

CCSPCA
7-1-19 to 12-31-19 Increase Report
1-1-20 to 6-30-20 Increase Report

CCSPCA
Exhibit A

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/18	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Labors and Helpers	16	Animal Care Assistant	\$ 11.00	\$ 12.00	\$ 13.00	\$ 15,782.00	\$26,355.94	\$ 15,782.00	\$ 26,355.94
Labors and Helpers	1	Animal Care Assistant	\$ 10.94	\$ 11.44	\$ 12.44	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Labors and Helpers	2	Animal Care Assistant	\$ 12.44	\$ 13.44	\$ 14.44	\$ 2,080.00	\$3,473.60	\$ 2,080.00	\$ 3,473.60
Labors and Helpers	1	Animal Care Assistant	\$ 11.94	\$ 12.44	\$ 13.44	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Labors and Helpers	1	Animal Care Assistant	\$ 13.07	\$ 14.07	\$ 15.07	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 20,982.00	\$35,039.94	\$ 20,982.00	\$ 35,039.94

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Compensation Requested for 1-1-20 to 6-30-20
<i>21 Animal Care Assistants</i>	<i>\$35,039.94</i>	<i>\$ 35,039.94</i>

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Labors and Helpers	6	Adoption Agent	\$ 11.50	\$ 12.50	\$ 13.50	\$ 5,096.00	\$8,510.32	\$ 5,096.00	\$ 8,510.32
						\$ 5,096.00	\$ 8,510.32	\$ 5,096.00	\$ 8,510.32

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Compensation Requested for 1-1-20 to 6-30-20
<i>6 Adoption Agents</i>	<i>\$ 8,510.32</i>	<i>\$ 8,510.32</i>

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Labors and Helpers	6	Customer Service Agent	\$ 11.50	\$ 12.50	\$ 13.50	\$ 5,668.00	\$9,465.56	\$ 5,668.00	\$ 9,465.56
						\$5,668.00	\$9,465.56	\$5,668.00	\$9,465.56

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19	Total Compensation Requested for 1-1-20 to 6-30-20
<i>6 Customer Serv Agents</i>	<i>\$9,465.56</i>	<i>\$9,465.56</i>

CCSPCA
7-1-19 to 12-31-19 Increase Report
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Workers	5	Animal Control Officer	\$ 12.00	\$ 13.00	\$ 14.00	\$ 5,200.00	\$8,684.00	\$ 5,200.00	\$ 8,684.00
Service Workers	4	Animal Control Officer	\$ 12.25	\$ 13.25	\$ 14.25	\$ 4,160.00	\$6,947.20	\$ 4,160.00	\$ 6,947.20
Service Workers	1	Animal Control Officer	\$ 14.50	\$ 15.50	\$ 16.50	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80

Service Workers	1	Animal Control Officer	\$ 13.00	\$ 14.00	\$ 15.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Workers	1	Animal Control Officer	\$ 17.51	\$ 18.51	\$ 19.51	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
\$ 12,480.00						\$ 20,841.60	\$ 12,480.00	\$ 20,841.60	

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>12 Animal Control Officers</i>	<i>\$ 20,841.60</i>					<i>12 Animal Control Officers</i>			
						<i>\$ 20,841.60</i>			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Field Ops Manager	\$ 24.00	\$ 25.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
First/Mid Managers	1	Field Ops Supervisor	\$ 24.00	\$ 25.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
\$2,080.00						\$3,473.60	\$2,080.00	\$3,473.60	

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Field Ops Manager</i>						<i>1 Field Ops Manager</i>			
<i>1 Field Ops Supervisor</i>	<i>\$3,473.60</i>					<i>1 Field Ops Supervisor</i>			
						<i>\$3,473.60</i>			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Workers	1	License Investigator	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Workers	1	License Investigator	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
\$2,080.00						\$3,473.60	\$2,080.00	\$3,473.60	

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>2 License Investigators</i>	<i>\$3,473.60</i>					<i>2 License Investigators</i>			
						<i>\$3,473.60</i>			

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1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Dispatch Supervisor	\$ 18.00	\$ 19.00	\$ 20.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
1 Dispatch Supervisor	\$1,736.80				1 Dispatch Supervisor \$1,736.80				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Dispatcher	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Worker	1	Dispatcher	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$2,080.00	\$3,473.60	\$2,080.00	\$3,473.60

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
2 Dispatchers	\$3,473.60				2 Dispatchers \$3,473.60				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Maintenance Asst	\$ 11.50	\$ 12.50	\$ 13.50	\$ 780.00	\$1,302.60	780	\$ 1,302.60
Service Worker	1	Maintenance Asst	\$ 13.00	\$ 14.00	\$ 15.00	\$ 780.00	\$1,302.60	780	\$ 1,302.60
						\$1,560.00	\$2,605.20	\$1,560.00	\$2,605.20

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
2 Maintenance Assts	\$2,605.20				2 Maintenance Assts \$2,605.20				

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Admin Support	1	Operator	\$ 12.36	\$ 13.36	\$ 14.36	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$ 1,736.80	\$ 1,040.00	\$ 1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
1 Operator	\$ 1,736.80				1 Operator \$ 1,736.80				

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1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Admin Support	1	Computer Assistant	\$ 12.50	\$ 13.50	\$ 14.50	\$ 780.00	\$1,302.60	\$ 780.00	\$ 1,302.60
						\$780.00	\$1,302.60	\$780.00	\$1,302.60

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Computer Assistant</i>		\$1,302.60				<i>1 Computer Assistant</i> \$1,302.60			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Admin Support	1	Inventory Clerk	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$1,736.80

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Inventory Clerk</i>		\$1,736.80				<i>1 Inventory Control Analyst</i> \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Workers	1	Humane Educator	\$ 12.35	\$ 14.25	\$ 15.25	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Humane Educator</i>		\$1,736.80				<i>1 Humane Educator</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Volunteer Serv Manager	\$ 22.00	\$ 24.00	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:		Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Volunteer Services Mgr</i>		\$1,736.80				<i>1 Humane Educator</i> \$1,736.80			

CCSPCA
7-1-19 to 12-31-19 Increase Report
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Accounting Clerk	\$ 23.00	\$ 24.00	\$ 26.00	\$ 520.00	\$868.40	\$ 1,040.00	\$ 1,736.80
						\$ 520.00	\$ 868.40	\$ 1,040.00	\$ 1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Accounting Clerk</i>	\$ 868.40					<i>1 Accounting Clerk</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Executive Secretary	\$ 38.00	\$ 39.00	\$ 40.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Exec Secretary</i>	\$1,736.80					<i>1 Exec Secretary</i> \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Data Manager	\$ 23.50	\$ 24.50	\$ 26.00	\$ 1,040.00	\$1,736.80	\$ 1,560.00	\$ 2,605.20
						\$ 1,040.00	\$1,736.80	\$1,560.00	\$2,605.20

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Data Base Manager</i>	\$1,736.80					<i>1 Data Base Manager</i> \$2,605.20			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Facilities Maint Mgr	\$ 27.00	\$ 28.00	\$ 29.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Facilities Maint Mgr</i>	\$1,736.80					<i>1 Facilities Maint Mgr</i> \$1,736.80			

CCSPCA
7-1-19 to 12-31-19 Increase Report
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Animal Care Manager	\$ 26.00	\$ 27.00	\$ 28.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20				
<i>1 Animal Care Manager</i>	<i>\$1,736.80</i>					<i>1 Animal Care Manager</i>				<i>\$1,736.80</i>

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Cust Serv Spvrs	\$ 14.00	\$ 15.00	\$ 16.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20				
<i>1 Customer Serv Spvrs</i>	<i>\$1,736.80</i>					<i>1 Customer Serv Spvrs</i>				<i>\$ 1,736.80</i>

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
First/Mid Managers	1	Kennel Spvrs	\$ 15.50	\$ 16.50	\$ 17.50	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20				
<i>1 Kennel Supervisor</i>	<i>\$1,736.80</i>					<i>1 Kennel Supervisor</i>				<i>\$1,736.80</i>

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Offsite Adoptions Coord	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20				
<i>1 Offsite Adoptions Coord</i>	<i>\$1,736.80</i>					<i>1 Offsite Adoptions Coord</i>				<i>\$1,736.80</i>

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1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Foster Care Coordinator	\$ 14.25	\$ 15.25	\$ 16.25	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Foster Care Coordinator</i>	\$1,736.80					<i>1 Foster Care Coordinator</i> \$1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Rescue Coordinator	\$ 13.25	\$ 14.25	\$ 15.25	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 1,040.00	\$ 1,736.80	\$ 1,040.00	\$ 1,736.80

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>1 Rescue Coordinator</i>	\$ 1,736.80					<i>1 Rescue Coordinator</i> \$ 1,736.80			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	2	Intake Associate	\$ 12.00	\$ 13.00	\$ 14.00	\$ 1,794.00	\$2,995.98	\$ 1,794.00	\$ 2,995.98
						\$ 1,794.00	\$ 2,995.98	\$ 1,794.00	\$ 2,995.98

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>2 Intake Associates</i>	\$ 2,995.98					<i>2 Intake Associates</i> \$ 2,995.98			

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Shelter Vet Assistant	\$ 11.50	\$ 12.50	\$ 13.50	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
Service Worker	1	Shelter Vet Assistant	\$ 14.00	\$ 15.00	\$ 16.00	\$ 1,040.00	\$1,736.80	\$ 1,040.00	\$ 1,736.80
						\$ 2,080.00	\$ 3,473.60	\$ 2,080.00	\$ 3,473.60

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19					Total Compensation Requested for 1-1-20 to 6-30-20			
<i>2 Shelter Vet Assistants</i>	\$ 3,473.60					<i>2 Shelter Vet Assistants</i> \$ 3,473.60			

CCSPCA
7-1-19 to 12-31-19 Increase Report
1-1-20 to 6-30-20 Increase Report

Job Classification	# of Employees	Job Title	Hrly Wage eff 12/31/19	Hrly Wage Eff 1/1/19	Hrly Wage Eff 1/1/20	Min Wage Increase Cost for 6 months (7- 1-19 to 12-31-19)	Total Compensation*	Min Wage Increase Cost for 6 months (1-1-20 to 6-30-20)	Total Compensation*
Service Worker	1	Transporter	\$ 17.00	\$ 18.00	\$ 19.00	\$ 754.00	\$1,259.18	\$ 754.00	\$ 1,259.18
						\$ 754.00	\$ 1,259.18	\$ 754.00	\$ 1,259.18

Summary:	Total Compensation Requested for 7-1-19 to 12-31-19				Total Compensation Requested for 1-1-20 to 6-30-20				
1 Transporter	\$1,259.18				1 Transporter \$ 1,259.18				

Total # of Employees	Total Comp for 7-1-19 to 12-31-19
74	\$ 121,098.38

Total # of Employees	Total Comp for 1-1-20 to 6-30-20
74	\$ 124,571.98

Grand Total: \$ 245,670.36

* Total Compensation includes workers comp insurance, payroll taxes, insurance costs, etc. Additional funding needed for minimum wage increase from 7-1-19 to 12-31-19 and 1-1-20 to 6-30-20