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Airports Marketing & Public Relations Coordinator	310150e	–	6,423	6,584	6,748	6,916	7,088	7,266	7,448	7,634	7,825
Airports Operations Manager	310020e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Airports Planning Manager	310019e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Airports Properties Manager	310021e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Airports Safety Management Systems Manager	310161e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Assistant City Clerk	115030e	–	6,423	6,584	6,748	6,916	7,088	7,266	7,448	7,634	7,825
Building Services Manager	230031e	–	10,039	10,290	10,547	10,811	11,082	11,359	11,643	11,933	12,231
Business Manager	150019e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Communications Manager	125060e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Construction Manager	210096e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Crime Scene Investigation Bureau Manager	410015e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Deputy City Engineer	210081e	–	10,039	10,290	10,547	10,811	11,082	11,359	11,643	11,933	12,231
Division Manager	150024e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Economic Development Analyst	150095e	–	6,423	6,584	6,748	6,916	7,088	7,266	7,448	7,634	7,825
Facilities Manager	810040e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376

e Exempt class, see Section 4.

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fleet Manager	720032e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Graffiti Abatement Manager*	720040e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Housing & Neighborhood Revitalization Manager	230065e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Information Services Manager	125055e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Law Office Manager	115020e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Parks Manager	510035e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Personnel Manager	150026e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Planning Manager	220010e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Projects Administrator	150063e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Public Works/Public Utilities Manager	210095e	–	8,464	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314
Public Works/Public Utilities Manager – Licensed Engineer	210094e	–	9,795	10,039	10,290	10,547	10,810	11,081	11,358	11,642	11,932
Purchasing Manager	140005e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Records Manager	115046e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Recreation Manager	520025e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Retirement Accounting Manager*	135044e	–	8,676	8,893	9,115	9,343	9,576	9,816	10,062	10,314	10,572
Revenue Manager	135026e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376

e Exempt class, see Section 4.

\* Effective 12/9/19, by the Third Amendment to Salary Resolution No. 2019-135.

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Unit 14 – Management Classes (CFMEA), effective January 6, 2020

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Senior Management Analyst	150023e	–	6,423	6,584	6,748	6,916	7,088	7,266	7,448	7,634	7,825
Solid Waste Manager	640040e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Training Officer	150046e	–	6,423	6,584	6,748	6,916	7,088	7,266	7,448	7,634	7,825
Transit Operations Manager	320055e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Wastewater Manager	620095e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Water Manager	610075e	–	7,696	7,889	8,086	8,288	8,495	8,707	8,924	9,148	9,376
Water/Wastewater Manager-Certified	620096e	–	8,849	9,070	9,297	9,529	9,678	10,012	10,262	10,519	10,782

e Exempt class, see Section 4.